

fpcwinc.org

2023

ANNUAL REPORT



First Presbyterian Winchester

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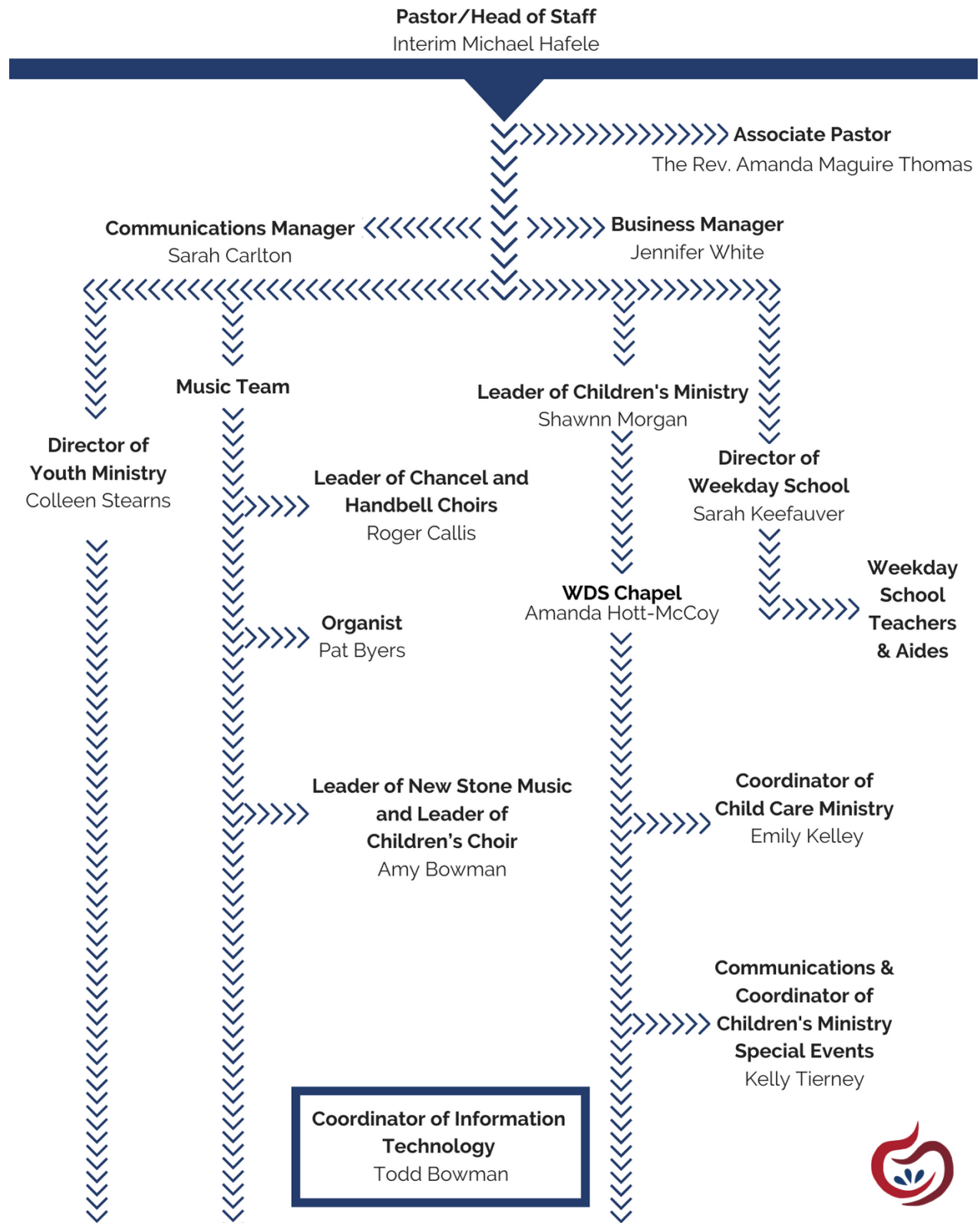
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First Presbyterian Church Staff

First Presbyterian Church Staff



Current Session for FY 2024

Rev. Michael Hafele, Moderator
Rev. Amanda Maguire-Thomas, Vice Moderator
John Fisher, Clerk
Mike Thompson, Treasurer

Administration Council

Co-Moderator – Abbey Pifer, Class of 2024
Co-Moderator – Nan Bryant, Class of 2024
Vice Moderator – Dennis Painter, Class of 2025

Facilities Council

Co-Moderator – John Volkmann, Class of 2024
Co-Moderator – Dianne Wake, Class of 2024
Vice-Moderator – Andrew Clark, Class of 2025

Mission Council

Moderator – Terry Frye, Class of 2025

Worship & Discipleship

Moderator – Brent Washburn, Class of 2024
Vice Moderator – William Aikens, Class of 2025

Victoria Mercer, Elder Class of 2025

New Elders, Class of 2026

Jenny Bruening, Dave Lawall, Bob Lizer, Rebecca Morrison, and Gordon Stearns

From the Pastors' Desks

Michael Hafele [Interim Pastor/Head of Staff]

Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Christ Jesus for you. -1 Thessalonians 5:16-18

I add the Apostle Paul's commendation to the church in Thessalonica as a witness to the clarity that comes with brevity. Our endeavor together is to seek the will of God for First Presbyterian Church of Winchester as we listen, discern, and respond to the direction of the Holy Spirit for the purpose of finding the next installed Pastor. You have been called to a measure of resilience with the retirement of the Rev. Dr. Dan McCoig, the navigation of post-pandemic issues, and significant transitions individually and collectively. This is the area where we lean into Paul's admonition: rejoice always, pray ceaselessly, and continual thanksgiving regardless of situation. You have modeled that encouragement even within my short tenure as Interim. When a situation required resilience, adaptation, innovative idea, patience, grace, and generosity, you have responded faithfully and joyfully. There is a spirit of hopeful expectation here at FPCW and an assurance that the God who has formed this church centuries ago is continuing to sustain the Church today and into the future. So, we rejoice. We pray. We give thanks.

This coming year will see us navigate the process toward the end of finding the next installed Pastor. We will find clarity on congregational identity to ensure a proper match and long-term pastorate for the next Pastor. As good Presbyterians, we will do things decently and in order, but the critical element will be effective communication of the process as you continue to rejoice, pray, and give thanks. To that end, it is essential that the Church has the most up to date information from you for effective communication. Communication is most effective when you are actively engaged in the process. Pray for the session and upcoming teams, pray for a listening ear and discerning heart, pray for how you can engage more fully in the life and ministry of the Church. Be active, be expectant of God's continued work here at First Presbyterian and lean into where God is calling you. This is the time.

I consider it great joy and privilege to serve First Presbyterian Church of Winchester and the greater Winchester community as your Interim Pastor. I give thanks to the Lord for sharing this journey alongside you and my prayers continue to be with and for you in this exciting time in the life of the Church.



Respectfully submitted,
Rev. Michael Hafele
Interim Pastor, First Presbyterian Church of Winchester

Annual Report, Amanda Maguire Thomas [Associate Pastor]

Friends,

June 2023 marked 5 years of ministry alongside y'all! It continues to be a joy to serve as your Associate Pastor! I am thankful for each of you and for this church family.

A few ministry highlights from 2023 include:

- Preaching and worship leadership. It was particularly joyful to study and research for my, "It's a Beautiful Day in the Neighborhood" summer sermon series.
- Women's overnight retreat returning for first time since 2019.
- Co-leading Bible Adventures at VBS and helping with Hands in Service week.
- Serving as resource to Helper Fund and Helper Fund concerts.
- Traveling with Colleen and youth on the youth mission trip to Tennessee. Ask a youth how I handled the tea cups at Dollywood! 😊
- Congregational care: including visits, assisting in and leading funerals, as well as serving as a resource to the visitation team. We have so many caring, and compassionate people in our congregation who do this important "behind the scenes" ministry.
- Colleagues and Community. I joined a pastor cohort which consists of pastors across Virginia's presbyteries which continues to provide tools to engage congregations in a new era of ministry and encourage pastors. I continue to attend Downtown Clergy meetings, and am also a part of a women minister cohort through Presbytery.
- Working alongside Worship and Discipleship and Mission councils.
- Engaged with the creation care team. A highlight was prepping our new community garden.
- Restarting Young Adult gatherings.
- Leading a Lenten small group which focused on the ordinary objects of the Lenten/ Holy Week stories.
- Women's connection dinners and Women's faith study.
- Helped Colleen lead commissioning retreat and joyfully officiated three youth baptisms.
- Served as a resource to our youth director.
- Served on the children's ministry leader search team.
- Celebrated retirement of colleague Dan McCoig and welcomed Interim minister Michael Hafele.
- Worked alongside Elder Nominating Committee to discern and welcome our newest elder class.
- Engaging in mission and assisting with WATTS and 2nd Tuesday of the month team at Highland Food Pantry.
- Took continuing education time to read books by Barbara Brown Taylor, Sarah Bessey, Richard Rohr and spent intentional time in prayer and worship planning. I took a Backstory Preaching course online. I also attended a workshop with Blue Ridge Hospice about compassion care at end of life.

Some things I look forward to in 2024 include: traveling to Guatemala with group from our church, attending Festival of Homiletics in Pittsburgh, PA, continuing to work with congregation

as we seek to provide congregational care for one another and engage community in mission, and working alongside the congregation and Pastor Michael through an exciting time of transition.

As we begin 2024 and continue our time of transition, it is my hope and prayer that we can continue to brainstorm new ways we can faithfully be followers of Christ together as well as continue to think through ways we can reconnect with one another, God, and our surrounding community. My hope for 2024 is that we continue to open our eyes to see the many ways God is present among us and that we continue to learn new ways to serve our congregation, community, and siblings in Christ around the world, with energy, intelligence, imagination, and love.

With hope and joy,

Rev. Amanda Maguire Thomas

Annual Statistical Report

FY ending December 31, 2023

Active Membership

Active Members since December 31, 2022	679
Deaths	-12
Certificate Transfers (OUT)	-2
Moved Inactive	-33
Reinstated as Active	+1
New Members Received	+21
Active Members as of December 31, 2023	654

Active Members Deaths

Wilbur Johnston
 Ann Dunlap-Racey
 Leonard Emswiler
 David Clark
 Bill Meiers
 Hulda Bowman
 Mary Lou Mulvey
 Jane Harsh
 Dr. Ross Byers
 Roberta Yinger
 Kelly Crosen
 Avery Ramspeck

Children Baptism

Wyatt Williams	4/16/2023
Wren Williams	4/16/2023
Charlotte Ann Bruening	5/21/2023
Ella Youngblood Morrison	5/21/2023
Blake Palmer Morrison	7/30/2008
Trevor James Clark	8/13/2023
Elliot Drew Clark	8/13/2023
Owen Michael Shrader	12/17/2023

Communion

Chapel Service (7:30 AM)

- January 1, 8, 15, 22, 29
- February 5, 12, 19, 26
- March 5, 12, 19, 26
- April 2, 9, 16, 23
- May 14, 21, 28,
- June 4, 11,
- July 3, 10, 17, 24
- August 13, 20, 27
- September 3, 10, 17
- October 1, 8, 15
- November 5, 12, 19, 26
- December 3, 10, 17

New Stone

- January 8 – Baptism of the Lord
- February 26 – First Sunday of Lent
- May 28 - Pentecost
- July 9
- August 6 - Transfiguration of the Lord
- October 1- World Communion
- December 3

Sanctuary

- January 8 – Baptism of the Lord
- February 2 – Ash Wednesday
- February 26 – First Sunday of Lent
- April 6 – Maundy Thursday
- May 28 - Pentecost
- July 9
- August 6 - Transfiguration of the Lord
- October 1- World Communion
- December 3

Children Ministry

Respectfully Submitted, Shawnn Morgan, Leader of Children's Ministry

During 2023, FPC offered many meaningful opportunities for children and their families to grow in faith, connect with other believers, and serve God. In the winter and spring, Sunday Night Serve was offered monthly as a chance for younger youth to participate in a project to serve Christ and their community. We offered an Egg hunt and an Easter Event in April.

