

2025 Annual Report
of the Congregation of the
Cathedral Church of All Saints, Halifax



Annual Meeting
March 22, 2026
Fifth Sunday in Lent

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Agenda for the March 22, 2026 Meeting of the Congregation

- 1. Regrets**
- 2. Opening Prayer**
- 3. Approval of the Agenda**
- 4. Thank you to those Providing Refreshments**
- 5. Greetings to the Bishop**
- 6. Call for the Adoption of the Published Minutes of April 27, 2025**
- 7. Business Arising**
 - *Rising Up*
- 8. Communications & Correspondence**
- 9. Motion to Adopt Reports in the Annual Report Booklet with the exception of those Pertaining to Finances**
- 10. Financial Reports**
- 11. Proposed Budget for 2026**
- 12. New Business**
- 13. Appointments by the Rector & Dean, and the Executive**
 - *Recognition of Service*
- 14. Report of the Nominating Committee**
- 15. Motion to Adjourn**
- 16. Closing Prayer and Blessing**

Minutes of the 2024 Annual Meeting held on April 27, 2025

The Annual Meeting was held on Sunday, April 27, 2025, and was called to order at 11:35 a.m. Attendees joined in-person. Those in attendance numbered 46. The Very Reverend Paul Smith was in the Chair.

1. **Regrets** from Margaret Withrow, Heather McCance, and Will Barton.

2. **Opening Prayer**

The meeting was called to order at 11:35 am. Opening Prayers were led by the Dean.

3. **Approval of the Agenda**

MOTION:

Moved by Charlotte Cochran, seconded by Ken Dauphinee that the Agenda be approved as circulated. Motion carried.

4. **Thank you to those Providing Refreshments**

Warm thanks were extended to those providing refreshments.

5. **Greetings to the Bishop**

MOTION:

Moved by the Hon. Mayann Francis, seconded by Irene Wilkinson that greetings be extended from the Congregation to Diocesan Bishop, Sandra Fyfe. Motion carried.

6. **Minutes of the 2023 Annual Meeting held on April 14, 2024**

MOTION:

Moved by Kate Therien, seconded by Elizabeth McGinley, that the published minutes of the 2023 Annual Meeting of the Congregation, held on April 14, 2024, be adopted, with the following correction: on page 4 of the Annual Report booklet, under item 5, the date should read "March 26, 2023" (not "March 26, 2003"). Motion carried.

7. **Business Arising**

Members of the head table were introduced. Appreciation was extended to Kate Therien for preparing the slideshow.

Rising Up Refresh:

The four pillars were revisited:

- *Worship and Faith Formation*
- *Outreach and Engagement*
- *Building for the Future*
- *Equity, Inclusion, and Belonging*

Positive steps include: Ensuring the Sunday School is Safer Church compliant. The regular posting of Council minutes on the bulletin board, the inclusion of the Dean's welcome in the bulletin, and the sharing of Council updates through *Cathedral Happenings*.

Parochial Committee Update:

The Committee is close to completing its work but is not yet ready to make an announcement.

The Committee members are Cynthia Pilichos, Grace MacIntyre, Joseph Poon, Carmon Stone, Jackie Pidduck, Zachary Bath, and the Dean, reflecting broad representation from the congregation.

The *Rising Up* Plan has provided a strong foundational framework for the Committee's work. Bill Black's guidance in shaping the interview process was greatly appreciated. The Committee was also grateful for the opportunity to meet with Pethrona Russell (King's), who offered valuable insight on equity in hiring practices. Lisa Vaughn contributed meaningfully by helping to bring a focus on mission and ministry into the process.

The position was posted in February, and the quality of candidates has been excellent. The process has taken time, and the Committee appreciates the congregation's patience.

Sincere thanks were extended to all members of the Parochial Committee for their dedication and work.

Children's Ministry – 11 a.m. Service:

Efforts are underway to establish structures and guidelines for the ministry. Staffing remains a significant challenge; anyone interested in supporting this important work is encouraged to reach out.

Needlepoint Project:

A wonderful new group has formed, and the needlepoint collection is now securely housed in a dedicated cabinet within the Cathedral.

Equity, Diversity & Belonging:

The Cathedral continues to focus on being a welcoming, inclusive, and safe space. Appreciation was expressed to Council members and congregation volunteers for embodying and supporting these values. Accessibility challenges, including parking, are being actively addressed.

Council remains active, engaged, and creative. Members of the congregation are encouraged to share any issues, concerns, or suggestions.

8. Communications and Correspondence

A note was received from the Mando family, expressing heartfelt thanks to the Congregation for the sponsorship opportunity provided through the Cathedral's Refugee Sponsorship program.

9. Motion to Adopt Reports in the Annual Report Booklet with the exception of those pertaining to Finances

Thanks were extended to all who submitted reports. Jane McKay-Nesbitt presented and spoke to the report of the Coffee Hour Hosts, and appreciation was expressed to everyone involved in this important ministry.

A question was raised regarding general Anglican Church governance, including Diocesan Synod and the recent report of the Bishop. It was noted that such questions are directed to the Bishop.

Discussion also addressed how to raise awareness of urgent issues, such as the worsening situation in Sudan. It was noted that support for these outreach areas is provided through Alongside Hope (formerly PWRDF).

Funding has been approved for two summer students for the Needlepoint Project—one through King’s and one via Canada Summer Jobs.

MOTION:

Moved that the reports be adopted as published, with the exception of those pertaining to finances.

AMENDMENT (Jane McKay-Nesbitt):

That the motion be amended to include the report from the Coffee Hour Hosts.

AMENDED MOTION:

Moved by Jane McKay-Nesbitt, seconded by Elizabeth Boudreau, that the reports be adopted as published, with the exception of those pertaining to finances, and including the report from the Coffee Hour Hosts. Motion carried.

9. Financial Reports

Peter Flemming reviewed the financial information.

The year ended with a deficit of \$12,000 (a break-even budget had been projected). It was determined that it would not be prudent to withdraw from investments to cover the shortfall.

A depreciation line of \$8,000 was included for the first time.

Offering income totaled \$332,000, compared to a budget of \$283,000—an encouraging result.

On page 27, the actual operating drawdown was \$175,000, compared to a projected \$315,000 (drawdown is limited to 5%).

On page 32, investments held by CCAS in the CTF total \$7,921,000.

In response to a question regarding accounts payable versus accruals, it was noted that accruals are carried over into the next year.

In response to a question about where the Shannex lease revenue appears, it was clarified that it is not reflected in the Cathedral’s books. The agreement was made with the Anglican Diocesan Centre Corporation (ADCC), and the revenue will be reported there. This was noted as a well-executed arrangement that is expected to bear fruit over time.

MOTION:

Moved by Kathie Swenson, seconded by Kate Therien that the 2024 Financial Report be accepted and received. Motion carried.

10. 2025 Budget

Peter Flemming reviewed the proposed budget, noting that while it is optimistic, it is grounded in realistic expectations.

In response to a question about the decrease in clergy salary, it was explained that once a certain threshold is reached, contributions such as CPP are no longer required.

Regarding honorariums for clergy, it was noted that these are not listed as a separate line item. They fall under the Dean’s Discretionary fund, with amounts recommended by the Diocese.

In response to a question about the potential impact of the current economic climate on offerings, it was noted that any shortfall could be addressed on the expense side, with adjustments made as needed.

Clergy salaries are set according to the diocesan scale.

MOTION:

Moved by Susan Drain, seconded by Charlotte Cochran, that the 2025 Budget be approved as presented. Motion carried.

11. New Business

Report of the Sacristan – Maureen Yeats presented her Annual Report and thanked those who assisted before Easter. She appealed for volunteers to help with small linen duties and urgently for one or two people to take over changing the Altar Hangings. Thanks were extended to Cate Berry for her help with the new Sacristan’s manual. It was noted that Maureen has served 18 years as Cathedral Sacristan, and thanks were expressed for her dedicated ministry.

Alongside Hope (formerly PWRDF) - Deacon Ray reported that the Outreach Committee is seeking a new coordinator for Alongside Hope. Chris Field previously held this role and has retired. Thanks were extended to Chris for his dedicated service.

Other Questions—Cynthia Pilichos noted that she assisted in creating a workshop on Governance (in response to an earlier question). Minor updates are needed, but the Cathedral may be interested in offering the workshop in some form.

Ken Dauphinee made an appeal for new Property Committee members and asked interested individuals to contact him directly. He also noted that Facility Manager Ivana Starcevic is now providing on-site catering for events.

Thanks were extended to Ken and all those who assisted with the chair refresh project in the Cathedral.

Cathedral Bell—Irene Wilkinson addressed those present, appealing for support to consider installing a bell at the Cathedral, and offered to assist with fundraising. The Dean will present the idea to Council. It was noted that it is important to research local by-laws before proceeding with any bell project.

Sisters of Saint John the Divine, Toronto. (SSJD) - Heather Carter, speaking from the floor, asked whether the Cathedral would consider becoming a praying parish in partnership with the Sisters of Saint John the Divine, Toronto.

MOTION:

Moved by Heather Carter, seconded by David Robinson, that the Cathedral Church of All Saints become a praying parish with the Sisters of St. John the Divine, Toronto. Motion carried.

12. Appointments by the Rector & Dean, and the Executive

This year marked the first 'Recognition of Service' at the AGM, celebrating individuals who have made significant contributions to the life of the Cathedral community (four persons recognized per year).

- **William (Bill) Black** – Over 30 years of service as a Sunday School teacher, lay minister, mentor, and refugee advocate.
- **Karen Cooper** – More than 40 years of dedicated service running the nursery.
- **Maureen Yeats** – Sacristan, recognized for her artistic and devoted ministry.
- **Bruce Langille** – Property Committee member who has cared for and ensured the smooth operation of the Cathedral building for many years. Thanks were also extended to Loretta, Bruce's wife, for her support.

13. Report of the Nominating Committee

Congregational Council

New Members

- Tams Cookey
- One outstanding member to be confirmed

Returning Members

- Jackie Pidduck, Dean's Warden
- Zachary Bath, Cathedral Warden
- Sarah Cooper
- Jacob Cookey
- Stephen Osler
- Ken Dauphinee
- The Reverend Ray Carter, Clergy Representative
- Elissa Barnard
- Grace MacIntyre, youth delegate to Synod
- Joseph Poon
- Kate Therien

Retiring Members

- Dylan Stewart
- Cate Berry

Synod Delegates Only

- Susan Drain
- Cynthia Pilichos

MOTION:

Moved by Cynthia Pilichos, seconded by Keirsten Wells, that the report of the Nominating Committee be accepted. Motion carried.

MOTION:

Moved by Jane McKay-Nesbitt, seconded by Cynthia Pilichos, that the meeting recognize and give thanks to the Dean for his ministry at the Cathedral. Motion carried.

MOTION:

Moved by Jane McKay-Nesbitt, seconded by Stella Lord, that the meeting extend thanks and appreciation to Paul Halley and the Cathedral Choir.

Amendment (Zachary Bath):

To add Russ Hall and all those who contribute to music at the Cathedral.

AMENDED MOTION:

Moved by Jane McKay-Nesbitt, seconded by Stella Lord, that the meeting extend thanks and appreciation to Paul Halley, the Cathedral Choir, Russ Hall, and all those who contribute to music at the Cathedral. Motion carried.

14. Motion to Adjourn

MOTION:

Moved by David Robinson that the meeting be adjourned at 1:37 p.m. Motion carried.

15. Closing Prayer

The meeting concluded with a closing prayer.

Respectfully submitted,

Sarah Underwood, Secretary

Congregational Council and Executive Report

This year, we continue to be encouraged by the Cathedral's growth and engagement as we live out the Rising Up Plan, a journey that inspires and challenges us in equal measure.

About Congregational Council

Congregational Council is the legal governing body of the Cathedral congregation, made up of appointed and elected representatives who meet monthly to manage the affairs of the church on behalf of the congregation. The principal officers, Dean's Warden Jackie Pidduck, Cathedral Warden Zachary Bath, and Council Chair Stephen Osler, serve as the executive in partnership with the Dean.

Acknowledging Our People

We begin by recognizing some of the remarkable people whose dedication keeps us moving forward while also grounding us in faith.

To our Rector and Dean, the Very Reverend Paul Smith: your insight, compassion, and deep knowledge of our history and our building are invaluable guideposts. Your leadership and ministry, your gifts as both a preacher and a pastor, strengthen us as we walk this journey together. Thank you.

To Sarah Underwood, our Parish Administrator and Office Manager: your dedication to the Cathedral is evident in everything you do. Thank you for keeping us organized and for creating a place of welcome and belonging for this community.

To Ivana Starcevic, our Facility Manager: thank you for your faithful care of our building and for navigating the many challenges that come with it. Your dedication does not go unnoticed.

