

fpcwinc.org

2024

# ANNUAL REPORT



**First Presbyterian Winchester**

116 South Loudoun Street  
Winchester, VA  
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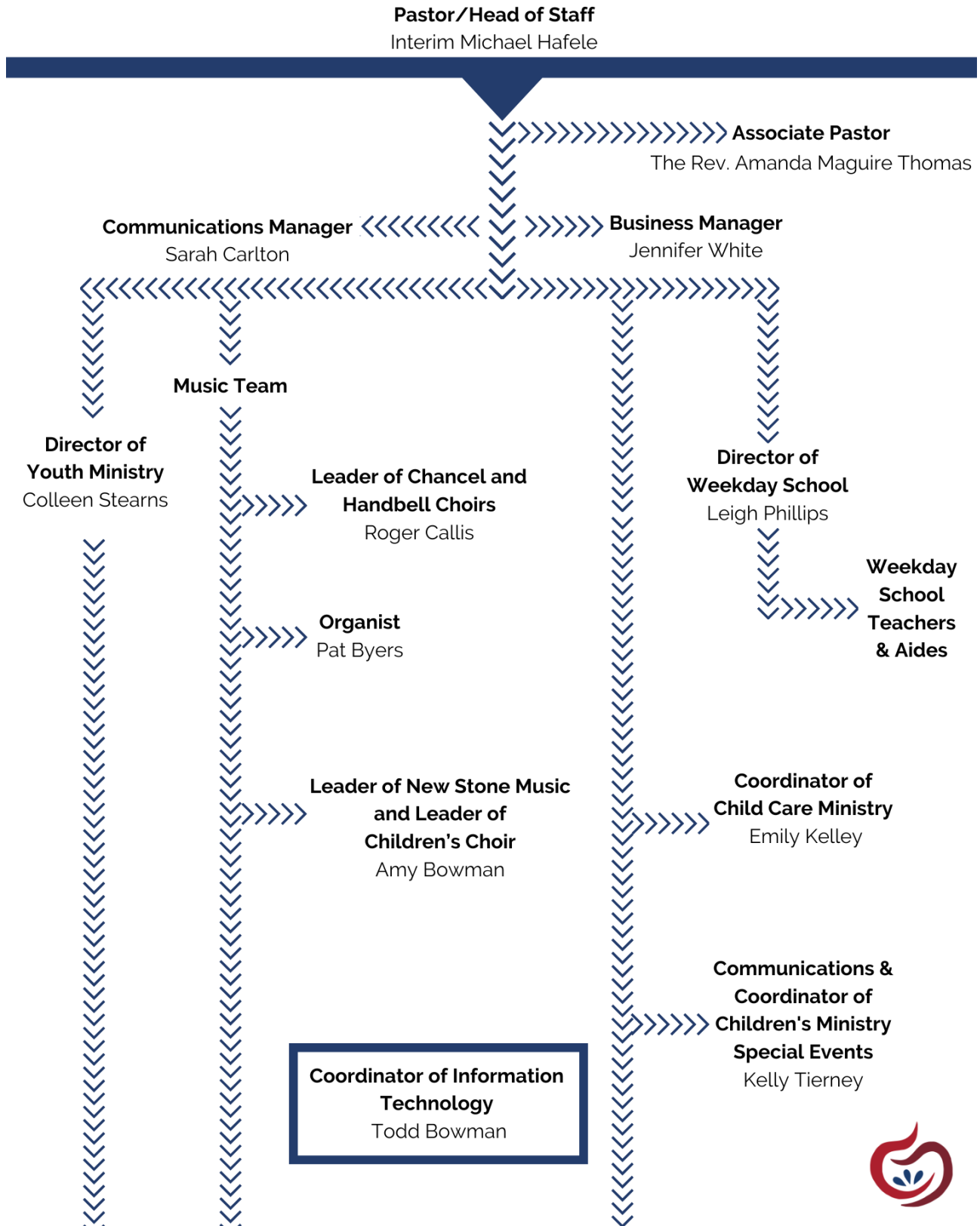
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# First Presbyterian Church Staff

## First Presbyterian Church Staff



## Current Session for FY 2025

Rev. Michael Hafele, Moderator  
Rev. Amanda Maguire-Thomas, Vice Moderator  
John Fisher, Clerk  
Mike Thompson, Treasurer

### **Administration Council**

Moderator – Dennis Painter, Class of 2025  
Vice Moderator – Dave Lawall, Class of 2026  
Patti Keeton, Class of 2027

### **Facilities Council**

Moderator – Andrew Clark, Class of 2025  
Ed Touchstone – Class of 2027

### **Mission Council**

Moderator – Gordon Stearns, Class of 2026  
Vice Moderator – Terry Frye, Class of 2025  
Bob Lizer, Class of 2026  
Debbie Alverson, Class of 2027

### **Worship & Discipleship**

Moderator – William Aikens, Class of 2025  
Vice Moderator – Jenny Bruening, Class of 2026  
Lynn McCauley – Class of 2027

### **Congregational Life**

Moderator – Libby Solak, Class of 2027  
Vice Moderator – Glenn Burdick, Class of 2026  
Victoria Mercer, Class of 2025



## From the Pastors' Desks

Michael Hafele [Interim Pastor/Head of Staff]

*Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Christ Jesus for you. -1 Thessalonians 5:16-18*

In the Pastor's office there is a beautiful window overlooking the walking mall. As the seasons change, the tree that is directly in view gives testimony to the passage of one season to the next. The tree is currently lying dormant surrounded by snow and ice but, as my experience gives note, as the seasons take their course, there is a hope for renewed life that heralds spring. The blossoms precede the leaves, each in their wonderful beauty. Yet here as I watch the tree before me, and I am welcomed into a season of prayer, hope, and preparation. I believe that is the gift of the winter season and to claim Paul's encouragement to pray continually and give thanks for the beauty and provisions accounted to us. Yet, the seasons are a changin'. Winter will acquiesce to spring and the new life will need the full complement of the congregation to tend soils.

Indeed, the season of spring will be upon us soon enough: a witness to new life and to tend soils both tangible and spiritual. The past year has moved us, here at FPC Winchester, to lean into areas of ministry need, to make critical and effective decisions, and to continue to be in constant prayer as the Lord faithfully guides and nurtures us. The Pastoral Nominating Committee has been formed and will begin their service of discernment to be guided by the Spirit to the person who will serve as the next Installed Pastor. The Deacon Board will be formed to lead and nurture us to what it means to be a loving and caring community to all God's people. We have taken, and will take, significant steps of faith both individually and collectively. You should be proud of your session as they continue to serve faithfully in this season of transition. Your Councils continue the work and ministry of the Church in dynamic ways. We truly give thanks, even in this transitional season. This coming season will be one of opportunity; to see the new growth sprouting and the magnificent opportunities given to us through the grace of Christ.

As your Transitional Pastor, I implore you to be in continual prayer for all in the Church and the community we are called to serve. More than invite, I challenge you to lean into the opportunities for faithful witness as new life emerges. Lean in. Commit. Let your hands and souls tend this new life actively, vibrantly, fervently. If you've been watching through windows, now is the time for both prayer and action. The soils are ready and need care.

Respectfully Submitted,



Rev. Michael Hafele

Interim Pastor, First Presbyterian Church of Winchester

## Amanda Maguire Thomas [Associate Pastor]

Friends, it continues to be a joy to serve as your associate pastor. God truly is working at FPC and I am grateful to be a part of it.

A few ministry highlights from 2024 include:

- Congregational care: including visits, assisting in and leading funerals, as well as serving as a resource to visitation team. We have so many caring, and compassionate people in our congregation who do this important “behind the scenes” ministry.
- Preaching and worship leadership. It continues to be a joy to prepare sermons and work alongside staff to plan worship. It also was a joy to preside over a few baptisms.
- Traveling with a group to Guatemala and meeting our mission partners there. The women in Guatemala FPC has partnerships with will always have a piece of my heart. They are beautiful souls.
- Assisting and navigating with our congregation through transitional time. This included a variety of tasks namely working on encouraging congregation to form a deacon board.
- Working alongside Worship and Discipleship and Mission councils.
- Engaging in local missions including calling BINGO at WATTS and modeling for CCAP Gala in October.
- Serving as resource to Helper Fund and Helper Fund concerts
- Co-leading Bible Adventures at VBS. VBS is always one of my favorite weeks of the year.
- Travelling with Colleen and youth on the youth mission trip to New Bern, NC. Ask a youth who went about a certain mailbox 😊
- Colleagues and Community. I continue to attend Downtown Clergy meetings, and am also a part of a women minister cohort through Presbytery
- Working alongside and beginning to revitalize Congregational Life Council which was reinstated in August 2024. The council is excited to continue to build upon ways we as a congregation can better connect and care for one another.
- Women's connection dinners and Women's faith study
- In mid-February through mid-March, I was granted renewal leave. I continue to be thankful for that time. Through a grant from the PCUSA I was able to travel to the Kineo Center which specializes in inspiring pastors with new insights into how we go about engaging in our ministries.
- I was able to attend the Festival of Homiletics in Pittsburgh, PA in May. During this festival I had the opportunity to attend preaching workshops as well as listen to some inspiring preachers.

As we begin 2025 and continue our time of transition, it is my hope and prayer that we can continue to brainstorm new ways we can faithfully be followers of Christ together as well as continue to think through ways we can reconnect with one another, God, and our surrounding community. Some of goals I have for 2025 include equipping and training a strong deacon board, continuing to build upon and strengthen congregational life, and challenge all at FPC to embrace this all hands-on deck moment in our church's history.

My hope for 2025 is that we continue to open our eyes to see the many ways God is present among us and that we continue to learn new ways to serve our congregation, community, and siblings in Christ around the world, with energy, intelligence, imagination, and love.

With hope, love, and joy,

Rev. Amanda Maguire Thomas

## Calendar of Events

**January 21** Commissioning of the Guatemala Mission Trip Participants

**January 28** Elder Ordination and Installation Service & Annual Meeting

**January 29** Pastor Amanda announced 30-day renewal leave in a congregation-wide email

**February 3** Youth Ministry made Valentine's Cards for WATTS Guests

**February 10** Winchester Area Temporary Thermal Shelter (WATTS) hosting week began

**February 11** Transfiguration Sunday and Souper Bowl of Caring CCAP canned goods drive, sponsored by Youth Ministry

**February 13** Annual Weekday School Valentine Cookie Fundraiser

**February 14** Ash Wednesday

**February 18** Rev. Clayton Rascoe from Massanetta Springs gave a presentation during the Sunday School hour on the *Building a Place for All* fundraising campaign

**February 19** Youth Ministry visited Westminster Canterbury residents

**March 2** Earth Care Congregation Certification by the PC(USA) Presbyterian Hunger Program

**March 3** Pastor Michael led an informational meeting during the Sunday School hour describing the Mission Study process

**March 11** First Mission Study meeting was held in the Graham Room

**March 12** Annual Session Retreat

**March 23** Easter Egg-stravaganza with Children's Ministry held in Loudoun Hall

**March 24** Palm Sunday, Children's Choir at 8:30, and Annual Fire Drill

**March 31** Easter Sunday

**April 7** *Footsteps in Fellowship* Sunday School led a community "Freedge" PB&J making project

**April 14** Youth-Led Service in Fellowship Hall, followed by a Pancake Breakfast and the Kick-Off of the 6-Week Creation Care Sunday School Class

**April 17** Annual Weekday School Spaghetti Dinner Fundraiser was held in Fellowship Hall

**April 20** First-ever *Camp Colleen* was held! Youth Director, Colleen Stearns, led a day of camp games and energizers for the youth

**April 21** Guatemala Market raised funds for Mission Partners between morning services

**April 22** Creation Care led an Earth Day walk at Abrams Creek Wetland Preserve

**April 24** Mission Study Potluck was held in Fellowship Hall with break-out groups following dinner

**May 5** Kick-off of the Annual Red Wagon Ministry diaper drive for CCAP

**May 12** Children's Choir sang at 11:00



- May 13** Pastor Amanda attended the Festival of Homiletics in Pittsburgh, Pennsylvania
- May 19** Pentecost, Youth Choir sang at 11:00
- May 20** Kes Amena visited Shenandoah Presbytery and held an evening meeting at Opequon Presbyterian Church
- May 26** Graduating Seniors were recognized at Sunday services, Last Day of Sunday School
- June 2** Start of Summer Worship Schedule (8:30 and 11:00 services only)
- June 10** HIS Week (*Hands in Service*) began for Youth Ministry
- June 11** Session received the resignation of WDS Director, Sarah Keefauver, effective July 31
- June 17** Start of Vacation Bible School: *SCUBA, Diving into Friendship with God*
- June 18** Mission Study Committee members met with Youth Ministry
- June 30** Birthday-themed potluck held in Fellowship Hall after a single service in the Sanctuary
- July 7** Youth Mission Trip Commissioning, Freedom Plains United Presbyterian Church and First Presbyterian Church of Whippany Youth Mission Trip Members visited FPC, Start of annual School Supply and Food Drive for Bright Futures Frederick/Winchester
- July 16** Completion of the window replacements in classrooms B3, 108, and 209
- July 18** Middle schoolers attended a 4-day conference at Massanetta Springs
- July 22** FPC members attended the five-day Bible & Music Conference at Massanetta Springs
- July 25** Leigh Phillips announced as FPC's new Weekday School Director, effective August 1
- July 26** E-Newsletter announced Shawnn Morgan's resignation as Leader of Children's Ministry
- August 10** Pastor Nominating Committee nominee training and information meeting
- August 11** Backpack Blessing Sunday
- August 18** The Session unanimously approved the Mission Study Report and sent it to the Shenandoah Presbytery's Committee on Pastoral Transition
- September 8** Rally Day, end of Summer Worship Schedule, Children's Ministry Forum was held in Loudoun Hall, and Youth Group Kick-Off
- September 21** Helper Fund Benefit Concert: Red and Murphy Henry
- September 22** Combined Service and Called Congregational Meeting
- September 24** *Deriter(s)* kicked off their first meeting since 2020 with a tour of FPC
- September 29** Church Fair and Potluck, World Communion Sunday, Called Congregational Meeting to vote on the Pastoral Nominating Committee and the 2024-2025 Nominating Committee for Elders (Class of 2027)
- October 5** FPC info table at annual Winchester Pride event at the Shenandoah Valley Museum
- October 6** Youth Mission Trip participants shared their experiences during Sunday School Hour
- October 13** *State of the Church* meeting with Pastor Michael held in Fellowship Hall
- October 19** Children's Ministry gathered at Hill High Farm for a Fall Fun & Fellowship event
- October 20** Commitment Sunday, Start of 5-Week Creation Care Sunday School: *Electrifying!*
- October 24** Pastor Amanda participated in CCAP's *Strutting Our Stuff* fundraiser showcasing clothes from the CCAP's Unique Boutique
- October 27** Helper Fund Benefit Silent Auction, Potluck, and Folk Tales with Ronnie Fulk
- November 2** *Men on a Mission*: Annual Highland Food Pantry Fundraiser in Fellowship Hall
- November 3** All Saints Day was observed during 11:00 service in Sanctuary

