

2024 Annual Report
of the Congregation of the
Cathedral Church of All Saints, Halifax



Annual Meeting
April 27, 2025
Second Sunday of Easter

Table of Contents

| Reports: | Page: |
|---|--------------|
| Agenda | 3 |
| Minutes — Annual Meeting held on April 14, 2024 | 4 |
| Wardens | 8 |
| Rector & Dean | 10 |
| Cathedral Ladies Who Lunch | 13 |
| Council Chair | 14 |
| Director of Music & Organist | 15 |
| Needlepoint: Sacred Art at the Cathedral Church of All Saints | 17 |
| Outreach | 18 |
| Parochial Committee | 18 |
| Property Committee | 19 |
| Sacristan | 20 |
| Saint Alban's Columbarium | 21 |
| Say Yes to Kids! | 21 |
| Saints Catherine's Group | 22 |
| Sunday School | 24 |
| Statistics | 25 |
| Financial Information | |
| Income Statement | 26 |
| Balance Sheet | 32 |
| Notes to Financial Statements | 34 |
| Proposed Operating Budget for 2025 | 37 |
| Performance Overview | 41 |
| Dean & Chapter | 42 |

Agenda for the April 27, 2025 Meeting of the Congregation

1. **Regrets**
2. **Opening Prayer**
3. **Approval of the Agenda**
4. **Thank you to those Providing Refreshments**
5. **Greetings to the Bishop**
6. **Call for the Adoption of the Published Minutes of April 14, 2024**
7. **Business Arising**
 - *Rising Up*
8. **Communications & Correspondence**
9. **Motion to Adopt Reports in the Annual Report Booklet with the exception of those Pertaining to Finances**
10. **Financial Reports**
11. **Proposed Budget for 2025**
12. **New Business**
 - *Report of the Sacristan*
13. **Appointments by the Rector & Dean, and the Executive**
 - *Recognition of Service*
14. **Report of the Nominating Committee**
15. **Motion to Adjourn**
16. **Closing Prayer and Blessing**

Minutes of the Annual Meeting of April 14, 2024

The Annual Meeting was held on Sunday, April 14, 2024, and was called to order at 12:40 p.m. Attendees joined in-person. Those in attendance numbered 42. The Very Reverend Paul Smith was in the Chair.

1. Regrets from Andrew Black, Cynthia Pilichos, Joseph Poon and Elissa Barnard.

2. Opening Prayer

The meeting was called to order at 12:45 p.m. Opening Prayers were led by the Dean.

MOTION:

Moved by Susan Drain /seconded by Helen Ryding that the Agenda be approved as circulated. Motion Carried.

3. Thank you to those Providing Refreshments

Warm thanks were extended to those providing refreshments, in particular, Stephen Osler.

4. Greetings to the Bishop

MOTION:

Moved by Mayann Francis/seconded by Helen Ryding that greetings be extended from the Congregation to Diocesan Bishop, Sandra Fyfe. Motion Carried.

5. Minutes of the Annual Meeting of March 26, 2023

MOTION:

Moved by Heather MacEachern/seconded by Kate Therien that the published Minutes of the Annual Meeting of the Congregation, held on March 26, 2003 be adopted. Motion carried.

6. Business Arising

- Introduction to the head table was made.
- Concern was expressed that the Outreach Committee is overworked. Heather MacEachern noted that 2 new members have joined, and this has helped. May 5 is Outreach Sunday. The way in which the congregation participates in the outreach ministry is wonderful.
- Mission Statement was reshaped pre-pandemic.
- Jackie Pidduck and Zachary Bath spoke to the Rising Up Plan.
- Pillars of the plan, and ways they have been supported in 2024:

Worship and Faith Formation

Lasting online Worship

In person Worship

Dinner Church

Messy Church

Outreach and Engagement

Outreach Committee

Square Roots Bundles

Phil the Freezer

Connection in the Community

Building for the Future

Website

Social Media

Glass doors

Kitchen and washrooms

SafeR Chuch

Equity, Inclusion and Belonging

National Day of Truth and Reconciliation

Transgender Day of Remembrance

Accessibility

- The Wardens try to make themselves available between Services on Sunday.
- Dean Paul gave a brief description of Dinner Church, and noted that the hope is to offer more of these opportunities.
- Question regarding having a staffed nursery at the 11 am Service.
- Currently looking at ways to support families at the 11 am.
- New activity bags for children are being created for age appropriateness.
- Library space is being reinvigorated.

7. Communications and Correspondence

Nothing to report.

8. Motion to Adopt Reports in the Annual Report Booklet with the exception of

Thank you to all who submitted reports.

MOTION:

Moved by Larry Ashley/seconded by Vanessa Halley that the reports be adopted as published, with the exception of those pertaining to finances. Motion carried.

9. Financial Reports

- Peter Flemming reviewed the Financial Information.
- We ended up with a net income figure of \$5,310.
- Revenue up over 2022 at \$720,429 against a budget of \$775,600.
- Investment Income for the 4th quarter is not yet available, some things are a bit behind as the diocesan finance office is undergoing restructuring. The amount yet to be received is \$63,000.
- It was noted that the contract for the former Engagement Leader has ended.
- The office ran without a photocopier lease in 2023.

MOTION:

Moved by Heather MacEachern/seconded by Frank Lovely that the 2023 financial report be accepted and received. Motion carried.

10. 2024 Budget

- Peter reviewed donor restricted offerings, and gave a description of what these are.
- What happened to the idea of a Capital Campaign? Covid 19 made it necessary to postpone a Campaign. The idea hasn't disappeared, it has just been put on hold for the time being.
- Discussion regarding sound system improvements – the ultimate goal is to upgrade the sound deck, cameras etc. It will take approximately \$20,000 to do the work in question.
- Education around use of the existing microphones would be a good idea in the meantime.
- Ministries/Missional/Engagement (Engagement Leader/other p. 37) this was not an overspend, but rather a flow through grant for the Square Roots collaboration with Spencer House.
- **Tour Guide:** The Cathedral has not received (but has applied) for Canada Summer Job funding for this position since the pandemic. Could we fund a Tour Guide internally? It was suggested that the budget be amended, adding \$5,000 for Tour Guide expense, concern expressed about adding this without having the proper support pieces in place. The Tour Guide item will added to Council's agenda.
- The budget was very carefully prepared, looking carefully at pastoral care and engagement.
- Refugee Sponsorship funds have now been transferred to the Diocese as part of a new system.
- It was noted that for consideration in the budget, requests are brought to Council by the committee representing the request, by mid-January.
- Council minutes to be posted on the bulletin board to enhance communication.

MOTION:

Moved by Maureen Yeats/seconded by Helen Ryding that the 2024 budget be amended to reflect a \$5000 addition to Tour Guide expense. Motion defeated.

MOTION:

Moved by Peter Flemming/seconded by Helen Ryding that the 2024 budget be approved as presented. Motion carried

11. New Business

12. Appointments by the Rector & Dean, and the Executive

- The Dean noted the Hon. Mayann Francis had taken a leave of absence as Dean's Warden in 2023, but still offered valuable support to the Dean.
- In 2023 the Hon. Mayann Francis First was installed as the first Lay Canon of the Cathedral/Diocese.
- Jackie Pidduck was appointed Dean's Warden pro tem.

Dean's Warden Emeritus

The Honourable Dr. Mayann Francis, ONS

Dean's Warden

Jackie Pidduck

13. Report of the Nominating Committee

Congregational Council

New

Elissa Barnard
Grace MacIntyre
Joseph Poon
Kate Therien

Returning

Jackie Pidduck *Dean's Warden*
Zachary Bath *Cathedral Warden*
Cate Berry
Sarah Cooper
Jacob Cookey
Stephen Osler
Ken Dauphinee
The Reverend Ray Carter
Clergy Representative & Synod Delegate
Dylan Stewart

Retiring

Gillian Doucet Campbell — *retired January 2023*
Angus Cochran

Synod Delegates only

Susan Drain
Allan Francis
Angus Cochran

MOTION:

Moved by Paul Smith/seconded by Susan Drain that the report of the Nominating Committee be accepted. Motion Carried.

The Honourable Mayann Francis, outgoing Dean's Warden addressed the members of the Annual General Meeting to share her upset, deep disappointment, and sadness, to the extent that the Cathedral Church of All Saints has yet to live up to its vision of being fully open, and welcoming. She noted that a collage of photos on the cover of the Annual Report was indicative of the lack of understanding of diversity, equity, and inclusion. Despite persons of colour in our community, their presence was not reflected in this Annual Report. This speaks, she concluded, to the systemic discrimination that is alive and well among us. A lot of work needs to be done, and she challenged us to know better and to do better.

14. Motion to adjourn

MOTION:

Moved by Gay Hauser that the meeting be adjourned at 2:20 pm. Motion Carried.

15. Closing Prayer

The Reverend Ray Carter, TSSF offered closing prayers.

Respectfully submitted,
Sarah Underwood, Secretary

Wardens' Report

As we reflect on how the cathedral has grown and stretched us this year, it is exciting to see how we continue to 'Rise Up'.

We are so very grateful for our Rector and Dean, the Very Reverend Paul Smith. Your leadership and ministry bring out the best in us as a congregation, your ability to connect has helped us to grow and in turn to strengthen our sense of community. We are grateful for the opportunity to journey with you. To Sarah Underwood, our Parish Administrator, thank you for willingness to take on greater responsibility for communications this past year while juggling your already multi-faceted role. Your dedication to the cathedral is present in all you do. To Stephen Osler, Chair of Congregational Council, Peter Flemming, Treasurer, and all of our Council colleagues, thank you for your commitment to the cathedral, your patience and understanding as we navigated through challenges and your support to keep us moving forward. It is wonderful to be part of such a dedicated and thoughtful team. As wardens and as a congregation, we are blessed by the ministry of our Deacons, Honourary Assistants & recent retirees, and Lay Ministers, by the leadership of our music ministry, and the ongoing guidance and support of our Warden Emeritus, the Honourable Dr Mayann Francis.

Cathedral Council continues to hold the Rising Up Plan as our guide while we look to follow-up on the opportunities arising from last year's Annual General Meeting. After council meetings, we aim to provide a meeting synopsis in Cathedral Happenings and Sarah continues to post the approved minutes on the bulletin board at the back of the church. Please feel free to reach out anytime with questions or considerations for council.

The Rising Up Plan outlined priorities and goals in four areas:

- 'Worship and Faith Formation' highlighting a renewal of worship
- 'Outreach and Engagement' looking to engage parishioners and community members with a focus on justice and collaboration
- 'Building the Future' outlined the importance of raising our profile and the funds needed to sustain our staffing, building and music
- 'Equity, Belonging and Inclusion' focused on deepening our welcome and sense of belonging and accessibility for all

Worship and Faith Formation

Many kudos to the Sunday School and their teachers for a memorable Christmas pageant and youth led services to enhance our worship and to enrich our faith formation. We have enjoyed a variety of opportunities from pumpkin carving to bar-b-ques to bring us together for fellowship and celebration.

We have focused this year on ensuring we have completed Diocesan SafeR Church training on abuse prevention and risk management for those who work with children, youth, or vulnerable people. We continue to look for opportunities to support families with young children at the 11:00 service and to promote a welcoming and inclusive community with opportunities for worship that span a breadth of Anglican tradition.

Outreach and Engagement

Our Outreach Committee continued to do incredible work to support the community, at our doorstep and through refugee sponsorship, even highlighting new ways to engage through Soup to the Doorstep and the Jesse Tree. This ministry continues to be a great source of meaning for our congregation.

Building the Future

With the selection of our Parochial Committee, we have worked through this year on creating a strong role description for a new 'Assistant Priest for Congregation Life and Community Engagement' while Sarah has taken on a greater role to support communications. The process of calling a new priest has taken time as there have been several steps along the way. We are very grateful for the commitment of the Parochial Committee to work so diligently to move us forward.