In the summer months, we held a "Stellar"-themed VBS for 97 children. There was a summer Sunday school program for students where they learned about how to serve God by serving those around them. We reached out to children and families on the walking mall with popsicles and event cards. We continued our annual back-to-school Backpack Blessing, where we blessed students, teachers and anyone working within the school.

In September we offered our annual Rally Day program to "kick off" the new Sunday school year; This year, our theme was butterflies. During the first few weeks of Sunday school we watched butterflies fully form and emerge from their chrysalises. This allowed the children to learn about being a Christian as well as God's marvelous creation, while encouraging them to continue to come to Sunday school. The children then released the butterflies on the walking mall. In December we took a group of 2nd -6th graders to Camp Joy-El. In the middle of the month we had a family event where we celebrated Jesus's birthday. On Christmas Eve, we had our annual child-led family Christmas Eve service.

Throughout the year, CM continued to share special resources with families to encourage faith-building conversations and experiences at home through our weekly newsletter, which also served as a main method of communication. We encouraged the Weekday School to be a part of the FPC family by inviting them through their communication app and with flyers to family events and Sunday school. We maintained a high-quality Sunday school program and celebrated births, baptisms, and birthdays. We offered WOW (Wee Ones Worship) as a Christ centered program geared for preschool children to learn biblical concepts during church, as well as WOW bags with children's bulletins for kids to engage during the service in age appropriate ways.

There were many changes in 2023. The previous Sunday school program was 20 years old and needed to be upgraded, so a new curriculum was purchased. This program has a firm biblical foundation as well as capturing the children's attention. Due to our size we still have a combined preschool class and a combined Elementary school class, however as our numbers continue to increase we hope to offer more classes next year. We have now started offering an adult class during Sunday school for parents. It is called Footsteps in Fellowship. The purpose of this class is to encourage friendships, fellowship and spiritual growth. Discipleship should be the highest priority to help equip our parents.

We are blessed with many assets like an amazing facility and great spaces for children's ministry to occur. FPC has a wonderful core of experienced volunteers who love working with kids and great connection to community families through our weekday school. We are truly in the heart of Winchester and have a wonderful opportunity to reach out to those around us.

Some key priorities for the coming months and years will be to make greater efforts to engage those already connected to FPC (church, school, and outside groups), but also to find creative ways to connect with new young families in the community. Using our new Sunday school curriculum which focuses on discipleship within the family, we hope to encourage new and old members in spiritual growth. Facetime with parents will also provide support and feedback to help them navigate parenting. Weekly discipleship ideas to use as well as videos on Christian based parenting are available to those families who would like more support. We have included Facebook as a way to communicate events, and posted a weekly family activity to connect with Christ and each other on Instagram. Playground is an app we use to communicate with the Weekday School about Sunday school and upcoming events. We have also devoted 2 bulletin boards to sharing events past and present and Sunday school curriculum/ themes.

One of our largest struggles is obtaining volunteers. We are in the process of creating a Volunteer board in order to thank our volunteers and display a current schedule. Communication and excitement to serve our children is key in getting future volunteers and members. We hope to have events and one-on-one conversations with encouragement and feedback from our volunteers and regular attenders.

Youth Ministry

Respectfully Submitted by Colleen Stearns, Director of Youth Ministry

Over the past year the Youth Ministry Program has continued to grow in numbers and activities. I've been excited to attend many programs for the youth, including, musicals, dance recitals, football, soccer and volleyball games, and many other events where the youth show off their skills. I've had so much fun seeing the youth continue to participate in the activities that they love. The youth consistently show their kindness through the projects that they choose to take on not only through the church but through their everyday lives. Over the course of the year we helped with WATT's Prep, collected canned goods and shopped for supplies for CCAP, made Valentine's cards for residents of local retirement facilities, Baked goods for WATT's and local fire stations, assisted with Jubilee Kitchen, spent time with residents of Westminster Canterbury, as well as other projects to do good within our community and congregation.

Below is a summary of the 2023 Youth Ministry Year!

- We hosted Homework Hangouts from January to May, where youth were invited to do homework or hangout in 12 E Cork afterschool once a week.

- We had multiple movie nights and youth breakfasts over the course of the year.
- 6 youth attended Camp Joy El as campers, and 1 attended as a chaperone in February.
- We had an all-night Lock-in in March and an Almost Lock-in in October with activities both out of and in church.
- We had a very successful Youth Led Service in April as well as a very successful fundraiser brunch for the Mission Trip.
- Pat Grosso and I covered the windows in 12 E Cork with opaque window cling that allows light to come into the building, but keeps those outside from seeing in.
- 14 students were confirmed in May and became members of FPC .
- Over 30 youth participated in our Hands in Service Week where we helped at Westminster Canterbury, the FPC Garden, CCAP, the SPCA, and helped with setting up Vacation Bible School.
- Over 40 youth acted as leaders for VBS.
- We took a trip to the Udvar-Hazy Air and Space Museum following the Space themed VBS.
- 15 youth and 4 chaperones attended our July Mission trip to Athens, TN where we helped repair a house, worshiped with other mission groups, and spent a day and a half exploring TN including a trip to the Salt and Pepper shaker museum, and Dollywood.
- 13 youth and 3 chaperones went to Middle School Conference in July at Massanetta Springs.
- Youth Choir started back up in November and Youth Choir participated in the Youth Led Christmas Eve Service.
- 9 youth and 3 chaperones attended the Keep Awake Conference for High Schoolers at Massanetta Springs in November.
- 5 youth attended Camp Joy El in December.
- Over 20 youth participated in the Youth Led Christmas Eve Service.

I am very excited to go into another year of working with FPC's Youth! They consistently show their compassion through their words and actions. I feel very lucky to get to work with such wonderful young people and their families.

Music Ministry

Respectfully Submitted by Roger Callis, Director of Chancel and Handbell Choirs

2023 was a year filled with many blessings and more than its share of challenges. Our church is richly blessed with much talent and members who are willing to serve our Lord through the music ministry of the church.

HANDBELL CHOIR: All of our handbell ringers from 2022 returned to ring with us for another year, plus we had a couple of former members return and join us; this combination has allowed the choir to present a wide variety of music. Each member of this group has been exceptionally faithful both in attendance and in commitment.

THE CHANCEL CHOIR: Our adult choir has faithfully led our services at 11:00 for the past year. No church or director could ever be more blessed by such a dedicated group. For the first year in quite some time we were able to secure section leaders for all voice parts, beginning in September of the new school year. They are: MiKayla Hatfield, soprano and choir assistant; Linette Taylor, alto; Reese Holahan, tenor; and Brian Hobbs, bass.

First Presbyterian is blessed to have a talented and resourceful music staff. Pat Byers continues to serve as our organist; this year for Pat has had its own challenges as in the Fall she was out to have a knee replacement, and then later her husband Ross passed away. Through it all her faith has become even stronger and her love and dedication to her part of our music ministry continues to bless us. Amy Bowman has continued with her fine leadership in the music for our New Stone contemporary services. It is truly a blessing for the three of us to serve our church supporting each other and serving the congregation with faithful dedication.

May God continue to bless First Presbyterian and keep us well and safe.

Children's Choir

Respectfully Submitted, Amy Bowman, Director of Children's Choir

The Children's Choir continues to meet on Wednesdays during the school year and sings periodically in both the 8:30 and 11:00 services. We have a very faithful group of about 10 children who have a great time laughing, playing, and making music for the Lord together.

New Stone Music

Respectfully Submitted, Amy Bowman, New Stone Music Leader

The Praise Team continues to provide music for the New Stone 8:30 service on Sunday mornings. I try to use music that reinforces the message of the sermon each week and with styles that are easy to learn and sing. I feel like the congregation at that service has really started singing out more rather than quietly letting the band lead the singing. I love hearing

the whole congregation as one big choir singing in praise! I am always on the lookout for musicians who may enjoy singing or playing with us.

I am also thankful for the work of Shaun Galang and the A/V team for everything they do to make sure the congregation at home and in the room can hear us and see the lyrics!

Administration Council

Respectfully Submitted, Abbey Pifer, 2023 Moderator

Administration Council meets monthly to discuss the church's financial activity compared to the yearly budget. The council also monitors investments and designated fund balances. Using historical data and current trends, council prepares a yearly operational budget. In 2023, giving fell short of budget expectations while prudent spending resulted in slightly lower than budgeted operating expenses. The net result was a greater deficit than budgeted.

Hottel & Willis, P.C. were engaged to conduct the annual examination of the church's financials for 2022. Each year, in addition to routine agreed upon procedures that verify the accuracy of our balance sheet, the Administration Council requests the firm to review one or two areas in deeper detail. This year the Weekday School and Church payroll transactions were reviewed along with receipt and disbursement items charged to six of the church's balance sheet accounts. The accountants conducted fourteen procedures; no exceptions were noted—a testament to the excellent work of business manager Jennifer White.

An accurate roll of active church members can be very helpful when making staffing and programming decisions. This was the third year the review process of the church's Membership Classification Policy was implemented. Staff reviewed the membership roll to see if any of the member involvement indicators (attending, giving, participating) had been met at least once in the last two years. Those identified as not meeting involvement criteria were contacted. Based on response or lack of response, 33 members were reclassified from Active Member to Other Participant.

Members who served on the Administration Council were Dan McCoig (Staff Liaison through September), Michael Hafele (Staff Liaison), Abbey Pifer (Moderator), Nan Bryant (Co-Moderator), Mike Thompson (Treasurer), and Dennis Painter.

Mission Council

Respectfully Submitted, Eli Miller and Charles Uphaus, Co-Moderators

The FPC Mission Council coordinates the bulk of the local, national, and international mission outreach programs of FPC. Additional mission outreach is supported by every council and many small groups within the congregation. Our mission focus is to participate in the work that God is doing through all of us -- serving Christ and neighbor in the heart of Winchester and beyond.

Special Offerings

The Mission Council coordinates the Special Offerings of the PC(USA). This year our congregation supported the following missions with donations in the following amounts:

- One Great Hour of Sharing (Lent/Easter). Beneficiaries: Presbyterian Hunger Program (36%), Presbyterian Disaster Assistance (32%), and Self-Development of People (32%). Total contributed = \$3,157.
- Pentecost (Pentecost). Beneficiaries: General Assembly Youth and Young Adult Ministries (50%), National Child Advocacy (10%), and Winchester/Frederick/Clarke Healthy Families (40%). Total contributed = \$797.
- Peacemaking (World-wide Communion Sunday). Beneficiaries: PC(USA) Peacemaking (50%), Synod/Presbytery Peacemaking (25%), and International Justice Mission (25%). Total contributed = \$1,507.
- Christmas Joy Gift (Advent). Beneficiaries: PC(USA) Board of Pensions (50%) and PC(USA) Racial/Ethnic Schools and Colleges (50%). Total contributed = \$1,288.

Other offerings that supported local, regional, and international missions included:

- Four Cents-a-Meal -- This offering is collected on the fourth Sunday of each month; 75 percent of the proceeds are donated to Shenandoah Presbytery's Hunger Program -- in this case Ethiopia Famine relief. The remaining 25 percent is given to Jubilee Kitchen. Total contributed in 2023 was \$2,442.
- Christmas Eve -- The 2023 Christmas Eve offerings totaled \$2,963.08 and were divided as follows:
 - The offering from 4 p.m. Children's service (\$705) went to Bright Futures;
 - The 7 p.m. Youth Service offering (\$612) was divided between Arbor Day Foundation and Family Promise;
 - The 10 p.m. Sanctuary service offering (\$1,424) went to the Helper Fund.