- November 10** New Member Connection reception led by Pastor Amanda in Loudoun Hall
- November 13** WDS & Winchester Book Gallery partnered to bring a Book Fair to Loudoun Hall
- November 17** Youth Praise Band played at 8:30 and Children's Choir sang at 11:00
- November 19** The Kitchen, Rumble Room, and Offices received phone upgrades
- November 22** Youth Ministry attended the 3-Day Keep Awake High School Conference
- November 28** *Community Thanksgiving Dinner Take-Out and Delivery* hosted in Fellowship Hall
- December 1** Start of Advent Sunday School using Dietrich Bonhoeffer's *God is in The Manger: Reflections on Advent and Christmas*, led by Pastor Michael. Due date for the Chrismon Tree gifts sponsored by Bright Futures
- December 6** Youth and Children's Ministry attended a 3-Day camp at Joy-El Camps and Retreats in Pennsylvania
- December 8** Congregational Meeting to Elect Elders for the Class of 2026 and 2027, Helper Fund Benefit Concert: *Jackson Caesar's Christmas Jazz*
- December 15** Children's Choir sang at 8:30 in Fellowship Hall
- December 22** Weekday School Choir students sang during the 8:30 service in Fellowship Hall
- December 24** Christmas Eve Services were held at 4pm, 7pm, and 9pm
- December 29** Single Service was held in Fellowship Hall with Christmas desserts shared afterward in the Gathering Hall

## Annual Statistical Report

**FY ending December 31, 2024**

### Active Membership

Active Members since December 31, 2023	654
Deaths	-15
Certificate Losses	0
Deleted from the Roll for any Other Reason	-52
Certificate Gains	+2
Youth Professions of Faith	0
Professions of Faith and Reaffirmations	+1
Active Members as of December 31, 2024	590

### Active Members Deaths

Bill Tincher  
 Chuck Rodgers  
 June Hess  
 Arlene Brown  
 Mary Carolyn McLoughlin  
 Jack Ambrose  
 Wayne Patteson  
 Cindia Stewart  
 Pat Baldwin  
 Bob Kirk  
 Tony Hoffman

Beverly Clark  
 Mike Head  
 William "Bill" Trenary  
 Barbara Hunt

## Children Baptism

London Robinson	March 10, 2024
Kingston Perry	March 10, 2024
Susane Elaine Lizer	June 26, 2024
Jane Mae Lizer	June 26, 2024
Clifford Davis Taylor	October 6, 2024
Jameson Charles Taylor	October 6, 2024

## Communion

Chapel Service (7:30)

- January 14, 21
- February 4, 11, 18, 25
- March 3, 10, 17, 24, 31
- April 7, 21, 28
- May 12, 19
- September 8, 15, 22
- October 6, 13, 20, 27
- November 3, 10, 17, 24
- December 1, 8, 15, 22

New Stone (8:30)

- February 18 – First Sunday in Lent
- March 28 – Maundy Thursday
- May 19 – Pentecost
- July 14
- August 11 - Transfiguration of the Lord
- October 6 - World Communion
- December 1 – First Sunday in Advent

Sanctuary (11:00)

- February 14 – Ash Wednesday
- February 18 – First Sunday in Lent
- March 28 – Maundy Thursday
- May 19 – Pentecost
- July 14
- August 11 - Transfiguration of the Lord
- October 6 - World Communion
- December 1 – First Sunday in Advent

## Youth Ministry

*Respectfully Submitted by Colleen Stearns, Director of Youth Ministry*

Throughout 2024 our Youth Ministry Program has grown in numbers and opportunities. We've been excited to partner with other Youth Ministry programs in Winchester, as well as in our Presbytery. I have had the privilege of attending events for the youth outside of church, getting to cheer them on in the activities that they love! Excitingly, members of our congregation outside of those that have children currently in Youth Ministry have been volunteering with our Youth, through projects and weekly Youth Group. It has been so encouraging to see members of our congregation want to be a part of the lives of our youth!

The biggest change for Youth Ministry took place at the end of the 2023-2024 school year when 5th grade was moved back into Children's Ministry, and 6th grade moved from being categorized as NEXT into traditional Youth Ministry.

Below is a summary of the 2024 Youth Ministry Year!

- We've hosted 5 Movie Nights and 4 Youth Breakfasts over the course of the year, allowing Youth to engage in fellowship outside of our normal weekly programming.
- Weekly Homework Hangouts took place in 12 E Cork during 9 of the 10 months that youth were in school.
- UpNEXT took place twice a month from January-April, and over the summer, those students were moved into our normal Youth Ministry Programming.
- Youth Group occurred each week from January-April and then took a break for the summer.
- Youth Came together in February to create Valentine's Day Cards for those living in Retirement Communities around Winchester.
- Youth visited those living in Westminster Canterbury in February to visit and participate in activities with the residents.
- We had 4 "Camp Colleen" Days where Youth were invited to pack a lunch and play Camp Games.
- Youth Ministry provided volunteers for 3 of the Jubilee Kitchen dates that FPC is responsible for filling.
- Youth Choir held rehearsals from March-May, and they sang in the Fellowship Hall service in April for Youth Sunday, and in the Sanctuary Service in May.
- We had a very successful Youth Led Service in April as well as a very successful Brunch Fundraiser. 29 Youth Participated in leading the service.
- We held a Karaoke Night in April where Youth participated in Fellowship while showing off their talents.
- Our Mission Trip Team, as well as Youth not going but wanting to help, held a Car Wash Fundraiser in May! Unfortunately, it was cut short due to weather conditions, but it was a lot of fun and very successful before it shut down.
- Youth Ministry celebrated the graduation of 6 High School Seniors and 1 College Senior in May! Our High School Seniors were invited to put their footprints on the walls of 12 E Cork as part of our Youth Ministry Tradition.
- 32 Members of Youth Ministry and 3 Members of Children's Ministry took part in our Hands In Service Week, where we volunteered at Westminster Canterbury, helped with the set up and decoration of the church for Vacation Bible School Week, cleaned up around the Church building, Volunteered at Highland Food Pantry, Froggy's Closet, the FPC Garden and CCAP.
- 40 Youth acted as leaders for Vacation Bible School.

- We paired up with the Youth of Opequon Presbyterian Church to go to Massanutten Water Park following VBS.
- We paired up with Opequon Presbyterian Church to go on a Mission Trip to New Bern, NC where we repaired houses affected by Hurricanes, then drove to Richmond where we spent a night at Three Chopt Presbyterian Church before spending a day at Kings Dominion. 14 Youth and 6 Adults from FPC and 3 Youth and 3 Adults from OPC took part.
- 9 Youth and 2 Adults went to the Middle School Conference in July at Massanetta Springs.
- 5 Youth participated in the Bible and Church Music Conference at Massanetta Springs.
- FPC Youth Ministry paired up with Youth Ministry Programs from Opequon Presbyterian, Grace Lutheran, and Braddock St. to throw an End of Summer Pool Party.
- Sunday School and Youth Group kicked off in September. We held a big kick off party which 30 Youth and 13 Volunteers attended.
- We adopted a new Confirmation Curriculum this year, written by John Dull of Tinkling Spring Presbyterian Church. We are the first group outside of Tinkling Spring to use this curriculum.
- FPCYM attended the first Shenandoah Presbytery Lock In. We connected with other Youth in our Presbytery and spent a weekend learning about 1 John 4:8 "God is Love."
- We paired up with the Youth Ministry programs of Opequon Presbyterian and Braddock St. for an event at West Oaks Farmers Market where youth participated in fellowship activities such as a hay ride, corn maze, dinner, and pumpkin carving.
- The Youth Choir was revamped into a Youth Praise Band led by Amy Bowman where youth are invited to sing, but also to play their instruments.
- 9 Youth and 3 Chaperones attended the Keep Awake Conference for High Schoolers at Massanetta Springs in November.
- 3 members of Youth Ministry paired up with 6 members of Children's Ministry and 4 Adult Chaperones to attend Camp Joy El in December.
- Youth Ministry was invited to join the Sextons Crew to help replace HVAC filters in December.
- Over 35 Youth participated in the Youth Led Christmas Service.

I am so very excited to go into another year of working with FPC's Youth! They truly exemplify the idea of "Being Your Kindest Self," something that we consistently talk about in Youth Group. I am extremely grateful to get to work with such wonderful young people who are not only going to do great things in the future, but are actively doing them now!



## Music Ministry

*Respectfully Submitted by Roger Callis, Director of Chancel and Handbell Choirs*

2024 was yet another year filled with many blessings and quite a few challenges. First Presbyterian Church is blessed with much talent and many members who are willing to serve our Lord through the ministry of music.

**HANDBELL CHOIR:** All of our handbell ringers from 2023 returned to ring with us for another year; this experience enables us to ring more challenging music. Each member of the handbell choir has been both faithful in attendance and commitment.

**THE CHANCEL CHOIR:** Our adult choir has continued to faithfully lead our 11:00 o'clock services in music. I feel very blessed to have such talented and dedicated choir members. Once again, we have had S.U. section leaders for all four sections of the choir. They are: MiKayla Hatfield, soprano and choir assistant; Casey Joiner, alto; Reese Holahan, tenor; and Brian Hobbs, bass. Plus, we are already blessed to have a young baritone, Julian Robbins, already filling in when either of our regular tenor or bass leaders need to be out, and who will be taking over for Brian Hobbs who has completed his studies and will be leaving us.

First Presbyterian is also richly blessed to have a talented, dedicated, and resourceful music staff. Pat Byers continues to serve as our organist, and though 2024 had many personal challenges for her, her faith continues even stronger than ever, and her love and dedication to her part of our music ministry continues to bless us. Amy Bowman has continued with her fine leadership in the music ministry for our New Stone contemporary services. It is truly a blessing for the three of us to serve our church supporting each other and serving the congregation with faithful dedication.

May God continue to bless First Presbyterian and keep us well and safe.

## Children's Choir

*Respectfully Submitted, Amy Bowman, Director of Children's Choir*

The Children's Choir continues to meet on Wednesdays during the school year and sings periodically in both the 8:30 and 11:00 services. We have a very faithful group of about 10 children who have a great time laughing, playing, and making music for the Lord together. A highlight of 2024 was a Halloween visit to Westminster Canterbury to sing for and visit with church members there.

## New Stone Music

*Respectfully Submitted, Amy Bowman, New Stone Praise Team Leader*

The Praise Team continues to provide music for the New Stone 8:30 service on Sunday mornings. I try to use music that reinforces the message of the sermon each week and with styles that are easy to learn and sing. In the fall, we decided to start having the youth lead the music one Sunday each month. I am excited to see them participate in this way. I am always on the lookout for musicians who may enjoy singing or playing with us.

I am also thankful for the work of Shaun Galang and the A/V team for everything they do to make sure the congregation at home and in the room can hear us and see the lyrics!

## Administration Council

*Respectfully Submitted, Abbey Pifer, Moderator*

Administration Council meets monthly to discuss the church's financial activity compared to the yearly budget. The council also monitors investments and designated fund balances. Using historical data and current trends, council prepares a yearly operational budget. In 2024, giving fell short of budget expectations while excess spending resulted in slightly higher than budgeted operating expenses. The net result was a greater deficit than budgeted.

Hottel & Willis, P.C. were engaged to conduct the annual examination of the church's financials for 2023. Each year, in addition to routine agreed upon procedures that verify the accuracy of our balance sheet, the Administration Council requests the firm to review one or two areas in deeper detail. This year the Internal Control Procedures were reviewed along with receipt and disbursement items charged to six of the church's balance sheet accounts. The accountants conducted thirteen procedures and noted no exceptions - a testament to the excellent work of Business Manager Jennifer White. Several opportunities to strengthen internal control procedures and mitigate risks inherent to a small staff were presented for consideration.

