



Diocese of Huron Minimum Stipend Schedule 2023

At the October 2022 Diocesan Council meeting, a 4.1% cost of living increase to the minimum stipend scale for 2023 was approved.

This scale does not reflect merit increases; you will need to determine any such increases individually. Parishes are encouraged to also give a 4.1% increase to clergy currently earning above minimum stipend, as well as their lay employees.

| Credited Years | 2022 Minimum Stipend | 2023 Minimum Stipend |
|-----------------------|-----------------------------|-----------------------------|
| 0 | \$38,336.14 | \$39,907.92 |
| 1 | \$38,805.20 | \$40,396.21 |
| 2 | \$39,278.50 | \$40,888.92 |
| 3 | \$39,759.22 | \$41,389.35 |
| 4 | \$40,246.31 | \$41,896.41 |
| 5 | \$40,737.66 | \$42,407.90 |
| 6 | \$41,236.42 | \$42,927.11 |
| 7 | \$41,741.55 | \$43,452.95 |
| 8 | \$42,250.94 | \$43,983.23 |
| 9 | \$42,766.68 | \$44,520.11 |
| 10 | \$43,290.92 | \$45,065.85 |
| 11 | \$43,821.53 | \$45,618.21 |
| 12 | \$44,356.37 | \$46,174.98 |
| 13 | \$44,898.65 | \$46,739.49 |
| 14 | \$45,448.35 | \$47,311.73 |
| 15 & over | \$46,005.49 | \$47,891.72 |

Additional Costs

| Type of Cost | Clergy Portion | Parish Portion |
|--|-----------------------------|--------------------------------|
| Long-Term Disability Plan | not applicable | 2.2%* + 8% tax |
| General Synod Pension Plan | 5% of pensionable earnings* | 12.5% of pensionable earnings* |
| *For pension purposes, the above calculations are based on 1.5x of stipend | | |
| Professional Development (CEP) | not applicable | \$900 |
| Canada Pension Plan Premium | 5.95% to max. of \$3,754.45 | 5.95% to max. of \$3,754.45 |
| Employment Insurance Premium | 1.63% (\$1,002.45 max) | 2.282% (\$1,403.43 max) |

FEES FOR OCCASSIONAL SERVICES

The following rates reflect the minimum amount to be paid in each situation. These rates are adjusted to reflect the cost of living increases effective January 1, 2023.

| | |
|--|-------|
| Service when clergy/layity is required to give a homily | \$125 |
| Service when clergy/layity is not required to give a homily | \$94 |
| Each additional service in the same parish | \$68 |

Plus transportation costs of .55 per km