



## Canon 38

### Indemnification

1. Subject to the provisions of applicable legislation, the Diocese shall indemnify every Bishop, coadjutor bishop, suffragan bishop (hereinafter collectively called a “bishop”), every former or retired bishop, every cleric, officer, dignitary (as that term is defined in Canon 3), Administrator and employee of the Diocese and every person who is elected or appointed to any committee or sub-committee of the Diocese or who acts as a trustee for the Diocese or acts as a trustee for any members of the Diocese in their capacity as such (including all former officers, dignitaries, every cleric, Administrator, employees, committee members, sub-committee members and trustees), and their respective heirs or legal representatives, from and against all costs, charges and expenses, including any amount paid to settle an action (subject to the standard policy exclusions) or to satisfy a judgment, reasonably incurred by them in respect of any civil or administrative action or proceeding to which they are made a party by reason of being or having been a bishop, officer, cleric, Administrator, dignitary or employee of the Diocese, committee member or trustee if they acted honestly and in good faith with a view to the best interests of the Diocese, its Clergy and laity and the advancement of the Kingdom of God.
2. The Diocese shall also indemnify any such person in such other circumstances as the law permits or requires.
3. Nothing in this Canon shall limit the right of any person entitled to indemnity hereunder to claim indemnity apart from the provisions of this Canon to the extent permitted by law.
4. The Diocese may also purchase insurance (to the limit of the terms of such policy) for the benefit of all persons intended to be indemnified hereunder.