An accurate roll of active church members can be very helpful when making staffing and programming decisions. This was the fourth year the review process of the church's Membership Classification Policy was implemented. Staff reviewed the membership roll to see if any of the member involvement indicators (attending, giving, participating) had been met at least once in the last two years. Those identified as not meeting involvement criteria were contacted. Based on response or lack of response, 53 members were reclassified from Active Member to Other Participant.

Members who served on the Administration Council were Michael Hafele (Staff Liaison), Abbey Pifer (Moderator), Nan Bryant (Co-Moderator), Mike Thompson (Treasurer), Dennis Painter, and Dave Lawall.

## Mission Council

*Respectfully Submitted, Terry Frye, Moderator  
Gordon Stearns and Bob Lizer, Co-Vice Moderators*

The Mission Council coordinates many of the local, national, and international mission outreach programs of FPC. Additional mission outreach is supported by every council and many small groups within the congregation. Our mission focus is to participate in the work that God is doing through all of us -- Serving Christ and Neighbor in the Heart of Winchester and Beyond.

### Special Offerings

The Mission Council coordinates the Four Special Offerings of the PC(USA). This year our congregation supported the following missions with donations in the following amounts:

- One Great Hour of Sharing (Lent/Easter). Beneficiaries: Presbyterian Hunger Program (36%), Presbyterian Disaster Assistance (32%), and Self-Development of People (32%). Total contributed = \$3,285.
- Pentecost (Pentecost). Beneficiaries: General Assembly Youth and Young Adult Ministries (50%), National Child Advocacy (10%), and Winchester/Frederick/Clarke Healthy Families (40%). Total contributed = \$1,753.
- Peacemaking (World-wide Communion Sunday). Beneficiaries: PC(USA) Peacemaking (50%), Synod/Presbytery Peacemaking (25%), and International Justice Mission (25%). Total contributed = \$1,219.
- Christmas Joy Gift (Advent). Beneficiaries: PC(USA) Board of Pensions (50%) and PC(USA) Racial/Ethnic Schools and Colleges (50%). Total contributed = \$834.

Other offerings that supported local, regional, and international missions included:

- Four Cents-a-Meal -- This offering is collected on the fourth Sunday of each month; 75 percent of the proceeds are donated to Shenandoah Presbytery's Hunger Program -- in this case Ethiopia Famine relief. The remaining 25 percent is given to Jubilee Kitchen. Total contributed in 2024 was \$1,642.
- Christmas Eve -- The 2024 Christmas Eve offerings totaled \$4,551 and were divided as follows:
  - The offering from 4 p.m. Children's service (\$477) went to Healthy Families and Froggy's Closet;
  - The 7 p.m. Youth Service offering (\$1,715) went to the Evans Home for Children;
  - The 10 p.m. Sanctuary service offering (\$2,359) went to the Helper Fund.

In addition to the programs and missions already mentioned, FPC provides financial and volunteer support as well as materials and supplies to a variety of local and regional programs

such as Fremont Street Nursery, Jubilee Kitchen, Laurel Center, Literacy Volunteers, Winchester Day Nursery, Faith in Action, Winchester Union Rescue Mission, Sherando Food Pantry, Highland Food Pantry, Helper Fund, Refugee Resettlement, CCAP and Bright Futures. We provide the host and lead role responsibility for the Community Thanksgiving Dinner. We participate with many other local churches and organizations in the WATTS program and provide meals and shelter for our guests during our week of hosting. FPC provides disaster relief aid when needed. FPC also provides international outreach with our friends in Guatemala and Ethiopia.

The Mission Council's 2024 Operating Budget to support missions was \$48,600 from the church budget which consisted of \$30,600 for local and regional missions and \$18,000 for US and World missions.

Altogether, through special offerings and individual gifts, FPC contributed \$130,878 to global, national and local missions above and beyond the amount dedicated to missions in our consolidated church budget. This is a remarkable achievement, demonstrating our commitment as a Matthew 25 church.

In 2024, Mission Council prepared a Guidebook to the Missions of First Presbyterian Church in Winchester Virginia, that includes our Mission Council Guiding Vision and Principles and gives a detailed description of the many programs we support with our time and finances. Carolyn Kruger and Sarah Carlton did an amazing job of assembling all the information and creating this reference guidebook.

It has been my honor and privilege to be the Moderator of the Mission Council in 2024. Working with these dedicated, passionate and caring individuals who give so freely of their time and efforts to make our community and, indeed, beyond, a better place to be. I am truly humbled to be part of this important Council.

Following are some of the principal activities supported by or coordinated through Mission Council.

#### **WATTS** (Respectfully Submitted, Courtney Warner)

During the 2023-24 Winchester Area Temporary Transitional Shelter (WATTS) season, FPC hosted from February 10th through February 17th. We kicked off our week with a Superbowl party for our guests. The shelter opened early that day and everyone was able to enjoy some Superbowl snacks before dinner, including homemade pizza made by Chef Michael, our Pastor! Our week also included Valentine's Day, so the guests were treated to Valentine bags and handmade cards crafted by the children and youth of FPC.

We hosted 35 guests each night. A hot dinner, grab and go breakfast, and snacks and drinks were provided for each guest daily. They were offered showers two nights during the week, and also the opportunity to enjoy Bingo and other activities.

Our guests, as always, were very appreciative of the volunteers' efforts. We had over 250 volunteers who donated over 400 hours to work on site during the week, along with countless others who donated supplies and funds.

This was the second year that we dedicated time during Sunday School hour to prepare for our WATTS week. People of all ages were able to help - making cards, decorating placemats, preparing food in the kitchen, organizing supplies, and more. Everyone enjoyed the opportunity to pitch in and help to get prepared for the upcoming shelter week.

Due to a WATTS scheduling mix-up, our shelter week was changed at the last minute causing us to scramble since we now acquired the Superbowl and Valentine's Day as part of our week. FPC members really stepped up to the plate, pivoted where needed, and the week was a big success.

Special thanks to the WATTS team: Courtney Warner, Gordon Stearns, Becky Bush and Debbie Lawall.

### **Refugee Resettlement** (Respectfully Submitted, Carolyn Thalman)

The refugee resettlement team has supported Church World Service in welcoming new neighbors to Winchester. Members of FPC have set up housing (acquiring and placing furniture, household supplies and groceries), and provided transportation and English language tutoring for over 125 individuals and families who have arrived in the last year. Other members of FPC have made furniture and financial donations, and prepared welcome meals. As a result of the work of the housing set up team, a new non-profit organization, Valleyhaven Furniture Bank, has been created to provide furniture and other housing items to the larger community of the Northern Shenandoah Valley – extending beyond refugees to include others experiencing homelessness. Financial contributions to the Refugee Resettlement team continue to be used to provide groceries and small household items that Valleyhaven does not have for arriving refugees.

### **Disaster Preparedness & Response Team** (Led by Dave Thalman)

The Team fortunately had an uneventful year. Support was provided to the presbytery for the donation of Church World Service disaster kits. A family disaster plan checklist was provided during Disaster Preparedness Month in September. Dave was re-appointed by Session as our FPC Disaster Preparedness and Response Coordinator with responsibility to oversee FPC's Disaster Plan. Dave and Carolyn Thalman are leaders on the Presbyterian Disaster Assistance National Response Team and the Shenandoah Presbytery Disaster Preparedness & Response Team.



**Helper Fund** (Respectfully Submitted, Mark Schroeder)

Many years ago, the Helper Fund was created by a single individual from our church to help meet the financial needs of people in our community who had exhausted all other resources. The Helper Fund assists neighbors on the margin with financial aid for housing, medical expenses, rent and utilities primarily. Several years ago, after the donor moved away, the Helper Fund Team was created by the Mission Council to oversee this important ministry. The Helper Fund Team has worked to make the Helper Fund part of First Presbyterian's culture.

FPC's financial manager, Jennifer White, coordinates with financial aid counselors at the Highland Food Pantry to identify individuals eligible for assistance and ascertain their need. In 2024, the Helper Fund served over 268 individuals or families to meet emergency household needs. What began as one person's vision to help those with critical needs has become supported by our entire congregation. By all of us working together, we were able to give out over \$32,000 to share our love for Christ in a very tangible way. Most of the aid went for Utilities - \$18,650/158 families. The rest was split between temporary Lodging - \$9,200/72 families, and Rent - \$4,000/30 families. Total disbursements for 2024 were \$32,600 compared to \$43,800 the previous year.

The end of the year balance in the Helper Fund was \$41,200, which is about \$12,300 more than the prior year. We held a series of 3 fundraisers in 2024, which raised about \$7,000 which was half of what was received in 2023. Total receipts were \$37,140 which is slightly less than last year.

The Helper Fund ended 2024 in good financial shape, helped by strong support from Direct Contributions and a one-time grant of \$2,500 from SVEC to make up for decreases in other areas. Looking forward to 2025, we hope to be able to increase total distributions and families served. We will need to search for other sources of revenue since fundraising seems to be more challenging.

**Highland Food Pantry** (Respectfully Submitted, Jenny Callis)

In 2024, Highland Food Pantry served 10,098 households which consisted of 31,852 individuals. Many volunteers, including 12 from FPC, work tirelessly to continue to serve those in our community who are food insecure. Highland provided Emergency Financial Assistance to 331 clients which totaled \$ 38,037.85 in 2024. HFP accounts for food by weight and in 2024, 847,975 lbs. of food came through the pantry. According to the Blue Ridge Area Food Bank and the Feeding America guidelines, we multiply the weight by \$1.94 per pound to come up with the monetary value. In 2024, that value was \$1,645,072 worth of food that came into and out of the pantry.

Our Special Delivery Program for seniors is delivering 200+ bags of food each month to seniors who are not able to get to the pantry. We are also partnering with Family Promise to provide and deliver food once a month to their families who are living in motels. We are partnering with the Winchester Comprehensive Treatment Center to provide their patients (those living in cars or motels) food once a month. Additionally, we have partnered with the Salvation Army to provide 135 food boxes for families that the Salvation Army provided Christmas for. Beside food support, HFP partnered with the Winchester/Frederick County Health Department and offered free flu shots to all of our clients for a month.

The very best thing about Highland is that we have GREAT volunteers who are committed and dedicated to helping Highland serve those who are struggling in our community. We are humbled and very grateful for the community support that we have received in 2024. Men on a Mission continues to be a very successful fundraiser for HFP. Without this support, we would not be able to continue the good work towards our mission

### **Jubilee Kitchen** (Respectfully Submitted, Chuck Alverson)

Jubilee Kitchen has been reaching out to our neighbors with a served meal for 49 of the 52 Saturdays this past year (Apple Blossom Weekend and the Saturday after Thanksgiving were not scheduled, and we had a Saturday snowstorm in which we could not open safely).

We served 1955 meals (including seconds) to over 1400 guests. This represents about 300 guests less than last year. We have also donated meals, when not used, to William and Henry Evans Home for Children and also to the Warming Center.

We have 4 teams that head up each weekend with volunteers.

First Saturday: Patti Keeton, Susan Kagey and Wayne Kagey with the FPC Youth and FPC members volunteering;

2nd Saturday: Kelly Thompson with Prosperity's Promise -- that is our longest-running volunteer group;

3rd Saturday: Chuck Alverson and Al Miller, with Frederick County Rotary, Burnt Factory United Methodist, and Kernstown United Methodist rotating;

4th Saturday: Tara and Chris Holmes with the Boys Scouts and Love Church alternating months;

5th Saturdays are rotated by the teams with Opequon Presbyterian Church covering with volunteers as needed.

We have also had Church of Christ at Mountain View provide volunteers, as well as students from Millbrook High School.

Jubilee Kitchen is truly a community effort utilizing over 450 volunteers from 8 community organizations who have provided in excess of 1700 hours of volunteer service in 2024.

### **Sherando Food Pantry** (Respectfully Submitted, Chuck Alverson)

Sherando Food Pantry in Stephens City has just completed its fourth year of operation. Located in the former Sherando Presbyterian Church building at 751 Fairfax Drive, SFP is open to serve our neighbors in southern Frederick, Shenandoah and Warren Counties on the first and third Thursday evening from 6 to 8 pm each month.

In 2024, we served 176 families comprised of 645 individuals. We distributed 14,740 pounds of food. In addition to regular distribution, on December 19th, we gave each family a donated Christmas dinner box consisting of a whole turkey and all of the ingredients for a traditional Christmas dinner.

In October, we held our second 5K Run/Walk Fundraiser at Sherando Park.

Our goal for 2025 is to find ways to broaden our reach in assisting those in need.

### **CCAP (Congregational Community Action Project)** (Respectfully Submitted, Lynn McCauley)

FPC stepped up its support of CCAP mightily in 2024. The donations of food and clothing at Thanksgiving and Christmas were overwhelming as well as the weekly donations made throughout the year. FPC budgeted and paid \$9,000 to CCAP or \$750 donation per month and an additional \$5500 came in from the congregation for the benefit of CCAP. All of the food items, clothing and financial assistance were so desperately needed as a community lifeline for people in our area who find themselves struggling to meet basic needs.

CCAP served over 6400 households, at least once, during 2024. These families received food, clothing, financial aid, diapers, firewood and other types of needed assistance. What stands out when you look at 2024 is that there is a very significant need out there and organizations like CCAP, Highland Food Pantry, Sherando Food Pantry, Bright Futures and the others, are doing what they can to meet that need. FPC has many members who donate their time, talent and money to support these organizations. Two members of FPC, Dawn Snow and Jen Volkmann, also serve in a leadership capacity with CCAP.

