

Grace in the Desert Episcopal Church

5 Year Plan

Forecast assumes 4% increase

	2023 Actual	2024 Actual	2025 Budget	2026 Forecast	2027 Forecast
Income					
4000 · Contributions & Support					
4010 · Open Plate Offerings	20,024	21,469	22,000	22,880	23,795
4020 · Contributions	343,882	333,374	306,000	318,240	330,970
4060 · Special Collections - Other	477	70	5,000	5,200	5,408
4070 - Prior Year Accrued Income	-	23,000	31,000	32,240	33,530
4300 - Facility Rentals	8,290	8,836	8,400	8,736	9,085
4311 - Interest Income	56	1,031	-	-	-
Total Income	372,729	387,780	372,400	387,296	402,788
Expenses					
6000 · Personnel Related Expenses					
6001 · Salaries & Related Expenses					
6010 Priest -in-Charge					
6011 · Salary	13,333	22,000	44,000	45,760	47,590
6012 · Housing Allowance	-	18,000	36,000	37,440	38,938
6016 · Cell Phone	400	-	-	1,200	1,248
6016 · SECA Offset	-	3,060	6,120	6,365	6,619
6018 · Shared Clergy	36,000	54,000	-	-	-
Total 6010 · Rector/Priest -In-Charge	49,733	97,060	86,120	90,765	94,395
6030 · Lay Salaries					
6031 - Parish Secretary	9,619	-	-	-	-
6033 · Organist	14,550	-	-	-	-

60331 · Director of Music	17,100	18,350	18,200	18,928	19,685
60332 - Children & Youth Minister	24,000	12,000	-	-	-
60333 - Video Editor	10,313	-	-	-	-
6034 · Nursery/ Child Care	487	415	-	-	-
Total 6030 · Lay Salaries	76,069	30,765	18,200	18,928	19,685
6080 · Clergy & Lay Benefits					
Rector Spiritual Director	-	-	-	1,200	1,248
6081 · Worker Comp Insurance	834	(627)	1,565	1,627	1,692
6082 · Pensions	-	7,751	15,502	16,122	16,767
6083 · Health Insurance	-	453	19,116	19,881	20,676
Total 6080 · Clergy & Lay Benefits	834	7,577	36,182	37,630	39,135
6090 · Payroll Taxes					
6091 · FICA & Medicare	5,486	1,239	-	-	-
Total 6090 · Payroll Taxes	5,486	1,239	-	-	-
6100 Payroll Processing Expenses	1,155	1,487	1,320	1,373	1,428
6000 Subtotal Personnel Related Expenses	133,277	138,128	141,822	148,695	154,643
6300 · Travel & Business Expenses					
6350 - Ministry Expense Other Clergy	-	-	-	2,700	2,808
Total 6300 · Travel & Business Expenses	-	-	-	2,700	2,808
6200 · Contract Services Expense					
Rector Search Cost	-	-	7,500	-	-
Communication Services	850	9,895	14,000	14,560	15,142
6240 - Professional Fees	-	55	-	-	-
6260 - Professional Services	-	5,000	-	-	-
Total 6200 · Contract Services Expense	850	14,950	21,500	14,560	15,142

6300 · Supply Priest Expense

6310 - Meal Reimbursement	-	45	-	-	-
6330 - Transportation Expenses	325	34	-	-	-
6350 - Supply Priest	7,610	500	2,800	2,912	3,028
Total 6300 · Supply Priest Expense	7,935	579	2,800	2,912	3,028

6400 · Staff Continuing Education

6410 · Clergy	-	-	-	-	-
6411 · Rector/ Priest In Charge	-	-	1,250	1,000	1,040
Total 6400 · Staff Continuing Education	-	-	1,250	1,000	1,040

6600 Payroll Expenses

Total 6000 · Personnel Related Expenses	142,062	153,657	167,372	169,867	176,662
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7000 · General & Administrative

7010 · Equipment Expenses	-	-	-	-	-
7011 · Copier Lease	7,053	7,331	7,020	7,301	7,593
7013 · Copier Supplies	105	487	1,200	1,248	1,298
7014 · Bulletin	-	-	-	-	-
Total 7010 · Equipment Expenses	7,158	7,818	8,220	8,549	8,891

7020 · Communication Expenses

Marketing

7021 · Telephone	4,507	486	480	499	519
7022 · Internet Service Provider	15,560	8,529	2,280	2,371	2,466
7023 · Internet Web Site Expenses	2,198	1,089	1,400	1,456	1,514
Total 7020 · Communication Expenses	22,265	10,104	4,160	4,326	4,499