To Lois Marshall and Peter Flemming: thank you for keeping our financial house in order. Your steady guidance and attention to detail ensure that our ministry has the resources it needs to thrive.

We are grateful for the dedicated ministry of our Deacons, Honourary Assistants, Sacristan, and Licensed Lay Ministers and all those who lend their time and dedication to care for and create a worship space that is sacred and welcoming. Our music ministry saw some changes this year as Russ Hall, Director of Music Ministry for our early Sunday service, retired after many years of dedicated service. Thank you to Russ for being such a fixture to help set the musical tone of our 'early' service and welcome to Caitlin Strong, as you take on this role with the support of our musicians and singers. And many thanks for the gifted musical leadership of Paul Halley, Director of Music, Nick Halley, Assistant Music Director and the incredible congregational choir. Your combined talents continue to bring people into the Cathedral to experience dynamic and inspiring worship.

We are deeply thankful for our Council colleagues. The thoughtfulness each of you brings to our decisions, and your commitment to living out our Mission and Vision, reflects the value you place in this Cathedral community. And we give thanks for the continued guidance and support of our Warden Emerita, the Honourable Dr. Mayann Francis O.N.S. who provides an example of faith and commitment to God to move us forward.

Finally, we are so pleased to welcome the Reverend Dr. Kate Heichler, who has joined us in the new role of Assistant Priest for Congregational Life and Community Engagement. You have jumped in with both feet, and your enthusiasm, your support of the Dean, and your dedication to this role have already made a difference. Welcome, and thank you.

This report highlights some of the work of the Congregational Council and its Executive over the past year as well as shining a light on some of the incredible ministries offered by so many in the congregation that support our Rising Up Plan. Though there are many highlights, we know that there are still more that will be shared through this report and others that continue on quietly without mention and yet still have incredible impact to the Cathedral. For everyone whose time, talents, and treasure gives life to our community, we offer our sincere appreciation. We value the opportunity to journey alongside such committed leaders, whose contributions significantly enrich our church community.

The Rising Up Plan

The Rising Up Plan continued to shape our work and priorities throughout the year, guiding Council's decisions across four areas:

Worship and Faith Formation: highlighting a renewal of worship.

We continue to see growth in the congregation and increasing engagement in Cathedral life. The earlier start for our 9:15 am service has settled in, with thoughtful adjustments made to the liturgy along the way and more time for hospitality and welcome from our incredible teams. Plans are in place to reintroduce Dinner Church, a program warmly received when it was first offered in 2023. The Reverend Dr. Kate Heichler's Celebration of New Ministry was held joyfully at both Sunday morning services on November 2, marking a meaningful moment in our shared life of worship. Being With was offered alongside a variety of bible study, discussion groups and book studies under the leadership of lay and ordained members of the congregation and an ongoing prayer partnership is developing with the Sisters of St. John the Divine. We are now livestreaming the 11:00 service with plans to improve the quality of that recording in the future and the Needlepoint Project honouring the needlepoint created by stitchers from across the Diocese over 40 years ago continued to make excellent progress with a devoted team coordinated by Jane McKay-Nesbitt.

Outreach and Engagement: looking to engage parishioners and community members with a focus on justice and collaboration.

Our Outreach Committee remained active throughout the year. A few of many highlights include, the Jesse Tree, Soup to the Doorstep, a Human Trafficking workshop in partnership with Anglicans Powering Potential, Sunday School students packing shoeboxes for Seafarers, a meaningful Christmas Outreach season and many, many meals served in partnership with other organizations. Council also approved a new Refugee Sponsorship request in hopes of welcoming family members of our congregation in the years ahead. The Hope for New Beginnings Benefit Concert in October was a wonderful community event to raise funds for this important endeavour and we will continue to raise funds and support over the next few years. The Rev'd Dr. Kate has also been connecting with community organizations, meeting with newcomers and is developing a communications strategy to welcome and integrate new members to the cathedral. Our Blessing of the Animals welcomed a number of animals large and small (and their humans) to Victoria Park. A Prayer Box ministry, proposed by Cate Berry and supported by a volunteer builder, was approved by Council in December and will be developed with appropriate planning and care. As an environmental choice and with the encouragement of Elissa Barnard, the Cathedral has made some strides in switching from paper to ceramic cups for coffee hour at both the 9.15 and the 11 a.m. services thanks to the coffee hour hosts, to Kate Therien and Beth Boudreau who wash up after the 11 a.m. coffee hour and a host of dishwashers who magically appear including the Dean himself.

Building for the Future: outlining the importance of raising our profile and the funds needed to sustain our staffing, building, and music.

The hiring of our new Assistant Priest for Congregational Life and Community Engagement officially falls in this pillar of the Rising Up Plan and we see the impact of this additional role and Rev'd Kate's skills throughout our strategic plan. One of the more significant financial decisions of the year was Council's approval in June of a withdrawal of up to \$157,000 from the Music Endowment Fund to support Phase 3 of the Organ Restoration Project, with a three-year repayment plan that includes interest. Existing funds in the Organ Restoration Fund will be applied first, and the first payment was made in the fall. Music is central to who we are as a Cathedral community, and this investment reflects our commitment to caring for this extraordinary instrument for generations to come. On the property side, floors were refinished and painting completed, including a refreshed Sunday School space. A new rear metal door was installed, the front lawn was reseeded, and tree trimming along Cathedral Lane was completed. We also saw the congregation come together with a great bit of team work to refresh the chairs in the church. Looking ahead, an alarm system assessment has been arranged, wooden door painting is deferred to spring, and brass refinishing, quoted at \$13,000, will be considered in the 2026 budget. Many thanks to Ken Dauphinee and Bruce Langille and to Bob and Shirley Westmore who have offered to join the Property Committee. The Dean and Peter Flemming will meet with the Bishop and Diocesan Controller in early 2026 to discuss the Cathedral Allotment formula. Financially, the Cathedral ended 2025 close to the net zero target, a solid outcome in a year of significant expenditures. Work on the 2026 budget is well underway and will be presented at the Annual General Meeting in March.

As part of building our future, we also honour those who have helped us to build a solid foundation as a community of faith and service. This year at the Annual General Meeting, we acknowledged the incredible dedication of Karen Cooper, Bill Black, Bruce Langille, and Maureen Yeats.

Equity, Belonging and Inclusion: focused on deepening our welcome, sense of belonging, and accessibility for all.

We continue to consider accessibility of the Cathedral to increase the sense of belonging across the congregation. Council gave meaningful attention this year to Safer Church practices completing the Creating a Safe Church Environment module. A two-adult rule has been adopted and work is underway on a formal policy and procedures document. Safety considerations are being integrated into Greeters training alongside their focus on welcome and hospitality. Blue Christmas offered a space of hope and healing for those grieving during the Advent season. We took time to acknowledge the devastating loss of life through the Transgender Day of Remembrance, a day that draws attention to continued acts of anti-transgender violence. With so many lives lost memorialized throughout the Cathedral, the impact and importance of this Day of Remembrance resonated with members of this community and beyond. With the support of Anglican Council of Indigenous Peoples and by the invitation of the Primate, the Cathedral joined churches across the country to display the [Survivor's Flag](#), a sign of awareness, acknowledgement and respect for residential school survivors, their families and communities on the 10th Anniversary of the Truth and Reconciliation Committee's Final Report and 94 Calls to Action. Honouring African Heritage Month, our Lay Honourary Canon and Warden Emerita, the Honourable Dr. Mayann Francis O.N.S. gave a passionate homily reflecting on her own faith journey and how God makes us catalysts for change and offers us the courage to take on the challenges we face, including the fight against racism and discrimination, to create an inclusive society for everyone. In this ministry, we hope to create a place of real belonging that is relevant to the community around us and reflective of God's call to each of us.

Looking Ahead

As we move into 2026, we carry forward much to build on, a strengthened Safer Church framework, a growing newcomers ministry, a refreshed Greeters program, a renewed commitment to our music, and the continued unfolding of the Rising Up Plan. We are grateful to every member of Council and to the wider Cathedral community for your commitment, your generosity, and your faithfulness. It is a privilege to serve alongside you.

Respectfully submitted,

Stephen Osler, Council Chair; Jacklynn Pidduck, Dean's Warden; and Zachary Bath, Cathedral Warden

The Rector & Dean's Report

In the opening verses of his letter to the early Christian community in the northeastern Greek city of Philippi (now Kavala) the Apostle Paul, writes;

To all God's holy people in Christ Jesus at Philippi, together with the overseers and deacons. Grace and peace to you from God our Father and the Lord Jesus Christ. I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. [Philippians 1:1-5 (NIV)]

Those words echo something of my own as I reflect back upon this year of 2025, and indeed over the past 18 years that I have been blessed to call this Cathedral community home. I am deeply grateful for our partnership in discerning and sharing the gospel. God, *"who began a good work among you"*, continues, indeed, to unfold a vibrant and meaningful ministry in and through this place.

At our Annual Meeting, in April of 2022, we formally endorsed the **Rising Up** initiative to be our roadmap going forward, and in the fall of that year, stepping out of the shadows of the pandemic, we launched our new service schedule and began to open our doors to new and traditional services and programs. Our 9:30 worship (now 9:15) integrated our Sunday School program with great success, and our 11 am service welcomed back the choir, and the return of the *"Sundays at Four"* series of concerts and Evensongs with our magnificent choir, and on occasion, with Capella Regalis boys and girls choirs as guests.

The **Rising Up** plan also challenged us to expand our vision beyond the walls of the cathedral, to seek more and deeper connections to the community around us. To that end we hired Ms. Gillian Doucet Campbell to the position of *Engagement Leader*. Over the next 2 years we witnessed renewal in many aspects of our mission and ministry, while also recognizing the growing need for additional ordained support and leadership. At our Annual General Meeting in 2024 we endorsed the decision to seek out a suitable candidate, and in the fall of that year elected a parochial committee to begin the formal process of developing a position description. I am deeply grateful for the thoughtful and diligent work of that committee in discerning a person to fill the role we defined as *Assistant Priest for Congregational Life and Community Engagement*. In August, through the culmination of their efforts, we welcomed the Rev. Dr. Kate Heichler to our cathedral. With her many years of experience and unflagging energy, we continue to explore and live out what it means to be 'church' in an ever-changing world, and the role and witness our cathedral can play.

Throughout this Annual Report you will find references to a whole host of activities and initiatives that have gone on in the year 2025, and the reports of our many and varied committees and groups that tell our story. Please take some time to read them with gratitude. Thank you to all who have contributed! While it is not possible to name all those who have, and who continue, to grow our community of faith, or to highlight all of the many activities we have been engaged in this past year; as the gospel writer John notes: *“If every one of them were written down, I suppose that even the whole world would not have room for the books that would be written.”* (John 21:25) I do want to identify a few.

First, to offer my deep appreciation for the leadership, guidance, and support of our Cathedral Council. Tasked with the mandate to manage the large corporate entity that we are, and to give direction and vision to this large and diverse community, they carry out their ministry with integrity and dedication. Thank you to Elissa Barnard, Grace MacIntyre, Jacob Cookey, Joseph Poon, Kate Therien, Tams Cooksey, Ken Dauphinee, Radha Koilpillai, Sarah Cooper, and Ray Carter. The Executive of our Council includes Stephen Osler (chair), Zachary Bath (Cathedral Warden), Jackie Pidduck (Dean’s Warden), and the Honourable Mayann Francis (Warden Emerita). Their leadership throughout this unfolding of the *Rising Up* plan and their support to me personally, particularly in the challenging months leading up to the hiring of Rev. Kate, has been exceptional. Peter Flemming, our Treasurer, provides us with great management skills, guidance, and wisdom with respect to our financial portfolio, - (he can even make a balance sheet look interesting!) and Lois Marshall, our bookkeeper, guides our daily transactions with diligence and good humour.

It takes many busy hands and willing hearts, seen and unseen, to maintain the life that is our Cathedral, beyond the corporate management. I want to thank Deacon Ray, for his dedicated service to liturgy at the Cathedral, Sunday by Sunday, and for the many Diocesan services he is called upon to help coordinate, as well as his advocacy for refugees and outreach, and as he often reminds us; *“to proclaim the Gospel - sometimes using words”*. A host of clergy have provided help and support through assistance in worship and as trusted colleagues. Thank you to the Rev. Canon Stephen Booth, the Rev. Dr. Heather McCance, the Rev. Dr. Helen Ryding, the Rev. Canon Lisa Vaughn, the Rev. Taunya Dawson, the Rev. Canon Keirsten Wells, the Rev. Canon Fred Krieger, and our Bishop, Sandra Fyfe. Bishop Sandra takes great joy in being present, when able, for services here. We also have a team of Licensed Lay Ministers who enhance our worship, and offer their gifts in a variety of ways; Margy Withrow, Maureen Yeats, Heather Carter, Joseph Poon, Susan Drain, and Bill Black. Students from Atlantic School of Theology often find their placements here, an opportunity to widen their horizons and experience, in preparation for ordained ministry. This past year Blane Finnie and now Jacqueline Keddy have been among us.