Altogether, through special offerings and individual gifts, FPC contributed \$168,000 to global, national and local missions above and beyond the amount dedicated to missions in our consolidated church budget. This is a remarkable achievement, demonstrating our commitment as a Matthew 25 church.

Following are some of the principal activities supported by or coordinated through Mission Council.

WATTS (*respectfully submitted, Kathy Ganske*)

During the 2022-23 Winchester Area Temporary Transitional Shelter (WATTS) season, host churches returned to their own churches after two years of offering the shelter at the former First United Methodist Church location.

FPC hosted 35 guests each night of the week from January 28-February 4. A hot dinner, grab and go breakfast, and snacks/drinks were provided to each guest. Volunteers from FPC were happy to be back at FPC and to welcome guests and serve dinner and snacks, talk and provide activities such as Bingo until 10 or 11 pm each evening. Showers were offered twice during the week.

Our guests were very appreciative of the volunteers' efforts. Breakfast volunteers came into the shelter at 5:45 am to start coffee and serve breakfast and left by 7:30 am. Paid WATTS staff provided coverage in the shelter during the evening and nighttime hours. Evening volunteers served from 8-11 each evening, ready to assist the WATTS intake/evening manager on duty. Masking was optional; during FPC's week (and afterward) volunteers reported no illness. The FPC WATTS Leadership team (listed below) for the 2022-23, season enlisted about 350 volunteers to work 700+ on-site and off-site hours. As well, many generous FPC donors provided funds for meals and supplies.

During 2023 FPC initiated a new program called "FPC has left the building." The first project of the new program was preparing for our WATTS week. More than 100 people attended in Fellowship Hall and worked to get donations and foods prepared and organized for the upcoming shelter week.

Special thanks to the WATTS team: Kathy Ganske (lead volunteer), Greta Gilmore, Becky Bush and Debbie Lawall.

Refugee Resettlement *(respectfully submitted, Carolyn Thalman)*

The refugee resettlement team has supported Church World Service in welcoming new neighbors to Winchester. Members of FPC have set up housing (acquiring and placing furniture, household supplies and groceries), and provided transportation and English language tutoring for over 125 individuals and families who have arrived in the last year. Other members of FPC have made furniture and financial donations, and prepared welcome meals. As a result of the work of the housing set up team, a new non-profit organization is being created to provide furniture and other housing items to the larger community of the Northern Shenandoah – extending beyond refugees to include others experiencing homelessness. Valley haven Furniture Bank is expected to be operational by summer.

Disaster Preparedness & Response *(respectfully submitted, Dave Thalman)*

Dave Thalman was re-appointed by Session as our FPC Disaster Preparedness and Response Coordinator with responsibility to oversee FPC's Disaster Plan. This past year was, fortunately, uneventful. Support was provided to presbytery for the donation of Church World Service disaster kits. A family disaster plan checklist was provided during Disaster Preparedness Month in September. Dave and Carolyn Thalman are leaders on the Presbyterian Disaster Assistance National Response Team and the Shenandoah Presbytery Disaster Preparedness & Response Team.

Helper Fund *(respectfully submitted, Mark Schroeder)*

The Helper Fund assists neighbors on the margin with financial aid for housing, medical expenses, rent and utilities primarily. The Helper Fund Team was created by the Mission Council to oversee this important ministry. In 2023, the Helper Fund served over 300 individuals or families to meet emergency household needs. Through our collective efforts we were able to give out over \$45,000 to share our love for Christ in a very tangible way. The majority of aid went for Utilities - \$28,500 for 200 families. The rest was split evenly between temporary Lodging - \$8,000 for 50 families, and Rent- \$7,200 for 40 families. The number of

lodging requests increased dramatically the last 3 months of the year, and this will probably continue in 2024.

FPC's financial manager coordinates with financial aid counselors at the Highland Food Pantry to identify individuals eligible for assistance and ascertain their need. The COVID-19 Pandemic resulted in a collaborative effort with this mission partner, along with the United Way of the Northern Shenandoah Valley and its Valley Assistance Network (VAN) to find administrative efficiencies and additional finances for Helper Fund Clients.

The Helper Fund held a series of 3 fundraising concerts in 2023, which raised \$14,600, and also received \$3,500 in sponsorships. The balance in funding came from individual contributions. Thanks to everyone, and thanks to God.

Highland Food Pantry *(Respectfully submitted, Jenny Callis)*

2023 was an exciting year for Highland. Many volunteers worked tirelessly to continue to serve those who are food insecure in our community. We served a total of 8,808 households, which converts to 26,818 individuals. Our Special Delivery Program continues to grow and now volunteers deliver food to 200 seniors who are not able to come to the pantry. We were able to help 433 families with Emergency Aid.

We partnered with Church World Services and provided the first food to be placed in the houses for those families being placed in Winchester. We are also partnering with Family Promise to provide and deliver food once a month to their families who are living in motels. We are partnering with the Winchester Comprehensive Treatment Center to provide their patients (those living in cars or motels) food once a month.

The very best thing about Highland is that we have GREAT volunteers who are committed and dedicated to helping Highland serve those who are struggling in our community. Volunteers from The Village of Orchard Ridge, Westminster Canterbury and another group come twice monthly to pack the senior bags and food boxes for Family Promise and the Treatment Center. Four local churches, including FPC, have committed to providing volunteers one evening per month. Men on A Mission continues to be a very successful fundraiser for us – nearly \$100,000 in November 2023!

We are humbled and very grateful for the community support that we have received in 2023. Without this support, we would not be able to continue working towards our mission.

Jubilee Kitchen *(respectfully submitted, Chuck Alverson)*

Jubilee Kitchen has been reaching out to our neighbors with a served meal for 50 of the 52 Saturdays this past year). We served 2315 meals (including seconds) to over 1700 guests. Although we are still serving fewer people than prior to the Pandemic, the number of guests has increased somewhat over the year; we are averaging about 36 guests per Saturday.

We have 4 teams that head up each weekend with volunteers.

- First Saturday: Patti Keeton, Susan Kagey and Wayne Kagey with the FPC Youth and FPC members volunteering;

- 2nd Saturday: Amanda Simmons with Prosperity's Promise -- that is our longest-running volunteer group;
- 3rd Saturday: Chuck Alverson and Al Miller, with Frederick County Rotary, Burnt Factory United Methodist, and Kernstown United Methodist rotating;
- 4th Saturday: Tara and Chris Holmes with the Boys Scouts and Love Church alternating months;
- 5th Saturdays are rotated by the teams with Opequon Presbyterian Church covering with volunteers as needed.

We've also had Church of Christ at Mountain View provide volunteers, as well as students from a local high school. This past year we have set up a signup genius link for FPC members to sign up through the FPC website and have conducted a Minute for Mission to encourage our members to sign up for the first Saturday of the month.

Sherando Food Pantry 2023 report *(respectfully submitted, Chuck Alverson)*

While we are still in a recovery period from the pandemic, there was a moderate increase in the number of families we have been able to serve in 2023. We continue to have evening hours on the first and third Thursdays of each month. Guests are provided a list of available products from which they can choose. While our volunteers are filling their order, our guests are encouraged to select their choice of fresh produce and miscellaneous donated items ranging from snacks to baby food and spices to diapers, as they are available.

We are experiencing a decrease in the variety of food items available from Blue Ridge Area Food Bank, both for items we purchase as well as the USDA food items available. Protein has become quite scarce, and we have had to resort to canned items (tuna, chicken, salmon) and canned entrees (chili, beef stew, etc.) for protein.

Financially, we are stable. This year we changed our fundraising efforts from a golf tournament to a 5K run, and have been very pleased with the results. We were able to reach a wider audience in the community and were able to raise more money than in the past. In terms of numbers:

- We served 252 families, comprised of 953 individuals;
- We received 2,663 pounds of donated food;
- We purchased 13,806 pounds of food at a cost of \$2,134;
- We distributed a total of 16,343 pounds of food, 16.7 percent more than in 2022.

Through donations from our volunteers, we gave out Christmas food boxes and a turkey or ham to 19 families.

Peter Warner, a member of Winchester FPC, chose Sherando Food Pantry for a web-design competition for Future Business Leaders of America. He took local, state and National honors with his work. We truly have an award-winning website! (Check us out at sherandofoodpantry.org), and get an updated logo in the process!

I would like to thank Dr. William Burslem for his leadership and dedication to SFP from its inception to now. Dr. Burslem resigned his position as Director in October of this year, and will continue to serve the remainder of his term on our Board. Thanks, Bill for all of your hard work.

CCAP (Congregational Community Action Project) *(respectfully submitted, Lynn McCauley)*

CCAP is a community lifeline for people in our area who find themselves struggling to meet basic needs, providing stability and security while enabling them find paths to self-sufficiency. FPC is one of the regular supporters of CCAP, with both financial and in-kind contributions.

CCAP served a total of 5,980 households during 2023. Over 2200 households (7200 individuals) received food assistance at least one time during the year. CCAP also partnered with several food pantries to leverage better and more diverse products for all clients regardless of where they get their food.

Over 67,000 diapers were distributed to nearly 1300 children. Several thousand additional diapers were distributed to other non-profits and agencies such as Highland Food Pantry, Christ Church Cares, Abba Care, and Healthy Families.

Nearly \$276,000 in emergency financial assistance was distributed to 1,340 households, primarily for utilities (\$235,000), followed by occupancy (\$36,000). CCAP also works closely with Valley Assistance Network and those agencies involved in VAN to again leverage a better financial outcome for all clients.

Community Thanksgiving Dinner *(respectfully submitted, Bob Cleaver)*

Co-directors Bob Cleaver, Roberta Lake, Lacy Morise, and Carolyn and Russ Waters began planning in August of 2023. Our initial plan was for approximately 1200 meals, and the final number served was just short of 1100. Based on the local environment at the time, the decision was made to continue take-out and home delivery only. Our corporate sponsors for 2023 were H&W Construction-Aikens Group, Partlow Insurance Agency, Inc., and USA Produce and Seafood. Our church partners were Braddock Street UMC, Church of Jesus Christ of Latter Day Saints (coordinated drivers with our team), and First Presbyterian (host site). Our business supporters were Fast Signs of Winchester, Valley Health Human Resources Dept., Jordan Springs Market, Martins Food Store (Rivendell Court), Virginia Farm Market, and Winchester Costco. Approximately 45 volunteers assisted with preparing food and 45 home delivery drivers made the dinner happen.

This is an outreach that operates solely with volunteers and donations, so the Team wants to give special thanks to everyone who was a part of this gift to the community. The dinner was also able to support the Highland Food pantry and Jubilee Kitchen with some of supplies that were left over. Again, Ordinary People with Extraordinary Commitment, ACHIEVED EXTRAORDINARY RESULTS.

Guatemala Mission (respectfully submitted, Carolyn Thalman)

Two members of FPC's Guatemala team traveled to Guatemala in February to meet with the Guatemalan women of the Faith Stories Project, which FPC has supported for fifteen years. The purpose of the visit was to determine if, after the pandemic-necessitated hiatus, the project was still viable. After meeting with all our partners, it was determined that it was, and plans were made for a trip in October. Part of the plan was to bring new members onto the team. Five people planned to make that trip, three of whom had not been to Guatemala on previous trips. Unfortunately, political and security uncertainties resulting from Guatemala's August election caused the trip to be rescheduled for January 2024. Only four of the group were able to work with that new date. The team has been preparing for the trip. They will be working with the Guatemala Faith Stories Project women as they develop their plans to use theatre to help members of their communities learn about domestic violence and access to health care.

