**Minutes of July 19, 2026, Newington Baptist Church Business Meeting**

**These minutes will be reviewed and voted on at the next business meeting.**

**Call to order:** James King, Moderator

**Opening Prayer:** Pastor Chris

**Reading of Minutes of April 19, 2026, NBC Business Meeting:** James gave a brief recap of our newly adopted policy of posting the minutes pending approval 2 weeks prior to the quarterly business meeting. Then, he called for a motion to dispense with the reading of the minutes of the April 19, 2026, NBC Business Meeting. Stan Ward made the motion, and Ron Michaud seconded the motion. James called for a vote on the motion, and it passed unanimously with no opposition. Next, James called for any factual or grammatical corrections to the minutes. There were none. James called for motion to accept the minutes as they stand without amendment. Corky Hogge made the motion, and Sharon Shelton seconded the motion. James called for a vote. The motion passed unanimously with no opposition.

**Reports:**

**Financial:** Wanda German, Treasurer

Wanda's presented three financial reports to the congregation, beginning with the Congregation report. Next, she presented the Designated Funds Report, followed with the Profit and Loss Actual report. Wanda also presented notes concerning the deficit in the budget. All three reports and the notes concerning the deficit follow:

**Newington Baptist Church Congregational Report Apr- June 2026**

| **Operating Balance** | | **Money Market CD (07/27/26)** | |
|---|---|---|---|
| Opening Balance | $60,644.67 | Opening Balance | $54,487.28 |
| Closing Balance | $48,859.68 | Closing Balance | $54,962.47 |

| **CD 18893 (07/18/26)** | | **Ellis Hall CD (07/27/26)** | |
|---|---|---|---|
| Opening Balance | $43,320.44 | Opening Balance | $23,952.59 |
| Closing Balance | $43,724.60 | Closing Balance | $23,358.86 |

| **CD 31925 (07/13/26)** | | **CD 32429 (08/09/26)** | |
|---|---|---|---|
| Opening Balance | $30,374.56 | Opening Balance | $25,139.61 |
| Closing Balance | $30,664.88 | Closing Balance | $25,358.86 |

| **Endowment Funds** | **Opening** | **Closing** |
|---|---|---|
| Children's Camp | $10,743.39 | $10,273.39 as of 5/31/2026 |
| Education | $59,409.26 | $54,488.16 as of 5/31/2026 |
| Cemetery | $14,064.74 | $14,084.41 as of 5/31/2026 |

| Designated Donations | Opening | Received | Sent | Balance |
|---|---|---|---|---|
| Lottie Moon | $0.00 | $00.00 | $0.00 | $0.00 |
| Annie Armstrong | $0.00 | $779.00 | $779.00 | $0.00 |
| Alma Hunt | $0.00 | $0.00 | $0.00 | $0.00 |
| Associational Missions | $0.00 | $145.00 | $145.00 | $0.00 |
| CareNet Crisis Center | $0.00 | $580.92 | $580.92 | $0.00 |
| Teresa Hudler Missionary | $0.00 | $0.00 | $0.00 | $0.00 |
| World Vision, VBS | $0.00 | $437.37 | $420.37 | $0.00 |

**2:04 PM**
**07/06/26**
**Cash Basis**

## Newington Baptist Church
## Designated Funds
### As of June 30, 2026

| | Jun 30, 26 |
|---|---|
| 250000 · Designated Funds-1 | |
| 250099 · Deacon Designated | 34.62 |
| 251131 · Missions Committee Designated | 243.47 |
| 251136 · G.U.E.S.T. - Designated | 470.06 |
| 251141 · Missions/Local Outreach | 4,703.41 |
| 251191 · OCC-Designated | 2,059.23 |
| 252011 · Church Nursery Update | 2.02 |
| 252021 · Youth Designated & Reimbursemen | 6,978.28 |
| 252070 · Benevolence Fund Designated | 6,287.02 |
| 256051 · Transportation Cost Designated | 6,719.11 |
| 258100 · Building Use Fund | 3,967.20 |
| 258300 · Deferred Maintenance-Future | 42,151.08 |
| 258990 · Cemetery Fund | 9,644.89 |
| Total 250000 · Designated Funds-1 | 83,260.39 |