The 'Stitchery Project' has highlighted the incredible needlepoint of the parish. Many thanks to the dedicated leadership team who brought this work forward.

And to Bruce Langille and Ken Dauphinee who have kept the building in good repair and supported the addition of AED equipment and naloxone training, we offer our sincere gratitude.

We are also part of the Anglican Diocesan Diocesan Centre Corporation and attend the Annual General Meeting to represent the congregation alongside Stephen Osler and Peter Flemming.

Equity and Inclusion, Belonging and Justice

Accessibility has been a focus this year, from parking to open seating to washrooms to an improved sound system, we are trying to be more intentional about how our space and our community can facilitate inclusion and belonging and how our communications can reflect the diversity of our congregation.

Our report highlights just a small sample of the incredible work and ministry being done throughout the cathedral and beyond our walls. It takes a strong and committed congregation to work together in big and small ways to build what we have together. As wardens, we are very grateful to have your support and encouragement along the way.

As the Dean's and Cathedral Wardens, we respectfully submit this report,

Jacklynn Pidduck, Dean's Warden

Zachary Bath, Cathedral Warden

The Rector & Dean's Report

*O God of unchangeable power and eternal light,
look favourably on your whole Church, that wonderful and sacred mystery.
By the effectual working of your providence, carry out in tranquility the plan of salvation.
Let the whole world see and know that things which were cast down are being raised up,
and things which had grown old are being made new,
and that all things are being brought to their perfection
by him through whom all things were made, your Son Jesus Christ our Lord;
who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.*

The prayer above, from the Book of Common Prayer, is offered as a prayer for; “The Church Universal”, and in the Book of Alternative Services, it is incorporated into the liturgy for Good Friday. It is a reminder, first and foremost of God’s overarching providence. It is about trust and faith. Trust and faith that in partnership with God, we can do amazing things. Renewal and new life are always the hope and possibility in our relationship with God. The annual report, which you hold in your hands, bears witness to this reality.

At our Annual Meeting last year, we reflected back on the year 2023 as we emerged from the restrictions and uncertainty of the pandemic. Our *Rising Up Plan*, first visioned before the pandemic’s arrival, charted a course to lead us forward. With the four pivotal categories of focus; Worship and Faith Formation, Outreach and Engagement, Equity and Inclusion -Belonging and Justice, and Building for the Future, we seek to raise awareness and challenge ourselves to continue to grow as a vibrant community of faith.

This past year, 2024, I believe, has borne witness to the fruits of this foundational effort. Indeed, things; *“which were cast down are being raised up, and things which had grown old are being made new”*. This past year has seen continued growth with respect to finances, worship attendance, Sunday School, outreach ministries, and volunteer engagement and initiatives. All of this, I might add, despite the fact that for nearly half the year, (and ongoing) Cathedral Lane has been an active construction site, severely limiting access to the Cathedral building and compromising our already meagre parking offerings.

A few highlights that reflect the Cathedral’s life and witness this past year include:

- Combined 10 am Services to enhance community building
- Fall and Spring barbeque meals
- Special services and Diocesan events including the Transgender Day of Awareness
- Easter Vigil service with Bishop Sandra
- Bishop’s Levee and New Year’s Day service
- Jazz Easter Service and Christmas Eve 11 pm service with Brass and Capella Regalis Choirs
- Say Yes To Kids initiative
- White Ribbon Sunday
- Outreach undertakings including - *Adopt a Meal* and *Soup to Doorstep*
- Shrove Tuesday Pancake Supper

- *Cathedral Ladies Who Lunch*
- Weekly Bible Study
- Regional Council Advent event
- Stitchery Project
- Christian Meditation groups, online and in-person
- Cathedral interior restoration work
- Replacement of transept roofing
- Installation of AED (Automated External Defibrillator) and training
- Installation of new recording/sound system

In the fall of 2024, with a mandate from the Annual General Meeting, the Cathedral elected a Parochial Committee to begin the process of defining a position description and engaging in a search process for a second ordained staff person for the Cathedral. That work, at the time of this writing, is ongoing, but I am deeply grateful for the energy, effort, and integrity of those who are serving on that committee and look forward to the fulfillment of their task.

I also want to commend the ministry of those who serve on our Cathedral Council. They continue to vision and implement a path for growth, dealing with the ongoing management of this large corporate Cathedral organization while also encouraging opportunities for deeper understanding of what it means to be a community of faith in an ever-changing world. The executive members of Council; Zachary Bath (Warden), Jackie Pidduck (Dean's Warden), and Stephen Osler (Council Chair) are not only deeply committed to their roles, and sensitive to the complexities of this varied and diverse Cathedral community, but also are a tremendous support to me personally. The Honorable Mayann Francis, who now holds the designation of "Warden Emerita" continues to offer her support and I am thankful for her love of this Cathedral and for God. Along with Sarah Underwood, our Cathedral Administrator, (without whom my ministry would not be manageable) we are extremely blessed to have a team dedicated to helping us to move forward. Financially we are under the very capable oversight of Peter Flemming in the role of treasurer, and Lois Marshall our bookkeeper.

As always, the list of individuals who carry out the many and varied ministries of our Cathedral is a long list. And, as always, I am aware that in naming some, I may forget others, so I beg your forgiveness in advance, and in the words of the Prayer Book; *"and those whom we have forgotten, do thou, O Lord, remember."*

For those who serve on our liturgical ministry team, always, and on occasion, I am deeply grateful. For the role that Ray Carter carries on among us, for his leadership in worship, study groups, and a myriad of outreach projects, and his advocacy for refugees, we are indeed blessed. One of the mandates of a Deacon is; *"to interpret to the Church the needs, concerns, and hopes of the world."* That is a critical voice for us to hear. This past year the Rev. Canon Stephen Booth, The Rev. Dr. Heather McCance, The Rev. Keirsten Wells, The Rev. Canon Lisa Vaughn, The Rev. Taunya Dawson have all been of great support, and although retired, The Rev. Dr. Helen Ryding and The Rev. Heather MacEachern continue to offer their services when needed. We also have had the opportunity to be a part of the journeys of two students from Atlantic School of Theology this past year, Blane Finney and Will Barton.

It is also more than apparent that there are many moving pieces when it comes to worship at our Cathedral, and there are many who offer their contributions. We are richly blessed with a group of greeters who welcome all who would come through our Cathedral doors. Whether life-long members or the newly curious, all are made to feel at home. Part of that welcome extends through hospitality offered around the coffee table following services, a big Thank You to all who contribute.

Our Licensed Lay Ministers; Margy Withrow, Heather Carter, Joseph Poon, Susan Drain, Bill Black, Maureen Yeats, and Dylan Stewart lend their assistance in word and sacrament. A new team of “videographers” have come onboard to enable us to live-stream our services, a challenging but fulfilling role (we are happy to welcome others!). Maureen Yeats: enough cannot be said of her dedicated ministry in her role as Sacristan. From creating altar hangings and banners, to daily and weekly attention to providing all the elements required for services at the Cathedral, as well as at Diocesan events, Maureen’s organizational skills and attention to detail are a marvel to behold. AND, in her spare time she is one of the videographers! Mary Lib Bethune coordinates the floral displays for Sundays and special events at the Cathedral, while Gay Dennis and Judi MacDonald attend to linens for services.

Within our Diocese, and within the city of Halifax, our Cathedral has built a reputation for musical excellence. Under the leadership of our Director Paul Halley, and assisted by Nick Halley, our choral music at our 11 am worship and our “Sundays at Four” series are simply magnificent! To them, and to the choristers, we are deeply grateful. We are also pleased to welcome the Capella Regalis Boys, and Girls choirs when they have opportunity to add their voices to our own Cathedral choir. I would be remiss if I did not mention James Burchill, our “organ emeritus” who died this past summer. His love for both the choral music tradition, and our Cathedral’s organ, paved the way for what we now enjoy. Our 9:30 worship continues to blossom under the guidance of pianist Russ Hall, who along with Pauline Josey (violin) and other musicians from time to time, plus a dedicated chorus, make the gathered space around the font a beautiful and spiritual experience.

Our 9:30 community has become the centre for our Sunday School programming and the presence of young people there adds a wonderful dynamic to the worship. The unsung hero’s who offer their talents, energy (and patience) as teachers includes Bill Black, Sarah Cooper, Karen Cooper, Elissa Barnard, Gay Osler, Keirsten Wells and Jackie Pidduck and occasional guests and parents. Bill Black’s older students, as a class, also lead worship on occasion, and have become a part of our 4 pm Christmas Eve tradition.

While my reflections speak of the many and varied “things” that happen in and through our Cathedral, the physical plant is of no less importance! This building is now 114 years ‘young’ and its upkeep and maintenance remains a creative challenge. The lovely interior space which we see, can blind us to what we can’t see. This past year saw interior restoration work carried out, and a major section of our roof replaced. More roof work is anticipated in 2025 which will help alleviate water infiltration, and as a result we can address other areas that need interior repair and painting. In future years a major restoration of the ‘east’ wall will need to be undertaken. On your behalf I offer continued thanks to Bruce Langille who coordinates the scheduling of annual maintenance, including assuring that we have heat in the winter months and shoulder seasons, and to Ken Dauphinee who along with being the point person for negotiating with contractors for major projects, can often be found lending a hand to smaller projects and often can be seen pushing a mower in the summer. Along with Ivana Starcevic, whose

services we share with the ADCC (Diocesan Centre Corporation), we are able to provide clean, safe, and functional facilities to a very busy building.

In concluding this “look back” I want to offer my gratitude for the guidance, support, and ministry of our Bishop, Sandra Fyfe. She takes a keen interest in who we are and what we do here, and is a source of ongoing inspiration. May we continue to be a place where; *things which had grown old are being made new*, and together advance God’s kingdom.

Blessings,



Paul Smith, Rector - Dean

Together is a wonderful place to be, especially with good food!
Cathedral Ladies Who Lunch Report

Cathedral Ladies Who Lunch formed in late 2023. Our purpose is to engender and sustain friendships amongst the parishioners at Cathedral Church of All Saints. We recognize the importance of getting to know one another at a deeper level than is practical in the few minutes available before and after services. To that end, we gather together to share a meal and engage in conversation that strengthens our understanding of each other and builds community.

We gather together in the Great Hall for a potluck luncheon every two to three months. During 2024, we averaged 18 attendees at each event. We enjoyed a wonderful meal (funny how unplanned potlucks always turn out great) and equally wonderful conversations. We take some time at each luncheon to go around the table and share something about ourselves. Often we share information about charitable projects individuals are working on. For example, this year one attendee brought samples of some lovely heart-shaped pillows and drain bags she and her colleagues are making for breast cancer patients who’ve experienced surgery. We’ve also heard about women gathering to study art, appeals for help in the service of the Cathedral, and upcoming Cathedral events such as Sundays at Four, Say Yes To Kids, Sisters of St John the Divine Open House and many more.

Cathedral Ladies Who Lunch is open to anyone who would like to attend and continue to build community at CCAS. Information about upcoming luncheons will be made available in Cathedral Happenings, on Social Media, on our Church Bulletin Board, and during weekly services at the Cathedral.

Respectfully submitted by:
Cate Berry

Council Chair

This past year has represented growth for our church community in many respects. The Parochial Committee through the Bishop's office are very close to making final decisions in finding priest assistant for our Cathedral Community which we are very excited about!

This position will no doubt be central with continued worship and The Rising Up Plan in years to come.

We have a strong and diverse growing congregation with numbers increasing for all services and the collection plates have been generously seen to in comparison to recent former years .

The outreach committee has extended their presence in ongoing and new initiatives such as Shelter Nova Scotia, adopt a Meal soup kitchens, soup to your doorstep with 21 recipients (last count) and the Christmas Jesse tree, not to mention a new collections crib for children in need.

A group of ladies from the St Catherine's Committee has initiated "The Stitchery Project" with results shelved in place to the right of Saint Stephen's Chapel exhibiting some sixty needle point cushions cleaned and restored and a publication of said cushions is in process as we speak.