In addition, FPC has provided financial support so that the women can have reliable phone service, and travel funds so that they can travel to communities to plan for and present their programs.

Worship & Discipleship Council

Respectfully Submitted, Pat Grosso & Nicole Sergent

The Worship & Discipleship Council is responsible for two main areas of congregational life - Worship Services and Christian Education.

Worship Responsibilities

Continued to support and plan for our 7:30 am (Chapel), 8:30 am (New Stone), and 11:00 am (Sanctuary) Services in person as well as continuing to offer a live-streaming of both our 8:30 and 11:00 am services for those who live farther away or prefer virtual participation.

While not prior to pre-covid levels, attendance has increased as we moved out of the pandemic.

Throughout the year, we gathered feedback from the congregation and decided to offer our "FPC has left the Building" initiative on the months where there was a 5th Sunday and a combined 10am service. This initiative typically occurs at 8:30am and focuses on a service project in house or out in the community in line with existing and new mission initiatives. This is planned as a relational experience that will help to connect us to one another and to those outside our church community, who may then desire to join us. Events supported this year included WATTS preparation, Health & Wellness Fair, Trash Clean up at the Laurel Center and

downtown community, Stream Clean up, Breakfast Trunk or Treat, and visits and caroling to local senior living communities.

Our Christmas Eve Services this year: Children's Service - 4:00 FH; Youth Service - 7:00 FH; Carols and Lessons Service - Sanctuary 10:00 All were well - attended and beautifully done.

Music has always been a vital and much-loved part of our worship. Our chancel choir under the leadership of Roger Callis and New Stone worship team led by Amy Bowman have enriched our services by continuing to share their gift of music with an appreciative congregation! The voices, the bells, and the children singing their songs all added to our experiences on Sunday.

Discipleship Responsibilities

Youth Christian Education is in a rebuilding phase. This year we thanked Todd Bowman for his years of service to this ministry and our council took leadership of the search for a new Director. Our church hired Shawnn Morgan in May of 2023 as our new Children's Ministry Leader. Vacation Bible School returned in person this year and Sunday School and Children's Ministry events continued. Colleen Stearns, our Youth Ministry Director, has continued to build relationships and experiences with youth and we are seeing an increase in participation, particularly with events and youth group.

Rally Day kicked off Fall programming in September.

Our scholarship program remains strong and is well - funded by the Claytor fund. Through this fund we are able to sponsor seminary, youth, and music scholarships. We are also able to support many of our children and youth with camp scholarships.

Adult Sunday School offerings have included a wide range of topics: A Year of the Bible, Lent in Plain Sight, A Women's Retreat in March, Earth Care Group, Coffee & Conversations (young adults and parents), Pub Theology, Bible Study on Philippians, and an Advent study based on *Handel's Messiah*.

The W&D Council was busy all year long, trying to keep up with requests, wishes, and the many and varied responsibilities that come along with our Council's demands. The members of our Council worked well together to provide creative and good solutions to situations that were sometimes difficult.

Work on Worship and Discipleship Council, though, is always rewarding and a wonderful way to contribute to the life of our church family.

Our members in 2023 were:

Co- Moderators:	Pat Grosso & Nicole Sargent
Vice-Moderator:	Brent Washburn
Elder:	William Aikens
Pastor:	Amanda Maguire-Thomas
Music:	Roger Callis and Pat Byers
Children/Youth Ministry:	Shawnn Morgan and Colleen Stearns
Congregant:	John Crandell, Lacy Morise, Leila Grace Sargent

Facilities Council

Respectfully Submitted, John Volkmann, Moderator

The Facilities Council is responsible for the maintenance and improvement of all the church-owned properties on the Loudoun Street Campus. The Council is active throughout the year with inspections, routine maintenance, and repairs. The accomplishments of the Council are only possible with the help of the Council members and those who support on the Sexton Crew. Joseph Kalbach, Brent Miller, David Cress, Jamie Mereness, Debbie Lawall, Jay Wetzel, Frank Sublet, Don Granske, and Tom Jones. They have been instrumental also in the support of John Volkmann, Facilities Council Moderator, as well as the co-Moderators, Dianne Wake and Andrew Clark. Together, the Council had key accomplishments and challenges during 2023.

Key accomplishments in FY2023

- Completed a major window project by mid-July so the new playground surface could be installed before the annual Weekday School inspection in early August.
 - Replaced windows in 106, 107, 109, 206, 207, and 208, as well as one-bathroom window and exterior doors in 106 and 107. New window frames were covered in white aluminum, which will never require painting.
 - The replaced windows also reduce outside noise in addition to the energy efficiency.
- Supported the Earth Care Congregation
 - Throughout the history of First Presbyterian Church (FPC), the Facilities Council has made and continues to make improvements to more efficiently use energy and thereby reduce costs.
 - Partnered with Faith Alliance for Climate Solution (FACS) on two proposals with the Department of Energy, one of which was won and may lead to an annual \$2,500 grant for our energy improvement projects.
- Completed Hill's Keep repairs
 - Removed loose mortar; prepared joints to be repointed.
 - Built scaffold; removed tree growing on chimney.
 - Two areas repointed at ground level where a tree grew out of the chimney.
 - Roofline joints repointed where needed.
- Replaced a majority of Fellowship Hall fluorescent bulbs with energy efficient LED lights.

- Repaired the TRANE HVAC unit above Loudoun Hall.
- Installed a new washer/dryer in the Donegal Apart apartment, as well as repaired bathroom tiles.
- Performed routine maintenance such as repairing roof leaks.
- Made repairs to the boiler that services the Sanctuary and older parts of the campus.

Challenges

- Supporting the unhoused population presented unique challenges, particularly during the colder months. Creating a welcoming atmosphere while also maintaining a safe and respectful environment, and encouraging participation in worship without unintentionally promoting loitering, were key priorities. Throughout this period:
 - Gathering space furniture, coffee, and food were removed.
 - Facilities Council sought quotes for additional cameras and for a fence and gate at north portico.
 - Session briefly held a Building Security Working Group.
 - FPC, like many Loudoun Street businesses, entered into an arrangement with Winchester City Police to expedite processing trespassers
 - Facilities Council signed a lease with a discounted rate for a local law enforcement tenant (you may frequently see the officer's vehicle parked in our lot)
- Asbestos discovered during the window project had to be removed. Fortunately, an anonymous donor provided the funding to accomplish this so the project would complete by July 15th.
- The automated doors off Loudoun Street to Fellowship Hall unseated from their mounting and had to be removed. The remounting will occur in 2024.
- HVAC is maintained bi-annually, and repairs are often needed to maintain habitable conditions for Worship Services, Weekday School, and other functions.
- The siding on Donegal House has significant rot and damage, which requires replacement. Due to the current fiscal outlook, stop gap repairs will be made instead to the worst of the damage.

The Facilities Council will reflect on what it has done well in the past and what can be better in 2024. The New Year will undoubtedly present opportunities to not only better maintain but improve our beautiful campus.

Weekday School

Respectfully Submitted, Sarah Keefauver, Director



The Weekday School continues to thrive as a mission of First Presbyterian Church. In its 76th year, the school currently has 126 children ranging in age from infant to five years old. This enrollment number is up about 7% from the previous year and is considered 'a FULL school'. The children are housed in 11 classrooms. A variety of class offerings meet the needs of our families including 2-day, 3-day, 4-day, and 5-day enrollments.

Each classroom has a teacher and assistant teacher. The staff's credentials include doctoral, masters, bachelors, and associates degrees; as well as a nurse practitioner.

We continue to incorporate our electronic platform for school management called PLAYGROUND. This allows us to manage student attendance and data within a secure, personalized site. Parents check in and out using a QR code. Teachers can communicate with families and share events of the day. We moved billing and registration features to this platform as well and were able to offer that as an option to our families for invoicing and easy registration.

The physical playground was renewed in July. The surface was repoured with vibrant and attractive colors. After the resurface was completed Playground Specialists adjusted the basket height on the basketball pole and install a new music feature.

Our school remains accredited by the National Association for the Education of Young Children (NAEYC) through 2025. Virginia Department of Education (VDOE) continues to be the state regulator rather than the Virginia Department of Social Services (VDSS). VDOE became the agency responsible for licensing and regulating childcare and early learning centers as of June 1, 2021. This is a monumental step for early childhood education statewide as the profession and related tasks are now viewed and accepted as 'educational' rather than 'caregiving'.

We continue to use Creative Curriculum® as a framework for our teaching; as well as Conscious Discipline® which is a hallmark of our school's program. In addition, our curriculum is enhanced with bi-weekly chapel classes and chapel story times taught by Amanda Hott-McCoy. Music is a weekly highlight for all classes, taught by Amy Bowman.

Treasurer's Report

For the Year Ended December 31, 2023

Respectfully Submitted, Mike Thompson, Treasurer

Annual Highlights

Revenue

- > Revenue from Session Operations of \$772,285 was \$42,715, or 5.2%, worse than Budget of \$815,000 and \$60,263, or 7.2%, less than last year's \$832,548. That anemic Annual Revenue amount is the lowest since 2004.
- > Consolidated Operating Revenue of \$1,263,294 was \$21,245 greater than the \$1,242,049 reported in 2022.

Expense

- > Session Operations Expenses ended the year \$35,549, or 4.0%, under Budget, reporting \$851,284 in total. Staff Relations produced the largest favorable variance with savings of \$23,275. Components of the staffing variance included Program Staff (\$16,459), Clergy (primarily Auto, Books & Education) (\$4,575), and Music Staff (\$2,380). Facilities Council reported the second largest savings, ending with an \$8,535 favorable variance. This underspending was mainly caused by Maintenance (\$7,213).
- > The Session Operations Expenses were also \$35,185, or 4.0%, below 2022's total of \$886,469. The primary source of the difference was Facilities, which was \$26,942 less this year than in 2022. Two other contributors to the savings were the PCUSA/Presbytery Per Capital Fee (\$6,558) and Mission (\$5,500). These favorable categories were reduced by Worship & Discipleship's \$4,370 increase in spending compared to 2022.
- > Consolidated Expenses including the Weekday School and all Restricted Funds were \$1,400,200, down \$44,769, or 3.1%, from Last Year's \$1,444,969.
- > Consolidated Expenses by Responsible Authority included Staff Relations of \$487,442 (35%), Weekday School of \$342,204 (24%), Facilities of \$202,771 (15%), Mission of \$180,251 (13%), Worship & Discipleship of \$87,655 (6%), Finance of \$59,898 (4%), and Other of \$39,979 (3%).
- > When considering all Responsible Authorities' Mission spending, total Consolidated Mission expenditures were \$215,611 and included Local Missions (\$123,390), Presbyterian Missions (\$56,861), and PCUSA/Presbytery (\$35,360). Total Mission spending decreased \$20,880, or 8.8%, less than last year's \$236,491.

Surplus/(Deficit)

- > The Session Operations Operating Deficit of \$78,999 was \$7,166 worse than the \$71,833 Budgeted Deficit, as well as \$25,078 worse than last year's \$53,921 Deficit. On a consolidated basis, the Operating Deficit was \$136,906.
- > The Net Deficit for Session Operations for the year in the amount of \$82,614 was \$10,781 worse than the Budgeted Deficit of \$71,833, but a significant \$51,268 better than last year, due to 2022's Extraordinary Repairs & Maintenance Expenditures. The \$3,615 difference between the Net Deficit and the Operating Deficit was due to Transition Costs.
- > The Consolidated Net Deficit of \$51,820 was a significant \$335,845 better than Last Year's \$387,665 Net Deficit. This encouraging variance included positive differences in Investments (\$402,565) and Operating Activities (\$66,014). Negative variances included Extraordinary Repairs & Maintenance (\$32,624), and Transition Costs (\$3,615). In addition, the Weekday School received a \$96,495 Grant in 2022 which was not repeated this year.

