

Cathedral Church of All Saints
Diocese of Nova Scotia and Prince Edward Island

Rising Up Plan Refreshed
Fall 2024

Our Mission

We are called to be a place of hope in God's world: where God is worshipped with heart, mind and voice; where Christ's peace and justice are sought; and where strangers can become friends.

Our Vision

We love our neighbours and in doing so, love God through:

- Attentive nurturing of common life –creating a community of faith where people know and care for one another, embracing the diversity of our backgrounds and our gifts.
- Abundant hospitality – that welcomes, invites and connects.
- Living liturgy – that resonates and connects people in the experience of holy worship.
- Excellence in music and song in liturgy and performance.
- Enriched opportunities for intelligent inquiry and dialogue – offering challenging, enjoyable and diverse opportunities to explore and learn and deepen our faith.
- Compassionate service, advocacy and justice-building in our community and beyond.
- Presence as a holy and spiritual place and as a venue for artistic expression in the centre of Halifax.
- Communication of our ministry to our communities, inviting collaboration.
- In pursuing our vision, we are open to the leading of the Holy Spirit at work in our congregation, our neighbourhood, and our world.

Rising Up Plan

Worship and Faith Formation

At a time when the world is looking for meaning and purpose, the Cathedral Church of All Saints will look to fill a void. This will include deliberate and sustained efforts to connect with new audiences, a renewal of worship and a commitment to creating lasting worship experiences online.

- Striving to meet the needs of young families, and to promote a welcoming and inclusive community.
- Continuing to expand Sunday school capacity.
- Engaging with younger and more diverse audiences.

Outreach and Engagement

Outreach is at the heart of Christian service and is deeply woven into the fabric of the Cathedral. We will aim to increase our ability to do God's work in the service of others.

- The Cathedral will expand its outreach activities.
- The Cathedral will invite other members of the community to support outreach activities.
- The Cathedral will seek to broaden its members' engagement with outreach activities, drawing especially upon younger people's passion for justice and change.
- The Cathedral will seek to collaborate even more with agencies and faith communities in the city.
- The Cathedral will renew efforts to keep its doors open to the community.

Building for the Future

The Cathedral will require additional capacity and skills to begin to realize our mission and vision.

The Cathedral will overhaul its online presence, including:

- A refreshed website completed during the fall of 2021.
- A revitalized social media presence.

- Improved production quality for online services.

The Cathedral will undertake a campaign to raise the profile of the Cathedral in the community,

- To increase people participating in outreach activities and
- To raise funds to support the ongoing activities of the Cathedral.

It is from this last direction that more of our missional objectives can be supported, by

- supporting additional staffing to provide worship leadership and pastoral care,
- restoring our building, and
- putting our music programme on a firm financial footing.

Equity and Inclusion, Belonging and Justice

We strive for a place of worship where deep welcome and a sense of belonging is experienced by everyone. We will do this by focusing on equity, inclusion, and hospitality in big and small ways. We recognize this work is urgent, and we will always be learning. We will also make mistakes and own our responsibility for corrective action.

We recognize the history of oppression that has resulted in ongoing disparities for various communities in the Halifax and beyond. The Cathedral Church is committed to striving towards positive systemic change that prioritizes the engagement of diverse perspectives, and we will continue to evolve to be more inclusive and to seek to behave equitably. As a church we will develop a diversity, inclusion and belonging focus that will shepherd the Cathedral Church to be a place where true welcome, hospitality, and belonging is experienced by all no matter who they are. Our efforts will be tireless as we strive to engage, listen, and dialogue with our neighbours to understand the perceptions of the Cathedral Church, and what our local community may be seeking or hoping for from us. As we listen and engage, we will work to adopt an equity and inclusion lens as well as strengthen hospitality and welcome. We will work at this by:

- Strengthening the awareness of and ability to incorporate difference in the Cathedral Church community.
- Collectively addressing systemic barriers and inequities.
- Listening to the wider community to understand the perceptions of the Cathedral Church and learn what our neighbours may be seeking or hoping for from us.
- Striving to create a place of real belonging that is relevant to and representative of the community that surrounds the Cathedral Church and its current worshipping community.
- Creating an energizing and innovative place to worship that is open to all.

- Maintaining our website, social media, and other forms of communications focusing on accessibility and ease of use.
- Creating a welcoming space in our worship services.