We have new first aid kits and two new AED units positioned and training seminars have taken place for some congregation members.

Plastering and painting of interior walls has recently happened as well as three roofing sections and furnace concerns have been dealt with.

The very encouraging addition is with our audio sound system supported through a generous donation.

Two accessibility parking signs have been installed and we now have four options out of nine spots in our parking lot.

Agatha Bolton has generously taken on the "point person" position for the Hospitality Committee! Thank you Agatha.

Within the past few weeks, our Blane Finnie's" ordination was celebrated.

I remain optimistic about our future together.

Respectfully submitted,

Stephen Osler
Chair Congregational Council

Report of the Director of Music

Choral services for fiscal year 2024 began on Sunday January 7th, the 1st Sunday after the Epiphany. The 'Sundays at Four' series resumed on February 4th with an Evensong offered by the Cathedral Choir, and following Evensongs were offered by both the Men & Boys of Capella Regalis and the Men & Girls of Capella Regalis. The Ash Wednesday evening service on February 14th featured the choir's singing of the famous *Miserere Mei* by Allegri. As long as we have sopranos able to sing those high 'C's, this tradition will continue! Evensongs for the first five Sundays in Lent alternated between the Cathedral Choir and Capella Regalis. On March 24th, Palm Sunday, the Cathedral Choir presented their second "Passion: Music of a Thousand Years" concert. The choir sang a wide range of Passiontide repertoire from 12th century Gregorian chant, through Tallis and Byrd, Shaker songs and African American Spirituals, to Samuel Barber and contemporary composers. These pieces were sung from various locations throughout the Cathedral. Several compositions required two or more groups of choristers singing from different locations. The impact was all that I had hoped. Audience members were thrilled with the effect of the voices spread throughout the building. Many people confessed they had no idea just how wonderful the Cathedral's acoustics were.

Holy Week, as always, comprised choral services at 7 p.m. on Holy Tuesday and Maundy Thursday and the noon service on Good Friday. The Vigil on Holy Saturday was particularly dramatic and on Easter Day we celebrated the resurrection with our annual "Jazz Easter" which seems to draw in the crowds. The costs for this service – band, sound engineer and sound gear – were underwritten by Larry and Gail Ashley. Sincere thanks to them for making "Jazz Easter" possible.

After a break for 'Low Sunday' the choir resumed singing at the 11 a.m. Eucharists on April 14th, continuing through June 9th. The 'Sundays at Four' Evensongs ran from April 21st through the end of May. Capella Regalis presented their End-of-Season Concert on the last Sunday of the series.

Sadly at this point in the year the choir sang at memorial services for three men who were major figures in the life of the Cathedral and were great supporters of the music programme. John Cooper's service, a full Eucharist, was held on April 5th. James Burchill had requested a memorial Evensong which was held on June 30th. And Clay Coveyduck's memorial service was held on July 9th. All the services were very moving and powerful affirmations of faith. These three pillars of the community are sorely missed.

After the summer break the choir returned for choral services on September 15th and the 'Sundays at Four' series resumed on September 29th with Evensong for St. Michael & All Angels offered by the Men & Boys of Capella Regalis. On Friday, November 1st, we carried on the tradition with the Cathedral Choir and the choirs of Capella Regalis joining forces in a Festal Evensong at 7 p.m. to mark our 'patronal' day. The attendance at this service is always impressive.

On Sunday November 10th (Remembrance Sunday) at 4 p.m. the Cathedral Choir joined the choirs of Capella Regalis in the 2nd annual concert called "For All the City". This year's program featured Mozart's *Requiem* with the choirs, orchestra and soloists. As was the case in 2023, the concert was free of charge. Thanks to the generosity of the John C. Kerr Family Foundation and Edmonds Landscape and Construction Services Limited and five individual sponsors, the considerable expenses for this event

were underwritten so that income from ticket sales was not required. The Cathedral was filled to capacity. Capella Regalis had sent out a notice saying 350 reserved seats had been set aside and were available online in advance. All those seats were gone within a day. It turns out that Mozart's *Requiem* is second only to Handel's *Messiah* in popular appeal.

Both the 11 a.m. Eucharist and the Evensong for the Last Sunday after Pentecost, November 24th were sung by the Men & Boys of Capella Regalis who enjoyed a potluck lunch in the Great Hall between services. The Girls & Men sang the Evensong on Advent Sunday, December 1st. On Sunday December 15th at 4 p.m. the Cathedral Choir presented their third annual presentation of "A Rose in Winter" having performed it at St. John's in Lunenburg the day before. The Sunday following, the Men & Boys of Capella Regalis presented two performances of "A Chorister's Christmas" at 4 and 7 p.m. All these Christmas concerts were sold out.

The following Tuesday found us celebrating Christmas Eve with the usual round of services. The late service beginning at 10:30 p.m. with the Cathedral Choir and the Choirs of Capella Regalis and the Maritime Brass is always a highlight for me. Thanks to the generosity of Rose Wilson, who covered the fees for the Maritime Brass, this service has become a major component of our annual Christmas offerings. The congregation continues to grow (in spite of the snow this year).

My focus on the restoration of our magnificent organ continues. The work done on the instrument in June of 2019 was very successful and has made the organ so much more effective. I am in conversation with Robert Hiller and the folks at Casavant regarding the next phase of this project and hope to report to Council in the coming weeks.

I would like to thank all of you who in so many ways support and encourage the singers and instrumentalists who minister in this place. Thank you to Russ Hall and his band of musicians for their offerings at the 9:30 service. Thank you to Nick Halley, Assistant Director, and the members of the Cathedral Choir for their dedication and consistency. Thank you to Scott Beard (Ting) our long-suffering and over-worked music librarian. And thank you to Capella Regalis for adding so much to our yearly round of services and concerts.

And as ever, heartfelt thanks to Sarah Underwood for her calm and efficient handling of a myriad tasks, to Ivana for her cheerful assistance and understanding, and to the Dean for his constant support, counsel and sermons.

Respectfully submitted,

Paul Halley
Organist & Director of Music

Needlepoint: Sacred Art at the Cathedral Church of All Saints

Perhaps you are not aware that over 100 pieces of Needlepoint were designed and stitched for the Cathedral in the late 1980s! If you look carefully in the Cathedral you will see beautiful hand-stitched items: seat cushions, cushions attached to wooden kneelers, altar rail kneelers, small kneeling cushions for the chairs of St. Stephen's and St. Luke's Chapels, and many more! These beautiful pieces were specially designed for the Cathedral by Geoff Smith, a Toronto-based, Nova Scotia born designer, and stitched by people (mostly women) from the Cathedral and parishes throughout the Diocese of Nova Scotia and Prince Edward Island. According to Charlotte Cochran who headed up the project in the 1980's, "her only regret is that a book commemorating the work of these people [the stitchers] was never done".

Today a team of Cathedral members are seeking to produce a book to commemorate the commitment and skill of the many women and men who created these beautiful items for the Cathedral. The team, consisting of Elissa Barnard, Charlotte Cochran, Gay Osler, Cynthia Pilichos, and headed up by Jane McKay-Nesbitt, has been hard at work on this project since September 2024. They have gained the blessing and support of the Cathedral Council, consulted with conservators in Nova Scotia and archivists in Calgary, created a detailed photographic inventory of the needlepoint items, and have applied for Federal and Anglican Church grants to offset costs. The team is now in the process of cleaning the items (a process that requires a great deal of care) and arranging for appropriate storage of the items in the Cathedral. Stephen Osler has designed a special cabinet to protect and display the items so all can enjoy these beautiful pieces of sacred art.

With the goal of a publication in mind, a professional photographer has been selected to photograph the items, and the team is in the process of hiring a book designer. Some research and writing has also begun. Although aware that many of the original stitchers are deceased, the team is hoping to be able to learn about these individuals and perhaps locate family members who may still be in the area. And of course, if you have any information about any of the stitchers, we would be so pleased to hear from you (email elissa.barnard@gmail.com).

The original project took over 10 years, and although we do not anticipate spending several years to create a publication, we are aware that this is a massive project. We plan to host a book launch at the Cathedral, and we are grateful that Cate Berry will assist us with planning that event. We will keep you posted as to the timing of the book launch!

Our team has taken on this project as a way of honouring those who have gone before us. We do not want their love for our Cathedral, and their willingness to spend countless hours creating beautiful pieces of sacred art for it, to be forgotten. We hope you will join with us in this worthy endeavour. Your words of encouragement, your prayers, and your financial gifts are welcomed and appreciated.

Jane McKay-Nesbitt, Needlepoint Project Committee

Outreach Committee

Outreach was very active this year, supporting a number of causes in our neighbourhood and beyond. Cash grants were given to Shelter Nova Scotia, St. George's Youthnet, the Mission to Seafarers, Spencer House, and the PWRDF. Apartment furnishings were supplied to Shelter Nova Scotia. Meals were prepared monthly for the folks at six shelters in the HRM, and we cooked for and served about eight hundred meals at the St Georges soup kitchen. We continued to supply pizza once a month to the folks living at the "191" shelter.

Various needs were collected and supplied to the people who need it including toiletries, puzzle books, art supplies, boots, winter clothing etc.etc. Gift cards were given by the clergy to the needy. Used eyeglasses and hearing aids were collected and dispersed. The "Soup to Doorstep initiative was begun and has grown over its first year, delivering soup to both members and non-members of our Cathedral Family..Christmas gifts were supplied to some families and shoe boxes were filled for Mission to Seafarers.

We welcomed the Almasada family, refugees from Syria, after a six year wait. They are now happily living in Halifax. The Outreach committee also contributed to the support of four other refugees who are awaiting Government processing. The Jessie Tree was strongly supported by the community and we were able to make a better Christmas for the Youth at Phoenix House.

We continue this year and are currently offering a time of fellowship in the Cathedral on Friday's at 1:00PM. Our Lord said "even though you do it for the least of these, you do it for Me."

Thank you for your continued support. - Outreach Committee

Parochial Committee

With the AGM last year approving a budget that included an additional clergy role, in late spring Cathedral Council started a visioning process to shape the role of an Assistant Priest for Congregational Life and Community Engagement. This role was described as a full-time Assistant Priest to equip and empower our thriving church community, to ignite faithful imagination and sustain inspired innovation, to support the pastoral care of the congregation and to help us grow as an inclusive, connected community of faith in action.

In conversation with the Bishop, we were tasked to convene a Parochial Committee in accordance with Canon 25 (canons acting as the regulations for the diocese). A special meeting of the congregation was convened and a Parochial Committee elected in early Fall. The committee includes Grace MacIntyre, Cynthia Pilichos, Joseph Poon, and Carmon Stone. In accordance with the canon, the wardens and Dean Paul make up the rest of the committee. This group then worked to finalize the role description and develop a simplified parish profile that highlighted our Rising Up Plan in consultation with Cathedral Council.

With this work underway, we set about meeting with different people to help us build our skills as a team, including Bill Black to help shape a more effective interview template, Pethrona Russell to help us understand human rights, equity and diversity in hiring practices, and Lisa Vaughn who spoke to us about ministry and mission. Meanwhile, we were consulting with the Bishop and providing the necessary documentation to demonstrate our financial capacity to fund the new role. As Bishop Sandra ultimately is the one to call a new priest, with her approval, the diocesan office posted the position early in 2025. We are very thankful for the time and talent shared with us by each of these individuals who have strengthened us as a team.

From here, the Bishop reviews the applications, speaks to the Bishops of any applicants who may be outside of the diocese and meets with the Parochial Committee to provide applications. From there our committee worked to determine who we would interview. The interview process will take time to complete as different rounds of interviews and team meetings have been needed. We have appreciated the gifts and skills of the applicants and are looking forward to completing this process as soon as we can. As we are required to keep the deliberations of the committee confidential. We are ever grateful for the patience and prayers of the congregation as we move through this process. We are also grateful for the work done to support the Rising Up Plan that helped us to shape an attractive position description and for a congregation that people want to be part of!