### **Community Thanksgiving Dinner** (Respectfully Submitted, Bob Cleaver)

The planning for the 2024 Community Thanksgiving Dinner began in August. It was decided to continue only the take out and home delivery options and prepare for 1000+ meals. Because of the continuing increase in the cost of the meal, the "sponsor a pie" initiative was started to help offset the costs. The support for this concept was excellent which helped the dinner to remain financially in the black. Approximately 55 volunteers for food prep and 35 drivers made the dinner a reality. Our corporate sponsors were H&W Construction - Aikens Group, Partlow

Insurance Agency, INC., and USA Produce and Seafood. Our Church partners were Braddock Street UMC, and Church of Jesus Christ of Latter Day Saints, who coordinated drivers with FPC. Our Business supporters were Fast Signs of Winchester, Human Resources Department of Valley Health, Jordan Springs Market, Martins Food Store - Rivendell Ct., Virginia Farm Market and Winchester Costco.

This is an outreach that operates totally with volunteers and donations, so co-directors Bob Cleaver, Roberta Lake, Lacy Morise and Bill Stewart want to express our sincere appreciation and thanks to our Corporate Sponsors, Church Partners, Business Supporters, Faith Communities and all who volunteered or made a donation. The 2024 Community Thanksgiving Dinner was once again a great gift to the community.

Again, Ordinary People with Extraordinary Commitment, ACHIEVED EXTRAORDINARY RESULTS.

#### **Guatemala Mission** (Respectfully Submitted, Carolyn Thalman)

Four members of FPC's Guatemala team traveled to Guatemala in January to meet with the Guatemalan women of the Faith Stories Project, which FPC has supported for fifteen years. The purpose of the visit was to learn more about Guatemala, learn more about the Faith Stories Project and engage with the Faith Stories Women as they continue to develop their plans to use theatre to help members of their communities learn about topics of interest to their communities.

In addition, FPC has provided financial support so that the women can have reliable phone service, and travel funds so that they can travel to communities to plan for and present their programs.

A trip to Guatemala in April 2025 is in the planning stages.

#### **Ethiopia Mission** (Respectfully Submitted, John Fisher)

Mission Council contributed \$1,000 to each of our church-to-church partners, the Mettu and Ketta congregations. In May, we had a visit from Kes Amena, the President of the Illubabor Bethel Synod, who brought greetings from our partners in Mettu and Addis Ababa during our Sunday services. John Fisher attended the Ethiopia Mission Network conference, also in May, in Lancaster, PA.

# Worship & Discipleship Council

*Respectfully Submitted, Brent Washburn, Moderator*

*The Worship & Discipleship Council is responsible for two main areas of congregational life - Worship Services and Christian Education.*

## **Worship Responsibilities**

We continued to support and plan for our 7:30 am (Chapel), 8:30 am (New Stone), and 11:00 am (Sanctuary) Services with amazing help from Becky Watts, Beth Kane, Linda Challinor, Deb Carper, Greta Gilmore, Pat Grosso, Jen Volkmann, Cheryl Gracey, Becky Bush, and Jenny Bruening. These ladies continued to prepare each service behind the scenes through decorating, finding ushers, and preparing the elements for our communion services. The 8:30 am and 11:00 am services continued to stream live each week on our YouTube channel.

Music continues to be a vital and much-loved part of our worship. Our chancel choir, under the leadership of Roger Callis, and New Stone worship team, led by Amy Bowman, have enriched our services by continuing to share their gift of music with an appreciative congregation! Our youth choir faced some changes throughout 2024 with the departure of our Youth Choir Director at the end of 2023. Colleen Stearns did a wonderful job of filling the void through the spring of 2024, and Amy Bowman added a monthly opportunity for our youth to share their voice and musical talents during our New Stone Worship during the fall season. The voices, the bells, and the children singing their songs all added to our experiences on Sunday.

## **Discipleship Responsibilities**

Our Children's Ministry faced many challenges in 2024. Through much of the year, attendance in this ministry was low for weekly Sunday School and Wee Ones Worship activities. In August, our CM Director resigned leaving the fall CM activities and services in peril. With FPC's financial future in mind, W&D asked the members of our congregation to volunteer to keep this important ministry alive. In September, over 60 members attended a forum in Loudoun Hall to determine the pathway forward. That forum led to the development of a Children's Ministry Committee, overseen by Kelly Tierney. The council, along with the committee and additional volunteers, developed a plan to continue Sunday School with the use of the Godly Play curriculum for the remainder of the year, as well as organized monthly community gatherings to increase fellowship and connections with the ministry. The Children's Ministry Committee will continue to develop and create opportunities for our children and their parents. Despite the uncertainty moving forward, this past year showed that God continues to guide FPC and provide in areas of need. We are certain that will continue in 2025!



Our Youth Ministry has remained vibrant over the past year. With the leadership of Colleen Stearns, youth are actively involved weekly in youth group, Sunday School, conferences, retreats, missions, and more! This ministry continues to provide leadership opportunities for our youth, and guide them in building relationships with God, our community, and with each other.

Our scholarship program remains strong with a well-funded Claytor Fund. Through this fund we are able to sponsor seminary, youth, and music scholarships. We are also able to support many of our children and youth with camp scholarships. This, along with a few other funds, are vital in helping FPC meet its mission.

## Facilities Council

*Respectfully Submitted, Andrew Clark, Moderator*

Facilities Council is responsible for the maintenance and improvement of all the church-owned properties on the Loudoun Street Campus. The Council is active throughout the year with inspections, routine maintenance, and repairs.

### **Energy Efficiency Improvements**

Many improvements have been made over the years to improve energy efficiency, thereby reducing utility costs and supporting our recent earth care initiative. The most recent improvements were the replacement of a number of poorly insulated windows in several classrooms with more energy-efficient models. Year to date, the new windows have decreased our energy usage by roughly 9 percent. The churches' overall energy costs have been reduced by roughly 57 percent since 2011, when taking inflation into account. This reduction is due solely to improvements in efficiency.

The Facilities Council continues efforts to make energy efficiency improvements. Including the continued effort to replace less efficient fluorescent lighting with more efficient and longer lasting LED lighting. This new lighting will reduce the energy required by nearly 75 percent. The current lighting project to convert fluorescent to LED lighting in the Main Hallway, Offices, Library, Choir Room and Choir Hallway is being partially funded by a grant received through Faith Alliance for Climate Solution (FACS).

### **Maintenance and Repairs**

Many thanks to the dedicated Sexton Crew that voluntarily gave their time and talents to help with various maintenance and repair projects. A few of these projects included replacing the Loudoun Street fence boards, repairing the Donegal House apartment door, replacing HVAC filters, hanging pictures, repairing handrails, trimming bushes, and numerous electrical and plumbing repairs.

Some other projects that were completed over the past year or are ongoing include: painting the Hills Keep roof, the re-hanging of the handicapped door openers outside of Fellowship

Hall, installation of additional gating and fencing, pest control, elevator/fire alarm/sprinkler inspections, and various other projected required to keep these facilities operational.

### **Current Challenges**

We are now in a position of deferring maintenance due to insufficient funds. Two examples of this include the replacement/repair of the can lighting and the chandelier hoists in the Sanctuary, and the painting and/or re-siding of the Donegal House. All of which are in disrepair and require attention. One of the main concerns with deferring maintenance is that there are other high cost items that will likely need attention in the near future such as, HVAC replacements, plaster repair, brick repair, and exterior painting.

Finally, I want to thank all that have helped with the Facilities Council and Sextons Crew over the past year. This church could not function without you. A huge thanks to Brent Miller, John Volkmann, Dave Cress, Joe Kalbach, Dianne Wake, Jamie Mereness, Debbie Lawall, Don Ganske, John Crandell, Ruth Rau, and Tom Jones. We are also extremely thankful for the other members that have helped with Sexton crew projects: Dave Lawall, John Warner, Josh Thomas, Terry Frye, Dave Reynolds, Pat and Dan Ritchie, several youth members, and anyone else that has helped keep these facilities operational.

## Weekday School

*Respectfully Submitted, Leigh Phillips, Director*



The Weekday School continues to be a top preschool in the area. In its 77<sup>th</sup> year, the school currently has 101 children ranging in age from infant to five years old. This is down slightly from last year but in line with the 2022-2023 school year. We attribute this drop-in numbers to the fact that both Winchester and Frederick County Public Schools have opened up more preschool classrooms. Moving forward, we have a plan to better utilize the rooms we use to allow for more students. The children are currently housed in 11 rooms in the building. Various class offerings meet our families' needs, including 2-day, 3-day, 4-day, and

5-day options. Each classroom has a teacher and an assistant teacher. The staff's credentials include doctoral, masters, bachelors, and associate's degrees, as well as a nurse practitioner.

We continue to incorporate our electronic platform for school management called PLAYGROUND. This allows us to manage student attendance and data within a secure site. Parents check in and out using a QR code. Teachers can communicate with families and share daily events. Billing and registration features are included in this platform.

We have a variety of old and new fundraisers this year. We continued with Lunch Bunch once a month, a book fair, family-prepared meal options, a t-shirt fundraiser, and our annual spaghetti dinner to fund our scholarship account.

Our school remains accredited by the National Association for the Education of Young Children and remains the only preschool in the area with this accreditation. We are up for renewal in 2025 and have been working to make sure the school is up to the NAEYC

standards. The Virginia Department of Education continues to be the state regulator, we passed their standards and inspections in September of 2024 and will renew in September of 2025.

We continue to use the Creative Curriculum, which provides a framework for our learning and teaching at the Weekday School by considering *how and what children learn, how children develop, the learning environment, the teacher's role, and the family's role*. Conscious Discipline is a hallmark of our school's program and the staff completes yearly training in this area. Conscious Discipline is a comprehensive classroom management program and a social-emotional curriculum. It is based on current brain research, child development information, and developmentally appropriate practices. In addition to our classroom curriculum, the students have chapel classes monthly, and music with Amy Bowman is a highlight of the week for all classes.

# Treasurer's Report

For the Year Ended December 31, 2024

*Respectfully Submitted, Mike Thompson, Treasurer*

## Annual Highlights

### Revenue

- > Revenue from Session Operations of \$753,650 was \$33,550, or 4.3%, worse than the Budget of \$787,200 and \$18,635, or 2.4%, less than last year's \$772,285. As a result of this poor performance, the Revenue record regression moved back three years from 2023, which reported the lowest Revenue since 2004. This year's Annual Revenue was the lowest since 2001, when Revenue of \$744,578 was reported.
- > Consolidated Operating Revenue of \$1,246,184 was \$17,110, or 1.4%, less than the \$1,263,294 reported in 2023. This was primarily due to \$17,440 less Annual Stewardship Giving.

### Expense

- > Session Operations Expenses ended the year just \$3,355 or 0.4%, over Budget, reporting \$879,453 in total. Staff Relations produced the largest favorable variance with savings of \$9,415 mainly due to Program Staff (\$11,452). Facilities Council reported the largest unfavorable performance with \$20,583 of overspending, which was primarily caused by a \$17,486 unfavorable variance in Maintenance.
- > The Session Operations Expenses were also \$28,169, or 3.3%, greater than 2023's total of \$851,284. The primary source of the difference was Facilities, which was \$17,513 higher this year than in 2023. The next largest cause of the increase was Staff Relations which was \$10,846 over last year.
- > Consolidated Expenses including the Weekday School and all Restricted Funds were \$1,374,158, down \$26,042, or 1.9%, from Last Year's \$1,400,200.
- > Consolidated Expenses by Responsible Authority included Staff Relations of \$498,288 (36%), Weekday School of \$335,489 (24%) Facilities of \$224,114 (16%), Mission of \$139,822 (10%), Worship & Discipleship of \$73,924 (5%), Finance of \$63,548 (5%), and Other of \$38,973 (3%).
- > When considering all Responsible Authorities' Mission spending, total Consolidated Mission expenditures were \$177,113 and included Local Missions (\$100,000),

Presbyterian Missions (\$39,822), and PCUSA/Presbytery (\$37,291). Total Mission spending decreased \$38,498, or 17.9%, less than last year's \$215,611.

### **Surplus/(Deficit)**

- > The Session Operations Operating Deficit of \$125,803 was \$36,905 worse than the \$88,898 Budgeted Deficit, as well as \$46,804 worse than last year's \$78,999 Deficit. On a consolidated basis, the Operating Deficit was \$127,974.
- > The Net Deficit for Session Operations for the year in the amount of \$125,803 was \$36,905 worse than the Budgeted Deficit of \$88,898 and also \$43,189 worse than last year.
- > The Consolidated Net Surplus of \$8,822 was \$60,640 better than Last Year's \$51,820 Consolidated Net Deficit. This improvement was mainly due to \$59,735 less Extraordinary Repairs & Maintenance in 2024.

### **Financial Assets**

- > Financial Assets totaled \$1,886,707 at December 31st were essentially unchanged from last year, up a mere \$3,700 (0.2%) compared to \$1,883,007 last year-end.
- > These Assets were invested in Bonds \$761,787 (40%), Stocks \$614,515 (33%), Mutual Funds \$239,374 (13%), and Cash \$270,711 (14%). It is important to note that \$144,458 of investments were sold to partially restore cash liquidity. This move means that a combined \$301,500 worth of Long-Term Investments were liquidated in the last two years.
- > The Financial Assets were allocated between Endowment \$521,250 (28%), Donor Restricted \$579,719 (31%), Restricted Earnings, \$329,408 (17%), Session Restricted \$137,955 (7%), Unrestricted \$215,266 (11%) and Liabilities \$103,110 (5%). Included in the Session Designated category is the Financial Recovery Fund which had a balance of \$84,111 at year's end.
- > Undistributed Investment Earnings increased \$29,214 for the Year, raising the balance to \$329,408 from \$300,194 at December 31, 2023. Components of the change included a record \$160,432 in Distributions to the Designated Funds and the aforementioned \$189,646 Gain on Investments.

