

Minutes of April 19, 2026, Newington Baptist Church Business Meeting

These minutes will be reviewed and voted on at the next business meeting.

Call to order: James King, Moderator

Opening Prayer: Pastor Chris

Reading of Minutes of Jan 18, 2026, NBC Business Meeting:

James explained that we had voted to publish the minutes of our business meetings two weeks before the meetings due to the time required to read them. This vote took place in the January business meeting. Because the minutes were published two weeks prior, he called for a motion to dispense with the reading. Corky Hogge made the motion. Jeff Moore seconded the motion. When James called for a vote, it passed with no opposition. James explained that corrections to the minutes from the last meeting need to be brought to the current meeting. He said that they should not be emailed to Heather or Juli before the meeting. When James called for any corrections to the minutes, Wanda German pointed out two corrections in the Nominations section on page 7 in section 3, lines 2 and 4. See the section below:

3. Nominations:

Heather King made a motion that Walter Johnson become a member of the Personnel Committee. When James King called for a vote, it passed with opposition.

Heather King made a motion that Sharon Shelton become a member of the Sunday School Committee as a substitute teacher. When James called for vote, it passed with opposition.

Wanda asked if there was any opposition to the nominations. I said that it was a typo and that it should have read "passed without opposition." James noted that the corrections should read "without or with no opposition." When James called for a motion to accept these changes to minutes, Corky made the motion. Gerald German seconded the motion. When James called for a vote, it passed with no opposition. James instructed me to make the changes to the minutes. He said that this concludes the reading of the minutes. He then called for reports.

Reports:

Financial: Wanda German, Treasurer

Wanda's presented three financial reports to the congregation, beginning with the congregation report. Next, she presented the Profit and Loss and followed with the Designated Funds report. All three reports are as follows:

Newington Baptist Church Congregational Report Jan -Mar 2026

Operating Balance	Money Market CD (07/27/26)
Opening Balance \$106,171.96	Opening Balance \$54,015.65
Closing Balance \$60,644.67	Closing Balance \$54,487.28

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CD 18893 (06/18/26)

Opening Balance \$42,928.66
Closing Balance \$43,320.44

CD 31925 (06/14/26)

Opening Balance \$30,093.21
Closing Balance \$30,374.56

Endowment Funds Opening

Children's Camp \$10,143.56
Education \$59,520.12
Cemetery \$13,304.23

Ellis Hall CD (07/27/26) The Board oversees the spending of this CD.

Opening Balance \$23,749.82
Closing Balance \$23,952.69

CD 32429 (08/27/26)

Opening Balance \$0.0
Closing Balance \$25,139.61

Closing

\$10,273.39 as of 2/28/2026
\$54,409.26 as of 2/28/2026
\$14,064.74 as of 2.28/2026

Designated Donations	Opening	Received	Sent	Balance
Lottie Moon	\$0.00	\$354.00	\$354.00	\$0.00
Annie Armstrong	\$0.00	\$1,060.55	\$1,060.55	\$0.00
Alma Hunt	\$0.00	\$0.00	\$0.00	\$0.00
Associational Missions	\$0.00	\$500.00	\$500.00	\$0.00
CareNet Crisis Center	\$0.00	\$1,276.51	\$1,276.51*	\$0.00
Teresa Hudler Missionary	\$0.00	\$0.00	\$0.00	\$0.00

*Some coins still need to be counted and sent to the CareNet Crisis Center

4:01 PM
04/07/26
Cash Basis

Newington Baptist Church Profit & Loss Budget vs. Actual January through March 2026

	Jan - Mar 26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
101011 · Tithes/Offerings WM1	88,879.34			
101014 · Interest/Investment Income	1,603.83			
101015 · E-fees Contributions	201.58			
Total Income	<u>90,684.75</u>			
Gross Profit	<u>90,684.75</u>			
Expense				
11000 · Mission	6,603.45	29,665.49	-23,062.04	22.26%
12000 · Ministry	1,616.51	8,800.00	-7,183.49	18.37%
13000 · Discipleship	920.94	4,850.00	-3,929.06	18.99%
14000 · Worship	3,407.01	10,380.00	-6,972.99	32.82%
15000 · Fellowship	1,321.73	3,500.00	-2,178.27	37.76%
16000 · Administrative	6,451.63	28,188.00	-21,736.37	22.89%
17000 · Properties	36,244.79	94,500.00	-58,255.21	38.35%
18000 · Personnel	43,487.52	188,467.29	-144,979.77	23.07%
19000 · Deferred Maintenance	6,214.73			
Total Expense	<u>106,268.31</u>	<u>368,350.78</u>	<u>-262,082.47</u>	<u>28.85%</u>
Net Ordinary Income	<u>-15,583.56</u>	<u>-368,350.78</u>	<u>352,767.22</u>	<u>4.23%</u>
Net Income	<u>-15,583.56</u>	<u>-368,350.78</u>	<u>352,767.22</u>	<u>4.23%</u>