Respectfully submitted,
Jackie Pidduck, on behalf of the Parochial Committee

Report of the Property Committee

For the year 2024, ongoing maintenance and upkeep at the Cathedral was undertaken. Only one project, the replacement of the roof shingles over the Transept was considered a capital restoration project.

- An extensive State-of-the-Art Yamaha sound and recording system with the valued assistance from Dean Paul was installed giving enhanced in-house and online streaming audio services. We acknowledge with utmost thanks, the addition, design and craftsmanship of a sound booth which Dean Paul crafted from materials reclaimed and restored from our former Bishop's House and Deanery. The finished unit is a testament in part to the love and respect Dean Paul offers each and every day in his ministry at our Cathedral.
- Annual inspection of the backflow valve connector to the Halifax water system. The plumber filled the required yearly report on our behalf.
- Annual inspection for the fire alarm panel, monitors, pull stations, emergency lightning exit lights, sirens, flashing emergency lights, replaced worn out parts in the system. Required report done for the Fire Department.
- The boilers were inspected and adjusted four times a year during the heating system. Summer months to keep system from seizing up the boilers were on a timer which turns system on and off each week but not generate heat. As well, replaced a leaking actuator and pressure relief valve. The expansions tanks were drained of water.
- Fire safety inspection requiring labeled piping, painted gas meter and sleeved piping wall penetration by meter.

- Basement door repaired but will need to be replaced in 2025.
- Fire extinguisher inspected and replacement was required.
- A 40 gallon hot water tank was replaced.
- Repair, restoration, and paint was completed on 6 large wall panels.
- Landscaping service was required to repair shrubbery at the main door entrance.
- A gifted AED defibrillator medical device unit was installed which enhanced our emergency supports. Subsequently, parishioners attended a First Aid, CPR, AED and Naloxone Training session.
- Interior wood trim was needed to complete the unfinished work of our front entrance doors.
- An application for a free energy audit was submitted to Ecology Action. We are awaiting their reply.

Looking ahead to 2025:

- To re-shingle 2 roof sections of the Cathedral
- To replace 2 exit doors.
- To repair, oil and clean the fabric material on 270 chairs located in the Nave.
- To repair and refresh spaces in the porch area adjacent the Vestry and Amalatory.

In submitting this report, I extend a special thanks to Bruce and Loretta Langille for their continuous dedication in overseeing the multi tasks that keep the Cathedral operational.

Ken Dauphinee, Property Committee Member

Cathedral Sacristan

The work of the Sacristan remains much the same as in the past. The assistance of Ken Dauphinee in keeping the candles filled with oil and the assistance of Geraldine May and Kathie Swenson in caring for the tea lights in the Columbarium is much appreciated. Dean Paul, Deacon Ray and our Office Administrator, Sarah, provide much needed help and advice, and a great deal of practical support comes from our other lay ministers; Bill, Heather, Margy, and Susan and our lay minister in training, Joseph.

Over the years, the Sacristan has prepared a number of instruction sheets which explain what needs to be done and how best to do things; and has collected them in a ring binder for reference. One of our Congregational Council members, Cate Berry, has kindly offered to edit them to make a formal Sacristan's Manual and it is hoped that this task will be finished during 2025. Her assistance is much appreciated.

Respectfully submitted,
Maureen Yeats

St. Alban's Columbarium

In 2024, one single niche and five double niches in St. Alban's Columbarium were sold.

At year end December 31, 2024, the Columbarium had 47 niches available for sale.

Respectfully submitted,
Sarah Underwood

Say Yes! to Kids (SYTK) at the Cathedral

Say Yes! to Kids (SYTK) at the Cathedral: Growing Community and Connection

The Cathedral's leadership role with SYTK was recently acknowledged in the **Anglican Foundation Winter 2025 Update**, noting our emphasis on growing community and connection: "*Say Yes! to Kids* has been a great way for us to reach outside our walls each spring to connect with a community partner and adopt a youth cause. Whether supporting recreation or arts programs, SYTK is an opportunity to show Haligonians that the Cathedral cares about young people!" (Cynthia Pilcihos).

SYTK is an annual fundraising appeal sponsored by the Anglican Foundation of Canada (AFC). Launched in 2021 to encourage church-led pandemic recovery programs and initiatives, the SYTK movement has now provided [\\$755,000 in funding to more than 150 beneficiaries](#) and fundraising partners for youth-focused ministry and outreach across the Anglican Church of Canada.

The marketing, communication and financial support of the Anglican Foundation to parishes and Anglican groups in executing this Peer-to-Peer (P2P) fundraising approach of SYTK is outstanding. All SYTK projects have benefitted from the marketing and communication talents of Michelle Hauser, Development and Communication Officer for the Foundation, and from the AFC Angel Donor matching gift program. We are all very grateful to the lead donors who have championed this cause over the past 4 years with donations totaling more than \$100,000!

The Cathedral Church of All Saints has been a great supporter of *Say Yes! to Kids* from the beginning, being the only Cathedral in the country for several years to participate. This leadership role of the Cathedral has helped the Diocese of NS & PEI be a front runner with SYTK in the Anglican Church of Canada. For example, in 2024, our Diocese ran 6 SYTK teams, with the **Cathedral's team, led by Cate Berry**, supporting the **THRIVE Girls' Choir**, a unique performance choir of girls grades 5 – 12, offering a Christian and mainstream repertoire of music. As a key component of THRIVE Education, with the purpose of *empowering youth to come fully alive*, the **THRIVE Girls' Choir** is high energy, offering, as well, leadership development for the participants.

AFC's Executive Director, Dr. Scott Brubacher, notes that the top three ministry impact zones [for *Say Yes! to Kids*] have been faith formation, arts and education, and outdoor recreation. The projects at the Cathedral have been in the impact zones of arts and education (THRIVE) and outdoor recreation (recreation opportunities for refugee children in NS and day camp for the children of Halifax's Ward 5 Neighbourhood Centre).

The Cathedral's *SYTK* projects are all ones that have reached out to the community and have helped in actualizing the engagement and outreach priority of the Cathedral's *Rising Up Plan*. This focus continues for the Cathedral's *SYTK 2025*, under the leadership of **Cate Berry**: the *Youth Project NS* (<https://youthproject.ns.ca/>), a youth-led enterprise that supports youth around issues of sexual identity and orientation, with the goal of making Nova Scotia a safer, healthier, and happier place for 2SLGBTQ+ youth through education, programming, drop-ins, and camps. It is particularly the **3-day residence Camp Coyote** and the *Day Camp Seahorse* that the Cathedral's *SYTK 2025* project will support. This provides an opportunity for the Cathedral to confirm its commitment to being an inclusive and affirming congregation - your support for the Cathedral's *SYTK 2025* is welcome and greatly appreciated!

Cynthia Pilichos,

Cathedral member and Anglican Foundation of Canada Representative for the Diocese of NS & PEI

St. Catherine's Group

The St. Catherine's ACW Group is a "collective of women engaged in faithful service within and beyond the Cathedral". Besides our monthly meetings, we conduct the St. Catherine's Connects Phone Ministry to keep in touch with our home-bound Cathedral members and we also provide a small book of prayers to our newly baptised children. We support several "missional projects" such as the Phoenix Youth Centre Snack Program, Cathedral Outreach, the Diocesan Anniversary Bursary, the Anglican Foundation (membership dues as well as the "Say Yes To Kids" campaign) and the PWRDF. Our Group also provides awareness of gender-based violence by supplying the white ribbons on White Ribbon Sunday.

The St. Catherine's Group presently has 27 members and we are always happy to welcome new members. We meet in the Nursery on the last Thursday of the month from 1:00 - 2:30 p.m. from Sept - May (excluding Dec.).

Our agenda for 2024 was as follows:

JAN: We decided on the disbursement of outreach funds and we discussed some fundraising ideas. We continued on with the sale of the 2024 Anglican Church Calendars which had only arrived late in 2023. Annual dues were collected.

FEB: Maureen Yeats guided us in the making of an Easter origami craft.

MAR: Heather Carter outlined the new "Soup to Doorstep" initiative being started at the Cathedral and we also signed Easter cards to be sent to our Cathedral shut-ins. Following this shortened meeting, many of us helped make the palm crosses for Palm Sunday.

APR: Peter Delefes gave a most interesting presentation on the history of St. Luke's Hall which was the original parish hall for the Cathedral.

MAY: We enjoyed dinner out before the summer break. Sadly, long-time group member, Alice Jessop, passed away. RIP Alice.

SEPT: With the upcoming retirement of our Primate, our Group agreed on a donation to the "Archbishop Linda Nicholls Theological Education Fund". We began to discuss plans for a Seniors' Luncheon in Oct. but soon came to the conclusion that with the ongoing construction on Cathedral Lane, it would just be too challenging for both the seniors attending and the workers/servers to find parking spots, so we felt it was necessary to postpone to a later date. Cynthia also spoke about the workshop given by the Dallaire Institute and Dalhousie University on the U.N. Day of Peace.

OCT: With White Ribbon Sunday and the 16 Days of Activism Against Gender-based Violence approaching in Nov., our meeting was focused on gender-based violence and featured a most thought-provoking TED Talk by internationally renowned educator, Jackson Katz (PhD). At the conclusion, he offered several take aways and this was followed by a meaningful discussion amongst the Group members.

NOV: Toys and knitted items were collected for children at St. Mark's Community Centre. The Anglican Church Calendars were sold following the 9:30 and 11:00 services. We also enjoyed our pre-Christmas lunch out.

DEC: No meeting was held. We organized a Christmas Bake & Jewellery Sale which took place following the Sunday School Pageant.

I would like to thank our Treasurer, Kathy Chaddock, for continuing to manage the finances for our Group.

Respectfully submitted,

Judi MacDonald
Co-ordinator

Sunday School & Nursery

Attendance at Sunday School continues to grow particularly in the nursery and in ages 11 and up, led by Bill Black.

With growing numbers and in alignment with SafeR Church guidelines requiring two adults per class, we have been grateful for increased parental support at all levels. And we welcome new volunteers.

The ages 6 to 10 group held a successful Christmas bake sale making just over \$300 that went to Hope for Wildlife, North Grove in Dartmouth, Feed Nova Scotia and the IWK. Thank you to the congregation for its overwhelming support.

The ages 11 and up group conducted the Christmas Eve carol service at 4 p.m. as well as the Feb. 2 service. They also served a dinner at St. George's.

The Christmas Pageant was a great success, and the ages 6 to 10 group, apart from its regular bible-based curriculum, spent two Sundays in February on African Nova Scotian leaders in history and today. The group also received a fascinating lesson on life and death taught by priest chaplain Keirsten Wells, who has been assisting this year.

Key to the Sunday School is Dean Paul's opening children's talk which often introduces the lesson and creates a fun and welcoming space.

The Sunday School is continuing to develop guidelines to align with Diocesan SafeR Church policies.