Annual Highlights: Statement of Activities  
Fiscal Year Beginning January 1, 2024

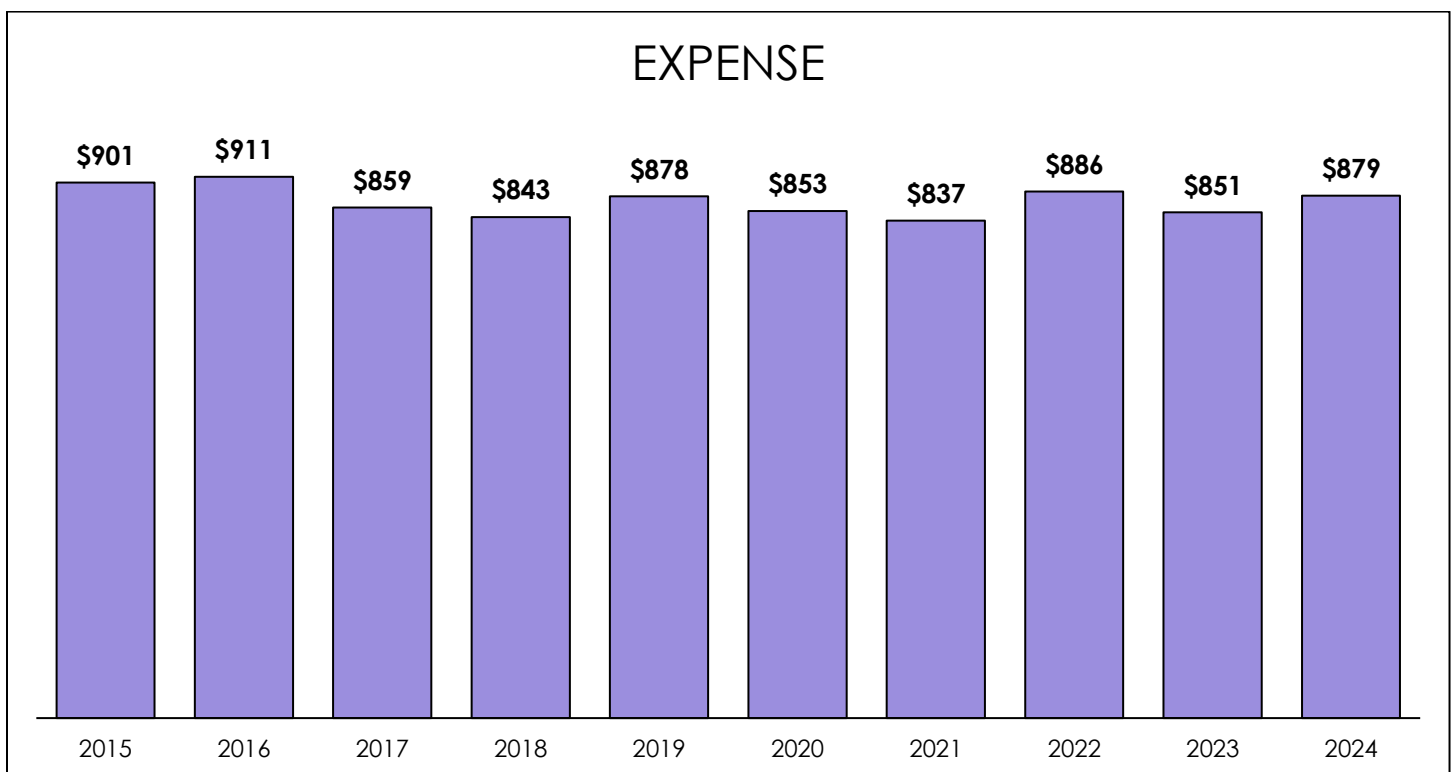
1/9/2025

First Presbyterian Church of Winchester, VA  
Statement of Activities  
Fiscal Year Beginning 1/1/2024

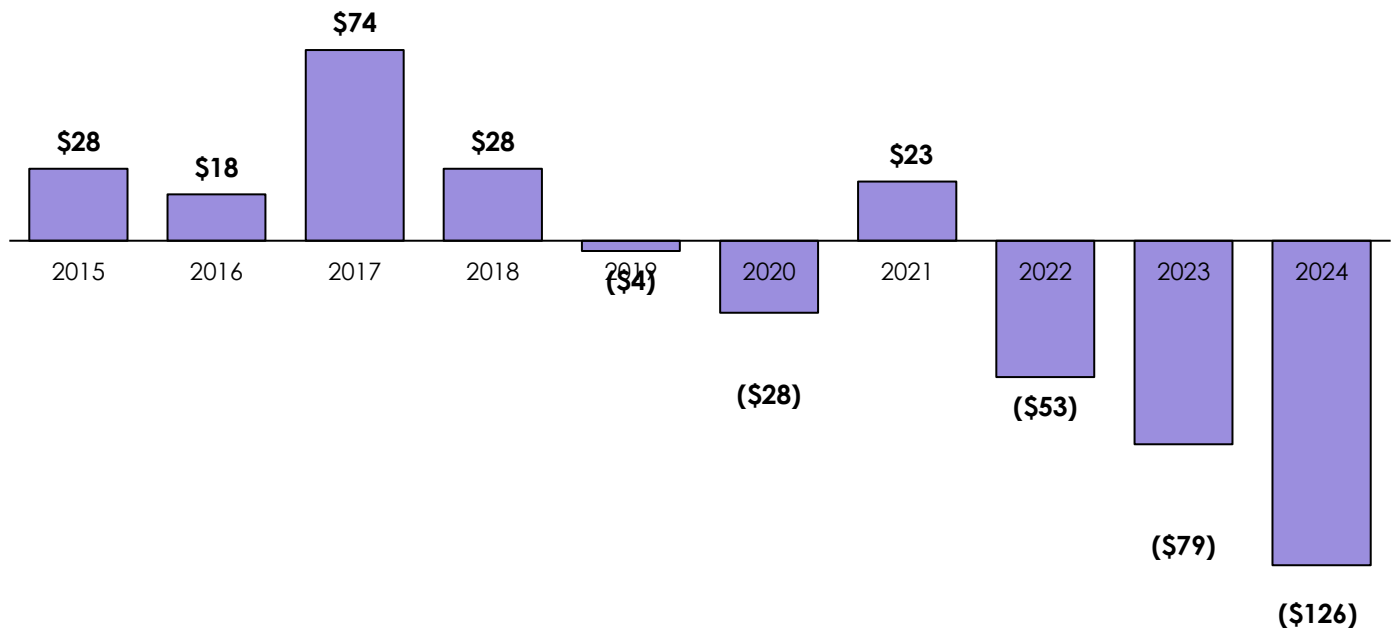
Description	Month of December			Year-to-date			Budget Annual
	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar	
<i>Session Operations 2024:</i>							
<b>Revenues</b>							
Annual Stewardship Giving	\$ 89,423	\$ 112,491	\$ (23,068)	\$ 726,589	\$ 765,000	\$ (38,411)	\$ 765,000
Plate Offering	688	200	488	7,576	2,400	5,176	2,400
Money Market Interest Income	495	150	345	2,191	1,800	391	1,800
Facilities - Rent & Misc Income	1,449	1,500	(51)	17,295	18,000	(705)	18,000
<b>Total Revenues</b>	<b>\$ 92,055</b>	<b>\$ 114,341</b>	<b>\$ (22,286)</b>	<b>\$ 753,650</b>	<b>\$ 787,200</b>	<b>\$ (33,550)</b>	<b>\$ 787,200</b>
<b>Expenses - Church Operations</b>							
Mission	\$ 3,549	\$ 4,050	\$ 501	\$ 48,598	\$ 48,600	\$ 2	\$ 48,600
Congregational Life	202	109	(93)	1,427	1,305	(122)	1,305
Worship & Discipleship	2,210	2,487	277	24,853	29,845	4,992	29,845
Seasonal Teams	-	-	-	-	-	-	-
<b>Administration</b>							
Weekday School Expense Allocation	(1,106)	(1,126)	(20)	(13,132)	(13,508)	(376)	(13,508)
Finance/Stewardship	1,833	4,415	2,582	63,008	66,325	3,317	66,325
Staff Relations	40,441	42,309	1,868	498,288	507,703	9,415	507,703
PC USA/Presbytery Per Capita Fee	3,108	3,108	(0)	37,291	37,291	-	37,291
<b>Facilities - Expenses</b>	<b>21,430</b>	<b>16,545</b>	<b>(4,886)</b>	<b>219,120</b>	<b>198,537</b>	<b>(20,583)</b>	<b>198,537</b>
<b>Total Expenses</b>	<b>\$ 71,666</b>	<b>\$ 71,896</b>	<b>\$ 230</b>	<b>\$ 879,453</b>	<b>\$ 876,098</b>	<b>\$ (3,355)</b>	<b>\$ 876,098</b>
<b>Operating Surplus (Deficit)</b>	<b>\$ 20,389</b>	<b>\$ 42,445</b>	<b>\$ (22,056)</b>	<b>\$ (125,803)</b>	<b>\$ (88,898)</b>	<b>\$ (36,905)</b>	<b>\$ (88,898)</b>
<b>Nonoperating Activities</b>							
Government Grant Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Extraordinary Repair & Maint.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Net Surplus (Deficit)</b>	<b>\$ 20,389</b>	<b>\$ 42,445</b>	<b>\$ (22,056)</b>	<b>\$ (125,803)</b>	<b>\$ (88,898)</b>	<b>\$ (36,905)</b>	<b>\$ (88,898)</b>
<i>Weekday School Operations 2024/2025:</i>							
Weekday School Operating Revenues	\$ 34,144	\$ 35,940	\$ (1,797)	\$ 143,980	\$ 149,260	\$ (5,280)	\$ 334,460
Weekday School Fundraising (Net)	\$ 157	\$ 200	\$ (43)	\$ 1,246	\$ 800	\$ 446	\$ 1,700
# Weekday School Total Expenses	\$ 33,365	\$ 31,740	\$ 1,625	\$ 141,929	\$ 138,094	\$ 3,835	\$ 336,160
<b>Net Weekday School Income &lt;Loss&gt;</b>	<b>\$ 935</b>	<b>\$ 4,400</b>	<b>\$ (3,465)</b>	<b>\$ 3,297</b>	<b>\$ 11,966</b>	<b>\$ (8,669)</b>	<b>\$ -</b>

# Weekday School total expenses includes the budgeted expense allocation

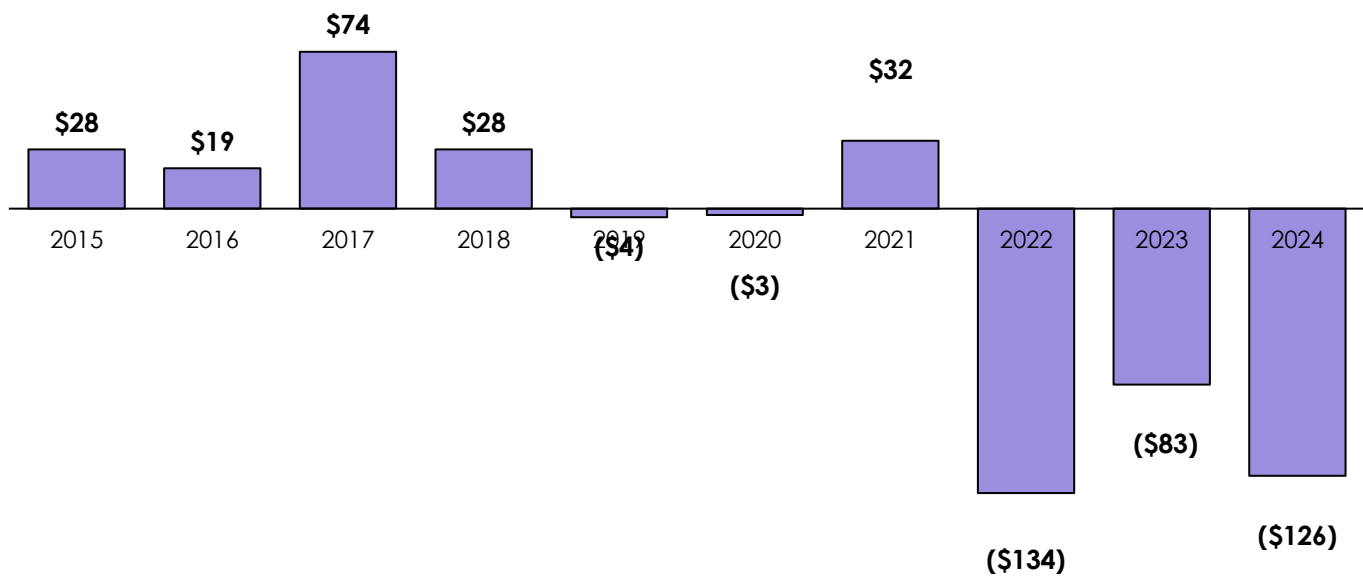
Ten-Year Financial History  
in thousands