Financial Assets

- > Financial Assets totaled \$1,883,007 at December 31st, down \$35,701 (1.9%) compared to \$1,918,708 last year-end.
- > These Assets were invested in Bonds \$785,969 (42%), Stocks \$571,784 (30%), Mutual Funds \$211,105 (11%), and Cash \$314,149 (17%). It is important to note that \$157,042 of investments were sold to partially restore cash liquidity.
- > The Financial Assets were allocated between Endowment \$521,250 (28%), Designated \$781,070 (41%), Designated Earnings, \$300,194 (16%), General \$172,262 (9%), and Liabilities \$108,231 (6%). Included in the Designated category is the Financial Recovery Fund which had a balance of \$192,227 at year's end.
- > Undistributed Investment Earnings increased \$53,084 for the year, raising the balance to the \$300,194. Components of the change included \$148,202 in distributions to the Designated Funds and a \$201,286 gain on investments. This gain fully recovered last year's \$201,279 loss on investments.

Annual Highlights: Statement of Activities
Fiscal Year Beginning January 1, 2023

First Presbyterian Church of Winchester, VA
Statement of Activities
Fiscal Year Beginning 1/1/2023

Description	Month of December			Year-to-date		Budget Annual	
	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar	
<u>Session Operations 2023:</u>							
Revenues							
Annual Stewardship Giving	\$ 123,402	\$ 115,907	\$ 7,495	\$ 744,029	\$ 792,800	\$ (48,771)	\$ 792,800
Plate Offering	778	200	578	7,398	2,400	4,998	2,400
Money Market Interest Income	179	150	29	4,311	1,800	2,511	1,800
Facilities - Rent & Misc Income	1,534	1,500	34	16,547	18,000	(1,453)	18,000
Total Revenues	\$ 125,893	\$ 117,757	\$ 8,136	\$ 772,285	\$ 815,000	\$ (42,715)	\$ 815,000
Expenses - Church Operations							
Mission	\$ 3,549	\$ 4,050	\$ 501	\$ 48,600	\$ 48,600	\$ 0	\$ 48,600
Congregational Life	51	173	122	1,255	2,076	821	2,076
Worship & Discipleship	4,293	2,470	(1,823)	30,630	29,645	(985)	29,645
Seasonal Teams	-	-	-	-	-	-	-
Administration							
Weekday School Expense Allocation	(1,086)	(948)	138	(13,508)	(11,376)	2,132	(11,376)
Finance/Stewardship	3,732	3,880	148	59,898	61,669	1,771	61,669
Staff Relations	41,452	43,487	2,035	487,442	510,717	23,275	510,717
PC USA/Presbytery Per Capita Fee	2,947	2,947	(0)	35,360	35,360	-	35,360
Facilities - Expenses	18,060	17,512	(548)	201,607	210,142	8,535	210,142
Total Expenses	\$ 72,997	\$ 73,570	\$ 573	\$ 851,284	\$ 886,833	\$ 35,549	\$ 886,833
Operating Surplus (Deficit)	\$ 52,896	\$ 44,187	\$ 8,709	\$ (78,999)	\$ (71,833)	\$ (7,166)	\$ (71,833)
Nonoperating Activities							
Government Grant Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transition Costs	\$ -	\$ -	\$ -	\$ (3,615)	\$ -	\$ (3,615)	\$ -
Extraordinary Repair & Maint.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Surplus (Deficit)	\$ 52,896	\$ 44,187	\$ 8,709	\$ (82,614)	\$ (71,833)	\$ (10,781)	\$ (71,833)

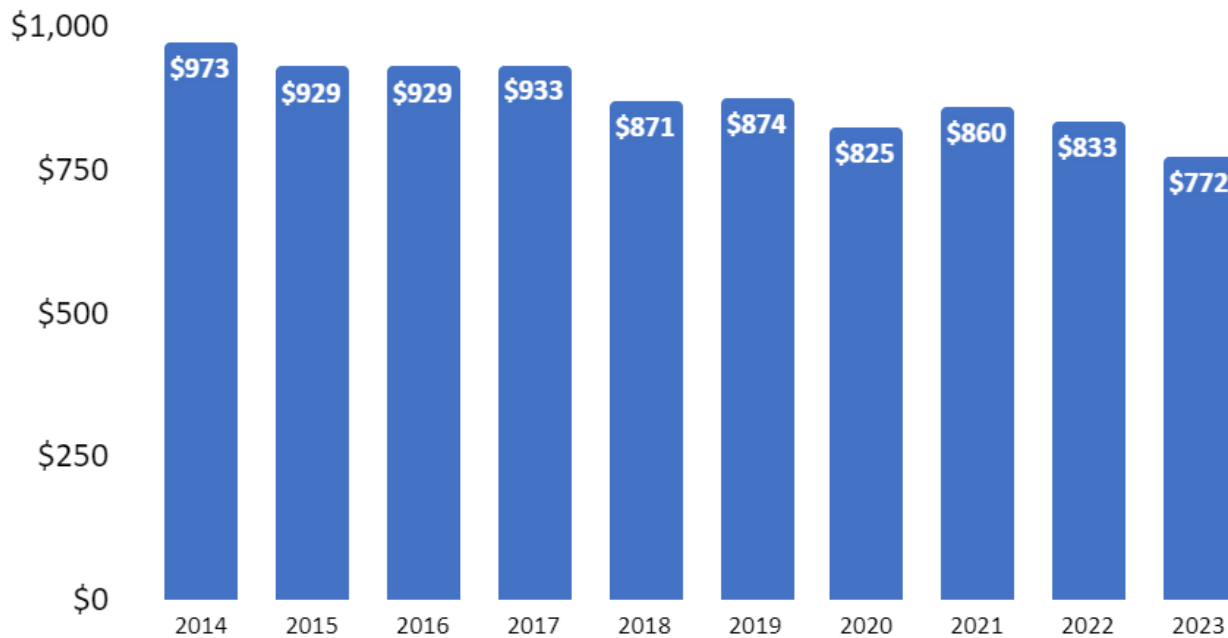
Weekday School Operations 2023/2024:

Weekday School Operating Revenues	\$ 36,849	\$ 36,640	\$ 209	\$ 151,784	\$ 152,110	\$ (326)	\$ 341,310
Weekday School Fundraising (Net)	\$ (366)	\$ 100	\$ (466)	\$ 461	\$ 300	\$ 161	\$ 1,100
# Weekday School Total Expenses	\$ 34,515	\$ 32,380	\$ 2,135	\$ 146,678	\$ 138,989	\$ 7,689	\$ 342,410
Net Weekday School Income <Loss>	\$ 1,967	\$ 4,360	\$ (2,393)	\$ 5,567	\$ 13,421	\$ (7,854)	\$ -

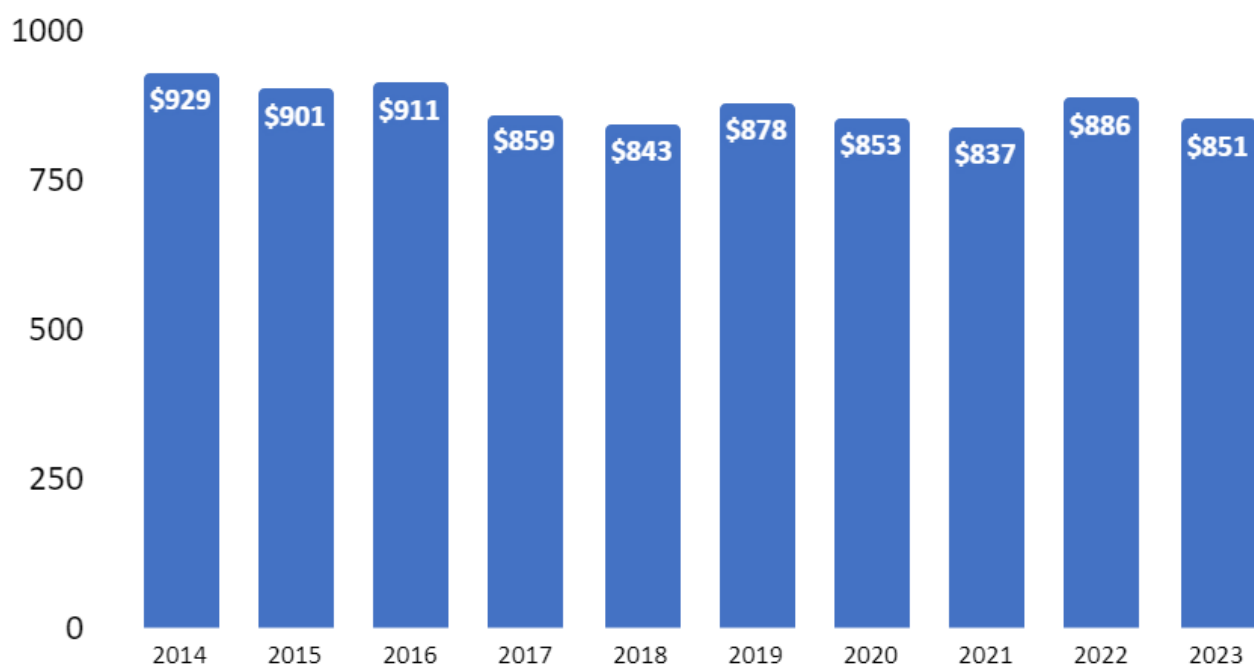
Weekday School total expenses includes the budgeted expense allocation

