



Diocese of Huron – Housing Allowance

Preamble: Housing is separate and distinct from stipend, and payment of such should not be tied to the clergy stipend.

All Parishes in the Diocese will be part of the “Minimum Housing Allowance – Zone A” with the exception of those identified as included in Zone B. Human Resources will determine which Parishes qualify for “Minimum Housing Allowance - Zone B” based on available real estate market data and criteria established with the Human Resources Committee. The location of the parish/regional ministry determines the Zone.

Minimum Housing Allowance – Zone A for all clergy will be \$18,200.00 effective Jan 1, 2023.

Giving consideration to the increased cost of housing for those parishes/regional ministries located in Zone B, including Kitchener, Waterloo, Paris and Southampton “Minimum Housing Allowance –Zone B” for all Clergy will be \$21,840.00.

Clergy at or above the Minimum Housing Allowance – Zone A or B may, in consultation with Human Resources, negotiate with their Parish/regional ministry, a Housing Allowance above the minimum.

Human Resources will review, at least every three years, based on available market data and criteria established with the Human Resources Committee, which parishes/regional ministries should be included in, or removed from “Minimum Housing Allowance – Zone B”.