



Territorial Archdeacons (TAD)

Report Update:

The proposed adjusted model for TADs as follows:

Continue to have four TADs, each working three-quarters time (0.75 FTE), working in the existing geographical areas across the Diocese; In addition, appoint each TAD to serve part-time (0.25 FTE, with stipend and housing allowance) in a parish as Rector – either alone in a small parish or alongside a Curate, Vicar, or other associated cleric, for the spiritual benefit of keeping the TAD grounded in the sacramental and pastoral life of the Church;
Make TAD appointments for a five-year term, with stipend and housing allowance, renewable by mutual consent by the end of the fourth year;
TADs to continue to meet regularly on their own as a team and with the Bishop and Archdeacons at Church House;

Territorial Archdeacon Funding:

It is proposed that the adjusted model for TADs be funded on an annual basis for a five (5)-year period from:
The amount of the required annual contribution from the Diocese to the Huron Pension Fund that is in excess of the maximum allowable contribution limits under the Income Tax Act.
Any shortfall in (a) will be covered by the Capital Development Trust. It is estimated that the annual shortfall will not exceed \$75,000 per year.

Review Process of Territorial Archdeacon Model:

The model be reviewed again no later than 2029-30.

A& F Notes:

Council approved the 2025 Budget.
⇒You can find more information regarding the budget and apportionment at [2025 Budget](#)
Grants from the Huron Development Funds were distributed to:
⇒The Licentiate in Theology program at Huron University College (\$6,500) for the support of bursaries for L.Th. students from the Diocese of Huron and the Parish Administration and Leadership Course.
⇒
⇒St. Paul’s Cathedral, London (\$250, 000) for the renovation of the nave of the church.
⇒
Council authorized the use of unrestricted trust funds, totaling \$1, 055, 444.16 to fund the accumulated deficit of the Diocese.

HR Notes:

Council approved a recommended cost of living increase of 3.6% in the Minimum Stipend Schedule and Housing Allowance. [Link to Minimum Stipend Schedule](#)
Council encouraged those parishes currently paying above Minimum Stipend and/or Minimum Housing Allowance to consider increasing such stipends and housing allowances by 3.6% for 2025.
Council approved Synod staff salaries be increased by 3.6% for 2025.

Bishop’s Corner:

Coming out of our first fall synod Bishop Todd shared that he appreciated:

- the change of time and venue, a lot of good feedback was shared following the meeting of Synod
- Sense of the spirit of surrounding and serving between synods as the diocesan council
- Come through a time of change to a more stable and dynamic period of the church

Bishop Todd challenged the Council to think about:

- How do we use what we have inherited to the betterment of the church’s use?

Bishop Todd shared the following celebration:

Sunday, November 22/24 at 4pm Walpole Island had a release of a video pertaining to the Rev’d Laverne Jacobs and his work leading Indigenous Ministries in the Church.