Often engaged in ministries that take place behind the scenes, but without whose efforts we would be sorely lacking when it comes to our worship experience, are people like Maureen Yeats, our Sacristan, providing supplies for endless services, planned and unexpected, and her many artistic contributions that decorate our worship space. Mary-Lib Bethune, and the members of the Flower Guild; Gay Dennis, and Judi MacDonald, who attend to linens, the Greeters who make this place a welcoming home, those who provide hospitality at coffee hour and special events, readers, servers, crucifers, eucharistic assistants, videographers, musicians, choristers at 9:15 and 11, the list goes on. Thank you to Carmon Stone who organizes a weekly in-person meditation group, and to Heather Carter and Frances Drolet-Smith who host an online meditation community. Our small but dedicated team of Sunday School and Nursery teachers; Sarah Cooper, Karen Cooper, Bill Black, Elissa Barnard, Gay Osler and other volun-

teers, spark creative interest in our young people helping to connect life and faith. And Ivancica Starcevic, our Facility Manager for the ADCC, and part-time Cathedral custodian, keeps our buildings clean and safe.

A hallmark of our Cathedral is our music program. Not only does music enhance our Sunday worship, but it bears witness to the wider community. Under the leadership of Paul Halley, and Nick Halley, we offer one of the finest choirs anywhere. Our Jazz Easter and Christmas Eve services along with other special music offerings throughout the year, are a rich gift. For many years we were blessed with the music of Russ Hall at our 9 am services, New Year's Day Levee, and Broadway song events. This past year Russ reluctantly retired, and we were fortunate to recruit Ms. Caitlin Strong to carry on his legacy. Accompanied by Pauline Josey, Graham Berry, and now Rev. Kate on guitar, and a faithful group of choristers, the 9:15 services offer music both traditional and contemporary.

As a landmark building in the ever-growing city of Halifax, we continue to strive to be good stewards of this physical place and space entrusted to us. This past year has seen two sections of the building re-shingled, interior painting, floor refinishing, exterior door replacement, upgrades to the sound system, tree trimming and lawn maintenance. A big *Thank You* to Ken Dauphinee for coordinating property and maintenance projects on this 116-year-old house of prayer. Our partnership with Parkland at the Gardens continues to be a tremendous asset to us and we extend a word of thanks to them, and to the Anglican Diocesan Centre Corporation (ADCC) for its oversight and management.

Words can never express fully my appreciation for the ministry carried out by Sarah Underwood, our Cathedral Administrator. With great care and patience, she handles a multitude of tasks, from first responder of pastoral calls, to supporting the many and varied needs and requests of our committees and individuals, and assuring that in the often chaotic and demanding world of a very busy parish, all are valued and respected. My ministry continues to be enriched by her organizational skills, support, reflection, and guidance.

And, lastly, *Thank You*, to all of you who take an interest in, and contribute to, the life and witness of our Cathedral, in so many significant ways. Thank you for your willingness and courage not to be content in the comfort of remaining the same, but willing to journey into the future wherever God may be leading us. *"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."*

After all these years, I am confident in this; *"that he who began a good work in you will carry it on to completion until the day of Christ Jesus."*

Respectfully submitted, with blessings to all,



Paul Smith, Rector - Dean

Assistant Priest for Congregational Life and Community Engagement

It has been pure joy to join the staff and life at the Cathedral Church of All Saints! I have been warmly welcomed, and my slowness to learn everyone's names has been graciously overlooked.

I love the two emphases reflected in my title – Congregational Life and Community Engagement. If the first is well developed, it will naturally lead to the second, for love – like water – always seeks to flow out. It is such a gift to be in a congregation with people who are mature in faith, gifted in ministry, curious and questioning and worshipful – not to mention, fun and joyous. A community willing to try on new ideas and ways of being church, with so many who are adventurous about ministry, is more than I could ever asked for or imagined. I am grateful for my clergy colleagues, Dean Paul and Deacon Ray; lay staff Sarah Underwood and Ivana Starcevic; and our lay leaders, Jackie Pidduck, Zachary Bath and Stephen Osler; who have encouraged me to try new things (even if they've been tried before...) and allowed me to push at the bounds of what has been done or thought possible.

I jumped in with both feet, awed at the investment the Cathedral and Diocese made in bringing me here, and aware that time was of the essence. I am hungry to make an impact, and ambitious for the Cathedral Church of All Saints to do the same in our wider community. Here is a list of connections and initiatives since I started ministry among you on August 1:

CONGREGATIONAL LIFE:

Meetings with parishioners: 14

Meetings with Newcomers: 5

Hospital visits: 3

Funerals: 1

Baptismal Prep Meetings: 3

Meetings with senior Cathedral leadership team: 2

Meetings with diocesan colleagues: 3

At the Cathedral

- Regularly preached and presided at Sunday worship
- Regularly led worship on Wednesday mornings and Friday noon
- Initiated and led *Being With*, a ten-week course with congregants (Sept-Nov)
- Initiated "Children's Church" once a month
- Attended Outreach Committee meetings
- Attended Congregational Council meetings
- Attended Monthly Breakfast group
- Attended Ladies Who Lunch
- Hosted Open House on day of Celebration of New Ministry
- Developed Welcome Cards and began tracking newcomers, emailing and meeting with them.

Special Events at/from the Cathedral

- Organized outreach to incoming Dalhousie students (9/9?)
- Organized Blessing of Pets service in Victoria Park (with Police Horse!) (10/5)
- Participated in Fundraising Concert (10/24)
- Participated in Human Trafficking Workshop (11/19)
- Organized Transgender Day of Awareness worship (11/20)
- Organized Blue Christmas Service of Hope & Healing (12/4)

COMMUNITY ENGAGEMENT

Community Leaders and Non-Profit Agencies

- Met with Halifax City Council Representative Laura White
- Met with Executive Director of Brunswick Street Mission Lisa Harrison
- Visited Spencer House and met with Director Allison Davis
- Attended YWCA AGM
- Attended Truth & Reconciliation Event at former Shubenacadie Residential School
- Attended fundraising breakfast for Brunswick Street Mission
- Attended fundraising lunch for Mission to Seafarers
- Attended Spring Garden Business Association Christmas gathering
- Met with Chaplains of the QEII system
- Met with leaders of Spring Garden Road Business Association
- Met with leaders of Dalhousie Multi-Faith Services – joined Spiritual Support Team
- Met with leader of Barat Spirituality Centre
- Met with director of Youth Project NS, Carmel Farahbakhsh
- Attended Halifax Homeless Memorial Service

Regularly Attended:

- Ecumenical Clergy Gathering
- Chebucto Region Clericus, Council and special events

Report of the Director of Music

Choral services for fiscal year 2025 began on Sunday January 5th, the Eve of the Epiphany. The ‘Sundays at Four’ series resumed on February 2nd with an Evensong for Candlemas offered by the Men & Boys of Capella Regalis. Now that the Capella Regalis Men & Girls Choir has come into its own, we have three choirs to divide up the Evensongs in the ‘Sundays at Four’ series.

The Ash Wednesday evening Eucharist on March 5th featured the Cathedral Choir’s singing of the famous *Miserere Mei* by Allegri. As long as we have sopranos able and willing to sing those high ‘C’s, this tradition will continue. Evensongs for the first five Sundays in Lent alternated between the Cathedral Choir and Capella Regalis. During Lent, one of our Evensongs fell on the Eve of St. Patrick which called for the *St. Patrick Canticles* involving men’s choir, organ, distant sopranos (perhaps the best kind?) and tin whistle. The Postlude that day was *Outer Hebrides*, a piece that seems to have broad appeal especially for folks unfamiliar with the range of colours and effects our organ boasts.

Holy Week choral services began with Palm Sunday (April 13th) at 11 a.m. and 4 p.m., Holy Tuesday and Maundy Thursday at 7 p.m., and the particularly moving noon service on Good Friday. The Vigil on Holy Saturday was appropriately dramatic and on Easter Day we celebrated the resurrection with our annual “Jazz Easter” which always draws in the crowds. The costs for this service – band, sound engineer and sound gear – were underwritten by Larry and Gail Ashley. Sincere thanks to them for making “Jazz Easter” possible.

After a break for ‘Low Sunday’ the choir resumed singing at the 11 a.m. Eucharist for the 3rd Sunday after Easter (Battle of the Atlantic Sunday) on May 4th. The ‘Sundays at Four’ Evensongs ran from May 4th through June 8th (Pentecost). Capella Regalis presented their End-of-Season Concert on June 15th followed by a celebration of their 15th anniversary.

On Sunday June 8th at a combined 10 am service we saluted Russ Hall, thanking him for many years of stellar service to the community. Caitlin Strong has taken on the mantle of 'pianist in residence' for the 9:15 services assisted by Pauline Josey and Graham Berry.

The morning of June 19th arrived in a blaze of glory. The Dean informed me that the previous evening, Council had approved the significant funding required to proceed with the next (and biggest) phase of the organ restoration programme! I am still reeling. The restoration of our magnificent organ has been a daily concern and prayer for me. Council's vision and courage are an inspiration. Work will begin the summer of next year. However roughly one third of these funds will need to be restored to the Music Endowment so we're not entirely out of the woods yet.

Another blessing came our way with the arrival of Reverend Kate Heichler, our new Assistant Priest. "Come thou long-expected Heichler" had become something of a theme song over the summer.

After the summer break the choir returned for choral services on September 21st and the 'Sundays at Four' series resumed on September 28th with Evensong for the Eve of St. Michael & All Angels offered by the Men & Boys of Capella Regalis. Evensongs continued, alternating between the two choirs of Capella Regalis and the Cathedral Choir.

One of our more unusual musical moments took place on Friday October 24th in the form of a benefit concert produced by Margy Withrow. Hopefully this event has been written up elsewhere in this collection of reports but I have to mention the Dean's singing of "Anyone Can Whistle" which rather undid me.

On Sunday November 9th (Remembrance Sunday) at 4 p.m. the Cathedral Choir joined the choirs of Capella Regalis in the 3rd annual concert called "For All the City". Under the direction of Nick Halley, this year's program featured Haydn's *Missa in Angustiis* (Mass for Troubled Times) with the choirs, *Ensemble Regale* chamber orchestra and stellar soloists. These annual concerts are free of charge. Thanks to the generosity of the John C. Kerr Family Foundation and Edmonds Landscape and Construction Services Limited and five individual sponsors, the considerable expenses for the concert were underwritten so that income from ticket sales was not required. The Cathedral was filled to capacity. Capella Regalis had sent out a notice saying 350 reserved seats had been set aside and were available online in advance. All those seats were gone within six hours.

Both the 11 a.m. Eucharist and the Evensong for the Last Sunday after Pentecost, November 23rd were sung by the Men & Boys of Capella Regalis who enjoyed a potluck lunch in the Great Hall between services. The Girls & Men sang the Evensong on Advent Sunday, November 30th. On Sunday December 13th at 4 p.m. the Cathedral Choir presented their fourth annual concert of "A Rose in Winter". The next Sunday, the Men & Boys of Capella Regalis presented two performances of "A Chorister's Christmas" at 4 and 7 p.m. All these Christmas concerts were sold out.

The following Tuesday found us celebrating Christmas Eve with the usual round of services. The late service beginning at 10:30 p.m. with the Cathedral Choir and the Choirs of Capella Regalis and the Maritime Brass is always a highlight for me. Thanks to the generosity of Rose Wilson, who covered the fees for the Maritime Brass, this service has become a major component of our annual Christmas offerings. The congregation has steadily grown over the years and we now have the sort of turnout one would expect for a major city cathedral.

I would like to thank all of you who in so many ways support and encourage the singers and instrumentalists who minister in this place. Thank you to Caitlin Strong, Pauline Joudrey and Graham Berry for their offerings at the 9:15 service. Thank you to Nick Halley, Assistant Director, and the members of the Cathedral Choir for their dedication and consistency. Thank you to Scott Beard (Ting) our long-suffering and over-worked music librarian. And thank you to Capella Regalis for adding so much to our yearly round of services and concerts.

Sarah Underwood continues to be a source of calm and comfort in the Cathedral office. Ivana Starcevic has to be the most personable, friendly and effective custodian on the planet. And Reverend Kate our resident ordained whirlwind has already brought to our community more than we could possibly ask or imagine. As always I am grateful to Dean Paul for his wisdom and counsel in all things spiritual and material.

Respectfully submitted,

Paul Halley
Organist & Director of Music

Cathedral Sacristan

The tasks carried out by the Sacristan remain much the same as in the past; preparing trays of Communion vessels and other items for services on Sundays and special occasions and purchasing most of the supplies needed including but not limited to wine, Priest's Hosts, Communion wafers, candle oil, tea lights and tapers. Though not a usual duty, a new task has been taken on; that of caring for the large linens (credence cloths, altar linens and dust covers). I would be delighted to delegate this task to someone else.