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3:34 PM
04/07/26
Cash Basis

Newington Baptist Church Designated Funds As of March 31, 2026 Mar 31, 26

250000 · Designated Funds-1	
250099 · Deacon Designated	34.62
251131 · Missions Committee Designated	270.97
251136 · G.U.E.S.T. - Designated	470.06
251141 · Missions/Local Outreach	4,703.41
251191 · OCC-Designated	1,999.23
252011 · Church Nursery Update	1,993.11
252021 · Youth Designated & Reimbursemen	6,328.33
252070 · Benevolence Fund Designated	5,513.52
256011 · Hostess Designated Donations	553.21
256051 · Transportation Cost Designated	6,719.11
258100 · Building Use Fund	4,047.05
258300 · Deferred Maintenance-Future	42,151.08
258570 · T-shirts	2.00
258990 · Cemetery Fund	9,644.89
Total 250000 · Designated Funds-1	84,430.59

When Wanda asked if there were any questions after completing her reports, there were none.

Board of Directors: Gerald German, Chair of the BOD

Gerald German's report follows:

Policies & Procedures Review:

The Board continues to work with each committee chair and team leader to review/update or rewrite all Policies & Procedures for Newington Baptist Church. BOD is about 95% through this process as of today. Please remember that all P&P documents, except Security/Safety and Personnel, are available on the church website for Your review anytime. (Gerald added that the BOD has created a P&P for the role of the BOD Oversight. He expects that all of the P&P will be completed and uploaded to the church website. He encouraged members to review them, especially if they are considering serving on one of the committees or teams.)

The BOD and the NBC's Security, Safety and Emergency Team is giving Special attention this year for a full review and rewrite of the Security, Emergency, and Safety Program. After a full review by the Security Team the team has decided to combine the Security and Safety P&P into one P&P for a full and complete rewrite. (Gerald told us that the Team Leader for this team, Kyle Pankowski, is a police officer and that we are blessed to have him serve.)

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Security Church Training:

The Security Team is working with the Gloucester County Sheriff's Office for CRASE Training. This training will be for the church's Security Team, staff, preschool, and members. CRASE which stands for "Civilian Response to Active Shooter Events."

CRASE will provide Newington's security team, church staff, pre-school staff and church committee leaders and anyone else with key training on what to do in an active shooter event. Gloucester County Sheriff's Office will model the CRASE training to Newington operation and needs, just like they do for Gloucester schools. This training will be at no cost to Newington. Training dates will be announced later as the Security Team puts all of this together.

What is covered in the training:

- How to recognize potential threats
- Avoid, Deny, Defend Response Strategies
- Developing an emergency response plan
- Communication with Staff and Congregations
- What to expect when law enforcement arrives (which is often overlooked but extremely important)

(Gerald added that the Board has placed an emphasis on security.)

Church Operational Forms Review and Updating

The BOD is still working on updating all the churches forms. As with the P&P the forms, are available on the church website for review and printing.

Church Insurance

Our scheduled review of the church's insurance coverage with Brotherhood Mutual has been completed and all premiums have been paid for the year.

Virginia State Incorporation Filing

The church's annual filing with the Commonwealth Virginia State Incorporation through our law firm Simm Showers has been filed and completed for 2026.

Building Maintenance & Projects.

The Board will continue working with the Properties Committee on the 2026 major projects, Including developing a new 5-year plan. (Gerald commented that the Board is currently in the 4th year of the previous 5-year plan. He shared with the church that the Board has been working on getting a new digital sign for the past 3 years. Corky Hogge has been heading up this project.)

CPR/AED Training

The CPR/AED training for church staff, preschool staff, and church members was held February 7, 2026. The Pastor will share more information on this in his report.

We have ordered another AED to be installed in the gym.

Questions About the Board

If you have questions about the Board of Directors, why we exist, what we do, or how we serve, please speak with me or any Board member.