## OPERATING SURPLUS/(DEFICIT)

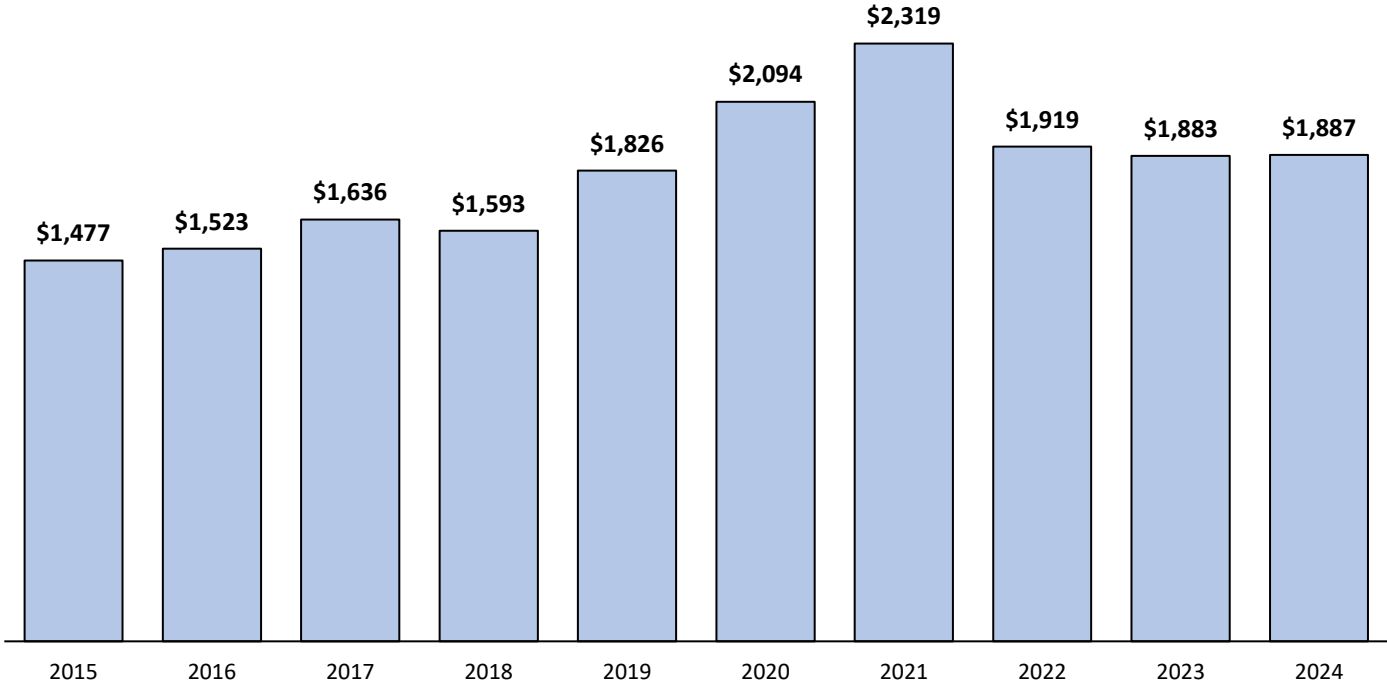


## NET SURPLUS/(DEFICIT)

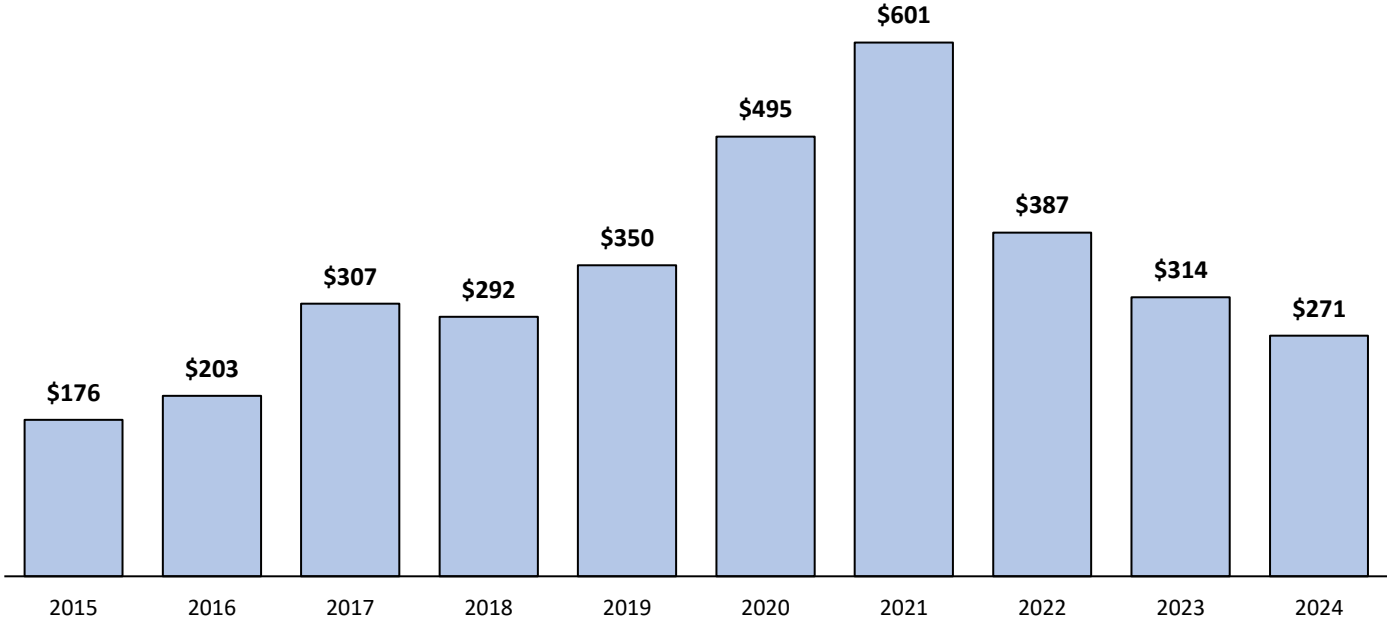


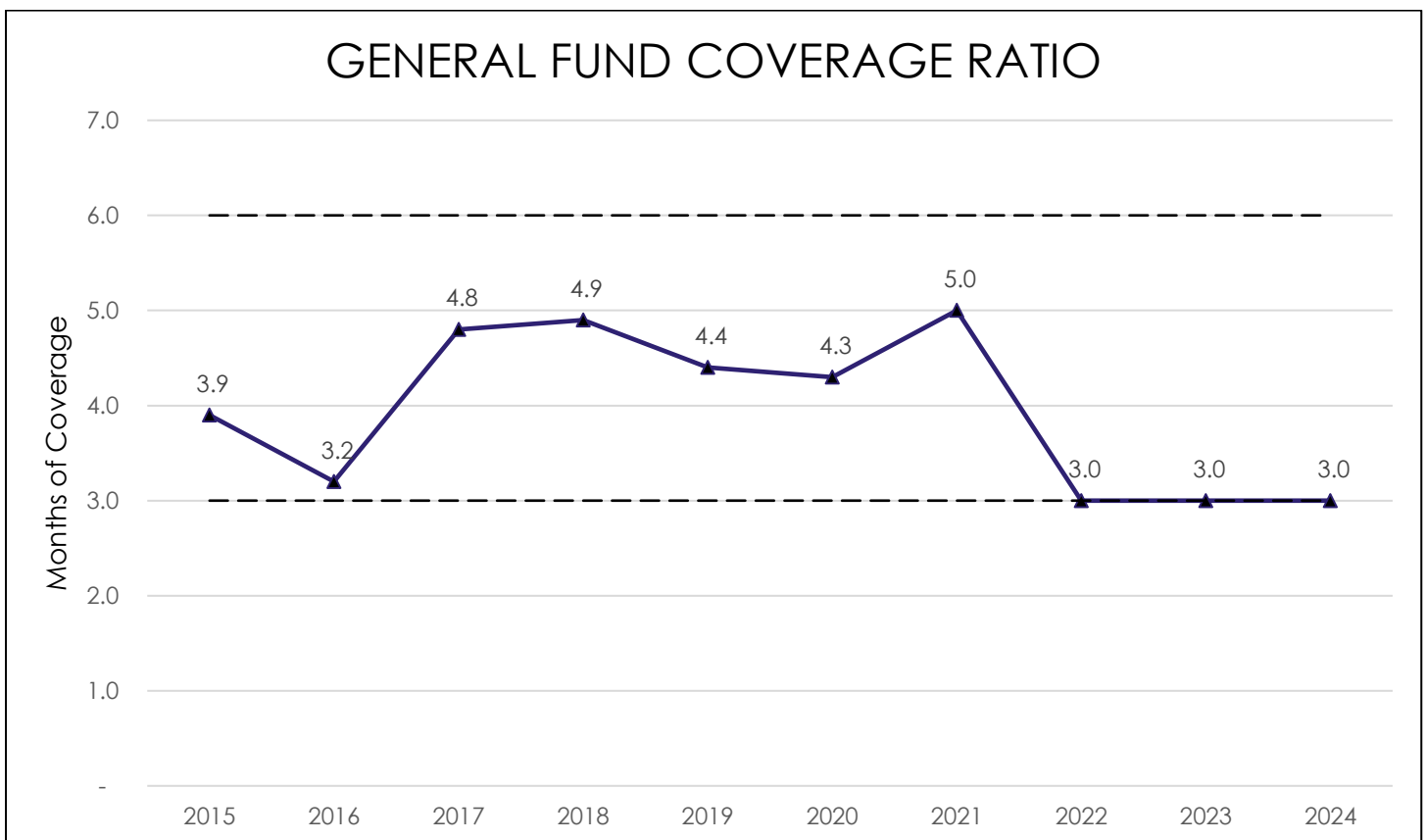
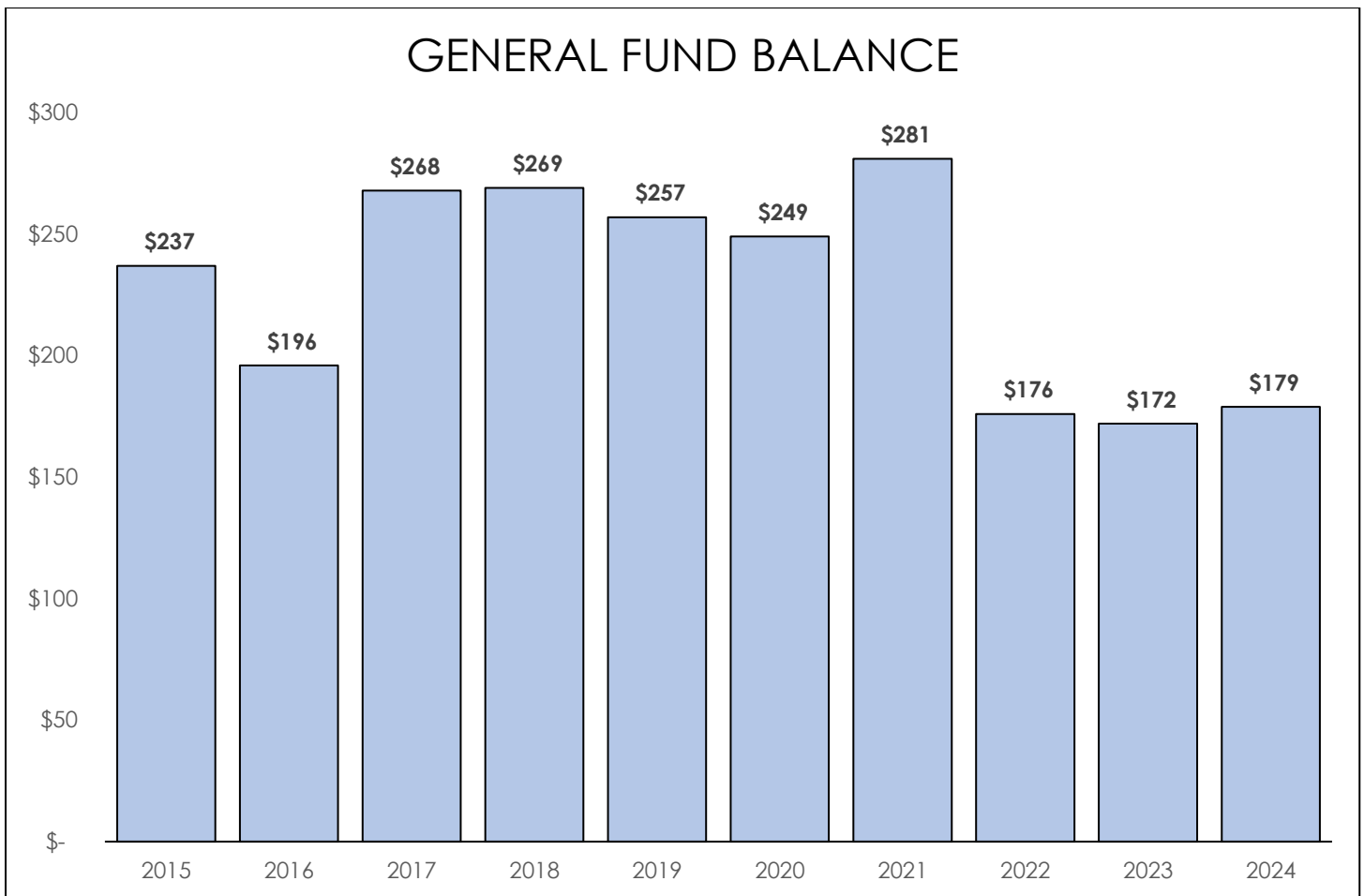