The Sacristan does not work alone; many people provide assistance and their help is greatly appreciated. Thanks go to Ken for diligently filling the oil candles, Cate B. for her work setting out Communion vessels and furnishings for the 9:15 services, Kathie and Geraldine for dealing with the tea lights in the Columbarium, Stephen O. for his work concerning the painting of a portion of the Ambulatory, building a storage shelf and installing an undershelf light, Dean Paul, and Sarah our Office Administrator for too many things to list here, Susan, Heather C., Margy, Joseph, Jacqueline and Colin for all the post-service cleaning up, Paul M. who made things work on Christmas Eve, Zachary and Jackie for listening to my concerns about the Cathedral and Rev Kate for the energy she has brought to the Cathedral. If I have omitted your name, please accept my apologies.

Respectfully submitted,
Maureen Yeats

Children's and Youth Ministry

Sunday school numbers are stable and growing at all ages.

Jacklynn Pidduck is doing scheduling which is no mean feat given that we need two teachers for each class. Parents have really stepped up to help including Tideal Andrew, Andrew Black, the Reverend Canon Keirsten Wells, Selina Bath, Chinyere Ikenna-Odo and others. Karen Cooper also helps out in the nursery, with Gay Osler as the lead nursery teacher. There are three regular nursery students and often several more.

The Rev. Dr. Kate Heichler initiated a monthly Kids Church in the fall to give Sunday school teachers a break and an opportunity to attend service. It's been very successful with the entire cohort of kids sitting in a circle in St. Stephen's Chapel for candle-lighting, a song, a bible story and then an activity like crafting a giant snake after discussing Genesis 2, or acting out the Good Samaritan story. Kate has been assisted by Jacqueline Keddy, the Cathedral's theological intern, as well as Jackie Pidduck and older Sunday School members. After the story and response activity, all gather in a prayer circle and enjoy a snack before returning to church for holy communion.

Bill Black has seven youth enrolled in the age 11 and up class which typically examines the gospel of the day. The group did a great job at the 4 p.m. Christmas Eve service leading prayers and readings as well as administering communion. The group serves supper at St. George's Church and leads a service once a year.

Sarah Cooper and Elissa Barnard continue to teach the ages six to 10 class which has 13 students though not all are present on any given Sunday. Lessons follow the readings and gospel. Every February there is an African Heritage Month lesson. Outreach is a focus in December. The group packed 14 shoe boxes for the Mission to Seafarers and held a successful Christmas bake sale, making \$225 to split among Hope for Wildlife, Feed Nova Scotia and the Heart and Stroke Foundation. (The children vote on where they want the money to go.) Thank you to the congregation for its overwhelming support!!

The Christmas Pageant, involving all levels of Sunday School, was a great success. The sheep enjoyed running in and out of the innkeeper's door and all cast members performed beautifully. Thanks to Gay Osler for being on top of the costuming while Elissa, Sarah Cooper, Dean Paul and parents helped orchestrate. Thanks to parents for their patience at the rehearsal and thanks most of all to the performers.

The ministry is expanding to create a new play area for the 11 a.m. service off of St. Luke's chapel. The budget is going up by \$500 to cover extra costs for snacks and craft materials.

Respectfully submitted,

Elissa Barnard, Bill Black, Sarah Cooper, Rev. Dr. Kate Heichler Gay Osler, Jacklynn Pidduck

11am Coffee Hour Hosts

Throughout 2025 Beth Boudreau and Jane McKay-Nesbitt coordinated the hosting of coffee hour following the 11 am service. Beth has taken the lead in ensuring that there is always adequate supplies on hand, Jane has taken the lead in recruiting hosts, and both have provide training to hosts as needed. This year, Elissa Barnard, Kate Therien, and Beth Boudreau have taken the lead in ensuring that ceramic cups were delivered to the coffee area then returned to the Great Hall and washed.

Coffee was provided following every 11am service and following the joint services in 2025. Hosts work in teams of 2, except for joint services when teams of 4 people are needed. Hosts bring sweets; come in early to prepare coffee, tea and set out juice or water; serve coffee and tea; stay late to clean up; and take linens home to launder. Some people do some of the tasks (e.g., bring sweets only, return and wash ceramic cups) and some people do all of the tasks. Some people occasionally host coffee hours and other people host coffee hours very frequently. All of the volunteers do what they are able, and all contributions are appreciated!

Below are the people who have helped in this ministry of hospitality after the 11am service in 2025. Many of the coffee hosts also serve as Greeters so we are doubly blessed by their service!

Tideal Andrew	Sandra Lavers	Gay Osler
Beth Boudreau	Lizzie Levin	Cynthia Pilichos
Roma Carey	Stella Lord	Kathie Swenson
Shirley Carter	Geraldine May	Kate Therien
Kathy Chaddock	Judi MacDonald	Cheryl Wetmore
Charlotte Cochran	Jane McKay-Nesbitt	Irene Wilkinson
Marjorie Cooper	Karen Nickerson	Margy Withrow

Frank Lovely and Agatha Bolton are faithful providers of coffee, tea and sweet treats for the coffee hour following the 9:15 service.

Hosting coffee hours after the 9:15am and 11am worship services is a very important ministry of hospitality, and we are very grateful to all those who carry out this important work.

Respectfully submitted by Jane McKay-Nesbitt

Cathedral Ladies Who Lunch



We had another wonderful year of breaking bread together. Our Cathedral Ladies Who Lunch enjoyed a Spring meal together on April 29, a start-of-Summer luncheon on June 24, and a beautiful Fall celebration lunch on October 21. Between 18 and 24 young and young-at-heart participants gathered in the Great Hall for an always successful “bring anything you like” shared meal.

A tradition at our luncheons is to introduce ourselves and tell something about us that others may not know. It is a great way to get to know each other!

Respectfully Submitted by Cate Berry



The Cathedral’s Rising Up Plan and Anglicans Powering Potential (APP)

Cynthia Pilichos

Anglicans Powering Potential is a gender inclusive/gender expansive diocesan network that builds on 4 key pillars of its predecessor, the former Anglican Church Women Diocesan Board: **1.** Sound financial stewardship, with some endowed money; **2.** Fundraising ability; **3.** Partnership-building capacity; and, **4.** A missional focus. It came into being in late 2023 as a successor to the former Board and is unique to our diocese as an ACW successor with its **awareness-raising, advocacy, and action** approach.

APP had (and has) a vision for a different future for this successor, that of *enhancing capacity for creative ministry*, grounded in the **4th Mark of Mission of the Anglican Communion worldwide: To seek to transform unjust structures of society, challenge violence of every kind, and pursue peace and reconciliation.** Very specifically, APP wants the world out there to see that *our relationship with God drives our intuition and hunger for social justice . . .* (Heath S.), that the Anglican Church does care about social justice issues and can be a valuable partner in the challenging enterprise of making a difference. APP’s specific social justice focus is **gender equity**, especially **gender-based violence** in its many forms.

Then we have the **Cathedral’s Rising Up Plan** with its focus in the key areas of: **1. Worship and Faith Formation**, highlighting a renewal of worship; **2. Outreach and Engagement**, looking to engage parishioners and community members with a focus on justice and collaboration; **3. Building the Future**, recognizing the importance of raising the Cathedral’s profile; and, **4. Equity, Belonging and Inclusion**, with a focus on deepening the Cathedral’s welcome and sense of belonging and accessibility.

I think one can see a very close alignment between the vision of Anglicans Powering Potential and that of the Cathedral. As such, having APP and the Cathedral working collaboratively makes sense. Our first APP/Cathedral collaboration was in December 2023 when we invited Sue Bookchin of *Be the Peace Institute* to co-facilitate with APP a workshop on the scourge of gender-based violence (GBV). Our next APP/Cathedral workshop collaboration (Nov. 2025) was with the Cathedral’s Outreach Committee on the topic of **human trafficking**, facilitated by the Cathedral’s own **Rev. Keirsten Wells**, along with the YWCA’s **Nova Scotia Transition and Advocacy for Youth (NSTAY)** team leader, **Kat Blaikie**, in support of survivors of human trafficking. The invitation for this workshop was open and many took advantage of it.

APP collaborated with the Cathedral's Outreach arm in the summer of 2025 to provide support for a newcomer from Kenya, Marlene, who was providing child care for Malual of our Cathedral, while Tideal Andrew, Malual's mother, was doing a summer work placement at the Cathedral. I wrote of this support in the Dec' 25 issue of the *Diocesan Times*, as APP has a regular column in this monthly newspaper.

It is not surprising that there would be this Cathedral/APP alignment, given that both the **Cathedral's Rising Up Plan** and the **mandate of APP** are grounded in the **5 Marks of Mission** for the **Anglican Communion worldwide**. The global focus makes sense, as the Marks of Mission arise from our baptismal promises, so are universal. When we strive to live our faith by these 5 Marks captured in the 5 "T" words of **Tell, Teach, Tend, Transform, and Treasure***, we are living our baptismal covenant.

Then we have the **4 transformational aspirations** of the **Anglican Church of Canada** that invite us to deepen life in Christ by: **1.** Championing the dignity of every human being, very specifically by: working to dismantle racism and colonialism; **2.** Embracing mutual interdependence with the Indigenous Church (Sacred Circle); **3.** Nurturing right relationships among people of faith in local, national and global communities and networks; and, **4.** Stewarding and renewing God's creation: sustaining the earth, and pursuing justice for all. With this national focus, we experience more alignment of purpose.

In the **Diocese of Nova Scotia and Prince Edward Island** we are invited to participate in God's mission of reconciling the world to God through Jesus Christ, by **creating and sustaining Christ-centered, mission-minded ministering communities of faith** grounded in the **5 Marks of Mission**. As the Cathedral is the mother church of the diocese and the seat (*cathedra*) of the diocesan bishop, I will note in this Cathedral's Annual Report for the year 2025 that it was APP that moved and seconded the resolution at Diocesan Synod 2025, *Therefore We Have Hope*, regarding the misuse of Non-Disclosure Agreements (NDAs). I am happy to report that the resolution was passed unanimously, confirming the existing practice of the diocese not to use NDAs to cover up sin or any violation of the church's commitment to respect the dignity of every human being. The resolution received media coverage.

I am also happy to report that the hard work of the NS Liberal Women's Commission, along with 3 very dedicated women of the GBV Working Group (of which APP is a member), were successful in having the misuse of NDA legislation tabled in the NS Legislative Assembly in early March 2026. What a triumph to have this comprehensive legislation even reach the point of being tabled, as the journey to that outcome has been long and arduous.

There are considerably more awareness-raising, advocacy, and action enterprises of Anglicans Powering Potential, but this report focuses on those activities in collaboration with the Cathedral in 2025, while illustrating the alignment of the mandates of APP, the Cathedral, the Diocese of NS & PEI, the Anglican Church of Canada, and the Anglican Communion worldwide! Please feel free to contact Cynthia (cjp2320@gmail.com) to learn about these other APP features and future possibilities. We welcome newcomers to the network.

With the foregoing as a backdrop, you will not be surprised to learn that the Anglican Foundation of Canada's *Say Yes! to Kids 2026* campaign will see **APP collaborating with the Cathedral** to support the new *Anchor Youth Space* for Halifax Chebucto, itself a collaboration with the YWCA, the IWK, and other community organizations. You will be learning more about this campaign in the days ahead.

To close is a prayer that Bishop Sandra offered a core group of the former Anglican Church Women

Diocesan Board in 2023, as we shared emerging ideas for the Board's successor, Anglicans Powering Potential. We were stepping out with a leap of faith into a metaphoric liminal space. It was then, and continues to be now, a prayer that offers great strength and comfort, helping us to continue to be brave: *"O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us."*

Evangelical Lutheran Book of Worship

*** The 5 Marks of Mission of the Anglican Communion** - **Tell:** *To proclaim the good news of the Kingdom . . .* **Teach:** *To teach, baptize, and nurture new believers . . .* **Tend:** *To respond to human need by loving service . . .* **Transform:** *To seek to transform unjust structures of society, challenge violence of every kind, and pursue peace and reconciliation . . .* **Treasure:** *To strive to safeguard the integrity of creation, and sustain and renew the life of the earth . . .*

Needlepoint Project Committee

The goal of the Needlepoint Committee (Jane McKay-Nesbitt (Chair), Elissa Barnard, Charlotte Cochran, Gay Osler, Cynthia Pilichos) is to publish a book that will provide a record of the needlepoint items and honour those who created the items during the 1980s and 1990s. The Committee sincerely appreciates the interest, enthusiasm, support, and financial donations that have been offered by so many Cathedral members during this past year.

