

Parish Profile 2023

JULY 2, 2023

WARRAGUL ANGLICAN CHURCH

Authored by: Parish Council,
in consultation with the wider congregation



warragul anglican

FAITH, HOPE, LOVE

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1. The Aim of the Parish Profile

The Parish of Warragul is prayerfully seeking a Rector who possesses the faith, character and skills to serve within our Parish and wider community, to enable us to live out our mission of *being inspired by Jesus to live out our faith, voice our hope and be known by our love for others*.

The aim of the Parish Profile is to convince the right person to apply for the position as our next rector.

Its aims are twofold:

1. It is the Parish Council's guidance note for the Incumbency Committee who will use this to inform potential applicants about the role of a rector here and the needs of our parish.
2. It is the first insight a new priest will get of our parish.



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2. A Summary of the Profile

The Anglican Parish of Warragul (WAC) is seeking a Rector who possesses the faith, character, and skills to serve within our Parish and wider community.

The Anglican Parish of Warragul is located in the town of Warragul in the Baw Baw Shire, West Gippsland. Warragul is a well-resourced community with a full range of facilities and services, including government and independent schools, retail, recreation, and restaurants.

We are a vibrant community of believers who are committed to our mission:

“We are inspired by Jesus Christ to be a Church that lives by faith, voices our hope, and is known for our love for others.”



We are an enthusiastic, cross-generation church seeking a leader to help us honour God and live in the community as His people.

We are looking for a rector who is Christ-centred and Holy Spirit-led, loves God and wants to inspire us to love Him better.

Our next rector will listen to God, study the Bible and be reflective in prayer. They will be sincere, humble, and credible, with a genuine interest and care for people and be passionate about living out the Kingdom of God on Earth. They will need the skills to lead a healthy and growing community of believers, through diligent Bible teaching. They will need to communicate well to a broad range of people and generations, empowering and equipping others to serve.

Our Parish is committed to Safe Ministry Practice.



If you are a qualified and experienced Rector who is looking for a challenging and rewarding opportunity, we encourage you to apply for this position.

3. Our Broader Context



The Anglican Diocese of Gippsland is a diocese of the Anglican Church of Australia, founded in 1902. It is situated in the Gippsland region of the state of Victoria, Australia and covers most of the eastern part of the state. The diocesan cathedral is St Paul's Cathedral, Sale.

The diocese has a population of approximately 350,000 people, and it is served by 30 parishes. The diocese is led by the Bishop of Gippsland, who is currently The Right Reverend Dr Richard Treloar.



The Right Reverend Dr Richard Treloar.

The diocese is committed to providing opportunities for people to grow in their faith, make disciples of Jesus Christ, build stronger communities, and engage in mission. It does this through a variety of programs and initiatives, including worship services, Bible studies, community outreach programs, and social justice work. The diocese is also committed to environmental sustainability and social justice. It works to protect the environment and to promote equality and justice for all people.

The Anglican Diocese of Gippsland is a vibrant and growing community of faith. It is a place where people can come to grow in their faith, make a difference in the world, and connect with others who share their values.

If you are interested in learning more about the Anglican Diocese of Gippsland, you can visit their website at www.gippslandanglicans.org.au.

Gippsland Anglican Vision 2021-2024

The Anglican Parish of Warragul sits within the Diocese of Gippsland. The Diocesan vision statement "GA Vision 2021-2024" outlines the diocese's vision for the next three years, with a focus on four key areas:

- **Growing in faith.** The diocese wants to help people grow in their faith by providing opportunities for worship, learning, and service.
- **Making disciples.** The diocese wants to help people become disciples of Jesus Christ by equipping them to share their faith with others.
- **Building community.** The diocese wants to build stronger communities by fostering relationships and encouraging people to serve one another.
- **Engaging in mission.** The diocese wants to engage in mission by working to make the world a better place, both locally and globally.

[The GA Vision 2021-2024](#) also outlines a number of specific goals that the diocese plans to achieve in each of these four areas.



4. The Rector We Are Looking For

The Parish of Warragul is prayerfully seeking a Rector, **Full-time (1.0FTE)** who possesses the faith, character, commitment and skills to serve within our Parish and wider community, to enable us *to be inspired by Jesus to live out our faith, voice our hope and be known by our love for others.*

Faith

Lives out a faith that:

- Is Christ-centred and Holy Spirit led
- Recognises the authority of Scripture ([2 Timothy 3:16](#)), personal conversion and the doctrine of salvation by faith in Jesus
- Is committed to missional service within the local and broader community ([Matthew 28.18-20](#)) ([Acts 20:35](#))
- Recognises and practices Biblical egalitarianism ([Galatians 3:28](#))

Character

Displays a personal character which is:

- Disciplined in personal spirituality, listening to God and reflective through prayer
- Committed to the authority of scripture and deepening their understanding of God's word and convicted that the Bible speaks to the world today.
- Consistent with the Fruit of the Spirit as described in Galatians 5:22-26
- Sincere, humble and credible with genuine interest and care for people
- Enthusiastic and passionate about living out the Kingdom of God on Earth
- Compassionate and generous towards others
- Comfortable enabling and working in a distributed leadership environment

Skills

Demonstrates the ability to:

- Embrace and advance our church's current vision as outlined in [our Vision Statement 2020-2025](#)
- Lead a healthy and growing community of believers
- Understand, interpret and apply God's Word, the Bible, as it applies in the Church and our society
- Inspire through diligent Bible teaching
- Communicate well to a broad range of people and generations
- Be able to engage the broader community (including online)
- Empower and equip the WAC family through discerning gifts in others to enable a variety of ministries (Romans 12:7-9)
- Inspire and build the capacity of an effective staff and volunteer team
- Demonstrate strong leadership skills in a governance and accountability environment. This includes experience with Safe Ministry, financial and policy matters, and Parish Council procedures.
- Work effectively with others and build consensus.
- Demonstrate commitment to Safe Ministry and a track record of promoting a safe and welcoming environment for all people.
- Maintain and develop effective organisational structures and operational systems. This includes experience with budgeting, financial management, and IT systems.

