



## Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	East Iowa	Lakes & Prairies
Email	Preferred Phone	Website Address
office@fpcdavenport.org	563-326-1691	www.fpcdavenport.org
Mailing Address	Alternate Phone/Email	Community Type
1702 Iowa St, Davenport, IA 52803-4315		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	Spark House Various others	162
Church School Attendance	Statistical Report	
30	<a href="https://ogaapps.pcusa.org/api/report/2598">https://ogaapps.pcusa.org/api/report/2598</a>	
Intercultural Composition		Released Date
White: 96%, Black/African American/African: 2%, Hispanic/Latinx: 1%, Multiracial: 1%		

## Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
Christian Educator (non-certified)	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Specify Title / PT Work Hours (if applicable)	Are you open to a clergy couple?
Director of Adult Ministries	Yes
Employment Status	
Full-time	

Ministry Requirements
<p><b>Church Mission/Vision Statement</b></p> <p>First Presbyterian Church of Davenport (FPC) exists to help all people in the Quad Cities to love the Lord our God with all our hearts, with all our souls, with all our strength, with all our minds, and our neighbor as ourself.</p> <p>Our mission is to serve one another and help all people in our community to experience and celebrate the love of God. At the core we aspire to serve with energy, intelligence, imagination and love. FPC focuses on these core values to engage with the world to work for justice and reconciliation. Our vision is to see beyond what is and work toward a world shaped by God's justice, peace and love.</p>

We are a Matthew 25 Church in the Presbyterian Church (USA). This initiative calls us to live as a community of believers who are open and welcoming to everyone. FPC extends welcome to persons of all races, nationalities, genders and sexual orientations. This includes an open invitation to membership, leadership roles, the sacraments of baptism and communion, as well as weddings and funerals.

First Presbyterian Church of Davenport exists to create a safe and sacred space for all people.

#### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Please note: The CLC does not include a position type of *Director of Adult Ministries*. We selected *Christian Educator* knowing that was not totally accurate. The following more fully describes this position designed for a non-ordained individual.

Responsibilities of the Director of Adult Ministries at FPC:

- With the Pastor/Head of Staff, cultivate a vibrant adult spiritual life by partnering with Elders, Deacons, and staff to foster a welcoming, thoughtful, and nurturing community
- With the Pastor/Head of Staff, provide vision, coordination, and leadership for adult spiritual growth, adult fellowship, mission & service.
  - Adult Spiritual Growth – Collaborate with lay leaders and the Head Pastor to develop and implement a cohesive vision for adult education, small groups, Bible studies, and a speaker series aligned with PC(USA)'s progressive theology; equip lay leaders for teaching
  - Fellowship – Support and participate in adult fellowship events, foster intergenerational and demographic-based gatherings, and cultivate a culture of hospitality, connection, and inclusion
  - Mission & Service – Collaborate with Session to advance the Matthew 25 Initiative and with Deacons to increase adult participation in hands-on service
- Be a team player – Collaborate on integrated programming, and help create regular digital content for the church's website and social media

## Compensation & Housing

Minimum Effective Salary

50000

Housing Type

Non-pastoral

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

First Presbyterian Church of Davenport (FPC) is a congregation that, in all it does, desires to love God and show God's love to our neighbors. We desire to provide care for those within our congregation and those outside our congregation.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

FPC is a Matthew 25 Congregation and a member of the Covenant Network of Presbyterians. FPC intends to live into these commitments from the pulpit, in our outreach activities, how we spend our money, and in our personal interactions. We are also a member church in the ecumenical organization, P.U.N.C.H. (People Uniting Neighbors and Churches, 7 churches organized to make our Davenport neighborhood a better place to live and work).

Specifically, our recent congregation wide discernment process defined the following areas of ministry priority.

- Music ministry for all ages
- Excellence in worship
- Ministry to children, youth, and families
- Community Center (Intergenerational): Meals, Resources, Education and Spiritual Growth Opportunities, Arts, and Wellness
- Expansion of the Caring Closet (FPC free clothing center)
- A stronger digital presence
- Good financial management/sustainability

Additionally, required maintenance, renovation and upgrades to our circa 1898 sanctuary and circa 1923 Christian Education building are being evaluated.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our congregation is located on the "hilltop" of Davenport, IA, about 1 mile north of the downtown. Davenport is the largest of 4 main cities that comprise the Quad Cities.

Although most of our members no longer live in the church's neighborhood, we have committed to remaining in our present location. Our desire is to be good neighbors and to grow where we are planted.

Our church is in an older neighborhood of Davenport. It is diverse in household incomes, ethnicities, and housing. About 50% of the students in neighborhood schools qualify for free lunches.

