



Title: Volunteer (General)

Effective Date: December 10, 2012

Revised Date: April 14, 2014, March 9, 2015, October 9th, 2023

Approval Authority: Board of Directors

Purpose:

To build healthy relationships with youth, who will become responsible adults equipped and empowered with life skills, a living faith, dignity, and a sense of belonging.

Supervisor:

The Volunteer is responsible to the Coordinator of Youth and Family Ministry.

Qualifications:

1. Consistently models a life that is evidence of a personal, growing relationship with Jesus Christ.
2. Active in a local church
3. Agrees with the Cornerstone's Statement of Faith
4. Demonstrates a willingness to approach youth with a non-judgmental attitude.
5. Has a conviction that each youth is worth knowing and helping (socially, intellectually, emotionally, and spiritually), regardless of the youth's willingness to change.
6. Demonstrates an ability to work as part of a team and be willing to serve under the leadership of other staff and volunteers that have been placed in authority.
7. Ability to pass background checks and complete child safety requirements (PA Child Abuse History Clearance, PA State Policy Criminal Record Check, (if necessary, FBI Background and Fingerprint Check), Mandated Reported Training).

Responsibilities:

1. Communicates availability weekly, usually in response to an email from the Coordinator of Youth and Family Ministry. If circumstances require a change of plans in serving, the Volunteer should contact the Coordinator of Youth and Family Ministry.
2. Carries out the responsibilities required within the area assigned. (i.e. café, game room, skate park, etc.)
3. Works closely with the Coordinator of Girl's Programs and Communications and other Volunteer Teams.
4. Conducts oneself in a manner consistent with Cornerstone Community Ministries, Inc. Cornerstone's *Code of Conduct Policy – PP#008* and *Mentoring Youth Policy – PP#013*.
5. Reports any specific incidents, needs, or issues of youth to the Coordinator of Youth and Family Ministry.
6. Reports any actual or suspected abuse as detailed in Cornerstone's *Child Abuse Policy – PP#007*.
7. Engages the youth, seeking to build healthy relationships that lead them toward a living faith in God.
8. Includes Cornerstone's youth and their families in one's prayer life.
9. Attends Cornerstone volunteer training and fellowship events when available.