In addition to attending monthly meetings (except August), many activities were undertaken by the committee. First, the 104 Needlepoint items in the Cathedral were inventoried. They were then hand cleaned with help from a team of St. Catherine's group volunteers. A storage cabinet was designed, constructed, and installed beside the entrance to the St. Stephen's Chapel by Stephen Osler who volunteered his labour. The forty-seven kneelers stored in this cabinet can now be easily seen and appreciated by people in the Cathedral.

In June, publication-quality photos of all of the articles were taken by Gary Woodcock, a retired professional photographer. During the summer, with funding from the University of King's College Public Humanities Fellowship and the Government of Canada's Summer Jobs Program, the committee hired and supervised the work of two students (Margot Peluso-Pope and Tideal Andrews) who assisted with research and writing about the needlepoint items.

Committee members met and interviewed Beverley McInnes, a stitchery consultant for the original project; Geoff Smith (Monomania) the artist who created the designs for the items; and Diane Davie, who led the original project in the mid-1980s. Stitchers who participated in the original project (Sally Austin, Robyn Biggs, Charlotte Cochran, Margaret Smith) were also interviewed. Several family members of stitchers, and Ray Carter, who helped safeguard the needlepoint items during Hurricane Juan, were also interviewed.

The Committee was successful in applying for and receiving a grant (\$5000) from the Anglican Foundation of Canada. Many people from the Cathedral have generously responded with financial donations to support the publication of the book. Donors who wish to have their contribution acknowledged will be recognized as Bishop Seat Donors (\$1000 or more), Litany Desk Donors (\$500 - \$999), Canon Stall Donors (\$100- \$499), and Chapel Kneelers (\$20 - \$99). Our goal is to raise \$15000 which will be used to cover the cost of publishing the book.

The Committee also communicated regularly with various audiences about the project. Cynthia Pili-chos submitted articles about the Needlepoint Project to the Diocesan Times and Jane McKay-Nesbitt submitted articles to Cathedral Happenings and spoke about the project to the Cathedral Council and to Cathedral worship attenders.

The Committee is now continuing to work on research and writing the publication. Our goal is to have a book launch in the fall of 2026. We are grateful for the support and encouragement we have received to date and we look forward to your continued enthusiasm for this project during the coming year.

Respectfully submitted,
Jane McKay-Nesbitt (Chair)

Outreach Committee

It's been a busy year for the Outreach Committee with a regular schedule of meal preparation and delivery, seasonal projects and ongoing financial support to different organizations.

This year we contributed to St. George's Soup Kitchen by preparing five meals, feeding on average 140 people per meal. We also prepared 10 Adopt-a-Meals for six shelters in the area. The shelters, receiving a full chicken dinner, are: Turning Point, Barry House, Rebuilding, Sir Sandford Flemming, Herring Cove Apartments and Nehiley House.

At Christmas, the Jesse Tree in support of Phoenix House was a great success. Thank you to the congregation for such a wonderful response in purchasing items that were gratefully received by Phoenix House. Rev. Kate Heichler suggested we add a "Baby Shower for Jesus" to the mix on the Sunday when the Christmas pageant was performed. This was highly successful and generated deliveries of diapers and infant formula going to Brunswick Street Mission and baby items to Phoenix House for new mothers.

The committee funded the Sunday School's annual Mission to Seafarers' Shoebox gift giving program; kids filled 14 boxes with gift items that were delivered to the mission.

The Soup-to-Doorstep ministry continues to grow with very positive feedback from soup recipients and with an average of 24 deliveries (26 people) per month. One Monday each month the team cooks a delicious homemade soup with a roll, accompanied by an inspirational saying or blessing, that is sent out with a team of deliverers. If anyone knows of a person who would benefit from Soup-to-Doorstep or wants to get involved, contact souptodoorstep@gmail.com

The 12:30 pm to 1.45 p.m. Friday Coffee Drop-In, for coffee, conversation and community, prepared and hosted by committee member Fredi McBride, is a success with anywhere from 12 to 20 people dropping by. Many are members of the Friday book club; some are attendees of the 12 p.m. service and others are people coming into the Cathedral to look around. It operates until March 20.

The Outreach Committee co-hosted, with Anglicans Powering Potential (APP), a Lunch and Learn workshop, Shedding a Light on Human Trafficking: Modern Slavery Hidden in Plain Sight, and gave a sizeable donation to the YMCA's NSTAY (Nova Scotia Transition and Advocacy for Youth) program which helps youth survivors of sex trafficking and exploitation.

Giving: The Cathedral is one of the largest supporters of Shelter NS and also financially supports Mission to Seafarers, St. George's Youth Net, the Deacon's Fund, refugee sponsorship and Shelter 191 as well as other organizations. ASK boxes in church monthly bring in supplies targetted to a particular need or group. Sometimes it is art supplies for St. George's Youth Net, sometimes canned goods for a shelter's pantry, sometimes socks and underwear for those in shelters. The idea is to keep the cost of the 'ASK' low so it is not an undue hardship and to enable children to participate. There is an ongoing children's boot box.

Thank you: The Outreach Committee has many people to thank including Charlotte Cochran who shops for the St. George's Soup Kitchen meals, Carmen and Sharon Stone who led the Jesse Tree project, Cate Berry for designing posters, and all the volunteers who come to prepare food, deliver food and donate to outreach. It seems whenever the committee has a need for help in the kitchen or otherwise people magically show up.

Outreach Sunday is coming up late April/early May. The committee is happy to welcome new member Kate Therien and is always interested in new members and volunteers.

A prayer for outreach:

"Lord God, who gives all things, I thank You for the spiritual and earthly blessings that have come to me from Your gracious hand. Help me to put You first in all things, to seek Your glory, and to love and serve my Neighbour as myself. Amen"

Respectfully submitted,

Elissa Barnard, Heather Carter, Deacon Ray Carter, Sharron Colwell, Marjorie Cooper, Rev. Kate Heichler, Deacon Heather MacEachern, Fredi McBride, Carmon Stone.

Parochial Committee

We did it! It took some time and we are so glad for the process and the Spirit that led us to welcome the Reverend Doctor Kate Heichler to our Cathedral!

Building on the ground work of the Rising Up Plan and with the support of Congregational Council, we created a role description for the Bishop to approve and with her support interviewed candidates this past Spring. We give thanks to the applicants who graciously put their names forward as they discerned the next path in their own ministry. As Bishop Sandra ultimately is the one to call a new priest, with her approval, we greeted the Rev'd Dr Kate this summer as our new Assistant Priest for Congregational Life and Community Engagement.

Our tireless and dedicated committee included Grace MacIntyre, Cynthia Pilichos, Joseph Poon, and Carmon Stone. In accordance with the canon, the wardens and Dean Paul made up the rest of the committee. We cannot begin to express our gratitude for the incredible leadership, prayerful consideration and sheer volume of meetings this small but mighty team did on behalf of the congregation. It was an honour to be part of this process.

We were so grateful for the patience and prayers of the congregation as we moved through this process and also for the foundational work of the Rising Up Plan which led us to place and ultimately to our gifted new Assistant Priest! Thank you all!!

Respectfully submitted,

Zach Bath and Jackie Pidduck, on behalf of the Parochial Committee

Property Committee

For the year 2025, ongoing maintenance and upkeep at the Cathedral was undertaken. In addition the following projects were carried out over the course of the year.

- An impressive congregational effort provided a cleaning and repair to 270 chairs located in the Nave.
- Dusting and oiling of the Cathedral's wooden carved interior pieces.
- Painting and restoration work was completed in the hallway adjacent to St. Stephen's Chapel, the Flower Room and the Senior Sunday School Classroom.
- Two roof sections were re-shingled and considered as a capital restoration.
- Extensive tree trimming was completed on our property adjacent to Cathedral Lane.
- Floor sanding and refinishing was completed in two rooms.
- A new metal exterior door was installed on a basement entry.
- Tree limbing project has been completed.
- Cathedral lawn

Looking ahead to 2026, projects beyond regular ongoing maintenance will include:

- Refurbishing of our two front Cathedral oak doors (where washrooms are).
- Professionally restore several tarnished brass items throughout the Cathedral.
- Bluetooth capability and portable headsets to be integrated into Cathedral sound system.
- Upgrading of the Cathedral's security and emergency system.

Respectfully submitted,
Ken Dauphinee

Saint Alban's Columbarium

In 2025, four single niches and five double niches in St. Alban's Columbarium were sold.

At year end December 31, 2025, the Columbarium had 38 niches available for sale.

Respectfully submitted,
Sarah Underwood

Say Yes! to Kids (SYTK) at the Cathedral



Total Funds Raised: \$5,157.83

Funds Donated to Youth Project NS: \$4,126.26

Funds Donated to National Youth Initiative: \$1,031.57

Our 2025 Say Yes! To Kids Campaign beneficiary was Youth Project Nova Scotia. The Mission of Youth Project NS is to make Nova Scotia a safe, healthier, and happier place for 2SLGBTQIA+ youth through support, education, resource expansion and community de-



velopment. The Youth Project has been providing resources to this community since 1993. It is a multi-service organization hosting an education team, programming team and support services worker with an aim to further the inclusion and wellness of 2SLGBTQIA+ youth under the age of 25; foster 2SLGBTQIA+ knowledge exchange and training; in-

crease access to public services for trans and non-binary youth; and provide social, health and cultural programs, services, and celebrations for 2SLGBTQIA+ youth provincially.



The Youth Project education team works to organize 2SLGBTQIA+ workshops in schools and workplaces across the province, develop curriculum and resources pertaining to 2SLGBTQIA+ equity and inclusion, consult with various provincial organizations to implement inclusion policies, and prepare and facilitate anti-oppression workshops specifically relating to gender identity and sexual orientation.

The Youth Project programming team offers 2SLGBTQIA+ core programming in Halifax, Annapolis Valley and Cape Breton. The programs act as supportive spaces for 2SLGBTQIA+ youth to meet peers, strengthen relationships, ask questions, and have access to information about gender, sexuality, healthy relationships and other local supportive systems/spaces. The Support Coordinator travels throughout Nova Scotia to provide resources, referrals, and supportive counselling to youth and families based on gender identity, sexuality and navigation of medical and/or legal systems.

The Youth Project operates two summer camps during July and August each year. These camps were the focus of our 2025 SYTK Campaign. Due to the timing of our campaign, the funds we have raised will support Youth Project camps in 2026. There are 2 versions of camp: Camp Coyote is a 4 day overnight camp; and Camp Seahorse is a 2 day, day camp. These camps offer 2SLGBTQIA+ youth spaces where they can foster friendships, learn new skills, be active in the outdoors and meet 2SLGBTQIA+ supportive adults who can offer mentorship, care and understanding. The camps are free to campers and held in rural locations to ensure that they are more accessible to youth living in areas with less resources specific to 2SLGBTQIA+ populations.

Cathedral SYTK Campaign April 22- June 30, 2025

Our 2025 SYTK campaign fundraising goal was \$4,000 and we were delighted to be able to exceed it. This year, we decided to have a major fundraising event to help boost funds and to provide an opportunity to reach out to the greater community. Our SYTK event, "Cathedral Club Jazz" was held Saturday, June 7 in the Cathedral. Tickets were by donation with a charitable tax receipt, issued by Anglican Foundation of Canada, for donations of \$20 or more. We "sold" tickets in advance after church services and through email outreach and community contacts, and at the door. A total of 130 tickets were "purchased" with 65% of tickets purchased by donors outside our Cathedral family.

We could not have been successful with our Cathedral Club Jazz Night without the generosity of the fabulous musicians and singers who provided our entertainment; Graham Berry, Gerry Johnston, Chris Mitchell, John Sotirakos, Michael Lee, Keirsten Wells and Irene Wilkinson; and the generosity of the Long & McQuade Halifax management team of John Parker and Pat Healy who donated the sound equipment.

Refreshments for our event included a cash bar operated by Hardisty Brewing, a Dartmouth, queer owned Craft Brewery and Charcuterie Restaurant; and our own outstanding caterer Ivana who baked absolutely delicious tiny pastries and volunteered to oversee the pastry table during the dance. The Cathedral obtained a liquor license for our event; a copy of which was dutifully displayed and meticulously adhered to.

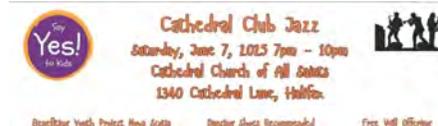


Our beneficiary, The Youth Project, was represented at our event by Carmel Farahbakhsh, Executive Director and her colleague Kay. The Youth Project provided a wonderful display of their programs and informational materials. The display remained available on June 8 for our Say Yes to Kids Sunday and our Church picnic. It was a great opportunity to inform and educate attendees at both the dance and the following Sunday service and picnic.



Our 2025 Say Yes! To Kids Campaign was a success both financially and in reaching out and inviting our greater community to be a part of our ministry to children. It was a tremendous amount of work; but the results were definitely worth the effort. We know the youth who are able to attend Camp Coyote and Camp Seahorse can have a safe, happy and healthy experience because of the generosity of those who said YES to Kids.