Remuneration and Conditions

Conditions are outlined in the [Diocese of Gippsland, Clergy Conditions of Service & General Administrative Matters](#)

5. About Our Community

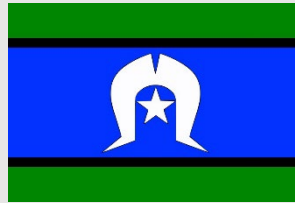


When considering where to live, work, and minister, not only does the church need to be the right fit for you and your household, but **the community needs to feel like the right place as well.**

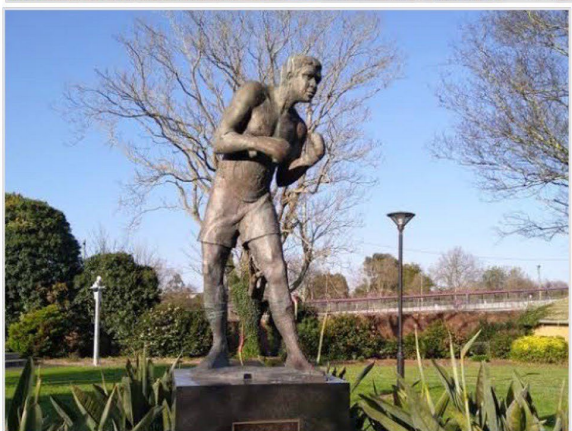
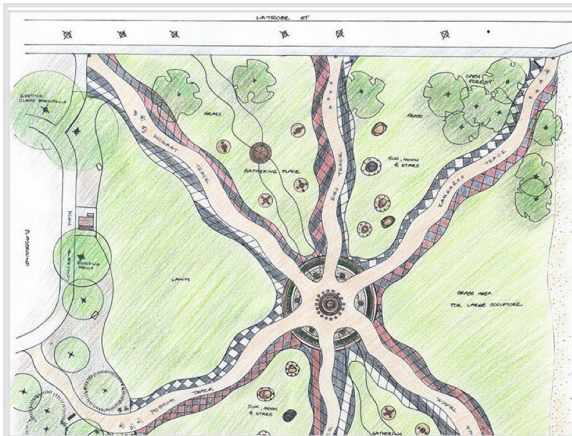
We hope that the following glimpses of Warragul and West Gippsland will inspire you to see both the ministry opportunities that exist in our community and that this is truly an amazing place to live, work, play, create, learn, eat, shop, heal, grow, develop, study, exercise, rest, and be blessed.

The images we have used are either photos we have taken of our own community, or we have copied them from the websites and social media of organisations in our community. This is all real, no stock photos!

Acknowledgement of Country



*This land is **God's land** and **God's Spirit** dwells here.
We acknowledge the **Gunaikurnai people**, traditional custodians of this
land under God. We commit ourselves again to working for reconciliation
in this land.*



We are located on Gunai Kurnai country. Local indigenous populations are recognised in our community with historical and new public art. Our church is yet to establish an active relationship with local First Nation peoples.





You are spoilt for choice in our Foodie town. Great coffee, organic produce, cool cafes and stunning restaurants at picturesque wineries.

We recommend: hogget kitchen, food hub, Stella's, the farmers markets, Tarago cheese, Jindi cheese, ARC wines, earth market cafe, Main Street cafe, Wild Dog winery and so many more.

The Anglican Parish of Warragul is centred around the town of Warragul in the Baw Baw Shire, West Gippsland. Being a town rather than a suburb there is an identity of belonging to a town providing a sense of captive audience for ministry. Warragul is well resourced to provide the educational, recreational, occupational, and socio-cultural requirements of your life.

Traditionally a service centre for the rich local agricultural areas of West Gippsland, Warragul is increasingly a professional services town and an attractive home for families and retirees. The community is well serviced by a full range of facilities and services including Government and Independent Schools, Retail, Recreation, Restaurants.

Warragul is adjacent to the town of Drouin. Extensive housing estates on the edge of both towns has blurred this boundary, however the two towns each have their own CBD.

We are one of the biggest churches in the Anglican Diocese of Gippsland based on regular attendance. And enjoy positive collaborative relationships with other churches in Warragul, of which there are many. The past two years our youth group has combined with two other local groups for state youth games.

Young adults are a smaller population in our town. While some stay and pursue employment and training, many move out of the area for tertiary study, moving back years later for the lifestyle choice.

LOCAL NEWS

If you are interested in reading local news search for:

- *The Warragul and Drouin Gazette*
- *Gippslandia*
- *Baw Baw Citizen*



We have youth and adult leagues in many sports.



Park run is attended by more than 100 locals every week. Our golf club is beautiful.



There are many innovative small retail businesses in our town. Look up any of the following for a sneak peek: Mookah, String and Salt, Marigold Merchant, Dear Blackbird, Flo and Sass