Respectfully submitted,

Elissa Barnard, Bill Black, Sarah Cooper, Karen Cooper, Gay Osler, Jacklynn Pidduck

Statistics

2 Baptisms

Chidumaga Evidance Esomonu

Malual Tongol Banguot

16 Burials

Bruce Burrell

John Cooper

Arthur Flynn

Piyari (Rano) Khokar

Jane Sutherland

Alice Jessop

Christos Pilichos

John Wright

James Burchill

Clayton Coveyduck

Janet Shirley

George Elliot

Roland (Frank) Folland

Natalie burke

Carol Ann Lockhart

Rajeev Khokhar

7 Marriages

Breugh Wood & Christopher Power

Shawna Eason & James Bowes

Cari Burns & Ryan Quinn

Allen Eddy & Kyle Samson

Megan Fenchak & Logan LeFort

Song-Yi Coates & David Myles

Carrie Downing & Francis Murphy

Average Sunday Attendance 165

Cathedral Church of All Saints Comparative Income Statement

| REVENUE | Actual 01/01/2024 to 12/31/2024 | Budget 01/01/2024 to 12/31/2024 | % | Actual 01/01/2023 to 12/31/2023 | Actual 01/01/2022 to 12/31/2022 | % |
|---|------------------------------------|------------------------------------|----------------|------------------------------------|------------------------------------|---------------|
| Offering | | | | | | |
| Envelopes on Plates | 176,004.36 | 128,000.00 | 37.50 | 128,184.15 | 133,033.50 | -3.65 |
| Automatic Offerings | 117,688.00 | 120,000.00 | -1.93 | 118,388.00 | 121,464.20 | -2.53 |
| Open Offering | 5,707.70 | 6,000.00 | -4.87 | 5,608.69 | 2,519.80 | 122.58 |
| Initial Envelopes | 390.00 | 300.00 | 30.00 | 250.00 | 335.00 | -25.37 |
| Special Days-Easter | 17,785.00 | 8,200.00 | 116.89 | 8,180.00 | 5,270.00 | 55.22 |
| Special Days-Thanksgiving | 6,135.00 | 4,400.00 | 39.43 | 4,305.00 | 3,965.00 | 8.58 |
| Projects + Initiatives | 0.00 | 3,700.00 | -100.00 | 12,981.73 | 0.00 | 0.00 |
| Special Days-Xmas | 2,040.00 | 7,000.00 | -70.86 | 6,970.00 | 4,575.00 | 52.35 |
| Music-Easter + Christmas Sponsors | 6,300.00 | 6,000.00 | 5.00 | 6,010.00 | 3,880.25 | 54.89 |
| Total Offering | 332,050.06 | 283,600.00 | 17.08 | 290,877.57 | 275,042.75 | 5.76 |
| Operating Donor Rest Revenue | | | | | | |
| Refugee Sponsorship ODR | 0.00 | 0.00 | 0.00 | 9,335.61 | 37,921.49 | -75.38 |
| Maintenance & Restoration ODR | 10,722.69 | 11,400.00 | -5.94 | 11,319.85 | 53,622.89 | -78.89 |
| Organ ODR | 20,252.64 | 700.00 | 2,793.23 | 664.00 | 930.50 | -28.64 |
| Fordham Organ ODR | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | -100.00 |
| Dean's Discretionary ODR | 12,774.45 | 15,000.00 | -14.84 | 14,829.38 | 15,632.00 | -5.13 |
| Outreach ODR | 17,772.00 | 14,400.00 | 23.42 | 14,315.62 | 17,048.14 | -16.03 |
| Sanctuary ODR | 2,214.00 | 3,000.00 | -26.20 | 2,828.00 | 4,244.93 | -33.38 |
| Music ODR | 3,993.50 | 3,600.00 | 10.93 | 3,631.00 | 4,343.00 | -16.39 |
| Total Operating Donor Rest Revenue | 67,729.28 | 48,100.00 | 40.81 | 56,923.46 | 133,942.95 | -57.50 |
| Endowment Revenue | | | | | | |
| Chaplaincy ER | 0.00 | 500.00 | -100.00 | 500.00 | 100.00 | 400.00 |
| Total Endowment Revenue | 0.00 | 500.00 | -100.00 | 500.00 | 100.00 | 400.00 |

| | | | | | | | | | |
|--|-------------------|-------------------|---------------|-------------------|-------------------|---------------|--|--|--|
| Interest | | | | | | | | | |
| Interest OU | 38.07 | 0.00 | 0.00 | 17.59 | 20.66 | -14.86 | | | |
| Total Interest | <u>38.07</u> | <u>0.00</u> | <u>0.00</u> | <u>17.59</u> | <u>20.66</u> | <u>-14.86</u> | | | |
| Other Trust & Interest Income | | | | | | | | | |
| Music End Fund | 1,080.00 | 0.00 | 0.00 | 0.00 | 50.00 | -100.00 | | | |
| Clergy Educ-B. Dauphinee | 870.30 | 1,100.00 | -20.88 | 819.58 | 813.66 | 0.73 | | | |
| Bulletin Sponsors | 1,175.00 | 1,300.00 | -9.62 | 1,245.00 | 1,390.00 | -10.43 | | | |
| Wedding | 1,100.00 | 800.00 | 37.50 | 750.00 | 250.00 | 200.00 | | | |
| Supplies for Services | 1,395.00 | 1,600.00 | -12.81 | 1,625.00 | 1,690.00 | -3.85 | | | |
| Grants: Munic/Prov/Growth 4 Minis | 0.00 | 0.00 | 0.00 | 0.00 | 11,318.47 | -100.00 | | | |
| Parking Spot Rental - Income | 450.00 | 500.00 | -10.00 | 400.00 | 400.00 | 0.00 | | | |
| Rental of Space - Income | 7,450.00 | 4,600.00 | 61.96 | 4,576.25 | 2,325.00 | 96.83 | | | |
| Special Memorials | 400.00 | 800.00 | -50.00 | 790.00 | 100.00 | 690.00 | | | |
| Votive Rack | 239.05 | 100.00 | 139.05 | 128.70 | 96.50 | 33.37 | | | |
| Diocesan Times | 40.00 | 0.00 | 0.00 | 20.00 | 40.00 | -50.00 | | | |
| Columnarium Niche - Income | 14,600.00 | 15,400.00 | -5.19 | 15,400.00 | 2,525.00 | 509.90 | | | |
| Grants: Diocese | 12,500.00 | 12,500.00 | 0.00 | 12,500.00 | 12,500.00 | 0.00 | | | |
| Special Events-Music | 755.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Total Other Trust & Interest Income | <u>42,054.98</u> | <u>38,700.00</u> | <u>8.67</u> | <u>38,254.53</u> | <u>33,498.63</u> | <u>14.20</u> | | | |
| Gain/Loss Market Value | | | | | | | | | |
| Investment Income Realized/Unrealiz | 550,832.08 | 0.00 | 0.00 | 223,825.45 | 242,184.24 | -7.58 | | | |
| Trust Fund Trans-Operating | 175,000.00 | 315,000.00 | -44.44 | 292,600.00 | 190,000.00 | 54.00 | | | |
| Trust Fund Trans-Restoration | 0.00 | 25,000.00 | -100.00 | 0.00 | 0.00 | 0.00 | | | |
| Consol Trust Fund-Ann MV G/L | 420,982.00 | 0.00 | 0.00 | 370,648.00 | -743,826.00 | -149.83 | | | |
| Consol Trust Fund-Quarterly Reinves | -971,814.08 | 0.00 | 0.00 | -594,473.45 | 501,641.76 | -218.51 | | | |
| Trust Fund Trans-Glass Door Project | 0.00 | 0.00 | 0.00 | 41,256.25 | 0.00 | 0.00 | | | |
| Total Gain/Loss market Value | <u>175,000.00</u> | <u>340,000.00</u> | <u>-48.53</u> | <u>333,856.25</u> | <u>190,000.00</u> | <u>75.71</u> | | | |
| TOTAL REVENUE | <u>616,872.39</u> | <u>710,900.00</u> | <u>-13.23</u> | <u>720,429.40</u> | <u>632,604.99</u> | <u>13.88</u> | | | |

EXPENSE

Salaries

| | | | | | | |
|----------------------------------|-------------------|-------------------|---------------|-------------------|-------------------|--------------|
| Stipend-Clergy | 107,905.41 | 106,200.00 | 1.61 | 106,472.23 | 96,081.83 | 10.81 |
| Salary-General/Office | 64,834.53 | 63,000.00 | 2.91 | 60,868.14 | 53,512.63 | 13.75 |
| Salary Engagement Leader | 4,176.72 | 70,000.00 | -94.03 | 105,017.32 | 79,667.85 | 31.82 |
| Contract -Organist | 0.00 | 0.00 | 0.00 | 0.00 | 42,641.60 | -100.00 |
| Honorarium Assist & Lay Ministry | 0.00 | 0.00 | 0.00 | 0.00 | 1,533.18 | -100.00 |
| Total Salaries Expenses | 176,916.66 | 239,200.00 | -26.04 | 272,357.69 | 273,437.09 | -0.39 |

Operating Donor Restricted Expenses

| | | | | | | |
|--|-----------------|------------------|---------------|------------------|------------------|---------------|
| Dean's Discretionary Rest ODR | 8,102.06 | 10,000.00 | -18.98 | 9,916.40 | 5,380.60 | 84.30 |
| Refugee Sponsorship ODR | 0.00 | 0.00 | 0.00 | 9,340.00 | 37,921.49 | -75.37 |
| Total Oper Donor Restricted Expense | 8,102.06 | 10,000.00 | -18.98 | 19,256.40 | 43,302.09 | -55.53 |

Outreach

| | | | | | | |
|--------------------------------|------------------|------------------|--------------|------------------|------------------|--------------|
| Outreach-Grants | 32,900.00 | 44,000.00 | -25.23 | 26,500.00 | 13,150.00 | 101.52 |
| Outreach-Adopt A Meal | 2,175.36 | 0.00 | 0.00 | 2,783.65 | 2,192.24 | 26.98 |
| Outreach-Apartment Furnishings | 2,752.35 | 0.00 | 0.00 | 4,338.66 | 4,557.58 | -4.80 |
| Outreach-Christmas | 960.08 | 0.00 | 0.00 | 376.22 | 0.00 | 0.00 |
| Outreach-Out of The Cold | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | -100.00 |
| Outreach-St. George's Kitchen | 783.31 | 0.00 | 0.00 | 1,492.82 | 2,069.22 | -27.86 |
| Outreach-PWRDF | 0.00 | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 |
| Outreach-Church Activities | 0.00 | 0.00 | 0.00 | 124.50 | 0.00 | 0.00 |
| Outreach-Deacons | 1,548.68 | 0.00 | 0.00 | 1,444.68 | 900.00 | 60.52 |
| Outreach-Shelter 191 | 1,123.83 | 0.00 | 0.00 | 2,847.97 | 1,628.94 | 74.84 |
| Outreach-Incidental | 0.00 | 0.00 | 0.00 | 1,087.36 | 0.00 | 0.00 |
| Total Outreach | 42,243.61 | 44,000.00 | -3.99 | 41,195.86 | 25,497.98 | 61.57 |

Christian Education

| | | | | | | |
|----------------------------------|---------------|-----------------|---------------|-----------------|-----------------|--------------|
| Sunday School | 829.02 | 2,100.00 | -60.52 | 2,090.25 | 1,306.26 | 60.02 |
| Total Christian Education | 829.02 | 2,100.00 | -60.52 | 2,090.25 | 1,306.26 | 60.02 |

| | | | | | | |
|-------------------------------|-------------------|-------------------|---------------|-------------------|------------------|---------------|
| Communication | | | | | | |
| Advertising | 0.00 | 200.00 | -100.00 | 238.37 | 665.00 | -64.15 |
| Website | 255.40 | 2,100.00 | -87.84 | 2,167.32 | 3,318.47 | -34.69 |
| Communications Projects | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Communication | 255.40 | 2,300.00 | -88.90 | 2,405.69 | 3,983.47 | -39.61 |
| Music Program | | | | | | |
| Paid Singers | 31,388.06 | 29,500.00 | 6.40 | 29,661.20 | 29,194.72 | 1.60 |
| Salary Organist | 44,639.54 | 44,600.00 | 0.09 | 47,250.46 | 0.00 | 0.00 |
| Assistant Music Director | 11,090.92 | 11,200.00 | -0.97 | 10,610.64 | 10,368.76 | 2.33 |
| 9:30 AM Music Ministry | 6,225.00 | 7,000.00 | -11.07 | 6,500.00 | 1,375.00 | 372.73 |
| Special Events | 989.00 | 0.00 | 0.00 | 0.00 | 13,540.58 | -100.00 |
| Piano/Organ Tuning | 3,882.99 | 3,700.00 | 4.95 | 3,788.25 | 4,462.82 | -15.12 |
| Membership Fees (Music) | 36.35 | 100.00 | -63.65 | 36.05 | 0.00 | 0.00 |
| Purchases of Sheet Music | 80.34 | 1,600.00 | -94.98 | 96.60 | 1,485.79 | -93.50 |
| Misc Purchases/Supplies | 439.93 | 0.00 | 0.00 | 815.22 | 610.35 | 33.57 |
| Music In-House Photocopies | 751.71 | 800.00 | -6.04 | 614.51 | 740.41 | -17.00 |
| Publicity (Music) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Substitute Organist | 475.00 | 800.00 | -40.63 | 925.00 | 300.00 | 208.33 |
| Jazz Easter + Christmas Brass | 5,672.47 | 6,000.00 | -5.46 | 5,766.85 | 12,237.15 | -52.87 |
| Music TBD | 0.00 | 0.00 | 0.00 | 0.00 | -18,339.39 | -100.00 |
| Total Music Program | 105,671.31 | 105,300.00 | 0.35 | 106,064.78 | 55,976.19 | 89.48 |
| Ministries | | | | | | |
| Other Ministry Activity | 0.00 | 0.00 | 0.00 | 1,338.42 | 9,098.00 | -85.29 |
| Engagement Leader Initiatives | 0.00 | 6,000.00 | -100.00 | 12,645.63 | 0.00 | 0.00 |
| Advertising Ministries | 0.00 | 0.00 | 0.00 | 155.21 | 0.00 | 0.00 |
| Coffee Hour + Hospitality | 847.02 | 3,500.00 | -75.80 | 1,252.97 | 0.00 | 0.00 |
| Total Ministries | 847.02 | 9,500.00 | -91.08 | 15,392.23 | 9,098.00 | 69.18 |

