

The Discipleship Council (DC) is the FIND leadership group comprised of one representative (the Group Rep) from each small group. The council works collaboratively to help shape the vision of FIND and turn that vision into reality. With representation across all the small groups, the council also provides a way to build connections across all members. Each council member is a liaison to share information and engage their small group. Every new FIND small group formed prayerfully designates a representative from their group.

Council members have shared how the council has helped them to grow in their relationship with Christ, build lifetime relationships with other FIND members, and see the impact FIND has on our community:

- *Being a part of the FIND Discipleship Council has been a great way to*
 - *... build relationships across FIND, stay plugged into what is going on in FIND, and contribute to the long-term vision of FIND.*
 - *... learn from other FIND small group members. The experience older groups have and can share is invaluable for younger groups such as the one I am part of.*

This document describes the role of the Group Rep.

- Represent 1 individual group within FIND to the wider organization and facilitate two-way communication between the group and FIND.
 - The Group Rep has the responsibility to share information from the DC with their small group as well as bring back ideas or questions from that group to the DC council. DC topics should be a routine update shared during weekly small group gatherings. Feedback from small groups to the DC is key to members having a voice in shaping FIND and in identifying new ideas or issues across the FIND membership.

- Attend quarterly DC mtgs, taking input from your group into the mtg, and communicating key takeaways from the DC back to your group.
 - Group Reps are expected to attend each of the quarterly DC meetings. If you have a conflict that forces you to miss a DC meeting, please ask one of the guys from your small group to attend that meeting as a substitute delegate, but your attendance is strongly encouraged! Please ask the substitute to bring back information from that meeting to the group. The Group Rep should also notify the DC Chair of any planned substitutions for a meeting.
- Serve on 1 or more of the DC committees.
 - During their tenure on the DC, each Group Rep serves on one of our committees.
 - FIND Committees shape the annual goals for the ministry and develop plans to deliver on those goals. Based on their calling and talents, FIND members serve as committee members and/or chairs. If an at-large member is a Committee Chair, they are also expected to attend the Discipleship Council quarterly meetings. Committee chairs meet quarterly to encourage sharing of ideas and needs across the FIND committees.
- Ensure continuity by proactively handing over to someone else from your group, usually every 2 years.
 - Group Reps typically serve for 2 years, although it is up to the Group Rep to pick the right time to hand the role over to a new person.
 - Use the form on the FIND website when a new Group Rep will take over from your group, and the DC Chair will work with each of you to make sure the transition is smooth.