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When Gerald asked if there were any questions, Vickie Pruden came forward and gave him a copy of her questions. She said that she didn't know if this was the right time to give them to him. She felt it was best to provide him with a written copy because she has a number of questions. She also handed me (Juli) a copy of the questions because "You are the clerk." Gerald told her that he would scan the copy and email all the members of the board so they could address them at the May 19 Board meeting.

Next, James King called for reports from the Action Team and Committees.

Reports from the Action Team and Committees

Preschool: Stephanie Smith, Preschool Director

Stephanie's report is as follows:

Our playground resurfacing project has been started. The pea gravel has been cleared. Thank you to everyone who helped get that done this week. Next, we will be laying down the weed barrier this week, installing a new border to hold the wood fiber in (we are waiting for this to be delivered from the playground equipment company) and then the wood fiber will be put in. Thank you again to the Properties guys who have been helping with this project.

Enrollment for next year has been open, we have 19 enrolled for the three-year-old class already and 15 in the four-year-old class.

We are still looking for a kindergarten teacher for next year. Ms. Kelly is retiring to spend more time with her grandchildren. We are praying for the right person to fill that job. (Stephanie mentioned that they had already had 1 enrolled in Kindergarten and that 4 or 5 are waiting to see what the teacher will be before committing. She asked us to be in prayer about it.)

As you know we were also looking for a four-year-old teacher this year. After filling in myself for this year, I realized I really enjoy teaching the four-year-olds and I spoke to the preschool committee about it and so I will be taking on that position.

When Stephanie asked if there were any questions, there were none.

Children's Ministry: Heather King, Children's Ministry Director

Heather King's report is as follows:

We had a wonderful Egg Hunt event with approximately 125 kids and their families attending. We love that our preschool team helps out at the event each year and any of our preschool students come.

We opened registration for Vacation Bible School at the Egg Hunt and had a great response! We have more than 65 children already registered for VBS! We hope to open up the nursery for the mothers with children under 4 so they can volunteer for VBS.

Rainforest Falls VBS will be June 22-26 from 9 a.m. to noon for kids ages 4 through rising 6th grade. Most of our main station volunteers are in place, but we are looking for someone to lead the Bible Adventure station, which is such an important role! Please see Heather King if interested! Sign-

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ups for crew leaders and assistants will begin in May. We'll also have a prep party in May where we work on projects for VBS together.

Our Deeper Kids Wednesday night ministry will have its last meeting of the school year on Wednesday, May 20th. We've had an awesome year together, growing in both attendance numbers and discipleship. Our focus has been on studying the promises of God in the Old Testament and His faithfulness to fulfill them. Our kids have been studying Psalm 23, Proverbs 3:5-6, and the Old Testament books, as well as reviewing the New Testament books, the Lord's Prayer, the Apostle's Creed, and John 3:16. We look forward to finishing this year strong and starting back together again in the fall!

Finally, we cannot wait to open our new nursery and children's wing area. Our ribbon cutting and dedication for that will happen on Sunday, April 26th after church. The nursery and Sonbeams Sunday School class will meet in their new spaces that day for the first time. The Properties Team with Ron Michaud, Joe Semanski, and Doug Hull, has been extremely busy making this project happen, and I'm so thankful for all their hard work. Thanks also to everyone else who has helped with painting, cleaning, and more and thanks again to the Trinity Class for being willing to change classrooms so this could happen! We'll be making the big move over the course of this week, and we can't wait! Our nursery workers, in particular, have been telling me over the last few weeks that they really need the larger space, so this is a huge blessing for that ministry!

At this point, Heather also gave her Nominating Committee report, which follows:

Nominating Team Report

Elizabeth Johnson stepped down from the Personnel Committee as she is working full-time, and the time commitment is too much for her at the moment. I've asked the Personnel Committee, and they would like to continue working with three members for the moment, but we'll continue to check in with them to make sure they have what they need. (Heather explained that the big change to the Organizational Chart happens in our October business meeting, when membership may change for all the teams and committees. We will vote on those changes in the October meeting. However, Standing Committees, such as the Personnel Committee, are required by the Constitution and By-Laws to vote on member changes as they occur throughout the year.

When Heather invited questions, Danny Kissinger asked about the purpose of the sign above the Sanctuary door. He proposed relocating it to the new nursery if its function is to alert parents of issues in the nursery. Heather explained that the sign was part of a former practice in which the children in the nursery were assigned numbers. She said that it was not used very often. Instead, the nursery volunteers will text the parents.