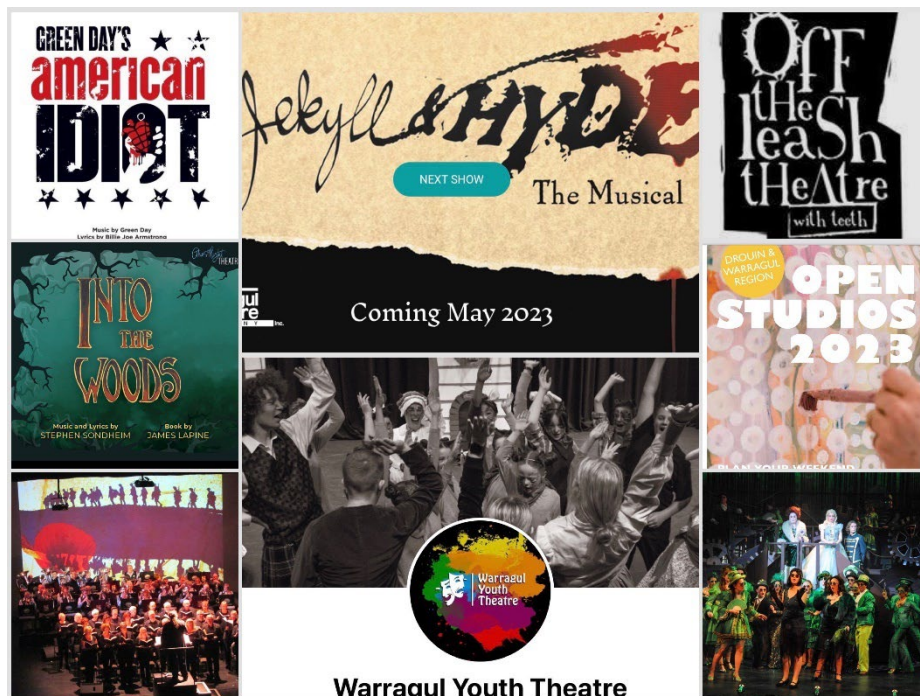
The convenience of big box retail has been bestowed on Warragul in recent years, adding convenience and employment opportunities.

Our local hospital provides comprehensive maternity, paediatric and other services. There are many excellent local Medical and health service. Gladstone Street Medical Clinic Bank Place Dental and Through Life Physiotherapy are owned by parishioners.





The Rectory is available for you but should you prefer to live somewhere else there are many types of houses in our town. New housing estates. Farms. Renovated historic homes. (Further information about the rectory can be found elsewhere in this Profile)



There is a thriving arts culture in our town including the Baw Baw Arts Alliance, arts markets, open studios, choirs, Gippsland Symphony Orchestra and several theatre companies.

<https://openstudioswestgippsland.com.au/artist-directory/>



ABOUT WEST GIPPSLAND ARTS CENTRE

West Gippsland Arts Centre has been servicing the Gippsland community since July 1982. The Centre enjoys pride of place in the beautifully landscaped Civic Precinct and is the region's major performing arts, cultural and community centre catering to a wide variety of events, meetings, conferences and festivals.



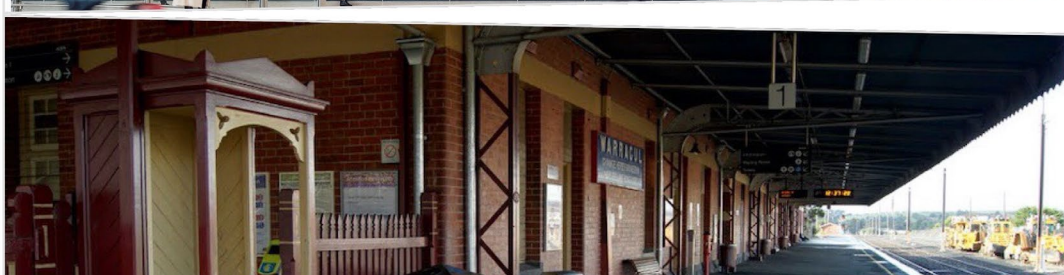


Warragul is a lifestyle town rather than a tourist town but within a one hour drive you can be playing at the beach, surfing, or skiing the slopes.



CITY COMMUTE

Many city professionals live in Warragul, combining commuting and working from home. The Vline train to Melbourne makes for a very comfortable commute. Reach Melbourne Airport by car in 1.5 hours.



SCHOOLS

Baw Baw is privileged to contain several excellent and affordable schools. Families have the pleasure of choosing from a wide range of great local schools across all three sectors: Independent, Catholic and Government.

