



Group Covenant

FIND's mission is to **transform men through Jesus Christ in authentic, weekly fellowship in discipleship**. To be faithful to our Father's leading, to promote the unity of the Spirit in every group, and to foster an environment of growth and maturity in Christ, we ask members to read and complete this small group covenant. This covenant is meant to create a bond of commitment between group members. This is not a contract with God. Who are we to enter a quid pro quo agreement with the Creator of the universe? It merely exists to affirm the co-commitment to your small group and discipleship.

As a member of my FIND small group, I agree to...

1. **CONFIDENTIALITY** - Unless explicitly indicated by a member that a specific issue is not confidential, all conversations, prayer requests, and fellowship time involving our group will be kept completely ***confidential*** in order to contribute to a climate of honesty, trust, transparency, and vulnerability. I commit to this first because of its importance to the rest of the group. ***"Argue your case with your neighbor himself, and do not reveal another's secret."*** ***Proverbs 25:9*** (see also Ephesians 4:29, James 4:11-12)
2. **PREPARATION** - I will do my best to be prepared each week and be an active, contributing part of the group. ***"Therefore, preparing your minds for action, and being sober-minded, set your hope fully on the grace that will be brought to you at the revelation of Jesus Christ."*** – ***1 Peter 1:13*** (see also Joshua 1:1-9, Psalm 1)
3. **PARTICIPATION** – ***"Not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near."*** – ***Hebrews 10:25***
 - a. I commit to weekly discipleship meetings for *at least* one hour of dialogue over the content of the assignments. Further, I understand successful participation happens when I attend at least 75% of the time.
 - b. I commit to a High/Low Meeting at least once every twelve (12) months and to FIND's High/Low format. (see also John 17:20-21, James 1:22)
4. **TRANSFORMATION** – I fully offer myself to the Lord with the anticipation that I am entering a time of accelerated transformation. ***"Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect."*** - ***Romans 12:2*** (see also 2 Corinthians 3:18, 5:17; Galatians 2:20, Philippians 4: 8-9)
5. **DISCIPLINE** – Through the power, help and encouragement of the Holy Spirit, and to the best of my ability, I will commit to living a life of discipline as exemplified by Jesus Christ, and follow a biblical standard of living. ***"Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come."*** - ***2 Corinthians 5:17*** (see also Ephesians 4:32, James 1:19-20, Colossians 3:5-8)



6. **ACCOUNTABILITY** – I commit to transparency and honesty with my discipleship group understanding that real growth in Christ happens when we allow trusted others to speak truth into our lives. Accountability, while it can be difficult to give and receive, is essential. *“Iron sharpens iron, and one man sharpens another.” - Proverbs 27:17* (see also Luke 17:3, Galatians 6:1-5, 1 Thessalonians 5:11, James 5:16)

7. **FUTURE HEALTH CHECKS** – I am aware that FIND will coordinate “health checks” with my small group in the future, and I will actively participate in those with my presence and candid feedback. These will likely occur at 6-12 months, 24 months and others to follow as needed thereafter . *“Where there is no guidance, a people falls, but in an abundance of counselors there is safety.” – Proverbs 11:14.* (see also 1 Timothy 2:15, Proverbs 26:12, 2 Corinthians 13:9)

8. **MULTIPLICATION** – I will continue the discipleship mission of FIND by regularly, faithfully sharing the benefits of small group discipleship with other men – at least 1 other man per year. *“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.” - Matthew 28:18-20* (see also Mark 1:17, John 15:16, Acts 1:8)

I will update and re-sign this covenant if and when group expansion is **prayerfully** and **unanimously** approved by vote (in person or email) by everyone else in the group. If someone has drifted from the group, resisted every compassionate effort by the group to return, and has been inactive for over 12 months, said member is not required to achieve an otherwise unanimous vote in favor of expansion.