Personnel Committee: Buddy King, Chair of the Personnel Committee

Buddy's report is as follows:

Our custodian, Heather Honchak, resigned as of Jan. 30 due to medical problems and her upcoming move. We hired a new custodian, Kristina Martin, who attends Newington. She attended

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before being hired. She has 3 children. Her husband has helped her with some of the tasks as a service to our church. Her start date was March 13, 2026. This was a busy time to start a new job. First, we hosted the Guest Program that weekend. Then, the Daffodil Committee held their show in our gymnasium.

There is a change in who the custodian reports to. Because she interacts with the Personnel Committee on a regular basis, the Personnel Committee will conduct her 90-day probation period review instead of Pastor Chris. If all goes well, we will offer her a permanent position. The Personnel Committee will also complete her annual performance review.

Personnel completed an annual review and revision to their P&P. Buddy noted that we will be making more changes because changes arise monthly. He gave an example of a change to the custodian's job description, modified to include cleaning the hallway bathroom in the Preschool. He explained that Preschool had only been cleaning during the school year. They did not clean it when the school was closed. Because it is also used by churchgoers all year long, our church custodian will take over the task of cleaning this bathroom year-round.

When Buddy asked if there were any questions, Wanda German asked who the custodian would report her hours to and to whom she would give her time sheet. Buddy said that it would continue to be Pastor Chris.

Properties: Joe Semanski, Chair

Joe's report is as follows:

Joe thanked everyone for his birthday wishes. Next, he thanked Ron Michaud and Doug Hull for all their work and time spent on the nursery/Sunday School classroom conversion. He thanked Heather for her involvement and the time she dedicated to the project. He thanked Ron Michaud, Buddy King, and Billy Hogge for filling in for the 2 months while the church searched for a custodian. At this point, Dick Pruden asked Joe if he was going to acknowledge all the cleaning that Vickie did during this time. Joe apologized for any oversight and thanked her for all her deep cleaning. He said it was good to see someone stepping up and volunteering. I (Juli) said that she did such a great job that Personnel Committee asked her if she was interested in the custodian position. Vickie said that Dick helped, too. Joe thanked him as well. Joe said that Properties had to replace the toilet seat cover in the gymnasium bathroom. It was broken during Guest. Joe remarked that the A/C unit in the Pastor's office was not functioning properly. It may be a problem with the switch. PHA is doing an assessment and will do the replacement or the repair. Joe concluded his report by saying that their work was on-going.

When Joe asked if there were any questions, there were none.

Deacons: Joe Semanski, Chair

Joe's report is as follows:

Joe reported that the Pastor Chris is training Matt and Kyle to become deacons. He is glad to see young men interested in serving the church. He said that the Deacons have been updating their

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lists and have just a few names to call. Joe noted that Pastor Chris, Heather King, and Angie spent many hours updating both the membership list on Breeze and the Deacons list.

When Joe asked if there were any questions, there were none.

Youth Ministry: Brenda Armistead, Youth Ministry Leader

Brenda's report follows:

- March 1, 2026 - Youth went to WinterJam in Norfolk
- March 21, 2026 - Rise Against Hunger Packing at Grace on Main (4 Youth, myself, Pastor Chris, and Jeff Moore)
- April 4, 2026 - Youth helped with Egg Hunt
- April 8, 2026 - No Youth (Spring Break week)
- 2 registered for camp. Our Youth Group is very young. Several parents wanted to pick up their children in the evenings, but Camp Piankatank will not allow this. Youth does not need to do any fundraising for camp because of the generous donations they have already received.
- Prayer Team: Thank you all for the prayers, cards, and words of wisdom to not only myself, but my helpers and my Youth.
- Mailed 24 Easter Cards to sick, home bound or just someone we felt needed a pick me up.
- SS - Using D6 literature from 2021 (this saves the church \$.) This material is fresh to her students because they are all new.
- SS - Average 8-10 and Wednesday nights been averaging 15-20 a week.
- Terri Townsend will be covering for Brenda while she is on vacation. She will be leaving on May 10 and will be out for a week.