<https://www.stpaulsags.vic.edu.au/>

<https://www.chairo.vic.edu.au/>

To locate small and large local Government Primary and Secondary Schools see

<https://www.findmyschool.vic.gov.au/>



Education
and Training

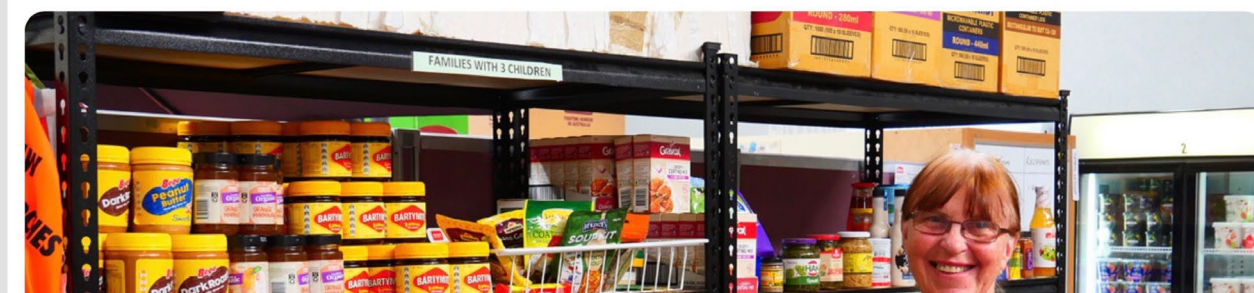


Life saving Drouin Men's Shed starts expansion

Baw Baw News By Emily Kulich // 19:14, Friday 27 November 2016



Baw Baw Food Relief



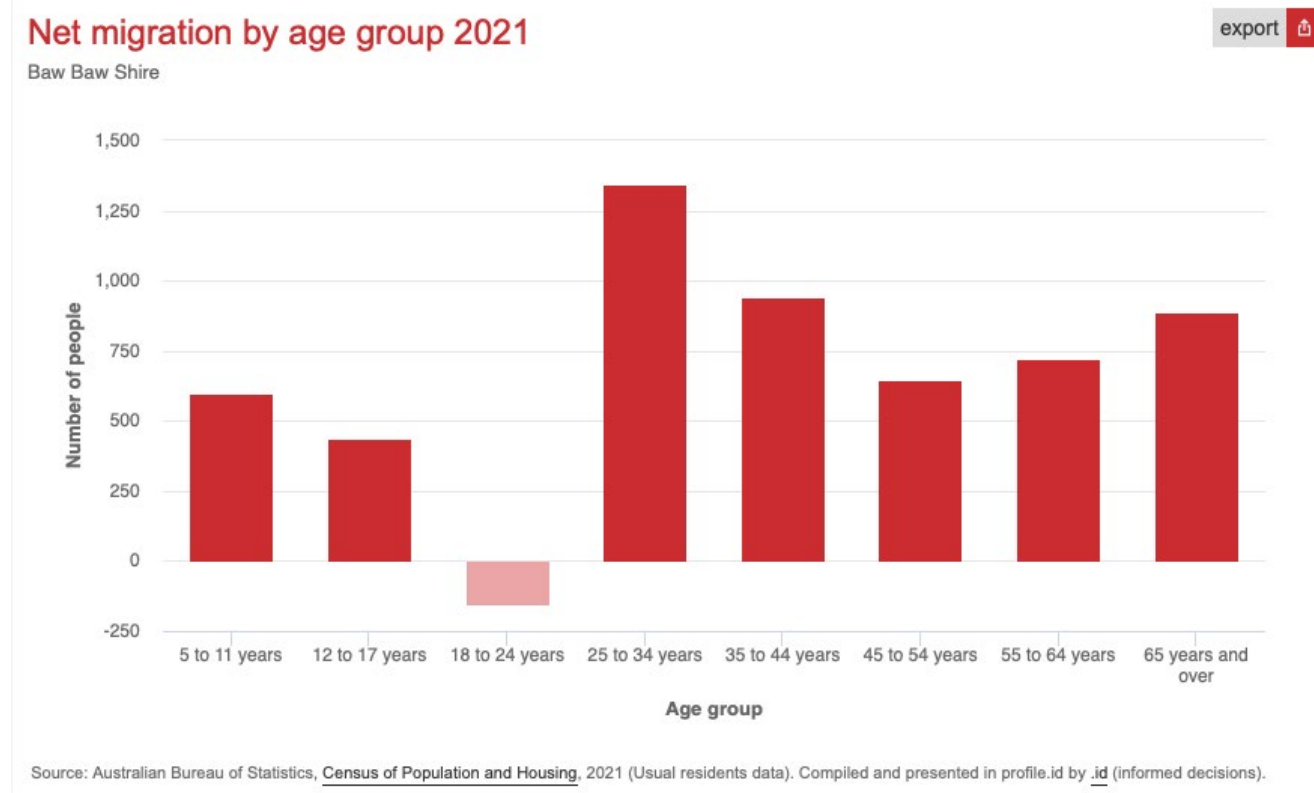
Social issues in our community include Homelessness, single parent families, loneliness for the elderly and disability.

Social services in our community include Olivia's place early parenting supports, Anglicare, Food bank, Warragul Community House, Men's sheds, Many disability services have launched and grown here in the last 6 years since the NDIS was rolled out in Gippsland. Marwarra, Scope, The Cassidy Crew, All Abilities, Nursing homes, aged care, retirement villages

WHAT'S HAPPENING IN WARRAGUL? POPULATION TRENDS 2016-21

The following information has been taken from the [Baw Baw Shire website](#) where you can find a comprehensive analysis of local population trends and demographics.

Warragul sits within Baw Baw Shire, an area of 4000km². The Baw Baw population is a rapidly growing, as one of the key growth areas on the periphery of Melbourne. Whilst still a rural location, it's growth is influenced by our proximity and commutability to Melbourne, and the attractiveness of the region and lifestyle. Baw Baw Shire's population grew 28% in the five years to 2021, to 60,000 people, and is expected to reach over 87,000 people by 2041. Warragul's residents make up 1/3 of the shire's population, at just over 20,000 people.



The majority of people moving to Baw Baw are coming from elsewhere within Victoria, with people moving to the shire from overseas a distant but second largest group. The biggest group of people moving into the shire are aged 25-34 years, with only the 18–24-year-old group showing a decline in number of residents, indicating a move away from the shire for further work or study by this age group. There has been a

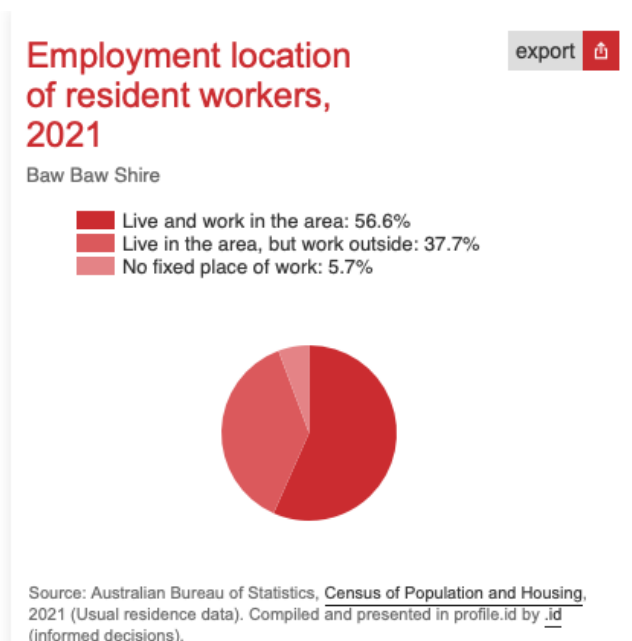
corresponding growth in the number of households with young children in Warragul. Over 15% of our households have young children (<15 years old). Babies and pre-schoolers, seniors and the elderly are the other growth (by percentage) age groups in town.

Corresponding to this has been a growth in 3 and 4 person households within Warragul, consistent with the large areas of new housing estates that are being developed around the town fringes.

Over this time we have seen an increase in single and blended families in the area, with about 2% growth in this family type, corresponding to a decline in intact family groupings (ABS definitions).