Ten-Year Financial History
in thousands

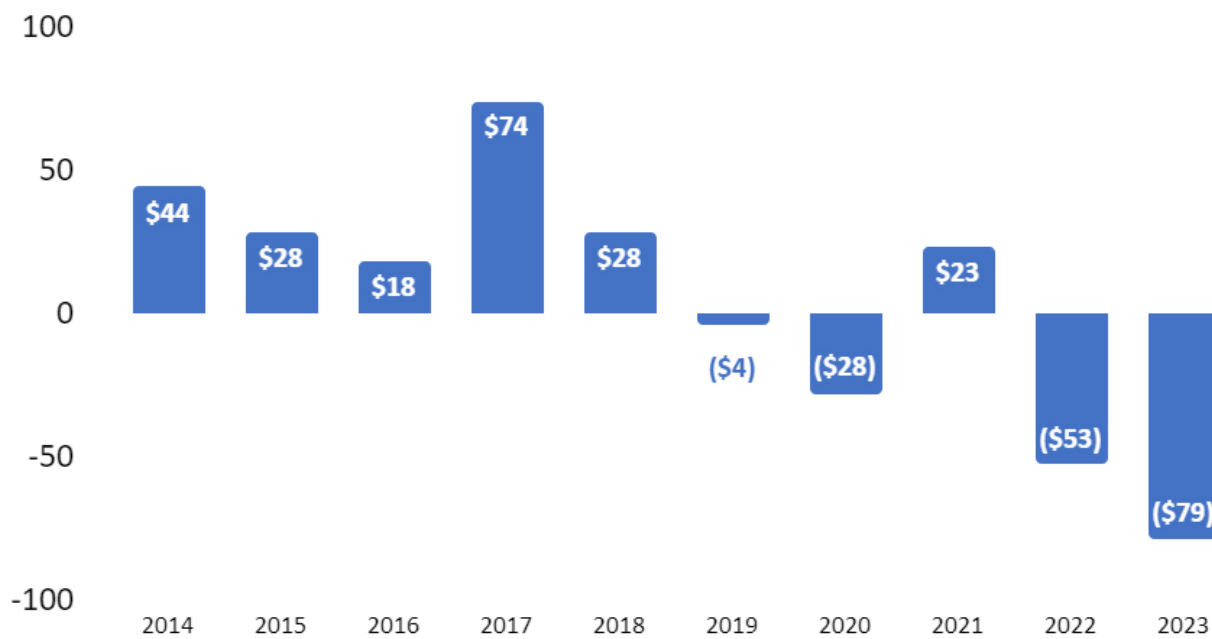
REVENUE



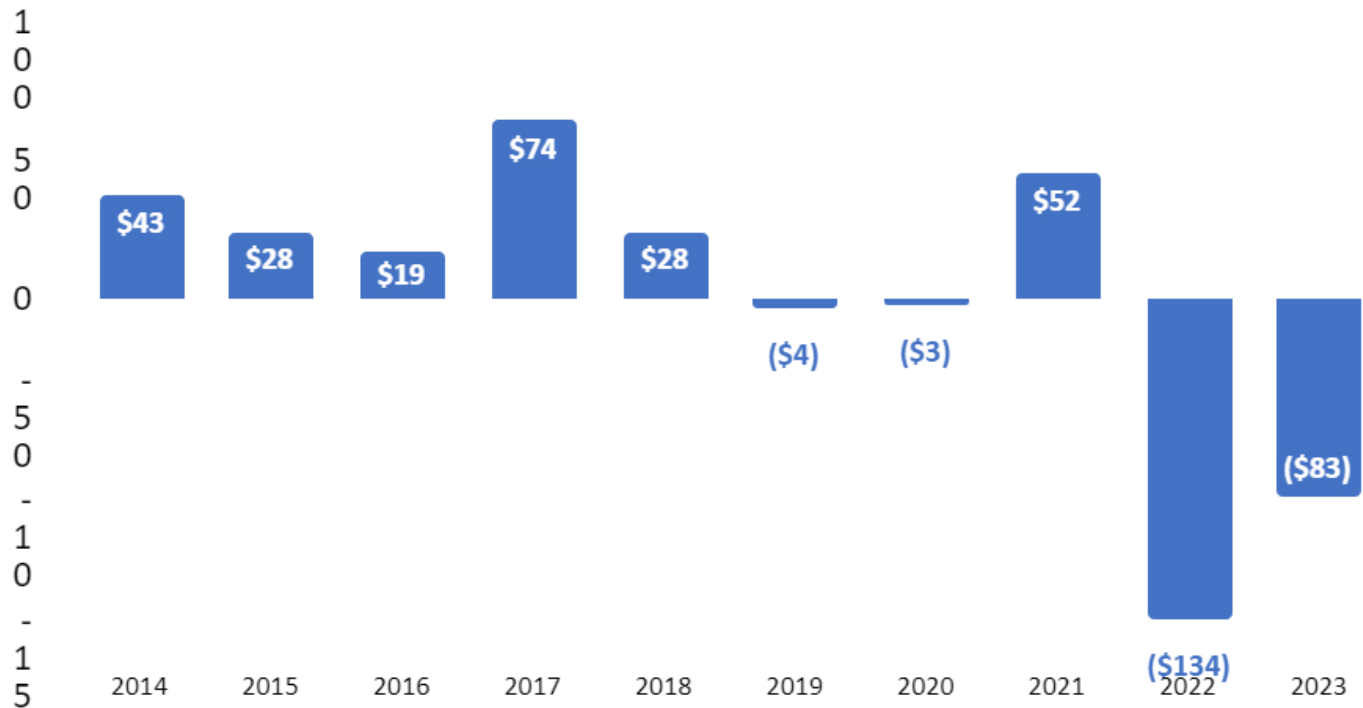
EXPENSE



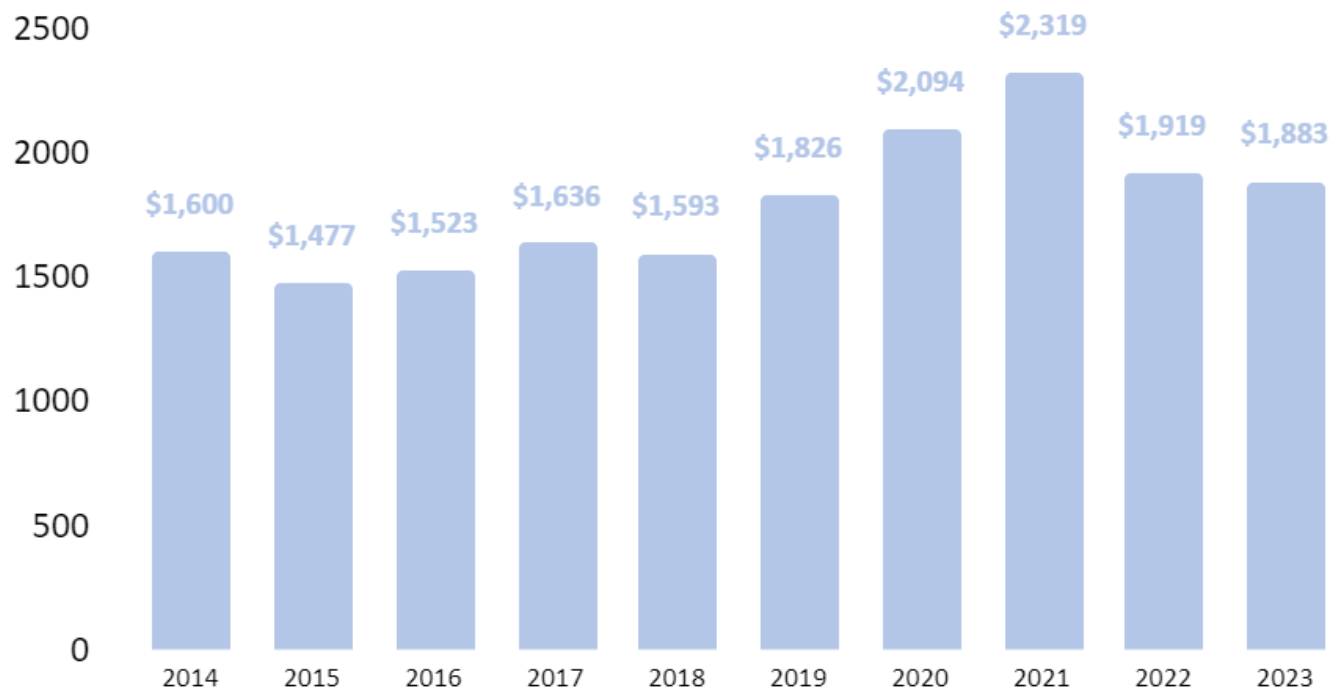
OPERATING SURPLUS/(DEFICIT)



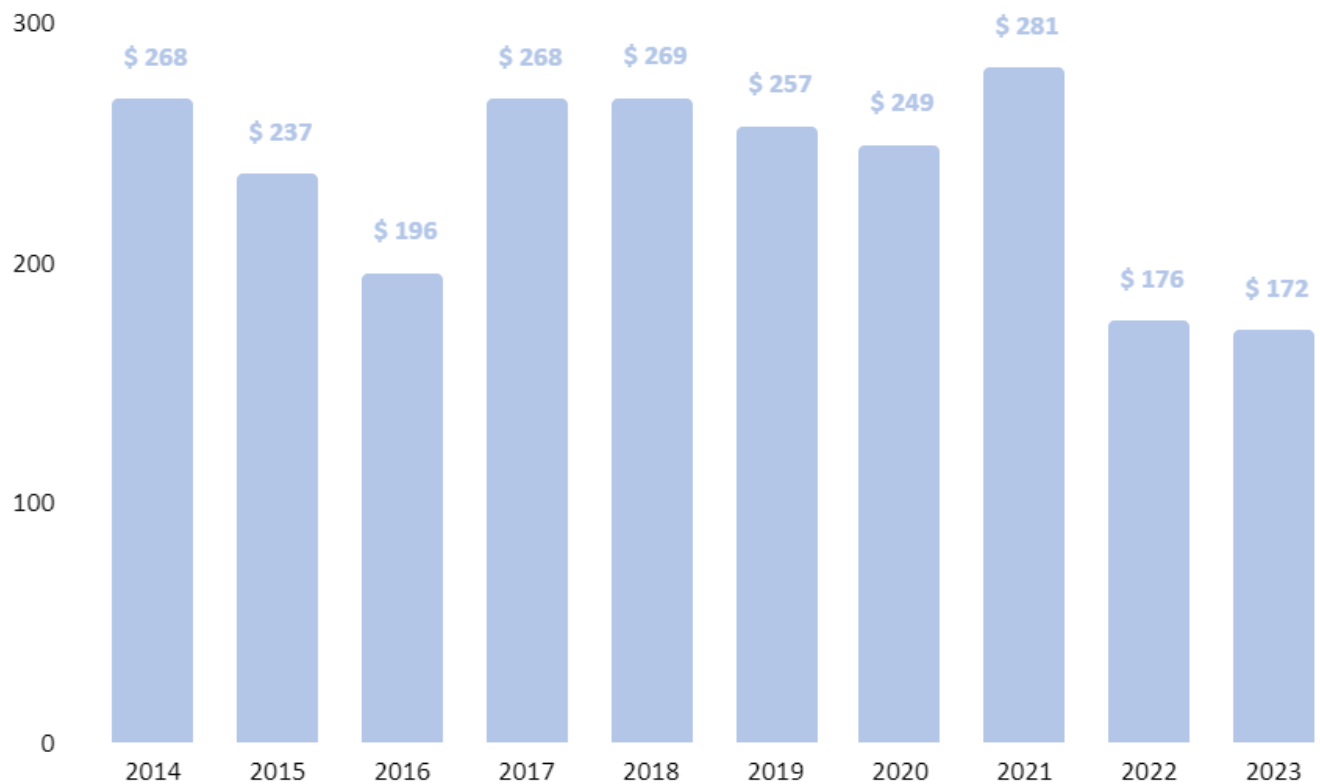
NET SURPLUS/(DEFICIT)