Benevolence: Pastor Chris reported in Frank Wingfield's absence

The report is as follows:

Pastor Chris explained that he was presenting the report in Frank's absence because he was at a Tech game. He told us our church donated funds from the Deacon's Benevolence Funds to Jubilee, an association of 17 local churches. Every two or three months, we donate \$300 to \$500. These funds help to pay the electrical bills and rent of community members in need. Jubilee has helped 7 families in March and 7 in April already. He noted that we hosted a joint Jubilee worship service at Newington. Pastor Chris explained that the Guest program handles all the request for assistance. They can find other sources of aid for those seeking assistance. He said that they try to keep the account balance at \$4000.00 to \$5000.00. He told us that he was helping a young couple, the parents of one of our Youth Group, Jeremiah. Pastor Chris is presently counseling this couple. He said that we might be able to help them out with our funds. Vickie Pruden asked about the source of the funding. Pastor Chris told her that it was the Jubilee Fund. He added that we only donate funds when their account is low. He told us that he includes updated in his portion of the Newington's Newsletter and encouraged us to read it.

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Last year, over \$100,000 in Jubilee funds were used to assist community members in need. He commented that we can do better when we work together.

When Pastor Chris asked if there were any questions, Danny Kissinger asked how many churches were in Jubilee. Pastor told him 17. Wanda German remarked on what a good job Angie does of handling the questions from people wanting assistance. Pastor Chris added that she does a great job and uses this time as an opportunity to present the Gospel to them.

Pastor's Report: Pastor Chris Grella

Pastor Chris provided us with a copy of the following report. He elaborated on several points, which I have included after his report.

In terms of our Newington MINISTRY: *a few special things you may not be aware of...*

- Continuing with leadership to the MTBA administrative council. Meets every qtr. - Saluda.
- Deacons in Training w/Kyle Pankowski, David Beckley & Matt Morgan - until June
- Men' small group now meets once a month – final Thursday of month at 6 pm.
 - Starting a new video series on 'Way of the Master with Ray Comfort (Evangelism)
- Participated with the youth in the Meal Packing event at Grace on Main on Sat. March 21st.
- 30 days of listening concluded March 29. ('got' series in April) (Galatians' begins in May)
- Helped and participated in our Easter Egg Hunt on Sat. April 4th.
- Participated in the Easter Sunrise service – Sun. April 5th @ 6:30 am
- With other churches, they may coordinate a Gloucester wide meal packing event in early Fall.
- Wed. Deeper Bible study in Isaiah continues until June 3rd.
- Completed the merging of the Deacon list with our breeze database!
 - NBC has 211 members....154 attend at least 2x/month)

In terms of our Newington FACILITY: *Nursery project is almost complete!*

Upcoming Special Events and Sunday themes at NBC:

April 26 - Missionary of month / Nursery Ribbon cutting / MTBA annual mtg. @ Zoar 4 pm

May 9 – '101' Membership class @ 9:30 am

May 10 – Mother's Day & Infant Dedication service

Pastor Chris' comments:

Pastor Chris opened by thanking the Jim Pyatt, Frank Wingfield, and the other members of the Trinity Sunday School class for agreeing to the transition after being in the same classroom for 20 – 30 years. He appreciate their willingness to change, allowing the nursery/Sunday School conversion to take place. The Deacon Training for Kyle Pankowski, David Beckley, and Matt Morgan is something that he put together because he didn't find a training program in his internet search. Part of their training recently included accompanying him on visits. They had a great time! After he participated with the Youth in the Meal Packing event at Grace on Main on Sat., March 21, Pastor Chris wondered why Newington hasn't done it. The minimum amount of meals packed is 10,000. This is how many packed at Grace on Main. Pastor Chris' friend, a director with Campus Crusade, told him that they usually pack

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150,000 meals when they host it. When Pastor Chris brought up the subject at Jubilee recently, he asked if they were interested in doing it together and offered our church space. All churches present at the Jubilee meeting were onboard. Pastor Chris said that the plan is that a Pastor and a church member from each church would form a team and organize it. He asked that, if any had a heart for this, to talk to him about. Pastor Chris said that Heather King, Angie, and he have finished merging the Breeze members list with the Deacon list. It is now 100% correct. The Deacons will contact those few members that they haven't seen in a while. He asked us to see his report for the number of members. We are at 154 members and 30 nonmembers who attend regularly, sometimes more regularly than our members. Pastor Chris said that he is holding a New Members Class on Saturday, May 9. May 10, Mother's Day, will be Infant Dedication Day. This is the first one in 3 years!