Over 56% of residents live and work in Baw Baw, with 37% commuting either east (further into Gippsland) or west towards Melbourne for work. Baw Baw has around 3.8% unemployment (2021).

Employment location of resident workers			export	reset
Baw Baw Shire		2021		
Location	Number	%		
Live and work in the area	15,037	56.6		
Live in the area, but work outside	10,009	37.7		
No fixed place of work	1,506	5.7		
Total	26,552	100.0		
Source: Australian Bureau of Statistics, Census of Population and Housing 2021 . Compiled and presented in profile.id by .id (informed decisions).				
Please refer to specific data notes for more information				



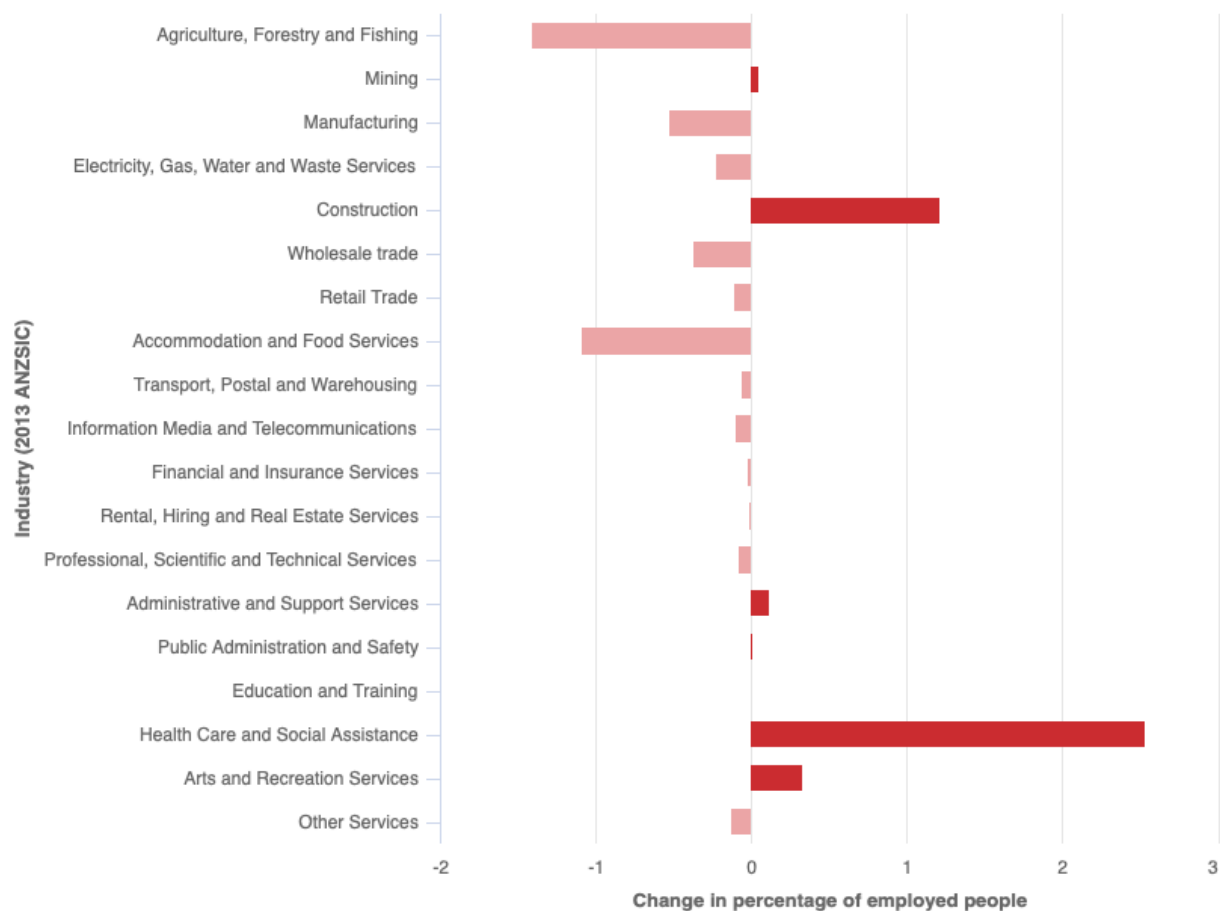
Healthcare and Social Assistance, and Construction, are the two largest employing industries in the shire, and are also the largest growth sectors for employment. Following these two sectors in total employing areas were agriculture, retail and education.

Change in industry sector of employment, 2016 to 2021

export 

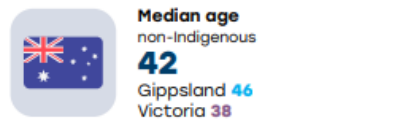
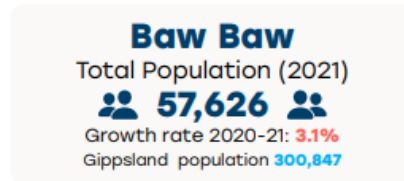
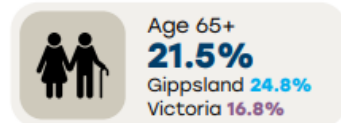
Baw Baw Shire - Total employed persons