2:50 PM
07/06/26
Cash Basis

## Newington Baptist Church
## Profit & Loss Budget vs. Actual
January through June 2026

| | Jan - Jun 26 | Budget | $ Over Budget | % of Budget |
|---|---|---|---|---|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 101011 · Tithes/Offerings WM1 | 161,292.37 | | | |
| 101014 · Interest/Investment Income | 3,097.28 | | | |
| 101015 · E-fees Contributions | 413.82 | | | |
| Total Income | 164,803.47 | | | |
| Gross Profit | 164,803.47 | | | |
| Expense | | | | |
| 11000 · Mission | 13,550.96 | 29,665.49 | -16,114.53 | 45.68% |
| 12000 · Ministry | 4,205.44 | 8,800.00 | -4,594.56 | 47.79% |
| 13000 · Discipleship | 1,911.36 | 4,850.00 | -2,938.64 | 39.41% |
| 14000 · Worship | 6,503.54 | 10,380.00 | -3,876.46 | 62.66% |
| 15000 · Fellowship | 2,223.21 | 3,500.00 | -1,276.79 | 63.52% |
| 16000 · Administrative | 11,418.22 | 28,188.00 | -16,769.78 | 40.51% |
| 17000 · Properties | 54,781.20 | 94,500.00 | -39,718.80 | 57.97% |
| 18000 · Personnel | 88,821.42 | 188,467.29 | -99,645.87 | 47.13% |
| 19000 · Deferred Maintenance | 6,214.73 | | | |
| Total Expense | 189,630.08 | 368,350.78 | -178,720.70 | 51.48% |
| Net Ordinary Income | -24,826.61 | -368,350.78 | 343,524.17 | 6.74% |
| **Net Income** | **-24,826.61** | **-368,350.78** | **343,524.17** | **6.74%** |

**Financial Presentation: Mid-Year Review of Undesignated Giving and Cash Position**

**1. Current Operating Deficit**

As of June 30, our expenses exceed our income from undesignated tithes, offerings, and investment earnings by **$18,611.88**. This deficit reflects the normal pattern we see throughout the year, as many of our ministries and operational costs occur steadily month-to-month, while giving often fluctuates seasonally.

**2. Cash Stability Despite the Deficit**

Even with this operating deficit, **the church remains financially stable**.

We currently have:

- **$227,732.08** in available cash between our checking account and Certificates of Deposit.
- **$81,310.96** invested in our Endowment Funds at Wells Fargo.

These reserves ensure that Newington can meet all obligations, support ongoing ministries, and maintain a healthy cash flow throughout the year.

**3. Why This Matters**

Although the deficit is important to monitor, it does **not** indicate a cash crisis. Our reserves provide a strong financial cushion, and they reflect years of careful stewardship and responsible financial management by this congregation.

**4. Moving Forward**

The Stewardship Committee will continue to track giving trends, monitor expenses, and provide regular updates. As always, your Stewardship Committee remains committed to transparency, accountability, and faithful stewardship of the resources entrusted to them.

**Thank you for your continued support and generosity.** Your giving sustains the ministries of our church and enables Newington to serve our community with strength and stability.

When Wanda asked for questions, there were none. Earlier, when Wanda presented the Designated funds report, Doug Hull commented on the fact that there was only $2.02 remaining in the Nursery Update Fund.