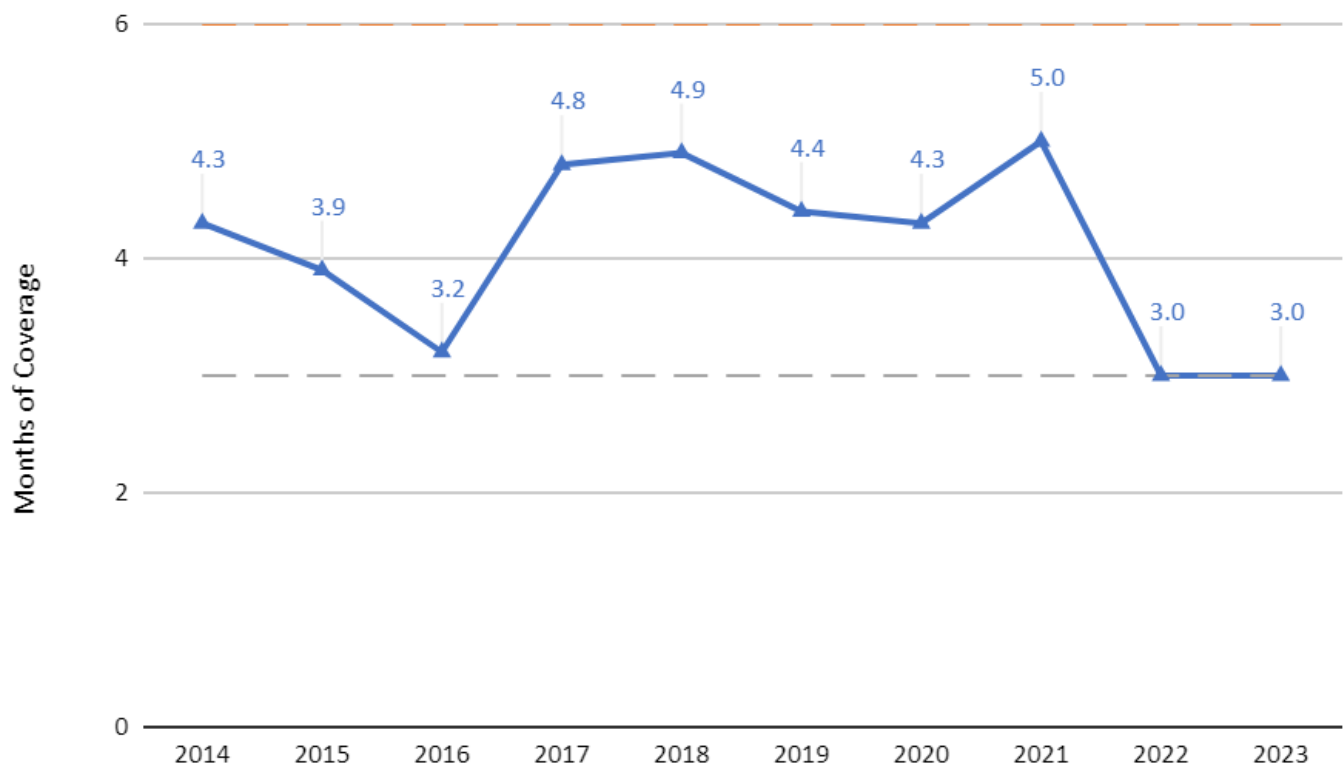
FINANCIAL ASSETS



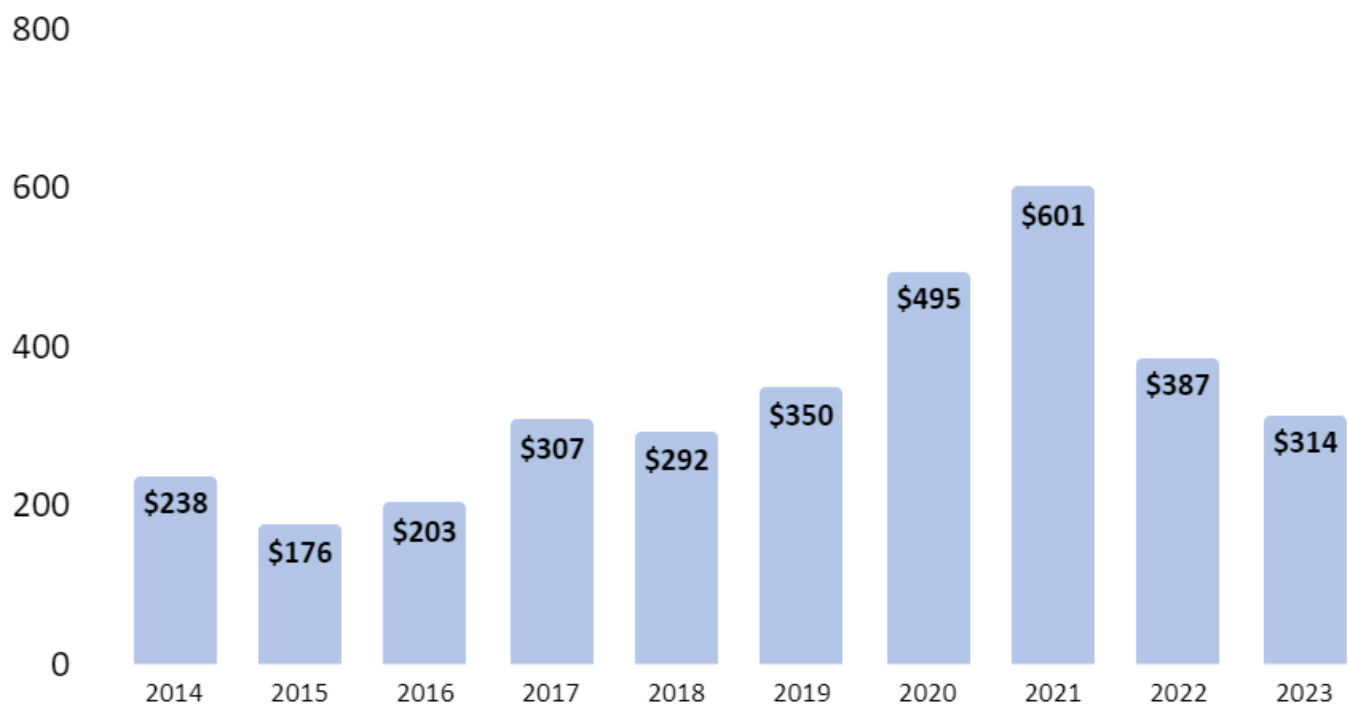
GENERAL FUND BALANCE



GENERAL FUND COVERAGE RATIO

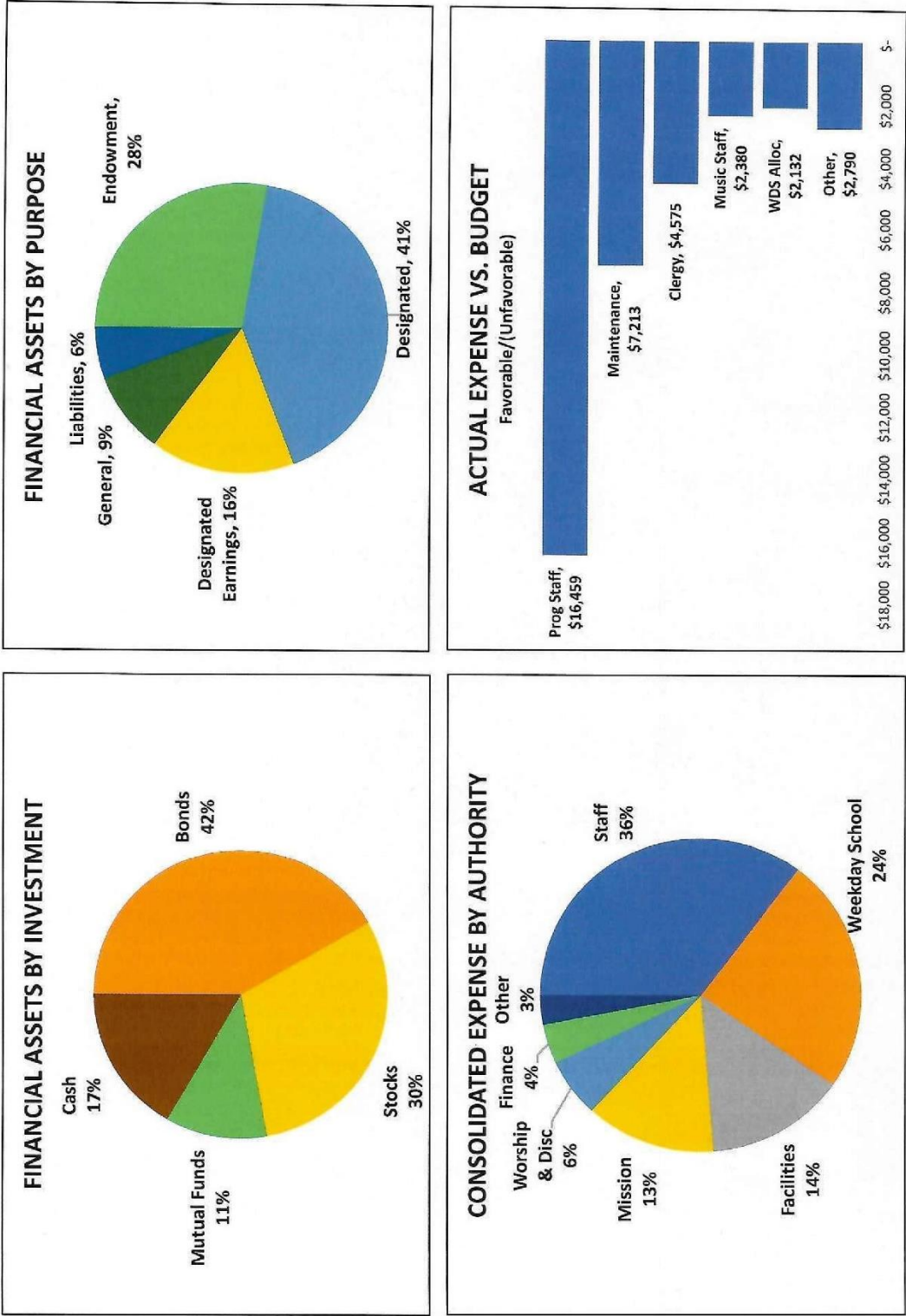


CASH ASSETS



2023 Accountability
Balance Sheet
December 31, 2023

First Presbyterian Church of Winchester, VA
2023 Accountability



FIRST PRESBYTERIAN CHURCH of WINCHESTER, VA
BALANCE SHEET
December 31, 2023

[illegible]

Unaudited Statement prepared by Church Staff.

Statement of Activities With Expenses By Responsible Authority
For the year ended December 31, 2023

	Operating Funds		Restricted Funds		All Funds
	Session Operations	Weekday School	Designated Funds	Endowment Funds	Consolidated
Operating Revenues:					
Annual Stewardship Giving	\$ 744,029	\$ -	\$ -	\$ -	\$ 744,029
Plate Offering	7,398	-	-	-	7,398
Bequests	-	-	-	-	-
Other Contributions	-	-	151,626	-	151,626
Tuition from Operations	-	302,766	-	-	302,766
Tuition from Scholarship funds	-	7,623	(7,623)	-	-
Fees	-	13,482	-	-	13,482
Fundraising, net	-	5,707	13,531	-	19,238
Money Market Interest Income	4,311	-	-	-	4,311
Other	16,547	35	3,862	-	20,444
Total Operating Revenues	\$ 772,285	\$ 329,613	\$ 161,396	\$ -	\$ 1,263,294
Operating Expenses:					
Staff Relations	\$ 487,442	\$ -	\$ -	\$ -	\$ 487,442
Weekday School	-	331,455	10,749	-	342,204
Facilities	201,607	-	1,164	-	202,771
Mission	48,600	-	131,651	-	180,251
Finance	59,564	-	-	-	59,564
PC USA/Presbytery Per Capita Fee	35,360	-	-	-	35,360
Worship & Discipleship	30,630	-	57,025	-	87,655
Seasonal Teams	-	-	-	-	-
Congregational Life	1,255	-	1,709	-	2,964
Stewardship	334	-	-	-	334
Pastor/Head of Staff	-	-	1,655	-	1,655
Weekday School Expense Allocation	(13,508)	13,508	-	-	-
Total Operating Expenses	\$ 851,284	\$ 344,963	\$ 203,953	\$ -	\$ 1,400,200
Operating Surplus (Deficit)	\$ (78,999)	\$ (15,350)	\$ (42,557)	\$ -	\$ (136,906)
Nonoperating Activities:					
Investment Earnings	\$ -	\$ -	\$ 201,286	\$ -	\$ 201,286
Government Grant Income	-	-	-	-	-
Transition Costs	(3,615)	-	-	-	(3,615)
Extraordinary Repairs & Maintenance	-	-	(112,585)	-	(112,585)
Net Nonoperating Activities	\$ (3,615)	\$ -	\$ 88,701	\$ -	\$ 85,086
Net Surplus (Deficit)	\$ (82,614)	\$ (15,350)	\$ 46,144	\$ -	\$ (51,820)
Interfund Transfers, net	78,830	\$ -	(78,830)	\$ -	\$ -
Change In Fund Balances	\$ (3,784)	\$ (15,350)	\$ (32,686)	\$ -	\$ (51,820)
Fund Balance, Beginning of Year	176,046	63,045	1,066,255	521,250	1,826,596
Fund Balance, End of Year	\$ 172,262	\$ 47,695	\$ 1,033,569	\$ 521,250	\$ 1,774,776