Number Percentage

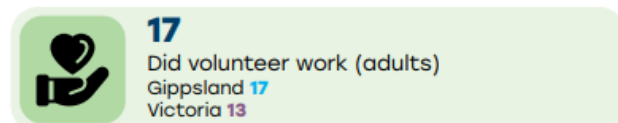
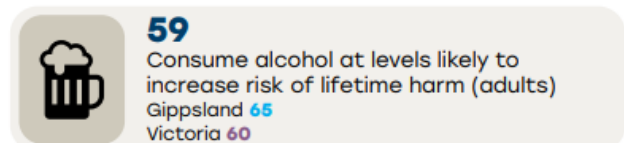
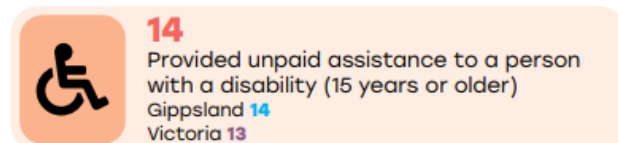
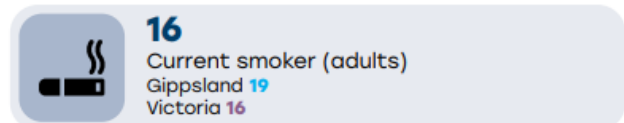
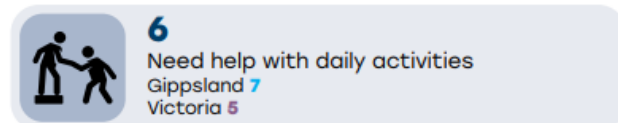
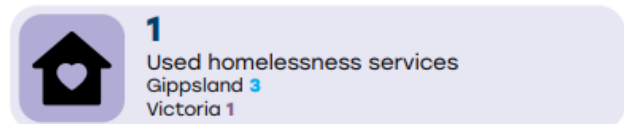
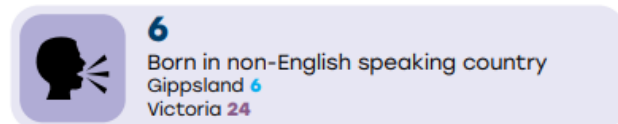
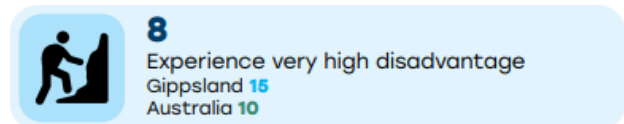
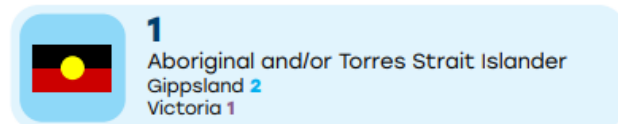


Source: Australian Bureau of Statistics, Census of Population and Housing, 2016 and 2021 (Usual residence data). Compiled and presented in profile.id by .id (informed decisions).

People



For every 100 people in Baw Baw



Orange Text = Baw Baw data are among highest / lowest 25% of areas in Victoria (or Australia)

THE CHRISTIAN COMMUNITY IN WARRAGUL

Warragul and surrounds having a large Christian community with many churches of different denominations within the area. Based on 2021 Census data, The majority of people in Warragul identify as Christian (60%). Previous Rectors of WAC have participated in a Local Ministers Network to foster connections and at times develop programs/plan combined services.

OVERVIEW OF THE CHRISTIAN CHURCHES IN WARRAGUL

Disclaimer: The following information about affiliation with Christian Churches is based on available census data and may not reflect regular attendance at worship.

CHURCH	DENOMINATION	CONGREGATION SIZE (Based on available census data)
Anglican Parish of Warragul	Anglican- Diocese of Gippsland	1,000
Warragul Uniting Church	Uniting Church	500
Warragul Baptist Church	Baptist	250
Warragul Community Church	Non-denominational	300
Warragul Church of Christ	Church of Christ	100
Church on Tarwin	Christian Reformed Churches in Australia	150
Warragul Community Church of Christ	Church of Christ	50
Warragul Presbyterian Church	Presbyterian Church of Australia	203
Warragul Christian Fellowship	Non-denominational	50
Warragul New Life Christian Centre	Non-denominational	30
Warragul Seventh-day Adventist Church	Seventh-day Adventist	100
Warragul Catholic Church	Catholic	300

6. About Our Church

-People and Ministries



VISION and MISSION STATEMENT

In 2019, our congregation formulated our mission and developed a 5 year, vision plan. Our ministries are guided by, and have been reformed according to the direction set out in our Vision and Mission.

Our mission:

“We are inspired by Jesus Christ to be a Church that lives by faith, voices our hope, and is known for our love for others.”

Our vision is of strengthened family relationships that sustain us and our communities, that enable us to flourish and to serve other people. We want to help rebuild and nourish all kinds of families (nuclear, extended, single-parent, blended and childless) through friendship, outreach into our community, welcoming people into the life of the Church and pointing them to Jesus.

We aim to achieve this by sharing the gospel, becoming more like Jesus and mobilising leadership from within our church.

We believe that God speaks to people through the message of the Bible, so we place great value on clear and careful Bible teaching that considers how God's values should shape our thinking, actions and responses to today's issues and concerns. This shapes and enriches our relationships to each other and in our community.

PRIORITIES IDENTIFIED IN THE 2020 MISSION DOCUMENT WERE

- Expanding Small Groups into Community Groups- discipleship
- 300 lives and families changed by friendship
- Strengthening of all kinds of family life
- Building up our young people
- Pastoral Care Initiatives
- Ministry to retirees and the aged
- Building a new social enterprise- (budgeted; yet to be commenced)

OUR STAFF

Our staff comprises:

- The rector (1 FTE, currently vacant)
- Youth Minister (0.4 FTE)
- Church Officer (0.15 FTE)
- Video Production Coordinator (0.07 FTE)
- 3x Youth Cleaners employed P/T
- Parish council has endorsed and budgeted for the employment of a Children's Outreach Worker (0.5 FTE). This person has yet to be appointed.

THE PEOPLE OF THIS CHURCH

The National Church Life Survey (NCLS) has been used to examine the demographics wellbeing, spirituality and health of churches for decades.

The following information is from the [2021 Anglican Parish of Warragul Church Life Survey](#). A full copy of this report can be accessed by following the link.



Demographic Profile



Gender

53% are female

47% are male

N.B. The percent for those who chose 'other' will be included in denominational and national reports. Figures have been rounded to 100%.