Respectfully submitted,
Cate Berry



St. Catherine's Group

The St. Catherine's ACW Group is presently made up of 26 women who meet in the Nursery on the last Thursday of the month from 1:00-2:30 p.m., from Sept. to May (excluding Dec.). Our emphasis is on service to the church, education, hospitality and outreach. We are always happy to welcome new members to our Group and for more information, please contact Judi MacDonald (jjsmacdonald@hotmail.com).

This was our agenda for 2024:

JAN: Nova Scotian author, Bruce Bishop, gave a very engaging presentation on his novels.

FEB: Members of the Cathedral Needlework Project Team discussed this ongoing project and the book that is being planned. Our Group held a cleaning session for the kneelers and cushions. We also decided on the disbursement of our outreach funds.

MAR: Rev. Dr. Heather McCance, President of the Atlantic School of Theology, came and spoke about her focus of "needing to build leadership skills and adaptability in the next generation of clergy during a time of shrinking congregations and shifts in religion's role in society". We signed the Easter cards for our Cathedral Shut-Ins as well.

APR: Historian, Joan Dawson, gave an interesting presentation on the ferries that have been in use in Nova Scotia since the mid-1900's and how they were an important part of the transportation system, carrying passengers, freight, cattle and horses & buggy.

MAY: We enjoyed dinner out before the summer break.

JUNE: No meeting. We held a Bake & Jewellery Sale.

SEPT: Tideal Andrew, along with Sarah Cooper, our Diocesan Refugee Sponsorship Coordinator, talked about the Cathedral fundraising event, "Hope For New Beginnings". Tideal told us about her and Tongal's family members who will be coming to Canada and Sarah spoke about the process to get them here.

OCT: Lynn Gallant Blackburn spoke movingly about her powerful book, "For The Love of My Sister: Paula Gallant's Legacy". We also began selling the 2026 Anglican Church Calendars following the 9:15 and 11:00 services.

NOV: We enjoyed a pre-Christmas lunch out. As a result of Lynn Blackburn's presentation in Oct. where we learned that she collects feminine hygiene products for nine Women's Safe Spaces in rural N.S. that have had drastic funding cuts, we started an ongoing collection of feminine hygiene products at the Cathedral on her behalf. Our annual collection of toys & knitted items for children and toiletries for teens for St. Mark's Community Centre was organized. As well, white ribbons for White Ribbon Sunday were distributed, since this was the start of the "16 Days for Activism Against Gender-Based Violence".

DEC: No meeting. Following the Sunday School Pageant, we held a Christmas Bake & Jewellery Sale.

I would like to thank Kathy Chaddock for continuing to manage the finances for our Group.

Respectfully submitted,
Judi MacDonald
Coordinator

Servers' Guild Report

One of the rich traditions of Anglicanism is the use of servers or acolytes to help clergy with worship services. As our worship grows, the need for servers also grows. 2025 was a year of growth for the servers' guild following me being the only regular server after COVIDtide. Colin Dennis was trained as one of our new servers and I am always seeking and recruiting prospective and interested individuals (both children and adults) to be servers at worship services.

Servers do a variety of tasks: lighting/extinguishing candles, hold candles or the processional cross during processions, help out with the clergy during worship, and ensure worship goes smoothly. The work of the server is not just during worship, they also help before and after the service, but many hands make light work. Even though most of the servers have been at the 11am service, they also can be at the 9:15 service as well.

Being a server is a special for many reasons, first, you work with a lot of people within the church family including the clergy, the lay ministers, the sacristan, the choir, and others; you get to see things that the average parishioner may not see (especially behind the scenes); and you develop a deeper understanding of church ceremonies, rituals, and liturgy because you're actively involved with it.

Training is either provided by me, Deacon Ray, or one of the Licenced Lay Ministers/Sub-Deacons. The training is not arduous and is more in the style of learning on the job, but more organized training can be offered to those who desire it. And learning the skills of a server is a good stepping stone for those seeking additional responsibilities in the church such as becoming a Licenced Lay Minister.

You don't need to be commit to being a server either, if you're trained but can only do it occasionally, show up whenever you can because we can always use an extra hand.

We can never have enough servers, so if you or you know someone who is interested, send them my way or have them contact me.

Respectfully submitted,
Joseph Poon

Women's Study Group

Participation: 12 people weekly

Our Lenten Study Group met every Friday from March 7 to April 11 in the Great Hall. Our study focus was on the women of the bible, using the book Rewriting Eve by Ronna Detrick, as our jumping off point. We began at the beginning with Eve; then went on to explore Cain's Wife, Hagar, The Midwives, Jael, Vashti, Esther, The Canaanite Woman, The Woman at the Well, and The Woman of Revelation 12.

We had the great benefit of having Reverend Helen Ryding, Reverend Keirsten Wells and Susan Drain to help us interpret and put scripture into context. What evolved out of the readings were wonderful discussions on women then and women now. Each woman studied helped us reflect on our own experiences as women of faith and women in the wider world. A special event during our study was a live video call with Ronna Detrick, author of Rewriting Eve.

The greatest gifts of our Lenten Study Group were that of a deeper understanding of our own beliefs, of each other, and the development of friendships.



After Lent, our Women's Study Group decided to carry on with our study through the remainder of the year. We explored Field Notes for the Wilderness and Jesus Feminist by Canadian author Sarah Bessey.

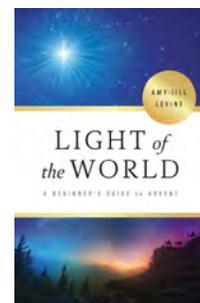
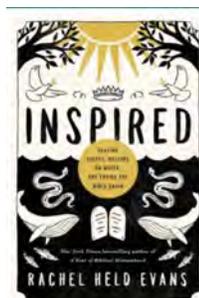
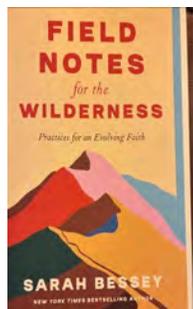
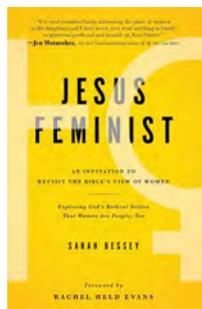
With a short summer break, in September we took inspiration from the book Inspired by Rachel Held Evens. The tag line for this incredible book is "Slaying Giants, Walking on Water, and Loving the Bible Again." "Undaunted by the Bible's most difficult passages and unafraid to ask the hard questions, Evans wrestles through the process of doubting, imagining, and debating the mysteries surrounding Scripture."

Our final book for 2025, our Season of Advent Study, was Light of the World by Amy-Jill Levine. This book, and our ensuing wide-ranging discussions, helped us all consider the story of Jesus' birth from the perspective of the ancient prophets, the varied accounts in the Gospels, and our own experiences from childhood to present.

From Lent through Advent, we have gathered weekly to read Scriptures and discuss their meaning; heard Bible stories and discussed our questions and doubts; and shared our faith journeys with each other.

We've learned a great deal about ourselves and our faith. We've allowed ourselves to be vulnerable, to share our doubts, to ask questions, to challenge our thinking and to do deep dives into what we are being asked to do as Christians in this crazy world in which we find ourselves.

Throughout the year, we have come to know one another on a personal level and, most importantly, we have walked hand in hand while we deepen our understanding of what being a follower of Christ truly means.



The Women's Study Group will begin again in January 2026 with the book *Rabbi Jesus*, by Bruce Chilton. We meet Fridays from 1:30 - 3:30 in the Great Hall. All our welcome.

Respectfully Submitted
Cate Berry

Welcome to Students – Cookies & Smiles



On Tuesday, September 2, our Assistant Priest for Congregational Life and Community Engagement The Reverend Dr. Kate Heichler, The Reverend Helen Ryding (ret) and parishioners Agatha Bolton and Cate Berry prepared and distributed 120 bags of home-baked cookies to students at Dalhousie University. The cookies, which were a great hit with the students, were generously provided by Heather Carter, Elissa Barnard, Rev. Helen Ryding, Beth Boudreau and Agatha Bolton.

We attached a card to each bag with information about the Cathedral and an invitation to students to visit CCAS, take part in our services, participate in our activities and events, and most importantly, see CCAS as a partner in their faith journeys.

NOTE FOR THE FUTURE: It was clear from the warm reception we received that our presence was appreciated. Our next endeavour could benefit from several more cookie bakers, many more cookies, and more distributors so we can include other local universities. What a wonderful way to reach out to young people in our community and welcome them to our place of worship!



Respectfully Submitted
Cate Berry

Statistics

2 Baptisms

John Archibald Blyan

Parker Catherine Benedict Richard

8 Burials

Sharon Awad

Enid Shaw

Rosemary Harrington

Jane Walker

Joanne Thompson

Gregory Stone

Frederick (Andy) Reid

David Carr

1 Marriage

Yeoheniia Yalpakh & Borys Hlybin

Average Sunday Attendance 177

Cathedral Church of All Saints Comparative Income Statement

	Actual 01/01/2025 to 12/31/2025	Budget 01/01/2025 to 12/31/2025	Percent
REVENUE			
Offering			
Envelopes on Plates	156,073.33	178,000.00	-12.32
Automatic Offerings	117,198.00	120,000.00	-2.34
Open Offering	6,154.39	6,000.00	2.57
Initial Envelopes	265.00	500.00	-47.00
Special Days-Easter	6,120.00	18,000.00	-66.00
Special Days-Thanksgiving	845.00	6,200.00	-86.37
Projects + Initiatives	0.00	0.00	0.00
Special Days-Xmas	10,365.00	5,000.00	107.30
Total Offering	<u>297,020.72</u>	<u>333,700.00</u>	-10.99
Operating Donor Rest Revenue			
Refugee Sponsorship ODR	24,128.01	15,000.00	60.85
Maintenance & Restoration ODR	9,672.52	11,000.00	-12.07
Organ ODR	332.00	20,500.00	-98.38
Dean's Discretionary ODR	17,909.56	13,000.00	37.77
Outreach ODR	13,287.50	18,000.00	-26.18
Sanctuary ODR	2,812.34	2,300.00	22.28
Music ODR	5,876.60	4,000.00	46.92
Total Operating Donon Rest Revenue	<u>74,018.53</u>	<u>83,800.00</u>	-11.67
Endowment Revenue			
Chaplaincy ER	250.00	0.00	0.00
Total Endowment Revenue	<u>250.00</u>	<u>0.00</u>	0.00
Other Trust & Interest Income			
Music End Fund	50.00	1,100.00	-95.45
Clergy Educ-B. Dauphinee	1,174.45	900.00	30.49
Bulletin Sponsors	1,300.00	1,200.00	8.33
Wedding	250.00	1,200.00	-79.17
Supplies for Services	1,520.00	1,400.00	8.57
Grants: Munic/Prov/Growth 4 Minis	0.00	0.00	0.00
Parking Spot Rental - Income	600.00	500.00	20.00
Rental of Space - Income	6,875.00	8,000.00	-14.06
Special Memorials	200.00	400.00	-50.00
Votive Rack	325.30	300.00	8.43
Diocesan Times	40.00	0.00	0.00
Columbarium Niche - Income	20,300.00	15,000.00	35.33
Grants: Diocese	12,500.00	12,500.00	0.00
Special Events-Music	6,500.00	6,000.00	8.33

Total Other Trust & Interest Income	<u>51,634.75</u>	<u>48,500.00</u>	6.46
Gain/Loss Market Value			
Investment income Realized/Unrealiz	941,282.94	0.00	0.00
Trust Fund Trans-Operating	250,000.00	305,000.00	-18.03
Trust Fund Trans-Restoration	25,000.00	0.00	0.00
Trust Fund Trans-Organ	46,740.00	0.00	0.00
Consol Trust Fund-Quarterly Reinves	-941,282.94	0.00	0.00
Trust Fund Trans-Glass Door Project	0.00	0.00	0.00
Total Gain/Loss market Value	<u>321,740.00</u>	<u>305,000.00</u>	5.49
TOTAL REVENUE	<u>744,664.00</u>	<u>771,000.00</u>	-3.42
EXPENSE			
Salaries			
Stipend-Clergy	154,491.12	171,000.00	-9.65
Salary-General/Office	77,859.39	78,100.00	-0.31
Salary Engagement Leader	0.00	0.00	0.00
Total Salaries Expenses	<u>232,350.51</u>	<u>249,100.00</u>	-6.72
Operating Donor Restricted Expenses			
Dean's Discretionary Rest ODR	9,247.36	8,200.00	12.77
Outreach ODR	157.71	0.00	0.00
Refugee Sponsorship ODR	20,000.00	15,000.00	33.33
Total Oper Donor Restricted Expense	<u>29,405.07</u>	<u>23,200.00</u>	26.75
Outreach			
Outreach-Grants	22,400.00	44,000.00	-49.09
Outreach-Adopt A Meal	2,170.78	0.00	0.00
Outreach-Apartment Furnishings	1,054.21	0.00	0.00
Outreach-Christmas	0.00	0.00	0.00
Outreach-Out of The Cold	0.00	0.00	0.00
Outreach-St. George's Kitchen	1,162.05	0.00	0.00
Outreach-PWRDF	0.00	0.00	0.00
Outreach-Church Activities	0.00	0.00	0.00
Outreach-Deacons	1,830.96	0.00	0.00
Outreach-Shelter 191	1,451.10	0.00	0.00
Outreach-Incidental	0.00	0.00	0.00
Soup 2 Door Step	742.48	0.00	0.00
Total Outreach	<u>30,811.58</u>	<u>44,000.00</u>	-29.97
Christian Education			
Sunday School	1,908.25	2,100.00	-9.13
Total Christian Education	<u>1,908.25</u>	<u>2,100.00</u>	-9.13
Communication			

