

**Mission:** Lakewood connects people to God, grows followers of Jesus, impacts the world for God with love. (*Romans 12: 1-2, Ephesians 4: 14-16, Colossians 3: 12-14*)

**Strategy:** Connect (*Acts 20: 28*), Grow (*Matthew 28: 16-20; Luke 5: 1-11, 9: 1-6, 12; Colossians 1: 28-29*), Impact (*Matthew 28: 16-20, Philippians 2: 13*)

**Values:** Life-changing Connection to God (*Romans 12: 1-2*)  
Disciples committed to making disciples (*Colossians 1: 28-29*)  
Intentional innovation through Faith (*Genesis 1:1, John 1:1*)  
Exponential impact (*Matthew 15: 29-39*)

**The three most important areas of focus for Lakewood:**

1. Worship Oriented
2. Disciple-Making Driven
3. Mission (Impact) Focused

**Worship Oriented:** Lakewood will have two different types of worship: Contemporary and blended. Lakewood will be led by a Worship Director in connection with the Lead Pastor to bring a vibrant and energetic worship experience that transforms people's lives, cultivates atmosphere of worship, and fosters the replication of disciple-makers.

*Actionable steps:*

1. We will hire a Worship Director to work closely with the lead pastor. This will happen as soon as possible.
2. We will have two services. One service is blended/traditional. One Service is contemporary.

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**Disciple-Making Driven:** Lakewood is changing its culture to be discipleship focused where people's lives are transformed, and they become disciples of Jesus who reproduce by making disciples of Jesus. This is also accomplished in our leadership training.

*Actionable Steps:*

1. Cultivate and implement a disciple-making pathway. Lakewood's pathway is BELLS. This acronym stands for Bless others, Eating with others, Learn from Christ, Listen to the Spirit, Sent to multiply
2. Lead Pastor is intentionally focused on disciple-making and the importance of discipleship and transformation.
3. Common understanding of being a disciple of Jesus and making disciples of Jesus.
4. There will be one or two sermon series on disciple-making in the yearly sermon plan to foster the growth of the disciples at Lakewood.
5. Leadership meetings such as the One Church Board, staff, worship, and more will have a disciple-making focus. Lakewood will be intentional in training new leaders and disciples of Jesus.
6. Continue with intentional transformation groups. These are small groups that are focused on disciple-making in accordance with Lakewood's disciple-making pathway. Our Sunday Schools are an integral part of our disciple-making pathway.

**Mission Focused:** Lakewood will have one missional thread. This simply means that Lakewood is focused on the same local, domestic, and global ministries. Our local mission focus sends local people out locally, domestically, and globally to impact the world. Lakewood does amazing work by feeding people. We intentionally find ways to impact the local church, and the local community by feeding people. In 2025, Lakewood will set out to develop, cultivate, and implement a comprehensive mission strategy that focuses on local people who impact the world.