

# Guidelines Relating to Interim Ministry

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The goal of interim ministry is:

- to provide on-going pastoral leadership and pastoral care,
- to help resolve any grief and conflict issues which may be evident surrounding the departure of the rector, and
- to assist the parish to prepare for new ministry.

Suitable arrangements are the concern of the Bishop, the Territorial Archdeacon and the wardens of the parish

Duties to be contracted may include the following:

- i) the provision of Sunday and weekday worship according to parish custom
- ii) provision of weddings, funerals and baptisms
- iii) visiting the sick, the elderly and those confined to home or institutions
- iv) being available for general pastoral care
- v) chairing the Parish Council
- vi) encouraging and helping the parish to prepare for new ministry
- vii) the participation in Deanery, Archdeaconry and diocesan events (in case of Synod, with voice but no vote)

Remuneration will be based on hours per week plus Sunday and other services as negotiated between the wardens and Territorial Archdeacon. Travel will be reimbursed at the Diocesan rate in effect. Appropriate deductions required by law such as C.P.P., E.I., and Income Tax will be taken. Remuneration will be paid through the central payroll system at the Synod office.

Normally, Interim Clergy will not be considered as candidates for the selection of a new rector in the parish in which they serve.