**James King called up Corky Hogge, Chair of the Stewardship Committee:**

After first explaining that he did so for the sake of transparency, Corky Hogge shared the following. He said that, as a Board member, he has been the overseer on the church's endowments. Emily Mathews is now the BOD overseer of these endowments with Corky showing her the ropes. On May 28, while reviewing his personal accounts with Wells Fargo, he discovered that the three NBC endowments (Education, Children's Camp, and Cemetery Funds) had been linked to his accounts by Well Fargo. This was done without his knowledge. This action did not give him access to the funds. It was done by Wells Fargo to save NBC the $150 per account service fee, totaling $450 annually. Once this came to his attention, he immediately notified Gerald German, BOD chairman. They discussed creating a Memorandum of Understanding (MOU) between Corky and NBC. On Thursday, June 18, the BOD discussed this MOA during their monthly meeting. The BOD voted not to act on the MOU, but instead, to have the 3 accounts removed from Corky's accounts and to stand alone and pay the fees for each account. On Friday, June 19, Corky tried to contact his Wells Fargo advisor to have the accounts removed, placed on their own, and pay the fees. However, Wells Fargo was closed on June 19th because it was a bank holiday (Juneteenth.) On Monday, June 22, Corky called Wells Fargo and spoke to his advisor about having the accounts removed from his and placed on their own. This has now taken place. Furthermore, they have waived the fees for all three accounts.

When Corky asked for questions, Regina Smith asked if this was a one-time waiver. Corky replied that he did not know. Regina commented that it was a blessing, even if it was only for one year.

**Board of Directors:** Gerald German, Chair of the BOD

Gerald German's thanked the Stewardship Committee in his opening remarks. He asked for prayer for both Stewardship and the BOD for the next 2 months as they prepare the church budget for 2027.

His report is as follows:

**Security & Safety Team Report**

The Security & Safety Team has completed the full draft of the Security & Safety Policy & Procedures Manual. The team will meet one more time over the next few weeks to review the document in detail and make any final adjustments. After this final review, the completed P&P will be submitted to the Board of Directors for approval.

Once the Board approves the Policy & Procedures, the Security & Safety Team will schedule a Plan of Action meeting to begin putting the procedures into practice on a weekly basis. This will include establishing routines, training schedules, and operational steps for Sunday mornings and special events.

The team is also continuing its work on rewriting and updating the Emergency Procedures P&P, which will be presented separately once that section is fully completed.
No other business to report for this meeting.

When Gerald asked if there were any questions, James King asked how a church member could see the Security and Safety P and P if it isn't posted on the church website. Gerald replied that they could ask any member of the BOD or Security Team to see it once the P and P has been finalized and signed off. Then, they would let you review it. However, they can't give you a copy for the sake of security. Gerald noted that security and safety procedures are already taking place.

**Next, James King called for reports from the Action Team and Committees.**
**Reports from the Action Team and Committees**

**Properties: Joe Semanski, Chair**

Joe's report is as follows:
Joe stated that there haven't been any major projects since the nursery project. They have been dealing with routine repairs and tasks as they come up, trying to keep the work in-house. These include lightbulb changing and toilet repairs. They also oversee the elevator inspections and the inspections of the fire alarm equipment. They have been repairing the broken pew backs (Bible/Hymnal holders.) As a precaution, they plan to remove these during VBS next year. A couple of the doors need to be fixed by the locksmith. Joe is calling them on Monday. Ron Michaud is out of commission while recovering from shoulder replacement. Joe will be having knee replacement surgery on Oct. 5. Doug will be busy and will need to stay in good shape. Joe mentioned the Properties request form in the church office and asked the members of the church to fill them out when they see a problem the Properties needs to deal with.
When Joe asked for questions, there were none.

**Children's Ministry:** Heather King, Children's Ministry Director

Heather's report is as follows:

- We finished the children's ministry events and projects from the first half of the year with a wonderful VBS. It was our largest volunteer base ever with about 50 volunteers, many of whom were sixth and seventh graders. Hopefully, they will keep returning in future years and be trained up to move from assistants to crew leaders and more. We had great feedback from parents and in the community about the impact of VBS on the kids who came. Over 145 kids came over the course of the week with attendance almost every day of 135 kids. We loved sharing about God's character with the children and teaching them from the book of Psalms.