Marital status

78% are currently married

Ethnicity

75% are born in Australia

25% are born overseas

20% are migrants to Australia

0% speak a language other than English at home

Employment

23% are employed full-time (30 hours plus)

60% are retired

Education

67% have a university degree

14% have a trade certificate, diploma or associate diploma



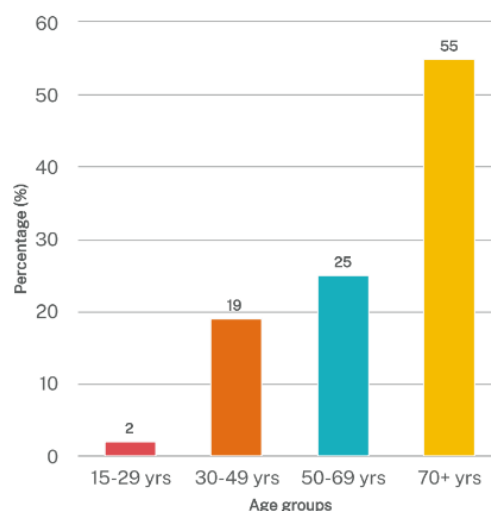
Age and Intergenerational Ministry

65 is the average age of all attenders

78% are satisfied with what is offered for children aged under 12 years

78% are satisfied with what is offered for youth aged 12 to 18

87% agree that people of all ages are encouraged to get involved at this local church



CONGREGATION



We have a total congregation of approximately 200, with regular attendance across our two Sunday services of 80 – 100 parishioners. Each week 30 households join in our service via our online ministry. Our children's ministry group consists of 10 children (primary school age) and an active youth cohort of 20-25 teenagers.

Consistent with the broader demographics of Warragul, there is a gap in our young adults' age group as many young people head out of town to work or undertake further study. Families as well as working and retired older members make up our parish, mirroring Warragul's demographics. We aim to be inclusive of all in our community.

SERVICES

8:00 am Sunday – held in the heritage church, this is a more traditional service of Holy Communion, usually following A Prayer Book for Australia, with hymns accompanied by the pipe organ. Regular attendance is 20 parishioners.



9:45 am Sunday – held in the modern main worship centre, this service style is family-friendly, contemporary, relaxed and interactive. Music ranges from traditional hymns to current Christian praise and worship. Holy Communion is celebrated fortnightly during the service.



Online Services – The Contemporary Morning Service at 9.45am is live streamed each week. After the service has reached its conclusion, footage of the sermon section of the service is then uploaded onto the church's website and YouTube channel. On average these are viewed by 30 households each week.



Aged Care Services – Several of our parishioners have moved into one of the local aged care facilities Fairview Village. Two of them, the Rev. Jack Goodridge and Rev. Jon Pinniger lead a 30 minutes weekly interdenominational service on Sundays at 11am attend by 25. Another interdenominational Sunday afternoon service averages 20 other attendees. Monthly Anglican Communion is led by the Rector on a Wednesday at 11 am averaging 6-12 attendees.

Youth services – periodically the youth group will run the 9.45am Sunday service to encourage them serve and give them an opportunity to share with the wider church community.



MINISTRIES

Music Ministry

The purpose of the Music Ministry is to enhance worship in the parish. Music is a highly valued part of both the 8:00 am and 9:45 am services. We are blessed to have among our congregation many talented musicians and vocalists.



We have skilled organists who lead music worship at the 8:00 am service in the heritage church. Music worship at the 9:45 am service is led by a team of musicians who make up a contemporary band. Musicians of all ages and skill levels are welcomed to be part of this ministry.

Children's ministry

Our Parish is committed to Safe Ministry. All of our volunteers working with children in any capacity must be screened and cleared by the diocese.



SALT Club (Serve Act Live Testify)

For part of the 9.45 am service children are invited to attend SALT Club. We have approximately 10 children who participate in SALT Club each week. They are divided into three groups according to age.

Each group has a well thought out curriculum which we believe gives our children a good initial understanding of the Bible and inspiration to seek an ongoing close relationship with Jesus as they mature in faith.

Youth

Our youth are led by our Youth Minister, Jack Beamish supported by volunteers. Of the 20 -25 youth that attend the youth events, 13 attend church regularly with the remainder not attending a church.

- **‘Cascade’ is for year 6 – 8** students and runs every Friday night during school term, aimed at helping the students develop and grow in their faith.
- **‘Whirlpool’ is for year 9 – 12** students and runs every fortnight on a Sunday evening and has established themselves as a group of young people ready to explore the important issues of their faith.
- **State Youth Games** – Each year the SYG is held close by in Lardner Park. It is extremely popular amongst the youth of the area, with WAC combining with a number of other churches in the area to form one team of 80 students made up of Christians and non-Christians. Not only are the rallies and sports events an incredible experience for the youth, the weekend fosters a real sense of Christian community as churches unite.



State Youth Games Team 2023

mainly music

“mainly music” is a program for parents/carers and their preschool aged children. It is held on Monday and Tuesday mornings during school term. Currently both groups are at capacity with 15 families registered for each day.



Each session involves 30 minutes of songs, movement and story time, as well as a “Time to Talk” segment. A third of the songs each session are about God and often the “Time to Talk’ segment will have a spiritual message. During Easter and Christmas we focus the majority of the session around Jesus.

Morning tea is provided for all. Children then play while the adults are given a chance to chat. Over the term the team is able to connect with the families so that we can support them, care for them and draw them closer to God. A real sense of community between families and with team members is fostered as we follow the mainly music philosophy of ‘Bless, Belong, Believe, Become’.

Volunteers are crucial to this ministry for both running the sessions, connecting with families and providing morning tea. We are currently in need of more volunteers for this ministry.

Throughout the year there are extra social events, usually on a Saturday and centred around a meal, in order to involve the attendees’ wider family and enable us to connect with them as well.