7030 · Computer Expenses

7032 · Software	2,290	2,808	2,400	2,496	2,596
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Total 7030 · Computer Expenses	2,290	2,808	2,400	2,496	2,596
7040 · Office Supplies					
7040 · Office Supplies	1,982	1,954	1,800	1,872	1,947
7050 · Postage and Delivery Expense	101	409	720	749	779
7070 · Publication Subscriptions	326	150	150	156	162
Bank Fees		243		-	-
Other: Bank Fees	120	120	120	125	130
Total 7040 · Office Supplies	2,529	2,876	2,790	2,902	3,018
Total 7001 · Office Expenses	34,242	23,606	17,570	18,273	19,004
7100 Facility and Equipment Expenses					
7113 Homeowner Association Dues	10,944	11,856	11,856	12,330	12,823
7117 Credit card charges and fees	701	1,225	1,200	1,248	1,298
7119 Secretary of State fee	100	51	55	57	59
7110 · Total Interest, Dues & Taxes	11,745	13,132	13,111	13,635	14,181
7120 Commercial Insurance Package	12,983	15,453	15,800	16,432	17,089
7130 Utilities					
7131 · Electric	15,823	15,007	15,300	15,912	16,548
7132 · Water	13,626	19,854	14,750	15,340	15,954
7133 · Sewer	1,180	1,272	1,248	1,298	1,350
7134 · Gas	5,473	6,015	6,700	6,968	7,247
7135 · Trash Removal	2,243	2,422	2,400	2,496	2,596
7136 · Alarm/Fire Protection	1,924	3,143	3,840	3,994	4,153
7137 · HVAC Maintenance Contract	6,200	2,744	6,120	6,365	6,619
7130 Total Utilities	46,469	50,457	50,358	52,372	54,467
7140 Maintenance Expense					

Deferred Maintenance Deposit	-	-	4,590	4,774	4,965
7141 · Maintenance Supplies	1,686	1,709	1,680	1,747	1,817
7142 · Equipment Repair and Maintenance	4,242	3,264	1,500	1,560	1,622
71431 · Church & Parish Hall	-	20	-	50	52
71433 · Landscaping	10,015	11,223	11,000	11,440	11,898
7144 · Custodial Services	5,202	5,225	5,700	5,928	6,165
7145 · Pest Control	779	1,268	1,128	1,173	1,220
7140 Total Maintenance Expense	21,924	22,709	25,598	26,672	27,739

7150 Furniture, Fixtures & Equipment

7170 · Food and Beverage	-	-	-	50	52
7172 · Linens	-	-	-	50	52
7175 · Kitchen Utensils	-	-	-	50	52
7150 Total Furniture, Fixtures & Equipment	-	-	-	150	156
Total 7100 Facility and Equipment Expenses	93,121	101,751	104,867	109,262	113,632

7200 · Diocesan Responsibility

7210 · Asking	69,227	64,992	58,141	60,467	62,885
7220 · Convention Registration	-	713	-	750	780
7230 · Theological Education	-	-	3,634	3,779	3,931
Total 7200 Diocesan Responsibility	69,227	65,705	61,775	64,996	67,596

7300 Parish Operating Expenses

7310 · Contribution Envelopes	260	-	-	-	-
7320 · Vestry	345	753	500	520	541
7332 · Stewardship	457	1,248	600	624	649
7333 · Hospitality	412	1,846	3,000	3,120	3,245
7300 Subtotal Parish Operating Expenses	1,474	3,847	4,100	4,264	4,435

7340 Altar and Sacristy Expenses

7340 - Altar and Sacristy Expenses Other	94	-	-	250	260
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7341 - Flowers	412	200	3,600	3,744	3,894
7342 · Vestments & Apparel		50	-	250	260
7344 - Chalice & Altarware	707	-	-	250	260
7345 · Wafers, Wine, Incense & Palms	522	(794)	1,000	1,040	1,082
7348 · Candles & Fuel	530	1,091	600	624	649
7349 - Miscellaneous Worship Supplies	47	-	-	250	260
7350 · Music	1,118	497	1,200	1,248	1,298
7383 · Calendars & Registers	135	136	80	83	87
7385 - Ministry Moving Expenses	2,000	-	-	-	-
7340 Total Altar and Sacristy Expenses	5,565	1,180	6,480	7,739	8,049
Total 7300 · Parish Operating Expenses	7,039	5,027	10,580	12,003	12,483
7400 · Outreach	-	-	-	250	260
7440 - Outreach Other	-	-	-	200	208
7411 · Family Promise	-	-	-	500	520
7414 · Camp Galilee	-	-	-	250	260
7415 - Nevadans for the Common Good	-	4,000	-	500	520
7416 - Refugee	-	-	-	500	520
7420 - Bishop's Discretionary Fund	-	708	-	-	-
7440 - Rector Discretionary	-	-	5,077	5,280	5,491
7400 · Outreach Other	-	(167)	-	-	-
Total 7400 · Outreach	-	4,541	5,077	7,480	7,779
7500 · Parish Groups & Programs					
7520 · Sunday School (K-12)	436	415	2,500	2,600	2,704
7525 - Vacation Bible School		-	1,500	1,560	1,622
7530 · Adult Education		(183)	-	200	208
7540 · Youth Group		(2,498)	1,000	1,040	1,082
Total 7500 · Parish Groups & Programs	436	(2,266)	5,000	5,400	5,616
Total 7000 · General & Administrative	204,065	198,364	204,869	217,414	226,110

Total Expense	346,127	352,021	372,241	387,281	402,772
Net Income	26,602	35,759	159	15	16
Income transferred to next year	(23,000)	(31,000)	-	-	-
	3,602	4,759	159	15	16