Cathedral Repairs & Maintenance

| | | | | | | |
|---|-------------------|-------------------|--------------|-------------------|-------------------|--------------|
| Repair & Maintenance | 36,398.01 | 50,000.00 | -27.20 | 42,871.94 | 9,719.36 | 341.10 |
| Natural Gas | 54,511.79 | 60,000.00 | -9.15 | 54,004.71 | 65,975.57 | -18.14 |
| Electricity-Cathedral | 5,457.27 | 5,500.00 | -0.78 | 4,790.85 | 4,877.73 | -1.78 |
| Water-Cathedral | 1,041.16 | 1,100.00 | -5.35 | 988.10 | 899.43 | 9.86 |
| Superintendent- Cathedral | 23,637.98 | 22,700.00 | 4.13 | 22,056.76 | 20,651.75 | 6.80 |
| Snow/Lawn/Garbage Maintenance | 10,552.75 | 10,000.00 | 5.53 | 9,290.05 | 6,686.12 | 38.95 |
| Roof Reshingle | 32,228.15 | 25,000.00 | 28.91 | 0.00 | 0.00 | 0.00 |
| Total Cathedral Repair&Maintenance | 163,827.11 | 174,300.00 | -6.01 | 134,002.41 | 108,809.96 | 23.15 |

General & Office Expenses

| | | | | | | |
|--|------------------|------------------|--------------|------------------|------------------|-------------|
| Photocopier Lease | 3,111.32 | 3,300.00 | -5.72 | 0.00 | 3,285.60 | -100.00 |
| Photocopier Usage | 5,244.45 | 6,000.00 | -12.59 | 5,495.89 | 3,169.50 | 73.40 |
| Postage-Office | 860.35 | 2,000.00 | -56.98 | 1,496.06 | 2,188.36 | -31.64 |
| Office Supplies | 2,496.22 | 3,000.00 | -16.79 | 2,610.22 | 3,438.32 | -24.08 |
| Computer Supplies | 1,539.81 | 2,000.00 | -23.01 | 951.36 | 256.86 | 270.38 |
| Phone/Fax/Internet/Cell-Office | 2,084.99 | 2,000.00 | 4.25 | 1,887.16 | 1,693.30 | 11.45 |
| Office Expense | 30.00 | 0.00 | 0.00 | 0.00 | 50.00 | -100.00 |
| Interest & Bank Charges | 4,107.52 | 2,600.00 | 57.98 | 2,384.99 | 2,414.82 | -1.24 |
| Initial & Special Days Envelopes | 560.55 | 600.00 | -6.58 | 593.02 | 432.99 | 36.96 |
| Accounting & Legal | 11,473.23 | 12,400.00 | -7.47 | 12,657.32 | 9,264.75 | 36.62 |
| Membership/ Subscriptions | 395.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total General & Office Expenses | 31,903.44 | 33,900.00 | -5.89 | 28,076.02 | 26,194.50 | 7.18 |

Other Expenses

| | | | | | | |
|---------------------------|-----------|-----------|---------|-----------|-----------|--------|
| Car & Mileage | 2,531.00 | 2,800.00 | -9.61 | 2,441.00 | 2,496.00 | -2.20 |
| Office Rent (ADCC) | 4,181.76 | 4,200.00 | -0.43 | 4,181.76 | 21,668.03 | -80.70 |
| Parish Allotment | 61,164.00 | 61,200.00 | -0.06 | 66,468.00 | 65,724.00 | 1.13 |
| Coffee Hour | 237.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Hospitality Expenses | 381.74 | 0.00 | 0.00 | 1,163.07 | 405.22 | 187.02 |
| Engagement/Fund R Expense | 0.00 | 0.00 | 0.00 | 251.61 | 601.52 | -58.17 |
| Flowers for Sanctuary | 5,794.92 | 6,000.00 | -3.42 | 5,337.96 | 4,531.13 | 17.81 |
| Supplies for Services | 1,668.26 | 2,600.00 | -35.84 | 1,050.11 | 1,059.20 | -0.86 |
| Prayer Books | 0.00 | 1,000.00 | -100.00 | 0.00 | 0.00 | 0.00 |

| | | | | | | |
|----------------------------------|-------------------|-------------------|---------------|-------------------|-------------------|----------------|
| Columbarium Expenses | 14,750.83 | 12,000.00 | 22.92 | 12,990.31 | 8,641.19 | 50.33 |
| Camera Sys/Computer Depreciation | 8,159.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Conference Fees | 0.00 | 500.00 | -100.00 | 165.00 | 0.00 | 0.00 |
| Fundraising Consulting | 238.71 | 0.00 | 0.00 | 228.50 | 0.00 | 0.00 |
| Total Other Expenses | 99,108.69 | 90,300.00 | -9.75 | 94,277.32 | 105,126.29 | -10.32 |
| TOTAL EXPENSE | 629,704.32 | 710,900.00 | -11.42 | 715,118.65 | 652,731.83 | 9.56 |
| NET INCOME | -12,831.93 | 0.00 | 0.00 | 5,310.75 | -20,126.84 | -126.39 |

Generated On: 03/17/2025

Cathedral Church of All Saints

Comparative Balance Sheet

| | As at 12/31/2024 | As at 12/31/2023 | Percent |
|---|---------------------|---------------------|---------------|
| ASSET | | | |
| Oper Bank & Other Short Term | | | |
| Scotia Bank Operating | 195,783.64 | 108,700.56 | 80.11 |
| Cash, Cheques for Deposit | -200.00 | -200.00 | 0.00 |
| Total Cash | 195,583.64 | 108,500.56 | 80.26 |
| Total Oper Bank & Other Short... | 195,583.64 | 108,500.56 | 80.26 |
| Accounts Receivable | | | |
| HST Receivable | 15,728.74 | 5,143.24 | 205.81 |
| Total Receivables | 15,728.74 | 5,143.24 | 205.81 |
| Investment | | | |
| Investments | 5,037,818.19 | 3,975,869.11 | 26.71 |
| Gains in MV Investments | 2,844,322.23 | 2,844,322.23 | 0.00 |
| Statue Project | 360.24 | 360.24 | 0.00 |
| Glass Door Project | 38,565.21 | 38,565.21 | 0.00 |
| Total Investments | 7,921,065.87 | 6,859,116.79 | 15.48 |
| Camera + Computers | | | |
| Camera System+Computers | 54,448.40 | 27,890.93 | 95.22 |
| Accum Deprec-Cam+Comp | -8,159.48 | 0.00 | 0.00 |
| Net Camera+ Computer | 46,288.92 | 27,890.93 | 65.96 |
| TOTAL ASSET | 8,178,667.17 | 7,000,651.52 | 16.83 |
| LIABILITY | | | |
| Current Liabilities | | | |
| Accounts Payable | 86,814.23 | 55,288.46 | 57.02 |
| Campaign Start Up | 5,031.84 | 5,031.84 | 0.00 |
| HST Paid on Purchases | 24.00 | 24.00 | 0.00 |
| Diocesan Times Payable | 0.00 | 0.00 | 0.00 |
| Columbarium Niches (Dean & C... | 650.00 | 650.00 | 0.00 |
| Accruals Payable | 76,621.41 | 79,248.68 | -3.32 |
| Sub Total Current Liabilities | 77,271.41 | 79,898.68 | -3.29 |
| Total Current Liabilities | 169,141.48 | 140,242.98 | 20.61 |
| TOTAL LIABILITY | 169,141.48 | 140,242.98 | 20.61 |
| EQUITY | | | |
| Operating Unrestricted Fund | | | |
| OU Fund | 98,310.39 | 86,772.77 | 13.30 |
| Total Operating Unrestricted F... | 98,310.39 | 86,772.77 | 13.30 |
| Operating Donor Restricted Fu... | | | |
| Friends of The Cathedral ODR | 41,551.57 | 36,675.11 | 13.30 |
| Music and Choir ODR | 33,547.67 | 27,263.36 | 23.05 |
| Music & Choir Res - trsfrs in/out | 20,000.00 | 20,000.00 | 0.00 |
| Building & Maintenance - ODR | 38,744.86 | 36,806.69 | 5.27 |
| Building & Mait. - transfers in/out | -22,230.00 | -22,230.00 | 0.00 |
| Columbarium Restoration ODR | -15,772.80 | -15,772.80 | 0.00 |
| Columbarium Rest - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| Sanctuary ODR | 18,003.52 | 15,890.64 | 13.30 |
| Outreach ODR | 73,809.17 | 65,146.99 | 13.30 |
| Dean's Discretionary ODR | 141,923.64 | 125,267.60 | 13.30 |
| Fordham Organ ODR | 65,728.69 | 58,014.83 | 13.30 |
| Refugee Sponsorship ODR | 10,285.27 | 43,943.20 | -76.59 |
| Book Launch ODR | 727.33 | 641.97 | 13.30 |
| Organ ODR | 420,246.42 | 339,788.46 | 23.68 |
| Organ Rest ODF Tr Out | -110,718.62 | -110,718.62 | 0.00 |