When Pastor Chris asked if there were any questions, Canny Hull said that she and Vickie Prudent wanted to host a "Meet Your Deacon" luncheon. They had planned one already but had a scheduling conflict with the Daffodil Festival. The Pastor said that is sounded like a good idea, and asked Joe to send out an email to the Deacons with some possible dates. Joe mentioned that we would be out of town from May 2 through May 19. Pastor Chris suggested having the luncheon in early June.

Moderator James King said that the reports were concluded. When he called for a motion to accept the reports, Wanda German made the motion. Gerald German seconded the motion. When James called for a vote, it passed with no opposition.

Old Business:

Minutes:

James said that it was a good suggestion to send out the previous minutes 2 weeks before the meeting because we could read them before the meeting. We could be prepared to present any changes at the beginning of the meeting. He noted that we have already voted to accept the amended minutes. Corky Hogge noted that discussion of the minutes should only take place during the reading of the minutes at the beginning of the meeting. That part of the meeting is for making factual, grammatical, or spelling corrections to the minutes. Re-opening discussion of items recorded in the minutes should be held for the Old Business portion of the meeting. When James asked if there were any questions, Vickie Pruden asked for confirmation that concerns brought up at the last meeting were discussed during the old business part of the meeting. James said that they were.

Voting by Ballot:

James stated that, at our January meeting, members expressed a desire to vote by ballot at our business meetings. He explained that our Constitution and By-Laws require voting by ballot only for the hiring of a new pastor. If there is a call for a vote for any new business, the ballots must be prepared before the meeting and brought to the meeting. Otherwise, we vote by voice. Additionally, although ballots are available, a member may propose a voice vote instead. If the motion is seconded, we will vote by voice. James gave 2 different scenarios to illustrate this process.

In the first scenario, Joe makes a proposal to install new carpet in the sanctuary. Juli makes a motion that the new carpet is her favorite color. (At this point, Juli says that it is blue.) Joe makes a

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motion that we vote by ballot. After the motion is seconded, we must take a recess to make the ballots. Then, after we reconvene to vote, we will need to take another recess to tally the votes.

In the second scenario, Heather King wants input for all her special music. She comes to the meeting with 13 different ballots, a ballot for each special musical event. However, there is a 1 p.m. game on the Commanders and the Bills showing that day. There is a motion to dispense with the ballot voting and vote by voice instead.

When James asked if there were any questions, Vickie said that she was confused. She wondered who would bring the ballots. James told her that whoever is presenting a motion makes the ballots and brings them. Dick Pruden commented that there were only 30 members present and these ballots would not represent the church. James noted that the meeting has been announced for over 2 weeks, if not more. Heather King said that members who want to vote attend the meeting. Vickie Pruden stated that homebound members can't vote. James told her that was correct. He repeated that a member must be present to vote. Vickie Pruden said that if she was on the Nominating Committee, she could ask Heather King about making a ballot. Danny Kissinger asked for confirmation that even if you have a prepared ballot, a member can still make a motion to vote by voice. Gerald German confirmed this and said, "Or vice versa." When Danny Kissinger asked if they had to be on the committee, James King said that any member present could make the motion for a voice vote. Corky Hogge also said that any member present can vote. This is according to Robert's Rules of Order. James King explained that we conduct our business meetings first according to our Constitution, then secondly according to By-Laws, and, thirdly, Robert's Rules of Order. He stated that Robert's Rules of Order is a framework. Its rules are guidelines for how we conduct meetings. Gerald German said that this could be found in Article IV in our Constitution and By-Laws. Vickie Pruden asked how we could involve homebound members in voting. James said that this was a question to ponder and it was not appropriate for him in his role as a moderator. Gerald German said that this would require a change to our Constitution and By-Laws. Vickie asked who she should see to make this change. James King and Gerald German both told her that she would first need to approach the Deacons. Then, Elizabeth Johnson spoke, thanking James for taking the time to explain the voting process. She said that she took advantage of her long drive to work to listen to Robert's Rules of Order.

Moderator James King announced that the old business was now finished.

New Business:

Nominating Committee: Heather King

Heather King presented the Nominating Team Motion: The Safety and Security Teams have been meeting to review our policies and procedures, and they have asked that we add Matt Morgan to their team. Therefore, the Nominating Team moves that Matthew Morgan be approved to serve on the Safety and Security Team. James King told us that we don't need a second motion. When he called for a vote, it passed with no opposition.

James King called for a motion to close the meeting. Juli made the motion and Ron seconded the motion.

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Pastor Chris lead us in a closing prayer.

recorded 4_21_2026 by Juli Semanski, church clerk