



Anglican Church of Canada, Diocese of Huron Annual Safe Church Compliance Report 2025

We are abundantly blessed with gifted and committed clergy, employees and volunteers who offer their talents in full recognition of their obligations. It is critical for all of us to ensure that those we place in positions of power and trust be selected, trained and supported so that their ministry may be life-giving.

Canon 40 requires that every parish that runs programs or services for children, youth or vulnerable adults, shall implement a screening program for volunteers and employees. The Canon further requires that all parishes, diocesan and deanery organizations sponsoring activities involving vulnerable persons, shall submit a compliance report annually.

Churchwardens, licensed lay readers, and high risk ministry volunteers must all have a police check or Xpresschek. All staff and all clergy must have a current Xpresschek.

Other positions that must be assessed as high-risk and have a police check or Xpresschek are: lay anointers; and also those involved in ministries with children or vulnerable adults.

Areas of consideration in determining risk assessment and compliance:

- Sunday School, Nursery, Youth Group, Children's Choir
- Mid-week child/youth programs like Messy Church, Breakfast Club, Homework/after school/drop in, Holy Days, Day Camp
- Pastoral visitors
- Money counters

Administration

- Ministry/job descriptions for each volunteer and staff role
- Application form including contact information
- Interview notes, police check, reference checks,
- training, supervision with feedback,
- all confidential information should be locked on-site

Outside groups

- Certificate of insurance
- confirmation of their own screening program or written agreement to comply with Safe Church policies of the Diocese

Protection of Assets

- At least two non-related counters
- Funds deposited each week
- Little to no money kept onsite

2025 Annual Safe Church Compliance Report

Name of Parish: _____ Congregation: _____

Deanery: _____ Rector: _____

Compliance:

1. Are all ministry activities of the congregation listed and assessed for risk (high, medium, or low)? **YES** **NO**
2. Have all individuals in **high risk** positions completed Police Check, using the Diocesan approved process, at the beginning of the ministry and every three years thereafter? **YES** **NO**
3. Is the congregation, to the best of your knowledge, fully compliant with the standards and procedures of the *Safe Church Guidelines, Our Sacred Trust and Canon 40* and have a print copy in the parish? **YES** **NO**

Congregation's Screening Co-ordinator, **please print.**

Name: _____

Phone: _____ Parish E-mail contact _____

Xpresschek and Police Checks are valid for 3 years - the parish is responsible for tracking and initiating renewal of all police checks, including those for clergy

Clergy Name _____ date of last check _____

Clergy Name _____ date of last check _____

Warden _____ date of last check _____

Warden _____ date of last check _____

Organist/Music Director _____ date of last check _____

Other staff _____ date of last check _____

Signatures:

WARDEN _____ Date _____

WARDEN _____ Date _____

INCUMBENT _____ Date _____

Please return NO LATER THAN MARCH 31.