We see our mission activities focused not only on our immediate neighborhood, nor just the Quad Cities but our global community.

With Matthew 25 as our guide, our mission efforts are led primarily by our Deacons. Here are some of the ways our church impacts our neighbors, near and far.

- House and operate the *Caring Closet*, a place where all are welcome to find free clothing and goods
- Partner with Sudlow Middle School to provide teachers and students with needed items

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- Support Humility Homes, Inc (local housing service) with supplies and funding
- Participate in Habitat for Humanity construction projects
- Prepare and serve monthly for a local free meal site
- Sew and knit clothing for local, national and international distribution
- Participate with Kids Against Hunger
- Partner with Tapestry Farms to provide affordable housing to refugee families next door to the church (in housing owned by FPC's Foundation).

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

After a longer than anticipated interim period, FPC called Rev. Dr. Kristopher Schondelmeyer in January 2023. Like in many churches, our interim period, combined with the pandemic, led to a reduction in church membership, attendance, participation, and financial support. Our situation has stabilized and we see signs of regrowth in important areas. We still hold to many elements of our former larger church existence. This stretches the time and resources that Pastor Kris, a high energy pastor, can reasonably supply. The church feels we are in need of additional staff. Through a donor commitment, this Director position is fully funded for five years, providing a strong foundation of stability. The congregation will prayerfully discern the future of the position in light of its ongoing growth, ministry needs, and financial health.

This position is designed to focus on areas such as adult spiritual growth and mission, which were identified as high priority in recent congregation-wide discernment. All of these areas are currently functioning but not with the desired impact. It is our hope that with the focus of additional staff, these programs can flourish. Ideally, the successful candidate, working collaboratively with volunteers and staff, will bring fresh eyes to our current programs and create meaningful improvements. With the Pastor/Head of Staff, this person will be asked to equip leaders, encourage engagement, and call the membership to greater service.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

#### SKILLS

- **VISIONARY:** Articulates a vision for spiritual growth for the present and our future by supporting both individuals and our congregation.
- **SUPPORTIVE:** Provides support and resources for individuals and groups seeking spiritual growth. Identifies creative and innovative ways to support individual and congregational spiritual growth.
- **COLLABORATIVE:** Collaborate and empower Deacons to their mission efforts.

#### GIFTS

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- **PEOPLE SKILLS:** Has the ability to show compassion and empathy for individuals whose spirituality and faith need support, as well as being comfortable with reaching out and building relationships.
- **EMPATHY:** Understands the diverse needs, both individual and group, for spiritual strength and growth.
- **INSPIRATION:** Inspires people for spiritual growth which expands their mission of service.

#### TRAINING

- **TEACHER:** Has experience supporting and guiding individuals and groups which have diverse needs and various understandings of spiritual growth in order to develop and strengthen their faith journey. This can take many forms including, but not limited to, contemplative prayer, bible study, support groups, and other small group gatherings.
- **LEARNER:** Demonstrates commitment to continued learning in order to expand an understanding of spirituality and faith.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

First Presbyterian Church of Davenport is seeking a self-motivated individual with a wealth of ideas to help revitalize our adult ministries. The Director of Adult Ministries must be willing to work alongside not only the Pastor/Head of Staff but with Session Committees and the Board of Deacons to support, guide, and create new opportunities for adult spiritual growth, adult fellowship, and hands-on mission work.

Responsibilities of the Director of Adult Ministries:

- Spearhead alongside the Pastor/Head of Staff the development and implementation of a robust adult ministry program
- Staff and guide the Adult Spiritual Growth Committee and the Fellowship Committee
- Collaborate with the Deacons to encourage hands-on service.
- Collaboratively develop intergenerational and demographic-based gatherings as well as small group service opportunities
- Support existing adult programs, such as bible studies and other small groups
- Attend Session, Board of Deacons, and relevant committee meetings monthly
- Participate in weekly staff meetings
- Create regular content for the church's website and social media platforms

#### Optional Links

First Presbyterian Church Davenport - Facebook Page - <https://facebook.com/fpcdavenport>

Covenant Network of Presbyterians - Webpage - <https://www.covnetpres.org>

First Presbyterian Church - Webpage - <https://www.fpcdavenport.org>

Music at First Pres - Facebook Page - <https://facebook.com/musicatfirstpres>

PUNCH Davenport - Webpage - <https://www.punchdavenport.com>

Matthew 25 - PCUSA Webpage - <https://pcusa.org/matthew25>

## References

### Reference #1

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### Reference #2

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### Reference #3

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