### FINANCIAL ASSETS



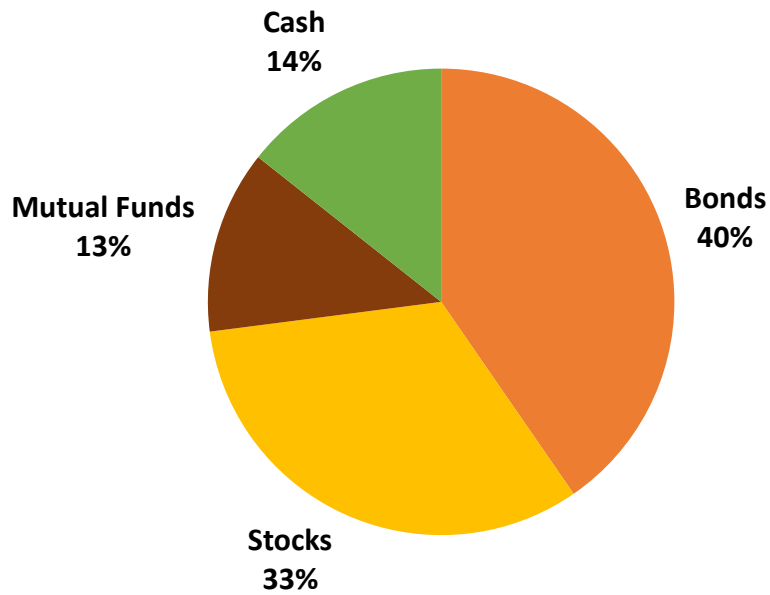
### CASH ASSETS



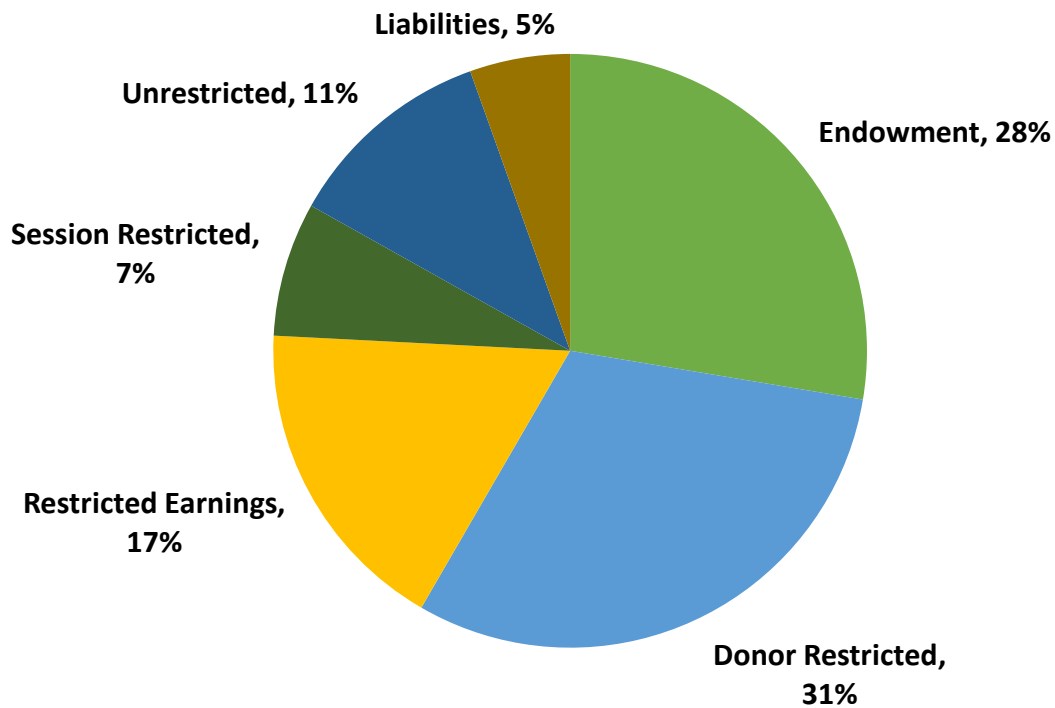


2024 Accountability  
Balance Sheet  
December 31, 2024

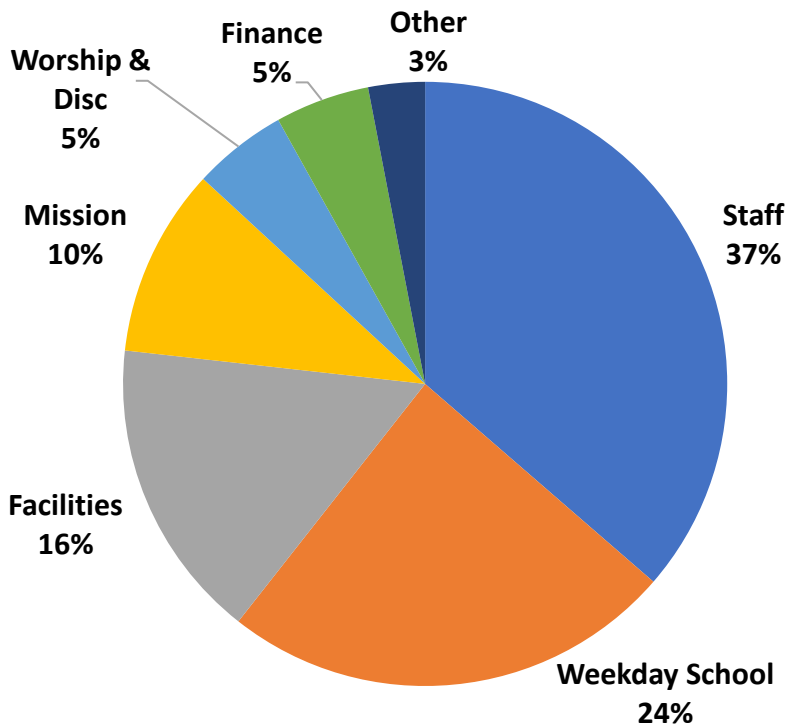
### FINANCIAL ASSETS BY INVESTMENT



### FINANCIAL ASSETS BY PURPOSE

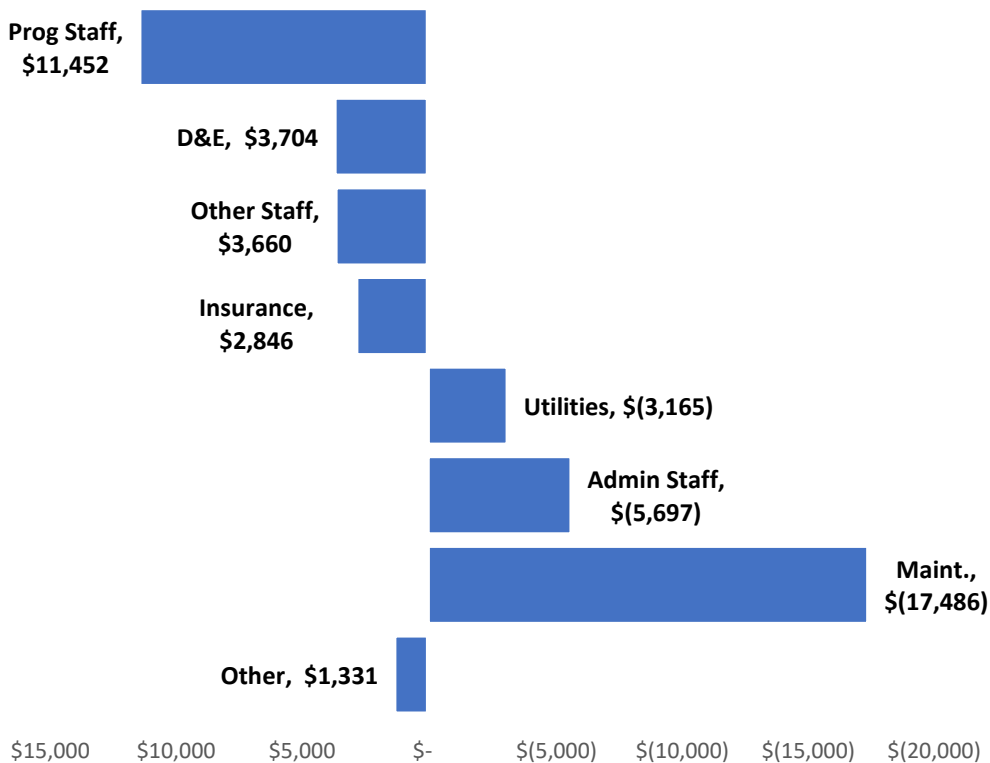


### CONSOLIDATED EXPENSE BY AUTHORITY



### ACTUAL EXPENSE VS. BUDGET

Favorable/(Unfavorable)



**FIRST PRESBYTERIAN CHURCH of WINCHESTER, VA**  
**BALANCE SHEET**  
**December 31, 2024**

<b>Assets</b>	<b>Liabilities &amp; Fund Balances</b>
<b>Cash</b>	<b>Liabilities</b>
Demand Deposits:	Weekday School Prepayments      \$ 35,023
Truist Cash      \$ 90,406	Advanced Pledge Payments      40,700
Truist Payroll      100	A/P & Payroll Benefits/Taxes      27,387
	\$ 103,110
	<b>Fund Balances</b>
Money Markets:	<b>Unrestricted - Temporary</b>
Vanguard      \$ 132,177	General Fund      179,352
	WDS Unrestricted Earnings      35,914
	215,266
Subtotal Cash      \$ 222,683	<b>Session Designated - Temporary</b>
	Congregational Life Designation      2,106
	Financial Recovery Fund      84,111
	Playground      1,528
	Staff Scholarships      41,567
	WDS Staff Education      1,262
	Worship & Discipleship Designation      7,380
	137,955
	<b>Donor Restricted - Temporary</b>
	Bereavement      2,545
	Choir Activities      10,821
	Church Van Maintenance      16,920
	Community Thanksgiving Dinner      939
	Education Ministry      1,796
	Ethiopia General Designations      1,659
	Facilities Designation      11,453
	Flowers      3,201
	FPC WATTS      3,223
	Guatemala Missions      1,661
	Handbells      6,842
	Helper Fund      41,198
	Hottinger Scholarship (Interest)      1,794
	Jubilee Kitchen      34,841
	Laura Bell Witness      6,220
	Lily Crum Trust (Interest)      28,728
	Living Memorial      67,440
	Mission Designation      29,484
	Organ Fund      45,844
	Sheetz Endowment (Interest)      20,671
	Stine Fund (Weekday School)      43,740
	Sue Jackson Music Memorial      9,529
	William Claytor Scholarship (Interest)      139,186
	Weekday School Scholarships      13,098
	Wilson Memorial (Interest)      9,364
	Youth Mission Trip      24,205
	Other      3,318
	579,719
	<b>Donor Restricted - Permanent</b>
	Hottinger Scholarship, Endow.      5,558
	Keller Scholarship, Endow.      1,000
	Lily Crum Trust, Endow.      44,473
	Sheetz Memorial, Endow.      100,000
	William Claytor Scholarship, Endow.      360,219
	Wilson Memorial, Endow.      10,000
	521,249
	Subtotal Fund Balances      \$ 1,454,190
	Undistributed Investment Earnings      \$ 329,408
<b>Total Assets</b> <u><u>\$ 1,886,707</u></u>	<b>Total Liabilities &amp; Funds</b> <u><u>\$ 1,886,707</u></u>

Statement of Activities With Expenses By Responsible Authority  
For the year ended December 31, 2024

FIRST PRESBYTERIAN CHURCH OF WINCHESTER, VA  
Consolidated Statement of Activities  
With Expenses By Responsible Authority  
For the Year Ended December 31, 2024

	Operating Funds		Restricted Funds		All Funds
	Session Operations	Weekday School	Designated Funds	Endowment Funds	Consolidated
<b>Operating Revenues:</b>					
Annual Stewardship Giving	\$ 726,589	\$ -	\$ -	\$ -	\$ 726,589
Plate Offering	7,576	-	-	-	7,576
Bequests	-	-	-	-	-
Other Contributions	-	-	150,547	-	150,547
Tuition from Operations	-	314,776	-	-	314,776
Tuition from Scholarship funds	-	7,158	(7,158)	-	-
Fees	-	11,775	-	-	11,775
Fundraising, net	-	1,652	11,074	-	12,726
Money Market Interest Income	2,191	-	-	-	2,191
Other	17,294	210	2,500	-	20,004
<b>Total Operating Revenues</b>	<b>\$ 753,650</b>	<b>\$ 335,571</b>	<b>\$ 156,963</b>	<b>\$ -</b>	<b>\$ 1,246,184</b>
<b>Operating Expenses:</b>					
Staff Relations	\$ 498,288	\$ -	\$ -	\$ -	\$ 498,288
Weekday School	-	334,220	1,269	-	335,489
Facilities	219,120	-	4,994	-	224,114
Mission	48,598	-	91,224	-	139,822
Finance	62,726	-	540	-	63,266
PC USA/Presbytery Per Capita Fee	37,291	-	-	-	37,291
Worship & Discipleship	24,853	-	49,071	-	73,924
Congregational Life	1,427	-	255	-	1,682
Stewardship	282	-	-	-	282
Pastor/Head of Staff	-	-	-	-	-
Weekday School Expense Allocation	(13,132)	13,132	-	-	-
<b>Total Operating Expenses</b>	<b>\$ 879,453</b>	<b>\$ 347,352</b>	<b>\$ 147,353</b>	<b>\$ -</b>	<b>\$ 1,374,158</b>
<b>Operating Surplus (Deficit)</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 9,610</b>	<b>\$ -</b>	<b>\$ (127,974)</b>
<b>Nonoperating Activities:</b>					
Investment Earnings	\$ -	\$ -	\$ 189,646	\$ -	\$ 189,646
Government Grant Income	-	-	-	-	-
Transition Costs	-	-	-	-	-
Extraordinary Repairs & Maintenance	-	-	(52,850)	-	(52,850)
<b>Net Nonoperating Activities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 136,796</b>	<b>\$ -</b>	<b>\$ 136,796</b>
<b>Net Surplus (Deficit)</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 146,406</b>	<b>\$ -</b>	<b>\$ 8,822</b>
Interfund Transfers, net	-	\$ -	-	\$ -	\$ -
<b>Change In Fund Balances</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 146,406</b>	<b>\$ -</b>	<b>\$ 8,822</b>
Fund Balance, Beginning of Year	172,262	47,695	1,033,569	521,250	1,774,776
Fund Balance, End of Year	\$ 46,459	\$ 35,914	\$ 1,179,975	\$ 521,250	\$ 1,783,598