Printed On: 03/19/2025

Cathedral Church of All Saints

Comparative Balance Sheet

| | As at 12/31/2024 | As at 12/31/2023 | Percent |
|---|---------------------|---------------------|-------------|
| Total Oper Donor Restricted F... | <u>715,846.72</u> | <u>620,717.43</u> | 15.33 |
| Council Restricted | | | |
| CTF Int Distributable | 16,439.65 | 0.01 | 164,396,... |
| Council Restricted | 3,807,835.60 | 3,448,870.32 | 10.41 |
| Council Res - trfrs in/out | -749,145.34 | -574,145.34 | 30.48 |
| Total Council Restricted | <u>3,075,129.91</u> | <u>2,874,724.99</u> | 6.97 |
| Endowment Donor Restricted ... | | | |
| Unrestricted - ER | 156,980.64 | 138,557.53 | 13.30 |
| ER - trsfrs in/out | 249,422.73 | 220,150.69 | 13.30 |
| Prayer - ER | 2,088.43 | 1,843.33 | 13.30 |
| Chap - ER - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| Lovely ER - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| Sanctuary - ER | 1,681.28 | 1,483.97 | 13.30 |
| Sanc ER - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| Dean's Disc - ER | 1,855.50 | 1,637.74 | 13.30 |
| Dean's Disc ER - trsfrs | 0.00 | 0.00 | 0.00 |
| Bldg Mait - ER | 739,087.29 | 676,380.88 | 9.27 |
| Bldg Mait ER - trsfrs | -204,775.18 | -204,775.18 | 0.00 |
| Choir - ER | 4,975.92 | 4,391.95 | 13.30 |
| Choir ER - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| Music - ER | 48,896.68 | 43,158.21 | 13.30 |
| Music ER - trsfrs in/out | 0.00 | 0.00 | 0.00 |
| ER - Undistributed Income | 1,000,213.29 | 882,829.12 | 13.30 |
| Endowment Donor Unrestricted ... | 488,001.73 | 430,730.26 | 13.30 |
| Prayer Book | 15,101.97 | 13,329.62 | 13.30 |
| Chaplaincy Endowment | 61,517.14 | 54,297.54 | 13.30 |
| Lovely Endowment | 81,976.79 | 72,356.06 | 13.30 |
| Sanctuary Endowment | 8,622.47 | 7,610.54 | 13.30 |
| Dean's Discretionary Endowment | 7,317.52 | 6,458.74 | 13.30 |
| Building Maintenance Endowment | 1,078,148.55 | 946,078.61 | 13.96 |
| Building & Mait - transfers in/out | 47,199.96 | 47,199.96 | 0.00 |
| Choir Endowment | 23,995.81 | 21,179.68 | 13.30 |
| St. Augustine's Endowment | 291,764.73 | 257,523.47 | 13.30 |
| Distinguished Speakers Fund | 50,000.00 | 0.00 | 0.00 |
| Music Endowment | 1,198,124.67 | 757,513.78 | 58.17 |
| Endowment Restricted - Capital | 3,351,771.34 | 2,614,278.26 | 28.21 |
| Total Endowment Don Rest Fu... | <u>4,351,984.63</u> | <u>3,497,107.38</u> | 24.45 |
| Retained Earnings | | | |
| Retained Earnings - Previous Year | -218,914.03 | -224,224.78 | -2.37 |
| Current Earnings | -12,831.93 | 5,310.75 | -341.62 |
| Total Retained Earnings | <u>-231,745.96</u> | <u>-218,914.03</u> | 5.86 |
| TOTAL EQUITY | <u>8,009,525.69</u> | <u>6,860,408.54</u> | 16.75 |
| LIABILITIES AND EQUITY | <u>8,178,667.17</u> | <u>7,000,651.52</u> | 16.83 |

Congregation of the Cathedral Church of All Saints

Notes to the Financial Statements

1. Status and Nature of Operations

The Cathedral Church of All Saints operates as a registered charity located in Halifax, Nova Scotia. It is the site for worship and other services for the congregation and serves as the Cathedral for the Diocese of Nova Scotia and Prince Edward Island.

2. Adoption of CICA Accounting Principles for Not for Profit Organizations

The Cathedral has incorporated changes in the format to the Financial Statements to bring them in line with CICA Restricted Fund Accounting standards. The financial statements have been reformatted and some of the Funds have been re-categorized.

3. Summary of Significant Accounting Policies

Fund Accounting

The Cathedral follows the Restricted Fund Method of accounting for contributions.

1.0 Operating Funds are used to maintain the day to day operations of the Cathedral and the primary functions of the congregation and have no capital preservation requirements. Operating Funds are classified into two categories:

Operating Unrestricted For general use

Operating Restricted For specific uses as specified by the donors

A portion of the Operating Funds are invested until Council utilizes the funds for their designated purpose. Income allocated to these accounts is added to the fund balance.

2.0 Council Restricted Funds have been restricted by the Council of the Cathedral (Council) for specific purposes and are invested for the long term. Periodically and as determined by Council, income allocated to these funds is transferred to the Operating Unrestricted Fund to support the cost of operating the Cathedral.

3.0 Endowment Funds have stipulations defined by the donors. The capital is preserved and invested for the long term. Income allocated to these invested funds is reinvested until the funds are utilized for the stipulated purpose.

Investments

Investments are held in units in The Endowment and Trust Investment Funds of the Diocese of Nova Scotia and Prince Edward Island and are professionally managed by Jarislowski Fraser Limited. Performance of the investment funds is reviewed on a regular basis by the Treasurer and reported to Council.

Additions to and transfers out of Investments within the quarter are carried at cost. The balance of the investments are carried at quoted market value. Changes in market value are recognized in net income in the period in which they arise.

Investments are subject to market risk, interest rate risk, currency risk and credit risk. These risks are mitigated through the use of a professional investment manager as outlined above and appropriate investment type (stock and bond), industry sector, security and geographic diversification.

Revenue Recognition

Donations are recognized as revenue of the specified fund when received. Special event and other revenue is also recognized when received.

Investment income

Reflects the change in market value of investments held.

Financial Instruments

Other than investments, the Cathedral's financial instruments consist of cash and cash equivalents, receivables, payables and accruals. Unless otherwise noted, it is Council's opinion that the Cathedral is not exposed to excessive market, interest rate, currency or credit risks.

4. Investments

In general, the Cathedral has benefitted from positive financial markets and capable management. Investment income has exceeded operating requirements. This has allowed the overall balance of the investment funds to increase on an annual basis. This is subject to change as financial markets enter a period of volatility.

5. Related Party Transactions

The Cathedral is the beneficiary of income generated by a number of trusts held by The Anglican Diocese of Nova Scotia and Prince Edward Island and some funds held by Dean and Chapter. These funds are not recognized as assets of the Cathedral.

Dean and Chapter was established in 1858 to build and maintain the Cathedral Church of All Saints, Halifax, as a place of religious worship for the Anglican Church of Canada – Diocese of Nova Scotia and Prince Edward Island and holds title to the Cathedral Building. The Dean and Chapter receives investment income, land rent, occasional donations and bequests. The income is used to pay the mortgage on the property, some maintenance and operating expenses of the Cathedral as well as small contributions to other charities and an occasional bursary. Dean and Chapter also hold funds in trust for the Columbarium Fund. The Cathedral has an interest in the title of the land which is being leased on a long term basis by the Anglican Diocesan Centre Corporation to the Shannex Group Inc.

The Cathedral Church of All Saints
2025 Draft Budget

3/24/2025

| | 2025 | 2024 | 2024 | 2023 |
|---|----------------|----------------|----------------|----------------|
| | Budget | Budget | Actual | Actual |
| REVENUE | | | | |
| 1.0 General Offerings | | | | |
| Envelopes | 178,000 | 128,000 | 176,004 | 128,184 |
| Automatic Offering | 120,000 | 120,000 | 117,688 | 118,388 |
| Open Offerings | 6,000 | 6,000 | 5,708 | 5,609 |
| Initial Envelopes | 500 | 300 | 390 | 250 |
| Special Days - Easter | 18,000 | 8,200 | 17,785 | 8,180 |
| Special Days - Thanksgiving | 6,200 | 4,400 | 6,135 | 4,305 |
| Special Days -Christmas | 5,000 | 7,000 | 2,040 | 6,970 |
| Proj/Initiatives | | 3,700 | 0 | 12,982 |
| Total General Offerings | 333,700 | 277,600 | 325,750 | 284,868 |
| 2.0 Donor Restrict Offers (ODR) | | | | |
| Maintenance & Restoration ODR | 11,000 | 11,400 | 10,723 | 11,320 |
| Refugee Sponsorship | 15,000 | 0 | | 9,336 |
| Organ ODR | 20,500 | 700 | 20,253 | 664 |
| Fordham Organ ODR | | 0 | | 0 |
| Dean's Discretionary ODR | 13,000 | 15,000 | 12,774 | 14,829 |
| Chaplaincy Endowment | | 0 | | |
| Bequests Gifts, Shares | | 0 | | |
| Columbarium Restoration ODR | | 0 | | 0 |
| Outreach ODR | 18,000 | 14,400 | 17,772 | 14,316 |
| Sanctuary ODR | 2,300 | 3,000 | 2,214 | 2,828 |
| Music ODR | 4,000 | 3,600 | 3,993 | 3,631 |
| Total Donor Restricted Offerings (ODR) | 83,800 | 48,100 | 67,729 | 56,924 |
| Endowment Revenue | | | | |
| Chaplaincy ER | | 500 | | 500 |
| General Fund Revenue /Int | | 0 | 38 | 16 |
| Total Endowment Revenue | 0 | 500 | 38 | 516 |
| Other Trust & Interest Income | | | | |
| Music End Fund | 1,100 | | 1,080 | 0 |
| Clergy Education/Belle D | 900 | 1,100 | 870 | 820 |
| Bulletin Sponsors | 1,200 | 1,300 | 1,175 | 1,245 |
| Weddings | 1,200 | 800 | 1,100 | 750 |
| Jazz Easter/Christmas Brass | 6,000 | 6,000 | 7,056 | 6,010 |
| Supplies for Services | 1,400 | 1,600 | 1,395 | 1,625 |
| Tour Guide | | 0 | | 0 |
| Grants Prov/Munic/Growth FM | | 0 | | 0 |
| Bequest | | 0 | | 0 |

The Cathedral Church of All Saints
2025 Draft Budget

3/24/2025

| | 2025 | 2024 | 2024 | 2023 |
|--|----------------|----------------|----------------|----------------|
| | Budget | Budget | Actual | Actual |
| Parking Rental | 500 | 500 | 450 | 400 |
| Premises Rental | 8,000 | 4,600 | 7,450 | 4,576 |
| Stitchery | 21,200 | 0 | 0 | 0 |
| Special Memorials | 400 | 800 | 400 | 790 |
| Cathedral Cornerstone | | 0 | | 0 |
| Votive Rack | 300 | 100 | 239 | 129 |
| Diocesan Times | | 0 | 40 | 20 |
| Columbarium Niche Income | 15,000 | 15,400 | 14,600 | 15,400 |
| Grants-Diocese | 12,500 | 12,500 | 12,500 | 12,500 |
| Music Sp Even-see Music Program | 0 | 0 | 0 | |
| CEWS Credits -2022 | | | | |
| Total Other Income | 69,700 | 44,700 | 48,355 | 44,265 |
| Tru Fund Draw-O/E DR (Ma+Rep) | | 25,000 | | 41,256 |
| Trust Fund Draw -Ann Operat | 305,000 | 315,000 | 175,000 | 292,600 |
| Trust Fund Draw D-ODR-Organ Invest Inc (Net) | | | | |
| Total Trust Fund Drawdown | 305,000 | 340,000 | 175,000 | 333,856 |
| Total Available Funds | 792,200 | 710,900 | 616,872 | 720,429 |

| | 2025 | 2024 | 2024 | 2023 |
|--|----------------|----------------|----------------|----------------|
| EXPENSE | Budget D | Budget | Act to Da | Actual |
| Salaries & Payroll Benefits | | | | |
| Salary - Clergy (incl Housing) | 104,000 | 106,200 | 107,905 | 106,472 |
| Salary - General / Office / AR&AP | 78,100 | 63,000 | 64,835 | 60,868 |
| | 0 | 0 | 0 | 0 |
| Tour Guide | 0 | | | 0 |
| Honorarium-Asst +Lay Ministry | | | | 1 |
| Assist Clergy (8/12) Ex Eng | 67,000 | 70,000 | 4,177 | 105,017 |
| Total Payroll Expense | 249,100 | 239,200 | 176,917 | 272,358 |
| Operating Donor Restricted | | | | |
| Organ Restoration-ODR | | | | |
| Deans Discretionary Rest ODR | 8,200 | 10,000 | 8,102 | 9,916 |
| Columbarium Restoration ODR | | 0 | | 0 |
| Outreach ODR | 44,000 | 44,000 | 42,243 | 41,196 |
| Refugee Sponsorship ODR | 15,000 | 0 | | 9,340 |
| Music ODR | | 0 | | 0 |