Advertising	476.74	0.00	0.00
Website	442.94	1,000.00	-55.71
Communications Projects	0.00	0.00	0.00
Total Communication	<u>919.68</u>	<u>1,000.00</u>	-8.03
Music Program			
Paid Singers	38,594.98	31,000.00	24.50
Salary Organist	45,650.61	45,600.00	0.11
Assistant Music Director	11,381.40	11,700.00	-2.72
9:30 AM Music Ministry	6,240.00	7,000.00	-10.86
Special Events	175.00	0.00	0.00
Piano/Organ Tuning	3,665.91	3,700.00	-0.92
Membership Fees (Music)	0.00	100.00	-100.00
Purchases of Sheet Music	86.65	1,800.00	-95.19
Organ Restoration	46,740.00	0.00	0.00
Misc Purchases/Supplies	504.54	0.00	0.00
Music In-House Photocopies	1,328.34	800.00	66.04
Publicity (Music)	0.00	0.00	0.00
Substitute Organist	475.00	800.00	-40.63
Jazz Easter + Christmas Brass	5,178.49	6,000.00	-13.69
Music TBD	0.00	0.00	0.00
Total Music Program	<u>160,020.92</u>	<u>108,500.00</u>	47.48
Ministries			
Clergy Relocation Expenses	250.00	0.00	0.00
Coffee Hour + Hospitality	545.09	3,500.00	-84.43
Total Ministries	<u>795.09</u>	<u>3,500.00</u>	-77.28
Cathedral Repairs & Maintenance			
Repair & Maintenance	29,186.56	70,000.00	-58.30
Repair & Maintenance - Prior Period	10,692.87	0.00	0.00
Natural Gas	50,921.62	60,000.00	-15.13
Electricity-Cathedral	5,590.23	6,500.00	-14.00
Water-Cathedral	1,110.29	1,300.00	-14.59
Superintendent- Cathedral	25,885.20	22,700.00	14.03
Snow/Lawn/Garbage Maintenance	9,899.97	11,500.00	-13.91
Roof Reshingle	7,460.42	0.00	0.00
Total Cathedral Repair&Maintenance	<u>140,747.16</u>	<u>172,000.00</u>	-18.17
General & Office Expenses			
Photocopier Lease	3,091.04	3,500.00	-11.68
Photocopier Usage	5,784.51	6,000.00	-3.59
Postage-Office	1,181.87	1,500.00	-21.21
Office Supplies	4,377.35	3,000.00	45.91
Computer Supplies	2,202.73	1,000.00	120.27
Phone/Fax/Internet/Cell-Office	2,129.53	2,200.00	-3.20
Interest & Bank Charges	3,683.15	4,300.00	-14.35

Initial & Special Days Envelopes	565.03	600.00	-5.83
Accounting & Legal	12,099.70	12,400.00	-2.42
Asset (Computer/Sound Sys)Depreciat	0.00	9,700.00	-100.00
Membership/ Subscriptions	150.00	400.00	-62.50
Travel & Entertainment	39.27	0.00	0.00
Total General & Office Expenses	<u>35,304.18</u>	<u>44,600.00</u>	-20.84
Other Expenses			
Car & Mileage	3,029.00	2,800.00	8.18
Office Rent (ADCC)	4,158.72	4,500.00	-7.58
Parish Allotment	90,168.00	90,200.00	-0.04
Coffee Hour	576.53	0.00	0.00
Hospitality Expenses	2,285.17	1,000.00	128.52
Flowers for Sanctuary	7,521.24	6,500.00	15.71
Supplies for Sevices	1,668.73	2,600.00	-35.82
Prayer Books	0.00	0.00	0.00
Columbarium Expenses	234.93	15,000.00	-98.43
Camera Sys/Computer Depreciation	8,160.00	0.00	0.00
Conference Fees	0.00	400.00	-100.00
Fundraising Consulting	0.00	0.00	0.00
Total Other Expenses	<u>117,802.32</u>	<u>123,000.00</u>	-4.23
TOTAL EXPENSE	<u>750,064.76</u>	<u>771,000.00</u>	-2.72
NET INCOME	<u><u>-5,400.76</u></u>	<u><u>0.00</u></u>	0.00

Generated On: 03/16/2026

Cathedral Church of All Saints Comparative Balance Sheet

	<u>As at 12/31/2025</u>	<u>As at 12/31/2024</u>	<u>Percent</u>
ASSET			
Oper Bank & Other Short Term			
Scotia Bank Operating	152,964.78	195,783.64	-21.87
Cash, Cheques for Deposit	-200.00	-200.00	0.00
Total Cash	<u>152,764.78</u>	<u>195,583.64</u>	-21.89
Total Oper Bank & Other Short Term	<u>152,764.78</u>	<u>195,583.64</u>	-21.89
Accounts Receivable			
HST Receivable	<u>12,177.93</u>	<u>15,728.74</u>	-22.58
Total Receivables	<u>12,177.93</u>	<u>15,728.74</u>	-22.58
Investment			
Investments	5,385,532.96	5,037,818.19	6.90
Gains in MV Investments	2,844,322.23	2,844,322.23	0.00
Statue Project	360.24	360.24	0.00
Glass Door Project	38,565.21	38,565.21	0.00
Needlepoint Project-Net	<u>-11,038.97</u>	<u>0.00</u>	0.00
Total Investments	<u>8,257,741.67</u>	<u>7,921,065.87</u>	4.25
Camera + Computers			
Camera System+Computers	56,967.66	54,448.40	4.63
Accum Deprec-Cam+Comp	<u>-16,319.48</u>	<u>-8,159.48</u>	100.01
Net Camera+ Computer	<u>40,648.18</u>	<u>46,288.92</u>	-12.19
TOTAL ASSET	<u><u>8,463,332.56</u></u>	<u><u>8,178,667.17</u></u>	3.48
LIABILITY			
Current Liabilities			
Accounts Payable	51,210.83	86,814.23	-41.01
Campaign Start Up	5,031.84	5,031.84	0.00
Special Projects 2025 Forward	0.00	0.00	0.00
Say Yes to Kids Campaign	-43.28	0.00	0.00
Special Events 2025 (MW)	3,815.05	0.00	0.00
HST Paid on Purchases	24.00	24.00	0.00
Diocesan Times Payable	0.00	0.00	0.00
Columbarium Niches (Dean & Chapter)	650.00	650.00	0.00
Accruals Payable	<u>91,621.41</u>	<u>76,621.41</u>	19.58
Sub Total Current Liabilities	<u>92,271.41</u>	<u>77,271.41</u>	19.41
Total Current Liabilities	<u>152,309.85</u>	<u>169,141.48</u>	-9.95

TOTAL LIABILITY	<u>152,309.85</u>	<u>169,141.48</u>	-9.95
EQUITY			
Operating Unrestricted Fund			
OU Fund	<u>105,580.41</u>	<u>98,310.39</u>	7.39
Total Operating Unrestricted Fund	<u>105,580.41</u>	<u>98,310.39</u>	7.39
Operating Donor Restricted Fund			
Friends of The Cathedral ODR	44,624.29	41,551.57	7.39
Music and Choir ODR	37,507.50	33,547.67	11.80
Music & Choir Res - trsfrs in/out	20,000.00	20,000.00	0.00
Building & Maintenance - ODR	38,744.86	38,744.86	0.00
Building & Mait. - transfers in/out	-38,744.86	-22,230.00	74.29
Columbarium Restoration ODR	-15,772.80	-15,772.80	0.00
Columbarium Rest - trsfrs in/out	0.00	0.00	0.00
Sanctuary ODR	19,334.87	18,003.52	7.39
Outreach ODR	79,267.33	73,809.17	7.39
Dean's Discretionary ODR	152,418.84	141,923.64	7.39
Fordham Organ ODR	70,589.30	65,728.69	7.39
Refugee Sponsorship ODR	11,045.86	10,285.27	7.39
Book Launch ODR	781.12	727.33	7.40
Organ ODR	469,741.68	420,246.42	11.78
Organ Rest ODF Tr Out	-157,458.62	-110,718.62	42.22
Total Oper Donor Restricted Fund	<u>732,079.37</u>	<u>715,846.72</u>	2.27
Council Restricted			
CTF Int Distributable	0.00	16,439.65	-100.00
Council Restricted	4,015,537.19	3,807,835.60	5.45
Council Res - trsfrs in/out	-999,145.34	-749,145.34	33.37
Total Council Restricted	<u>3,016,391.85</u>	<u>3,075,129.91</u>	-1.91
Endowment Donor Restricted Funds			
Unrestricted - ER	168,589.30	156,980.64	7.39
ER - trsfrs in/out	258,754.83	249,422.73	3.74
Prayer - ER	2,242.87	2,088.43	7.40
Chap - ER - trsfrs in/out	0.00	0.00	0.00
Lovely ER - trsfrs in/out	0.00	0.00	0.00
Sanctuary - ER	1,805.61	1,681.28	7.39
Sanc ER - trsfrs in/out	0.00	0.00	0.00
Dean's Disc - ER	1,992.71	1,855.50	7.39
Dean's Disc ER - trsfrs	0.00	0.00	0.00
Bldg Mait - ER	778,592.08	739,087.29	5.35
Bldg Mait ER - trsfrs	-204,775.18	-204,775.18	0.00
Choir - ER	5,343.89	4,975.92	7.40
Choir ER - trsfrs in/out	0.00	0.00	0.00
Music - ER	52,512.57	48,896.68	7.39

Music ER - trsfrs in/out	0.00	0.00	0.00
ER - Undistributed Income	1,065,058.68	1,000,213.29	6.48
Endowment Donor Unrestricted Funds	524,089.27	488,001.73	7.39
Prayer Book	16,218.76	15,101.97	7.39
Chaplaincy Endowment	66,066.31	61,517.14	7.39
Lovely Endowment	92,464.49	81,976.79	12.79
Sanctuary Endowment	9,260.10	8,622.47	7.39
Dean's Discretionary Endowment	7,858.65	7,317.52	7.39
Building Maintenance Endowment	1,161,367.65	1,078,148.55	7.72
Building & Mait - transfers in/out	47,199.96	47,199.96	0.00
Choir Endowment	25,770.29	23,995.81	7.39
St. Augustine's Endowment	313,340.62	291,764.73	7.39
Elevator Project	78,697.48	50,000.00	57.39
Music Endowment	1,286,725.54	1,198,124.67	7.39
Endowment Restricted - Capital	3,629,059.12	3,351,771.34	8.27
Total Endowment Don Rest Funds	<u>4,694,117.80</u>	<u>4,351,984.63</u>	7.86
Retained Earnings			
Retained Earnings - Previous Year	-231,745.96	-218,914.03	5.86
Current Earnings	-5,400.76	-12,831.93	-57.91
Total Retained Earnings	<u>-237,146.72</u>	<u>-231,745.96</u>	2.33
TOTAL EQUITY	<u>8,311,022.71</u>	<u>8,009,525.69</u>	3.76
LIABILITIES AND EQUITY	<u>8,463,332.56</u>	<u>8,178,667.17</u>	3.48

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Congregation of the Cathedral Church of All Saints

Notes to the Financial Statements

1. Status and Nature of Operations

The Cathedral Church of All Saints operates as a registered charity located in Halifax, Nova Scotia. It is the site for worship and other services for the congregation and serves as the Cathedral for the Diocese of Nova Scotia and Prince Edward Island.

2. Adoption of CICA Accounting Principles for Not for Profit Organizations

The Cathedral has incorporated changes in the format to the Financial Statements to bring them in line with CICA Restricted Fund Accounting standards. The financial statements have been reformatted and some of the Funds have been re-categorized.

3. Summary of Significant Accounting Policies

Fund Accounting

The Cathedral follows the Restricted Fund Method of accounting for contributions.