Statement of Activities With Expenses By Functional Category

For the year ended December 31, 2023

	Operating Funds		Restricted Funds		All Funds
	Session Operations	Weekday School	Designated Funds	Endowment Funds	Consolidated
Operating Revenues:					
Annual Stewardship Giving	\$ 744,029	\$ -	\$ -	\$ -	\$ 744,029
Plate Offering	7,398	-	-	-	7,398
Bequests	-	-	-	-	-
Other Contributions	-	-	151,626	-	151,626
Tuition from Operations	-	302,766	-	-	302,766
Tuition from Scholarship funds	-	7,623	(7,623)	-	-
Fees	-	13,482	-	-	13,482
Fundraising, net	-	5,707	13,531	-	19,238
Money Market Interest Income	4,311	-	-	-	4,311
Other	16,547	35	3,862	-	20,444
Total Operating Revenues	\$ 772,285	\$ 329,613	\$ 161,396	\$ -	\$ 1,263,294
Operating Expenses:					
Clergy Salaries & Benefits	\$ 228,444	\$ -	\$ -	\$ -	\$ 228,444
Program Salaries & Benefits	86,567	268,181	-	-	354,748
Administrative Salaries & Benefits	107,359	52,719	-	-	160,078
Music Salaries & Benefits	63,955	-	-	-	63,955
Misc Staff Expenses	1,117	3,064	6,622	-	10,803
Office Administration	59,564	4,672	1,589	-	65,825
Stewardship	334	-	-	-	334
Fellowship	653	-	2,888	-	3,541
Evangelism	602	-	-	-	602
Utilities	47,736	-	-	-	47,736
Cleaning	108,036	-	-	-	108,036
Maintenance	45,835	-	19,964	-	65,799
Local Missions	30,600	-	92,790	-	123,390
Presbyterian Missions	18,000	-	38,861	-	56,861
PC USA/Presbytery Per Capita Fee	35,360	-	-	-	35,360
Children Discipleship	4,512	-	1,720	-	6,232
Youth Discipleship	4,842	-	24,642	-	29,484
Adult Discipleship	290	-	4,081	-	4,371
Music Worship	18,398	-	8,796	-	27,194
New Stone Worship	1,160	-	-	-	1,160
Misc Worship & Discipleship	1,428	-	1,867	-	3,295
Seasonal Teams	-	-	-	-	-
Other	-	2,819	133	-	2,952
Weekday School Expense Allocation	(13,508)	13,508	-	-	-
Total Operating Expenses	\$ 851,284	\$ 344,963	\$ 203,953	\$ -	\$ 1,400,200
Operating Surplus (Deficit)	\$ (78,999)	\$ (15,350)	\$ (42,557)	\$ -	\$ (136,906)
Nonoperating Activities:					
Investment Earnings	\$ -	\$ -	\$ 201,286	\$ -	\$ 201,286
Government Grant Income	-	-	-	-	-
Transition Costs	(3,615)	-	-	-	(3,615)
Extraordinary Repairs & Maintenance	-	-	(112,585)	-	(112,585)
Net Nonoperating Activities	\$ (3,615)	\$ -	\$ 88,701	\$ -	\$ 85,086
Net Surplus (Deficit)	\$ (82,614)	\$ (15,350)	\$ 46,144	\$ -	\$ (51,820)
Interfund Transfers, net	78,830	-	(78,830)	-	-
Change In Fund Balances	\$ (3,784)	\$ (15,350)	\$ (32,686)	\$ -	\$ (51,820)
Fund Balance, Beginning of Year	176,046	63,045	1,066,255	521,250	1,826,596
Fund Balance, End of Year	\$ 172,262	\$ 47,695	\$ 1,033,569	\$ 521,250	\$ 1,774,776

FIRST PRESBYTERIAN CHURCH OF WINCHESTER, VA
Statement of Activities
Consolidated By Responsible Authority With Expenses By Functional Category
For the Year Ended December 31, 2023

	Staff Relations Team	Weekday School Team	Facilities Council	Missions Council	Administration Council	Worship & Discipleship Council	Congregational Life Council	Pastor/Head of Staff	Session	Total Consolidated
Operating Revenues:										
Annual Stewardship Giving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 744,029	\$ 744,029
Plate Offering	-	-	-	-	-	-	-	-	7,398	7,398
Bequests	-	-	-	-	-	-	-	-	-	-
Other Contributions	-	3,562	-	-	-	-	-	-	-	-
Tuition from Operations	-	302,766	-	104,373	-	11,122	950	-	31,619	151,626
Tuition from Scholarship funds	-	-	-	-	-	-	-	-	-	-
Fees	-	-	-	-	-	-	-	-	-	-
Fundraising, net	-	13,482	-	-	-	-	-	-	-	-
Fundraising, net	-	5,707	-	16,414	-	(2,883)	-	-	-	-
Money Market Interest Income	-	-	-	-	-	-	-	-	4,311	19,238
Other	-	35	3,840	22	-	-	-	-	16,547	20,444
Total Operating Revenues	\$ -	\$ 325,552	\$ 3,840	\$ 120,809	\$ -	\$ 8,239	\$ 950	\$ -	\$ 803,904	\$ 1,263,794
Operating Expenses:										
Clergy Salaries & Benefits	\$ 228,444	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 228,444
Program Salaries & Benefits	86,567	268,181	-	-	-	-	-	-	-	354,748
Administrative Salaries & Benefits	107,359	52,719	-	-	-	-	-	-	-	160,078
Misc Salaries & Benefits	63,955	-	-	-	-	-	-	-	-	63,955
Misc Staff Expenses	1,117	3,741	-	-	-	-	-	1,655	-	6,513
Office Administration	-	10,551	-	-	59,564	-	-	-	-	70,115
Stewardship	-	-	-	-	334	-	-	-	-	334
Fellowship	-	-	-	-	-	1,179	2,362	-	-	3,541
Evangelism	-	-	47,736	-	-	-	602	-	-	602
Utilities	-	-	108,036	-	-	-	-	-	-	47,736
Cleaning	-	-	46,999	-	-	-	-	-	-	65,799
Maintenance	-	4,193	-	-	-	14,607	-	-	-	108,036
Local Missions	-	-	-	123,390	-	-	-	-	-	123,390
Presbyterian Missions	-	-	-	56,861	-	-	-	-	-	56,861
PC USA/Presbytery per Capita Fee	-	-	-	-	-	-	-	-	35,360	35,360
Children's Discipleship	-	-	-	-	-	6,232	-	-	-	6,232
Youth Discipleship	-	-	-	-	-	29,484	-	-	-	29,484
Adult Discipleship	-	-	-	-	-	4,371	-	-	-	4,371
Music Worship	-	-	-	-	-	27,194	-	-	-	27,194
New Stone Worship	-	-	-	-	-	1,160	-	-	-	1,160
Misc Worship & Discipleship	-	-	-	-	-	3,295	-	-	-	3,295
Seasonal Teams	-	-	-	-	-	-	-	-	-	-
Other	-	2,819	-	-	-	133	-	-	-	2,952
Weekday School Expense Allocation	-	-	-	-	-	-	-	-	-	-
Total Operating Expenses	\$ 487,442	\$ 342,204	\$ 202,771	\$ 180,251	\$ 59,898	\$ 87,655	\$ 2,964	\$ 1,655	\$ 35,360	\$ 1,400,200
Operating Surplus (Deficit)	\$ (487,442)	\$ (16,652)	\$ (298,931)	\$ (59,442)	\$ (59,898)	\$ (79,416)	\$ (2,014)	\$ (1,655)	\$ 768,544	\$ (136,906)
Nonoperating Activities:										
Investment Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,286	\$ 201,286
Government Grant Income	-	-	-	-	-	-	-	-	-	-
Transition Costs	-	-	-	-	-	-	-	-	(3,615)	(3,615)
Extraordinary Repairs & Maintenance	-	(21,068)	(91,517)	-	-	-	-	-	-	(112,585)
Net Nonoperating Activities	\$ -	\$ (21,068)	\$ (91,517)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 197,671	\$ 85,086
Net Surplus (Deficit)	\$ (487,442)	\$ (37,720)	\$ (290,448)	\$ (59,442)	\$ (59,898)	\$ (79,416)	\$ (2,014)	\$ (1,655)	\$ 966,215	\$ (51,820)
Fund Balance, Beginning of Year										1,826,596
Fund Balance, End of Year										\$ 1,774,776

2024 Summary Budget

2024 Budget

Revenues

Annual Stewardship Giving	765,000
Plate Offering	2,400
Facilities - Rent & Misc. Income	18,000
Interest Income	1,800

Total Revenues 787,200

Expenses

Mission	48,600
Congregational Life	1,305
Worship & Discipleship	
Operations	29,845
Weekday School	
Allocation	(13,508)
Administration	
Finance	66,025
Stewardship	300
Staff Relations	507,703
PC(USA) Presbytery Per	
Capita Fee	37,291
Facilities	198,537

Total Expenses 876,098

Balance of Revenue Less Expense

(88,898)

Approved by Session - December 19,
2023

Proposed Changes to Terms of Call for Clergy

2024 Proposed Changes to Terms of Call for Clergy

	2023	2024
Amanda		
Salaries	23,121.00	24,286.00
Housing Allowance	31,000.00	32,000.00
Auto Reimbursement	50.00	500.00
Pension & Major Medical (39% of Salary & Housing)	21,107.00	21,951.00
SECA	4,140.00	4,306.00
Books and Education	1,500.00	1,500.00
Total Clergy	80,918.00	84,543.00

Head of Staff Compensation Comparison

	2023	Oct. 2023 - 2024
Dan		
Michael		
Salaries	46,341.00	35,000.00
Housing Allowance	54,000.00	65,000.00
Auto Reimbursement	1,500.00	1,200.00
Pension & Major Medical (39% of Salary & Housing)	39,133.00	39,000.00
SECA	7,676.00	7,650.00
Books and Education	3,000.00	1,000.00
Total Clergy	148,850.00	151,650.00

Mission – Beyond the Budget

As of December 31, 2023

First Presbyterian Church

2023

Additional Mission

(Beyond the Budget)

World Wide Programs

Christmas Joy	1,288.00
Disaster Relief	2,000.00
Ethiopian Related	1,831.32
Guatemalan Related	27,796.91
International Justice Mission	484.00
One Great Hour of Sharing	3,156.49
Pentecost	797.41
VBS Misison (School Supplies)	207.65
World Communion/Peacemaking	1,507.03

	Sub Total	39,068.81
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Local Programs

Arbor Day Foundation	306.26
Bright Futures (School Supplies & Christmas Gifts)	4,051.57
Camp Scholarships	12,267.58
CCAP	6,816.17
Community Thanksgiving Dinner	5,691.56
Family Promise	1,306.26
FPC WATTS	1,460.23
Healthy Families of NSV	531.60
Highland Food Pantry	6,830.00
Jubilee Kitchen	5,750.55
Literacy Volunteers	2,000.04
Needy Family Assistance	42,643.80
Refugee Resettlement	13,171.10
Seminary/College Scholarships	10,605.72
Sherando Food Pantry	400.00
Valleyhaven Furniture Bank	1,000.00
WATTS	300.00
Weekday School Scholarships	7,623.00
Winchester Day Nursery	2,000.00
Youth Mission Trip Scholarships	4,634.88

Sub Total	129,390.32
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Total	168,459.13
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