The Cathedral Church of All Saints
2025 Draft Budget

3/24/2025

| | 2025 | 2024 | 2024 | 2023 |
|---------------------------------------|----------------|----------------|----------------|----------------|
| | Budget | Budget | Actual | Actual |
| Other ODR | | 0 | | 0 |
| Sunday School | 2,100 | 2,100 | 829 | 2,090 |
| Total | 69,300 | 56,100 | 51,174 | 62,542 |
| Communications//Ad Hoc | | | | |
| Special | | 0 | | 0 |
| Advertising | | 200 | | 238 |
| Cornerstone | | 0 | | 0 |
| Website | 1,000 | 2,100 | 255 | 2,167 |
| Total Communications | 1,000 | 2,300 | 255 | 2,405 |
| Music Program | | | | |
| Senior Choir | 31,000 | 29,500 | 31,388 | 29,661 |
| Salary Organist | 45,600 | 44,600 | 44,640 | 47,250 |
| Assistant Director | 11,700 | 11,200 | 11,091 | 10,611 |
| 9:30 am Music Ministry | 7,000 | 7,000 | 6,225 | 6,500 |
| Special Services Extra Musicians | | 0 | 3,526 | 0 |
| Special Services Donations | | 0 | | 0 |
| Piano / Organ Tuning | 3,700 | 3,700 | 3,883 | 3,788 |
| Membership Fees | 100 | 100 | 36 | 36 |
| Music Purchases | 1,800 | 1,600 | 80 | 97 |
| Misc. Purch/Equip/Supplies | | 0 | 440 | 815 |
| Copying Expense (In House) | 800 | 800 | 752 | 615 |
| Copying Expense (Exterior) | | 0 | | 0 |
| Publicity | | 0 | | 0 |
| Jazz Easter/Christmas Brass | 6,000 | 6,000 | 3,135 | 5,767 |
| Ticketed Concert Sales | | 0 | | 0 |
| Substitute Organist | 800 | 800 | 475 | 925 |
| Total Music Program | 108,500 | 105,300 | 105,671 | 106,065 |
| Ministries/Missonal/Engagement | | | | |
| Engage Leader/Other Ministry | | 6,000 | | 14,392 |
| Coffee Hr +Hosp | 3,500 | 3,500 | 847 | 1,253 |
| Website Overhaul | | 0 | | |
| Engagement Leader | | 0 | | |
| Total Ministries | 3,500 | 9,500 | 847 | 15,645 |
| Building | | | | |
| Maintenance and Repairs OU | 70,000 | 50,000 | 36,398 | 42,872 |
| Maintenance and Repairs ODR | | 0 | | 0 |
| Maintenance and Repairs EDR | | 0 | | 0 |
| Fuel / Heating - Cathedral | 60,000 | 60,000 | 54,512 | 54,005 |
| Electricity - Cathedral | 6,500 | 5,500 | 5,458 | 4,791 |
| Water - Cathedral | 1,300 | 1,100 | 1,041 | 988 |
| Superintendent - Cathedral | 22,700 | 22,700 | 23,638 | 22,057 |
| Snow /Lawn/Garbage | 11,500 | 10,000 | 10,552 | 9,290 |

The Cathedral Church of All Saints
 2025 Draft Budget

3/24/2025

| | 2025 | 2024 | 2024 | 2023 |
|---|----------------|----------------|----------------|----------------|
| | Budget | Budget | Actual | Actual |
| Roof Reshingle | | 25,000 | 32,228 | |
| Total Building | 172,000 | 174,300 | 163,827 | 134,003 |
| General & Office Expenses | | | | |
| Photocopier Lease | 3,500 | 3,300 | 3,111 | 0 |
| Photocopier Usage | 6,000 | 6,000 | 5,244 | 5,496 |
| Postage - Office | 1,500 | 2,000 | 860 | 1,496 |
| Office & Cleaning Supplies | 3,000 | 3,000 | 2,496 | 2,610 |
| Computer Equip/Amort | 1,500 | 1,000 | 1,540 | 0 |
| Computer Supplies/Software/Support | 1,000 | 1,000 | 0 | 951 |
| Phone/Fax/Internet/Cell - Office | 2,200 | 2,000 | 2,085 | 1,887 |
| Initial & Special Days Envelopes | 600 | 600 | 561 | 593 |
| Bank Charges/Int/Service Fees | 4,300 | 2,600 | 4,108 | 2,385 |
| Miscellaneous Office | | 0 | 30 | 0 |
| Conf/Memb | 400 | 0 | 395 | 0 |
| Professional Fees (Accounting) | 12,400 | 12,400 | 11,473 | 12,657 |
| Total General & Office Expense | 36,400 | 33,900 | 31,903 | 28,075 |
| Other Expenses | | | | |
| Car & Mileage | 2,800 | 2,800 | 2,531 | 2,441 |
| Office Rent (ADCC) | 4,500 | 4,200 | 4,182 | 4,182 |
| Parish Allotment | 90,200 | 61,200 | 61,164 | 66,468 |
| Stitchery | 21,200 | 0 | 0 | 0 |
| Hospitality | 1,000 | 0 | 620 | 1,163 |
| Sanctuary Guild-Flowers | 6,500 | 6,000 | 5,795 | 5,338 |
| Supplies for Services | 2,600 | 2,600 | 1,668 | 1,050 |
| Prayer Books/Columbarium Exp | 15,000 | 13,000 | 14,753 | 12,990 |
| Fundraising/Consulting | | 0 | | 229 |
| Camers Sys/Computer Depn | 8,200 | | 8,159 | |
| Conference Fees | 400 | 500 | 238 | 165 |
| Total Other Expenses | 152,400 | 90,300 | 99,110 | 94,026 |
| TOTAL EXPENSE | 792,200 | 710,900 | 629,704 | 715,119 |
| NET INCOME | 0 | 0 | -12,832 | 5,310 |

Performance History

| | Month To Date | Quarter To Date | Annualized Latest 1 Year | Year To Date | Annualized Latest 2 Years | Annualized Latest 3 Years | Annualized Latest 4 Years | Annualized Latest 5 Years | Annualized Latest 10 Years | Annualized Since Inception 12/31/1991 |
|---|---------------|-----------------|--------------------------|--------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|---------------------------------------|
| TOTAL PORTFOLIO | -1.01 | 2.63 | 15.14 | 15.14 | 15.89 | 5.46 | 7.32 | 7.88 | 7.42 | 8.77 |
| Bonds | | | | | | | | | | |
| FTSE Canada Universe Bond Index | -0.75 | -0.08 | 4.15 | 4.15 | 5.73 | -0.18 | -0.68 | 1.13 | 2.21 | 5.74 |
| | -0.69 | -0.04 | 4.23 | 4.23 | 5.45 | -0.60 | -1.09 | 0.79 | 1.98 | 5.59 |
| Canadian Equity | | | | | | | | | | |
| S&P/TSX Composite Index | -1.96 | 7.15 | 21.83 | 21.83 | 20.97 | 9.10 | 12.88 | 11.50 | 9.18 | 12.34 |
| | -3.27 | 3.76 | 21.65 | 21.65 | 16.60 | 8.58 | 12.49 | 11.08 | 8.65 | 8.82 |
| US Equity | | | | | | | | | | |
| S&P 500 Index C\$ | -1.79 | 8.48 | 32.92 | 32.92 | 31.73 | 13.51 | 17.19 | 16.90 | 14.92 | 11.52 |
| | 0.27 | 9.02 | 36.36 | 36.36 | 29.45 | 13.76 | 17.07 | 16.92 | 15.58 | 11.23 |
| International Equity | | | | | | | | | | |
| MSCI EAFE Index C\$ - Net (Prior to 2011 Gross) | 0.08 | -4.15 | 11.19 | 11.19 | 16.83 | 4.91 | 7.61 | 8.08 | 8.64 | 7.76 * |
| | 0.38 | -2.18 | 13.24 | 13.24 | 14.15 | 6.14 | 7.17 | 6.92 | 7.50 | 5.35 |
| MSCI EAFE Index C\$ | 0.40 | -2.13 | 13.81 | 13.81 | 14.73 | 6.68 | 7.70 | 7.44 | 8.02 | 5.59 |
| Emerging Markets Equity | | | | | | | | | | |
| MSCI Emerging Markets C\$ London FX Rate Net | 0.44 | -1.24 | 17.82 | 17.82 | 8.60 | 0.59 | -1.00 | 2.95 | - | 4.02 * |
| | 2.58 | -2.07 | 17.25 | 17.25 | 11.95 | 2.42 | 0.93 | 3.83 | - | 5.05 |

*Note(s)

The inception date for International Equity is 4/30/1995.

The inception date for Emerging Markets Equity is 5/31/2019.

The Dean and Chapter (D&C) was established in 1858 to build and maintain the Cathedral Church of All Saints, Halifax. The D&C receives investment income, land rent, Columbarium Niche Sales and occasional donations and bequests. The income is used to pay taxes, insurance, mortgages and an annual transfer to the Cathedral Congregation. The D&C also makes contributions to the Canadian Bible Society and Mission to Seafarers and awards an annual bursary to a theological student. The D&C fiscal year runs from Oct 1st to Sept 30th. The D&C is chaired by the Bishop and meets once a year to review and make governance decisions. An abbreviated version of the financial statements - presented below - were prepared by Dave Pyke, the D&C treasurer and usually reviewed by, the D&C auditor (position vacant). Please contact Dave Pyke at daddydave@eastlink.ca or call 902-425-1473 for more information.

**DEAN AND CHAPTER OF THE CATHEDRAL CHURCH OF ALL SAINTS
FINANCIAL STATEMENTS AS OF SEPTEMBER 30, 2024**

INCOME STATEMENT

| INCOME | 2023 - 2024 | 2022 - 2023 |
|---|--------------------|--------------------|
| Land Rental Income (Year 20 of Chapter House Land Lease) | 92,568 | 92,568 |
| Investment Income | 24,240 | 22,341 |
| Donations | 864 | 480 |
| | <u>117,672</u> | <u>115,389</u> |
| DISBURSEMENTS | | |
| Bank Charges & Municipal Taxes & Alarm Fines | 3,602 | 2,273 |
| Cathedral Insurance | 39,486 | 36,234 |
| Mortgage Payments | 63,335 | 63,335 |
| Bursary | 500 | 500 |
| Payments to Canadian Bible Society & Mission to Seafarers | 250 | 250 |
| Transfers to Congregation of the Cathedral Church of All Saints | 10,250 | 12,750 |
| | <u>117,423</u> | <u>115,342</u> |
| SURPLUS/(DEFICIT) - INCOME LESS DISBURSEMENTS | <u>249</u> | <u>47</u> |

BALANCE SHEET

| | | |
|---|------------------|------------------|
| CURRENT ASSETS | | |
| Cash On Hand at September 30, 2024 | 141,202 | 108,888 |
| Income & Niche Transfer Receivable & Prepaid Insurance | 20,525 | 34,302 |
| | <u>161,726</u> | <u>143,190</u> |
| INVESTMENTS AT MARKET VALUE (Cost \$494,067.75) | 637,579 | 551,936 |
| CAPITAL ASSETS | | |
| Investment in the ADCC (includes former Deanery) | 53,181 | 53,181 |
| The Cathedral - 1330 Cathedral Lane - Original Cost | 212,000 | 212,000 |
| Cathedral Renovations (Expenditures less Principal Payments) | 216,021 | 271,008 |
| | <u>481,202</u> | <u>536,189</u> |
| | 1,280,508 | 1,231,316 |
| LIABILITIES | | |
| Accounts Payable | 62,332 | 51,412 |
| Insurance Owing to Diocese | 7,365 | 0 |
| Dean's Conference Fund | 6,000 | 6,000 |
| Mortgages (2) | 214,380 | 269,367 |
| | <u>290,077</u> | <u>326,779</u> |
| NET ASSETS | | |
| Capital Contributed to the Anglican Diocesan Centre Corporation | 25,181 | 25,181 |
| Consolidated Fund Balance | 965,252 | 879,358 |
| | <u>990,433</u> | <u>904,539</u> |
| | 1,280,508 | 1,231,316 |