1.0 Operating Funds are used to maintain the day to day operations of the Cathedral and the primary functions of the congregation and have no capital preservation requirements. Operating Funds are classified into two categories:

Operating Unrestricted For general use

Operating Restricted For specific uses as specified by the donors

A portion of the Operating Funds are invested until Council utilizes the funds for their designated purpose. Income allocated to these accounts is added to the fund balance.

2.0 Council Restricted Funds have been restricted by the Council of the Cathedral (Council) for specific purposes and are invested for the long term. Periodically and as determined by Council, income allocated to these funds is transferred to the Operating Unrestricted Fund to support the cost of operating the Cathedral.

3.0 Endowment Funds have stipulations defined by the donors. The capital is preserved and invested for the long term. Income allocated to these invested funds is reinvested until the funds are utilized for the stipulated purpose.

Investments

Investments are held in units in The Endowment and Trust Investment Funds of the Diocese of Nova Scotia and Prince Edward Island and are professionally managed by Jarislowski Fraser Limited. Performance of the investment funds is reviewed on a regular basis by the Treasurer and reported to Council.

Additions to and transfers out of Investments within the quarter are carried at cost. The balance of the investments are carried at quoted market value. Changes in market value are recognized in net income in the period in which they arise.

Investments are subject to market risk, interest rate risk, currency risk and credit risk. These risks are mitigated through the use of a professional investment manager as outlined above and appropriate investment type (stock and bond), industry sector, security and geographic diversification.

Revenue Recognition

Donations are recognized as revenue of the specified fund when received. Special event and other revenue is also recognized when received.

Investment income

Reflects the change in market value of investments held.

Financial Instruments

Other than investments, the Cathedral's financial instruments consist of cash and cash equivalents, receivables, payables and accruals. Unless otherwise noted, it is Council's opinion that the Cathedral is not exposed to excessive market, interest rate, currency or credit risks.

4. Investments

In general, the Cathedral has benefitted from positive financial markets and capable management. Investment income has exceeded operating requirements. This has allowed the overall balance of the investment funds to increase on an annual basis. This is subject to change as financial markets enter a period of volatility.

5. Related Party Transactions

The Cathedral is the beneficiary of income generated by a number of trusts held by The Anglican Diocese of Nova Scotia and Prince Edward Island and some funds held by Dean and Chapter. These funds are not recognized as assets of the Cathedral.

Dean and Chapter was established in 1858 to build and maintain the Cathedral Church of All Saints, Halifax, as a place of religious worship for the Anglican Church of Canada – Diocese of Nova Scotia and Prince Edward Island and holds title to the Cathedral Building. The Dean and Chapter receives investment income, land rent, occasional donations and bequests. The income is used to pay the mortgage on the property, some maintenance and operating expenses of the Cathedral as well as small contributions to other charities and an occasional bursary. Dean and Chapter also hold funds in trust for the Columbarium Fund. The Cathedral has an interest in the title of the land which is being leased on a long term basis by the Anglican Diocesan Centre Corporation to the Shannex Group Inc.

The Cathedral Church of All Saints
2026 Draft Budget

2026-03-19

	2026	2025	2025	2024
	Budget	Budget	Actual	Actual
REVENUE				
1.0 General Offerings				
Envelopes	165,000	178,000	156,073	176,004
Automatic Offering	120,000	120,000	117,198	117,688
Open Offerings	6,200	6,000	6,154	5,708
Initial Envelopes	300	500	265	390
Special Days - Easter	7,000	18,000	6,120	17,785
Special Days - Thanksgiving	900	6,200	846	6,135
Special Days -Christmas	10,000	5,000	10,365	2,040
Proj/Initiatives			0	0
Total General Offerings	309,400	333,700	297,021	325,750
2.0 Donor Restrict Offers (ODR)				
Maintenance & Restoration ODR	10,000	11,000	9,673	10,723
Refugee Sponsorship	1,500	15,000	24,127	
Organ ODR	400	20,500	332	20,253
Fordham Organ ODR				
Dean's Discretionary ODR	17,500	13,000	17,910	12,774
Chaplaincy Endowment				
Bequests Gifts, Shares				
Columbarium Restoration ODR				
Outreach ODR	14,000	18,000	13,287	17,772
Sanctuary ODR	3,000	2,300	2,812	2,214
Music ODR	6,000	4,000	5,877	3,993
Total Donor Restricted Offerings (ODR)	52,400	83,800	74,018	67,729
Endowment Revenue				
Chaplaincy ER	300		250	
General Fund Revenue /Int				38
Total Endowment Revenue	300	0	250	38
Other Trust & Interest Income				
Music End Fund	100	1,100	50	1,080
Clergy EducationBelle D	1,200	900	1,174	870
Bulletin Sponsors	1,300	1,200	1,300	1,175
Weddings	500	1,200	250	1,100
Jazz Easter/Christmas Brass				7,056
Supplies for Services	1,600	1,400	1,520	1,395
Tour Guide				
Grants Prov/Munic/Growth FM				

The Cathedral Church of All Saints
2026 Draft Budget

2026-03-19

	2026	2025	2025	2024
	Budget	Budget	Actual	Actual
Bequest				
Parking Rental	600	500	600	450
Premises Rental	7,000	8,000	6,876	7,450
Needlepoint		21,200		
Special Memorials	200	400	200	400
Cathedral Cornerstone				
Votive Rack	400	300	325	239
Diocesan Times	100		40	40
Columbarium Niche Income	17,000	15,000	20,300	14,600
Grants-Diocese	12,500	12,500	12,500	12,500
Music Sp Even-see Music Program	6,500	6,000	6,500	0
CEWS Credits -2022				
Total Other Income	49,000	69,700	51,635	48,355
Tru Fund Draw-O/E DR (Ma+Rep)	12,500		25,000	
Trust Fund Draw -Ann Operat	383,800	305,000	250,000	175,000
Trust Fund Draw D-ODR-Organ			46,740	
Invest Inc (Net)				
Total Trust Fund Drawdown	396,300	305,000	321,740	175,000
Total Available Funds	807,400	792,200	744,664	616,872

	2026	2025	2025	2024
EXPENSE	Budget D	Budget	Act to Da	Actual
Salaries & Payroll Benefits				
Salary - Clergy (incl Housing)	207,800	104,000	154,491	107,905
Salary - General / Office / AR&AP	79,700	78,100	77,859	64,835
Tour Guide		0	0	
Honorarium-Asst +Lay Ministry				
Assist Clergy (8/12) Ex Eng		67,000		4,177
Total Payroll Expense	287,500	249,100	232,350	176,917
Operating Donor Restricted				
Organ Restoration-ODR				
Deans Discretionary Rest ODR	9,500	8,200	9,247	8,102
Columbarium Restoration ODR				
Outreach ODR	47,600	44,000	30,812	42,243

The Cathedral Church of All Saints
2026 Draft Budget

2026-03-19

	2026	2025	2025	2024
	Budget	Budget	Actual	Actual
Refugee Sponsorship ODR	1,500	15,000	20,000	
Music ODR				
Other ODR			158	
Children & Youth Ministries	2,600	2,100	1,908	829
Total	61,200	69,300	62,125	51,174
Communications//Ad Hoc				
Special		0		0
Advertising			477	0
Cornerstone		0		0
Website	500	1,000	443	255
Total Communications	500	1,000	920	255
Music Program				
Senior Choir	35,500	31,000	38,595	31,388
Salary Organist	46,300	45,600	45,651	44,640
Assistant Director	12,500	11,700	11,381	11,091
9:30 am Music Ministry	7,000	7,000	6,240	6,225
Special Services Extra Musicians			175	3,526
Special Services Donations				
Piano / Organ Tuning	3,700	3,700	3,666	3,883
Membership Fees	100	100		36
Music Purchases	500	1,800	591	80
Misc. Purch/Equip/Supplies	500			440
Copying Expense (In House)	1,000	800	1,328	752
Copying Expense (Exterior)				
Organ Restoration			46,740	
Jazz Easter/Christmas Brass	6,200	6,000	5,178	3,135
Ticketed Concert Sales				
Substitute Organist	600	800	475	475
Total Music Program	113,900	108,500	160,020	105,671
Ministries/Missonal/Engagement				
Engage Leader/Other Ministry			250	
Coffee Hr +Hosp	1,000	3,500	545	847
Website Overhaul		0		
Community Engagement	11,600	0		
Total Ministries	12,600	3,500	795	847
Building				
Maintenance and Repairs OU	40,000	70,000	29,187	36,398
Maintenance and Repairs ODR				
Maintenance and Repairs EDR				
Fuel / Heating - Cathedral	70,000	60,000	61,614	54,512
Electricity - Cathedral	5,900	6,500	5,590	5,458

The Cathedral Church of All Saints

2026-03-19

2026 Draft Budget

	2026	2025	2025	2024
	Budget	Budget	Actual	Actual
Water - Cathedral	1,400	1,300	1,110	1,041
Superintendent - Cathedral	23,900	22,700	25,885	23,638
Snow /Lawn/Garbage	11,000	11,500	9,901	10,552
Roof Reshingle			7,460	32,228
Total Building	152,200	172,000	140,747	163,827
General & Office Expenses				
Photocopier Lease	3,200	3,500	3,091	3,111
Photocopier Usage	6,500	6,000	5,785	5,244
Postage - Office	1,200	1,500	1,182	860
Office & Cleaning Supplies	5,500	3,000	4,377	2,496
Computer Equip/Amort		1,500		1,540
Computer Supplies/Software/Support	2,300	1,000	2,203	0
Phone/Fax/Internet/Cell - Office	2,300	2,200	2,130	2,085
Initial & Special Days Envelopes	600	600	565	561
Bank Charges/Int/Service Fees	3,800	4,300	3,685	4,108
Miscellaneous Office	200		189	30
Conf/Memb		400		395
Professional Fees (Accounting)	14,000	12,400	12,099	11,473
Total General & Office Expense	39,600	36,400	35,306	31,903
Other Expenses				
Car & Mileage	4,000	2,800	3,029	2,531
Office Rent (ADCC)	3,900	4,500	4,158	4,182
Parish Allotment	94,200	90,200	90,168	61,164
Needlepoint		21,200		
Hospitality	3,000	1,000	2,862	620
Sanctuary Guild-Flowers	8,000	6,500	7,521	5,795
Supplies for Services	2,600	2,600	1,669	1,668
Prayer Books/Columbarium Exp	16,000	15,000	235	14,753
Fundraising/Consulting				
Camers Sys/Computer Depn	8,200	8,200	8,160	8,159
Conference Fees		400		238
Total Other Expenses	139,900	152,400	117,802	99,110
TOTAL EXPENSE	807,400	792,200	750,065	629,704
NET INCOME	0	0	-5,401	-12,832

Performance History

	Month To Date	Quarter To Date	Latest 1 Year	Year To Date	Annualized Latest 2 Years	Annualized Latest 3 Years	Annualized Latest 4 Years	Annualized Latest 5 Years	Annualized Latest 10 Years	Annualized Since Inception 12/31/1991
TOTAL PORTFOLIO	-0.56	-0.35	7.69	7.69	11.35	13.09	6.01	7.39	7.44	8.74
Bonds										
<i>FTSE Canada Universe Bond Index</i>	-1.34	-0.35	2.51	2.51	3.33	4.65	0.48	-0.05	2.14	5.64
	-1.28	-0.32	2.64	2.64	3.43	4.51	0.20	-0.35	1.89	5.50
Canadian Equity										
<i>S&P/TSX Composite Index</i>	1.54	0.41	13.98	13.98	17.84	18.59	10.30	13.10	11.08	12.39
	1.32	6.25	31.68	31.68	26.57	21.42	13.94	16.09	12.66	9.43
US Equity										
<i>S&P 500 Index C\$</i>	-2.88	-3.35	5.09	5.09	18.19	22.17	11.34	14.67	12.99	11.32
	-1.61	1.13	12.35	12.35	23.77	23.48	13.40	16.11	14.67	11.26
International Equity										
<i>MSCI EAFE Index C\$ - Net (Prior to 2011 Gross)</i>	1.08	2.07	13.40	13.40	12.29	15.67	6.97	8.74	8.29	7.94 *
	1.28	3.30	25.07	25.07	19.01	17.68	10.58	10.53	8.04	5.95
<i>MSCI EAFE Index C\$</i>	1.29	3.35	25.70	25.70	19.61	18.28	11.15	11.08	8.57	6.19
Emerging Markets Equity										
<i>MSCI Emerging Markets C\$ London FX Rate Net</i>	-0.96	-0.10	17.31	17.31	17.56	11.43	4.54	2.42	-	5.94 *
	1.27	3.18	27.30	27.30	22.17	16.85	8.14	5.72	-	8.16

***Note(s)**

The inception date for International Equity is 4/30/1995.
The inception date for Emerging Markets Equity is 5/31/2019.