  This year, we shared decorations with three other churches who are doing Rainforest Falls, and those churches asked permission to pass the decorations on even after they use them, so it's wonderful to be a blessing to other congregations. I also got to hear a little from other local churches about how they do our VBS and even churches using the same theme and curriculum do not do the songs, skits, Bible verses, lessons and stations the way we do, so that was an encouragement that even churches doing the same theme aren't doing the same VBS.

  Every year, I feel it's important to remember that sharing the Gospel and God's Word and His love with children is always a blessing and always has value. Thanks to Newington and the volunteers, prayer warriors, givers, decorators, crafters, and more who help us with VBS every year and with children's ministry all through the year.

- For the next few weeks, I'm in planning and prayer mode as we look to the second half of the year:
  - Snow Cone Event for last year's class of preschoolers
  - Pop Up Sunday and Kids' Sunday on August 30th
  - Stuffed Animal Sunday at the end of September
  - The start of Deeper Kids in September
  - Candy Caravan
  - Christmas program

**Preschool:** Heather King, Preschool Committee Chair
Heather stated that the Preschool did not have a report, but she wanted to report that the project to replace the pea gravel was completed in May. She thanked the many volunteers who helped with this project.

**Youth Ministry:** Pastor Chris for **Brenda Armistead, Youth Ministry Leader**
Brenda's report follows:

- On July 1, 12 of the Youth Group met at Short Lane Ice Cream for a Youth outing.
- We are meeting on Wednesday nights during the Summer but playing it by ear. The Blymers are taking the Summer off. Doug is helping Brenda. Sharon Shelton helped this past week.
- Two will be going to Camp Piankatank this week. I'll go over in the evenings.
- The Youth Group plans to meet at Short Lane again in August.

**Personnel Committee:** Walter Johnson for Buddy King, Chair of the Personnel Committee
His report is as follows:

The Personnel Committee meets regularly. We completed the staff salary review. We completed Pastor Chris's job performance review. We are meeting on July 24 to complete our 2026 budget request.

When Walter asked for any questions or concerns, there were none.

**Stewardship:** Sharon Shelton, member of the Stewardship Committee
Sharon's report is as follows:
Chairpersons, the Stewardship Committee would like to thank each of you for your faithful service and the dedication you bring to your ministries throughout the year. Your leadership is a blessing to our church family, and we deeply appreciate the prayer, time, and care you invest in guiding your teams.
As we prepare for the upcoming year, we are now collecting 2027 budget requests from all ministry's goals and needs for the new year as you prepare your submission.
An email with full instructions was sent to all committee chairs on July 10. You may respond to that email with your completed budget request, or you may submit a paper request if you prefer. Paper forms are available on the clipboard in the copy room.
Please remember that the deadline for all 2027 budget requests is August 9th.
Thank you again for your faithful leadership and for helping us steward the resources God has entrusted to our church.

**Pastor's Report: Pastor Chris Grella**
Pastor Chris provided us with a copy of the following report, followed by comments.
The report is as follows:

**Pastors Quarterly Report for Bus. Mtg. – 7/19/26**

*Since we last met in April:*

**In terms of our Newington MIINSTRY:**

- Active part of our weekly Prayer ministry on Thursday's at 11 am
- Still attend the Wed. Youth group after deeper Bible study on Wednesday's
- Helped lead the Memory verse station during our VBS ministry week.
- Men' small group continues once or twice a month – final Thursday of month at 6 pm.
    - Video discussion series on 'Way of the Master with Ray Comfort (Evangelism)
- Recently completed the Deacon in Training ministry with two men.
- Missions Team that I lead will meet next on Mon. Aug. 11
- Leadership Action Team (min. leaders) still faithfully meet about every six weeks.
- Active part of the Deacon team…'Deacon to the Deacons' myself.
- Completed a full update of our Deacon members list and the Breeze database w/ Heather.
- Read monthly in our NBC Courthouse Preschool (3's and 4's) – off for summer.