Kids Hope

Kids Hope is Australia's largest early intervention, school based mentoring program for children experiencing vulnerability. The powerful one-to-one model (one child, one mentor, one hour a week) positively impacts children as emotional and social development needs are met and learning capacity enhanced, having flow-on benefits to mentors, classrooms, schools, families, and communities. We currently have four trained mentors who are now in need of a coordinator to continue this ministry. Our Kids Hope Partnership is with Warragul Primary School.



Community Groups

Bible studies

Bible study groups are an important part of the life of the parish. The number of Bible study groups operating varies across the year with up to about 40 people attending. Some meet weekly and others operate over seasons such as Lent. These are run independently of one another as each group organizes its own material. Attendees vary in age depending on the group.



Book Club

A monthly book club of 6 - 8 members study Christian based books at a local café.

Dad's Playgroup

Recently a dad's playgroup commenced, meeting for fellowship on Saturday morning during school term with the vision of periodically incorporating bible study.

Mothers' Union

Warragul Mothers' Union has 10 active members who provide vital practical support for various ministries such as supporting the Baw Baw Food Relief, Warragul Regional College breakfast club and providing help for families who have met with adversity. This ranges from providing knitted items, meals and all the way to providing a short holiday on Raymond Island each year for struggling Gippsland families.

Communication

Parish News

Parish News is published bimonthly and distributed to parishioners by email and, for those who prefer, as a hard copy. The Parish News keeps everyone up to date with reports on parish events, details of upcoming events, articles that provide food for thought, Biblical quizzes, a reflective piece by the clergy and often a profile of a parishioner or parish family.



E-News

A weekly newsletter is emailed to parishioners to inform them of the readings for Sunday, general order of service, links to the live stream, general notices and upcoming events.



MISSION PARTNERS

Several parishioners and former parishioners are engaged in mission abroad and at home and the congregation is encouraged to support them both financially and in prayer.

We have a mission prayer group that meets monthly and receives updates from our mission partners at this time. These updates provide a focus for meaningful prayer. Those we specifically pray and financially support include: Irene in South East Asia, Anita in Central Asia, the Linton family in West Africa and Oscar Corea who is the Warragul Regional College Chaplain. Additionally, we have supported David and Prue Boyd who have recently retired after serving in DR Congo with CMS.

As a parish we have a growing outward focus. One of the ways in which we have implemented this is by increasing our giving to these mission partners over the past 4 years (each year we have increased our giving by 1%).

7. About Our Church

-Facilities, Finance and Governance



Facilities

Our facilities are diverse and well equipped and are available to the community.

Flexible Worship Centre

We have been blessed with a modern and flexible worship centre equipped to support our regular services and ministries.



Historic Church

Our heritage listed historic church, is still used today for our 08:00 service. It is significant in terms of connection to memorable events for many members of the community. The age of this building does pose challenges for maintenance.



Dulcie Harris Centre

The Dulcie Harris Centre contains our current office facilities, kitchen, hall area and family bathroom facilities. These are used weekly for mainly music, morning tea, ministry and other activities. The hall opens out onto a deck and enclosed playground where the children can burn off excess energy!



Education Centre

The Education Centre is the domain of our children's ministry, with a flexible layout of three internally divided rooms that can be opened out to a single large space when required. The space is also available for hire for community services, currently with a focus on supporting children and families in need.



Rectory

The rectory is located next to the church and is a large federation styled house of four bedrooms and multiple living areas. The kitchen and both bathrooms were recently renovated providing very modern and comfortable amenities. Other accommodation options are available if preferred.



Ellinbank church

The church building located in the nearby town of Ellinbank is currently rented to another church.



Finance and Governance

FINANCE

The parish is in a sound financial position given the current levels of staffing and expenditure.

- The parish currently has no debt.
- We aim to have available in reserves sufficient funds to cover approximately three months of expenses, which we have been able to achieve in recent years.
- We aim to increase the percentage of the annual budget directed towards funding mission work each year. (approx. 7% p.a. currently)
- We have been able to access a range of grants for infrastructure and activities in recent years.

The table below summarises income and costs for recent years.

	2020/21	2021/22	Budget 22/23
Total Income	\$241,101	\$289,705	\$276,531
Total Expenditure	\$229,420	\$249,366	\$274,014

- Details of the financial position can be found in the AGM reports which are available on request.

GOVERNANCE

Anglican Parish of Warragul has a proven record of having a strong parish council.

The council is made up of dedicated and experienced members who are committed to the mission and vision of the parish. They work tirelessly to ensure that the parish runs smoothly and that the needs of the community are met.

Positions on the parish council are filled easily at the annual AGM. This is a testament to the strong sense of community and commitment to the parish that exists among its members. People are eager to get involved and make a difference.

The parish has a long history of supportive and competent Church Wardens being appointed. Church Wardens are responsible for the financial and physical well-being of the parish. They ensure that the church buildings and grounds are maintained and that the parish's finances are managed responsibly.



Leadership Culture

78% agree it is easy to get involved in ministry at this church (e.g. join a roster, take on a role)

81% agree that this church has good clear systems for how it operates

62% of attenders perform a leadership or ministry role

75% agree 'leaders here inspire me to action'

54% agree 'leaders encourage me to find and use my gifts and skills to great or some extent'

Results from the 2021 NCLS

In addition to its strong parish council, Anglican Parish of Warragul also has a number of other active committees and groups. These groups work on a variety of tasks, such as planning and organizing events, providing social services, and supporting the church's mission and outreach programs.

The parish has a strong focus on Church Governance. This means that the parish is committed to following the rules and procedures of the Anglican Church of Australia. It also means that the parish is open to feedback and suggestions from its members.

Overall, The Anglican Parish of Warragul is a vibrant and thriving community. It has a strong focus on Church Governance and a proven record of having a strong parish council. The parish is also committed to providing opportunities for its members to get involved and make a difference.



Thankyou, to all those who contributed to the development of this profile.

This profile was presented the wider congregation of
the Anglican Parish of Warragul

**25th June 2023, and
2nd July 2023**

Endorsed by Parish Council on.....

NOT YET ENDORSED