Statement of Activities With Expenses By Functional Category  
For the year ended  
December 31, 2024

FIRST PRESBYTERIAN CHURCH OF WINCHESTER, VA  
Consolidated Statement of Activities  
With Expenses By Functional Category  
For the Year Ended December 31, 2024

	Operating Funds		Restricted Funds		All Funds
	Session Operations	Weekday School	Designated Funds	Endowment Funds	Consolidated
<b>Operating Revenues:</b>					
Annual Stewardship Giving	\$ 726,589	\$ -	\$ -	\$ -	\$ 726,589
Plate Offering	7,576	-	-	-	7,576
Bequests	-	-	-	-	-
Other Contributions	-	-	150,547	-	150,547
Tuition from Operations	-	314,776	-	-	314,776
Tuition from Scholarship funds	-	7,158	(7,158)	-	-
Fees	-	11,775	-	-	11,775
Fundraising, net	-	1,652	11,074	-	12,726
Money Market Interest Income	2,191	-	-	-	2,191
Other	17,294	210	2,500	-	20,004
<b>Total Operating Revenues</b>	<b>\$ 753,650</b>	<b>\$ 335,571</b>	<b>\$ 156,963</b>	<b>\$ -</b>	<b>\$ 1,246,184</b>
<b>Operating Expenses:</b>					
Clergy Salaries & Benefits	\$ 231,858	\$ -	\$ -	\$ -	\$ 231,858
Program Salaries & Benefits	80,532	269,649	-	-	350,181
Administrative Salaries & Benefits	118,151	51,828	-	-	169,979
Music Salaries & Benefits	66,676	-	-	-	66,676
Misc Staff Expenses	1,071	5,415	-	-	6,486
Office Administration	62,726	3,690	140	-	66,556
Stewardship	282	-	-	-	282
Fellowship	963	-	255	-	1,218
Evangelism	464	-	-	-	464
Utilities	53,447	-	-	-	53,447
Cleaning	110,068	-	-	-	110,068
Maintenance	55,605	-	18,059	-	73,664
Local Missions	30,598	-	69,402	-	100,000
Presbyterian Missions	18,000	-	21,822	-	39,822
PC USA/Presbytery Per Capita Fee	37,291	-	-	-	37,291
Children Discipleship	1,533	-	547	-	2,080
Youth Discipleship	4,539	-	20,135	-	24,674
Adult Discipleship	560	-	11,633	-	12,193
Music Worship	15,619	-	1,975	-	17,594
New Stone Worship	643	-	-	-	643
Misc Worship & Discipleship	1,959	-	3,385	-	5,344
Seasonal Teams	-	-	-	-	-
Other	-	3,638	-	-	3,638
Weekday School Expense Allocation	(13,132)	13,132	-	-	-
<b>Total Operating Expenses</b>	<b>\$ 879,453</b>	<b>\$ 347,352</b>	<b>\$ 147,353</b>	<b>\$ -</b>	<b>\$ 1,374,158</b>
<b>Operating Surplus (Deficit)</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 9,610</b>	<b>\$ -</b>	<b>\$ (127,974)</b>
<b>Nonoperating Activities:</b>					
Investment Earnings	\$ -	\$ -	\$ 189,646	\$ -	\$ 189,646
Government Grant Income	-	-	-	-	-
Transition Costs	-	-	-	-	-
Extraordinary Repairs & Maintenance	-	-	(52,850)	-	(52,850)
<b>Net Nonoperating Activities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 136,796</b>	<b>\$ -</b>	<b>\$ 136,796</b>
<b>Net Surplus (Deficit)</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 146,406</b>	<b>\$ -</b>	<b>\$ 8,822</b>
Interfund Transfers, net	-	\$ -	-	\$ -	\$ -
<b>Change In Fund Balances</b>	<b>\$ (125,803)</b>	<b>\$ (11,781)</b>	<b>\$ 146,406</b>	<b>\$ -</b>	<b>\$ 8,822</b>
Fund Balance, Beginning of Year	172,262	47,695	1,033,569	521,250	1,774,776
Fund Balance, End of Year	\$ 46,459	\$ 35,914	\$ 1,179,975	\$ 521,250	\$ 1,783,598

Statement of Activities Consolidated By Responsible Authority With Expenses By  
Functional Category  
For the year ended December 31, 2024

FIRST PRESBYTERIAN CHURCH OF WINCHESTER, VA  
Consolidated Statement of Activities  
Consolidated By Responsible Authority With Expenses By Functional Category  
For the Year Ended December 31, 2024

	Staff Relations Committee	Weekday School Committee	Facilities Council	Missions Council	Administration Council	Worship & Discipleship Council	Congregational Life Council	Pastor/Head of Staff	Session	Total Consolidated
<b>Operating Revenues:</b>										
Annual Stewardship Giving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 726,589	\$ 726,589
Plate Offering	-	-	-	-	-	-	-	-	7,576	7,576
Bequests	-	-	-	-	-	-	-	-	-	-
Other Contributions	-	-	54,000	80,521	-	9,231	275	-	6,520	150,547
Tuition from Operations	-	314,776	-	-	-	-	-	-	-	314,776
Tuition from Scholarship funds	-	-	-	-	-	-	-	-	-	-
Fees	-	11,775	-	-	-	-	-	-	-	11,775
Fundraising, net	-	6,220	-	7,106	-	(796)	-	196	-	12,726
Money Market Interest Income	-	-	-	-	-	-	-	-	2,191	2,191
Other	-	210	2,500	-	-	-	-	-	17,294	20,004
<b>Total Operating Revenues</b>	<b>\$ -</b>	<b>\$ 332,981</b>	<b>\$ 56,500</b>	<b>\$ 87,627</b>	<b>\$ -</b>	<b>\$ 8,435</b>	<b>\$ 275</b>	<b>\$ 196</b>	<b>\$ 760,170</b>	<b>\$ 1,246,184</b>
<b>Operating Expenses:</b>										
Clergy Salaries & Benefits	\$ 231,858	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 231,858
Program Salaries & Benefits	80,532	269,649	-	-	-	-	-	-	-	350,181
Administrative Salaries & Benefits	118,151	51,828	-	-	-	-	-	-	-	169,979
Music Salaries & Benefits	66,676	-	-	-	-	-	-	-	-	66,676
Misc Staff Expenses	1,071	5,415	-	-	-	-	-	-	-	6,486
Office Administration	-	3,830	-	-	62,726	-	-	-	-	66,556
Stewardship	-	-	-	-	282	-	-	-	-	282
Fellowship	-	-	-	-	-	-	1,218	-	-	1,218
Evangelism	-	-	-	-	-	-	464	-	-	464
Utilities	-	-	53,447	-	-	-	-	-	-	53,447
Cleaning	-	-	110,068	-	-	-	-	-	-	110,068
Maintenance	-	1,129	60,599	-	540	11,396	-	-	-	73,664
Local Missions	-	-	-	100,000	-	-	-	-	-	100,000
Presbyterian Missions	-	-	-	39,822	-	-	-	-	-	39,822
PC USA/Presbytery Per Capita Fee	-	-	-	-	-	-	-	-	37,291	37,291
Children Discipleship	-	-	-	-	-	2,080	-	-	-	2,080
Youth Discipleship	-	-	-	-	-	24,674	-	-	-	24,674
Adult Discipleship	-	-	-	-	-	12,193	-	-	-	12,193
Music Worship	-	-	-	-	-	17,594	-	-	-	17,594
New Stone Worship	-	-	-	-	-	643	-	-	-	643
Misc Worship & Discipleship	-	-	-	-	-	5,344	-	-	-	5,344
Other	-	3,638	-	-	-	-	-	-	-	3,638
Weekday School Expense Allocation	-	-	-	-	-	-	-	-	-	-
<b>Total Operating Expenses</b>	<b>\$ 498,288</b>	<b>\$ 335,489</b>	<b>\$ 224,114</b>	<b>\$ 139,822</b>	<b>\$ 63,548</b>	<b>\$ 73,924</b>	<b>\$ 1,682</b>	<b>\$ -</b>	<b>\$ 37,291</b>	<b>\$ 1,374,158</b>
<b>Operating Surplus (Deficit)</b>	<b>\$ (498,288)</b>	<b>\$ (2,508)</b>	<b>\$ (167,614)</b>	<b>\$ (52,195)</b>	<b>\$ (63,548)</b>	<b>\$ (65,489)</b>	<b>\$ (1,407)</b>	<b>\$ 196</b>	<b>\$ 722,879</b>	<b>\$ (127,974)</b>
<b>Nonoperating Activities:</b>										
Investment Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,646	\$ 189,646
Government Grant Income	-	-	-	-	-	-	-	-	-	-
Transition Costs	-	-	-	-	-	-	-	-	-	-
Extraordinary Repairs & Maintenance	-	-	(52,850)	-	-	-	-	-	-	(52,850)
<b>Net Nonoperating Activities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (52,850)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 189,646</b>	<b>\$ 136,796</b>
<b>Net Surplus (Deficit)</b>	<b>\$ (498,288)</b>	<b>\$ (2,508)</b>	<b>\$ (220,464)</b>	<b>\$ (52,195)</b>	<b>\$ (63,548)</b>	<b>\$ (65,489)</b>	<b>\$ (1,407)</b>	<b>\$ 196</b>	<b>\$ 912,525</b>	<b>\$ 8,822</b>
Fund Balance, Beginning of Year										1,774,776
Fund Balance, End of Year										<u>\$ 1,783,598</u>



## 2025 Summary Budget

### 2025 Budget

#### Revenues

Annual Stewardship Giving	759,600
Plate Offering	7,800
Facilities - Rent & Misc. Income	18,000
Interest Income	1,800

#### Total Revenues

787,200

#### Expenses

Mission	48,600
Congregational Life	2,066
Worship & Discipleship	
Operations	29,746
Weekday School Allocation	(13,274)
Administration	
Finance	67,135
Stewardship	300
Staff Relations	433,119
PC(USA) Presbytery Per Capita Fee	37,468
Facilities	204,047

#### Total Expenses

809,207

#### Balance of Revenue Less Expense

(22,007)

Approved by Session –  
November 26, 2024

# Proposed Changes to Terms of Call for Clergy

## 2025 Proposed Changes to Terms of Call for Clergy

### 2025 Proposed Changes to Terms of Call for Clergy

	2024	2025
	<b>Amanda</b>	
Salaries	24,286.00	25,000.00
Housing Allowance	32,000.00	35,000.00
Auto Reimbursement	500.00	250.00
Pension & Major Medical ('24 39%, '25 26% of Salary & Housing)	21,951.00	15,600.00
SECA	4,306.00	4,590.00
Books and Education	1,500.00	1,500.00
<b>Total Clergy</b>	<b>84,543.00</b>	<b>81,940.00</b>

### Head of Staff Compensation Comparison

	Oct. 2023 - 2024	Oct. 2024 - 2025
	<b>Michael</b>	
Salaries	35,000.00	35,000.00
Housing Allowance	65,000.00	65,000.00
Auto Reimbursement	1,200.00	1,200.00
Pension & Major Medical (39% of Salary & Housing)	39,000.00	39,000.00
SECA	7,650.00	7,650.00
Books and Education	1,000.00	1,000.00
<b>Total Clergy</b>	<b>148,850.00</b>	<b>148,850.00</b>

## Mission – Beyond the Budget

As of December 31, 2024

**First Presbyterian Church** **2024**  
**Additional Mission**  
 (Beyond the Budget)

### World Wide Programs

Christmas Joy	834.01
Disaster Relief	2,800.00
Ethiopian Related	1,641.81
Guatemalan Related	10,990.93
International Justice Mission	305.00
One Great Hour of Sharing	3,285.02
Pentecost	1,051.63
VBS Misison (Tanzinia Water)	603.87
World Communion/Peacemaking	914.01

**Sub Total** **22,426.28**

### Local Programs

Bright Futures (School Supplies & Christmas Gifts)	1,333.68
Camp Scholarships	11,350.25
CCAP	6,121.08
Community Thanksgiving Dinner	5,194.67
Evans Home for Children	1,714.94
FPC WATTS	1,592.36
Froggy's Closet	238.50
Healthy Families of NSV	939.50
Highland Food Pantry	5,660.80
Jubilee Kitchen	4,313.44
Literacy Volunteers	2,000.04
Needy Family Assistance	28,819.67
Pride Event at MSV	25.00
Refugee Resettlement	8,174.51
Seminary/College Scholarships	19,800.00
Sherando Food Pantry	400.00
Valleyhaven Furniture Bank	300.00
WATTS	150.00
Weekday School Scholarships	7,158.00
Winchester Day Nursery	2,000.00
Youth Mission Trip Scholarships	1,165.14

**Sub Total** **108,451.58**

**Total** **130,877.86**



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