- Galatians series continues… nine weeks strong. Continuing until September.
  Praying about the direction for next message series & direction for Deeper Bible study
- Working on the budgeting now for the nine ministries/committees and teams I lead

**In terms of Pastor Chris's leadership in community:**

- Continuing w/ leadership to the MTBA admin. council - meets quarterly in Saluda.
- Led an AI Seminar in May for the MTBA Administrative Assistants in Urbanna
- Active part of monthly MTBA Pastors conference – location rotates among churches.
- Active part of the local Gloucester faith-based emergency services task force.
- Active part of our local Jubilee churches (& GUEST) outreach to those in need.
- Active part of the local BSF Bible study that meets at NBC (off for summer)
- Marriage counseling continues - with a couple from outside the church.
- Trying to work with other ministry leaders to organize an area meal-packing event.
- Continue with twice/month prayer & share w/ three other local pastors at Sweet Tooth.

**In terms of our Newington FACILITY:** *Nursery project is complete!*

**In terms of our Newington VOLUNTEERS/STAFF:** *No big changes*

**Upcoming Special Events and Sunday themes at NBC:**

July 19 – WMU glue sticks / Youth Camp begins till July 23 – 2 students attending with Brenda.
July 26 – OCC Sunday / Missionary of the Month: Chris McMillian
Aug. 2 – Lord's Supper & Anthony Riedel preaching (possibly his last Sun. with us)
Aug. 9 – OCC in August emphasis
Aug. 16 – Bethel Bear Backpack Sunday
Aug. 23 – Missionary of the Month: Beth Luechauer
Aug. 30 – Kids Sunday / Potluck / Pop-up Sunday (Kids min. promotion)
Sept. 13 – Final Sunday for Galatians / Alma Hunt Missions Sunday
Sept. 20 – Gloucester Fire & Rescue snacks and thank you card.

Pastor Chris spoke about trusting God and taking steps of faith. He commented on how God answers our prayers. He first cited the nursery project. Pastor Chris said he had to chuckle to himself when Doug commented on the fact that there was only $2.02 left in the Nursery Update Fund. Chris feels incredibly grateful for God's blessing, how the gift to fund the nursery appeared at just the right time and the amount was so close! Chris said that when you track the time line for the project from conception to completion, it is amazing that it only took 4 months. This is a huge deal. God blessed us and moved through us. Next, he cited how God is answering our church's need for younger leaders. The Deacons in Training classes Pastor Chris initiated has been successful. Two younger men have agreed to have their names put forth this fall as Deacon nominees. Another example of how God works relates to Chris' planning his upcoming sermon series. He wasn't clear about what to focus on after completing the current series on Galatians. However, after attending the Men's Ministry Seminar with Jeff Moore at Living Waters this past weekend, it came to him. His next sermon will be on 1 Peter 5. Pastor Chris then asked for our prayers about our church hosting a Meal Packing

event, like the one held at Grace this past Spring. He also shared with us that the Jubilee Fund has a healthy balance of around $14,000. Pastor Chris concluded his comments with thanks to the BOD and the Treasurer, who will be facing the challenging act of the organizing the 2027 church budget.

When Pastor Chris asked for comments or questions, there were none.

**Moderator James King said that the reports were concluded**. When he called for a motion to accept the reports, Stan Ward made the motion. Ron Michaud seconded the motion. When James called for a vote, it passed with no opposition.

**Old Business:** None

**Moderator James King announced that the old business was now finished.**
**New Business:** None

James King called for a motion to close the meeting. Corky Hogge made the motion, and Jospeh Semanski seconded the motion. The motion passed with no opposition.

**Pastor Chris lead us in a closing prayer.**

Recorded on 7_20_2026 by Juli Semanski, church clerk.