

COMMUNITY CHURCH
of the Verdes

2024 Annual Meeting Date:
March 16, 2025

Annual Report for 2024



Community Church of the Verdes
25603 N. Danny Lane, Suite 1
Rio Verde, Arizona 85263
Phone : 480-471-7239
www.verdefaith.org

AGENDA: ANNUAL MEETING OF THE CONGREGATION MARCH 16, 2025

Call to Order	Karla Lalim
Opening Prayer	Rev. Dr. Cathy Northrup
Introduction of Board Members	Karla Lalim
Opening Remarks	Karla Lalim
Approval of Previous Meeting Minutes	Karla Lalim
Treasurer's Report	Dan Larson
Facility Report	Gary Etcheson
Endowment & Memorial Garden Funds Report	Hunter Peacock
Nominating Committee Report	Jody Anschutz
Call Committee Report	Jan Stegmann
Election of New Board Members	Karla Lalim
Recognition of Outgoing Board Members	Karla Lalim
Closing Prayer	Rev. Dr. Cathy Northrup

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MEMBERSHIP

December 31st	Members
2013	436
2014	444
2015	459
2016	466
2017	463
2018	475
2019	470
2020	453
2021	455
2022	451
2023	419
2024	392

ATTENDANCE

Attendance for 2023 vs 2024 reflects that in-person worship has remained steady, and live-stream has increased significantly.

	2023	2024
In-person worship	8,604	8,602
Live-Stream	<u>2,662</u>	<u>4,203</u>
TOTAL	11,266	12,805

2024 ANNUAL CONGREGATION MEETING MINUTES MARCH 17, 2024

(The Annual Report for 2023 was distributed)

Call to Order: President Darrel Brenner opened the Annual Meeting at 9:40 am with a prayer from Pastor Cathy.

Darrel's Opening Remarks: Introduction of the current Board of Trustees: Darrel Brenner, Dan Larson, Rog Severson, Laura Spolum, Gary Etcheson, Bob Edwards, Charla Smith, Jody Anschutz and Karla Lalim who was in Minnesota. He thanked all for their commitment. Darrel remarked it was a very successful year. He thanked Pastor Cathy and Judy Stansbury for their support.

The minutes for the March 19, 2023 Annual Congregational Meeting were voted on and accepted unanimously.

Treasurer's Report: Dan Larson noted: Church finances are strong and the revenues outpaced the distributions (as noted on Page 10 of the Annual Report). He noted increased costs, but also investment accounts that showed nice appreciation (Page 11). The 2024 budget would have excess receipts of \$37,000 (Page 12). The recommendations from the Audit Committee were accepted and approved by the Board of Trustees. No errors or omissions were noted. Terry Palmer and the Audit Committee were thanked for their service. Dan thanked the ushers who collect the weekly offering, the tellers who count the money and Judy Stansbury in the office, who recounts and deposits. A motion was made and seconded to accept the Treasurer's Report as stated on Pages 10-12. The motion was approved.

Facility Report: Gary Etcheson, in addition to his report, thanked the Mooty family for their forethought in starting the church. He made special reference to the courtyard gathering that Bruce Mooty spoke at during the 50th anniversary celebration.

Endowment & Memorial Garden Funds Report: Ron Lowe explained that the Legacy Endowment Fund exists to provide funds for new missions and ministries. The Memorial Garden Fund exists to maintain the garden. Since its inception, the fund has contributed \$142,000.

Darrel thanked Ron for his contribution to the committee and introduced Scott Bronson as the new chair of the Finance Committee.

Report of the Nominating Committee: Jody Anschutz recognized and thanked the members of the Nominating Committee for their work. Jody Anschutz and Rog Severson, members of the Board of Trustees, Bob Dietsche, Kathie Sankey and Gary Forsberg, members-at-large.

Election of Board Members: The new members, as approved by the Board of Trustees, were announced as Karla Lalim (repeating), Nancy Lowe and Jared Reisinger. No nominations were made from the floor.

A motion was made and seconded to approve by acclamation, one repeating and two new members for the Board of Trustees. The motion was approved.

Recognition of Outgoing Board Members: Special thanks for the work of Board of Trustee members Laura Spolum and Bob Edwards. For their time and efforts, each were presented with a Certificate of Appreciation and a donation has been made from each to Verdes Habitat for Humanity. Pastor Cathy presented Darrel with an award for six years of service. Darrel presented service awards to Judy Stansbury, five years, and Glen Langenfeld, thirteen years.

Darrel again thanked Pastor Cathy for her support and presented her with a gag gift.

Closing prayer and meeting adjourned at 10:08 am.

Respectfully submitted,

Charla Smith,

Board of Trustees Secretary

PRESIDENT'S REPORT

Dear Members and Friends of the Congregation,

It is with gratitude that I serve as the President of the Board of Trustees. The past year has been a period of transition for our congregation, and I am honored to be part of this journey with you.

During our organizational meeting in March of 2024, following the annual meeting, we were delighted to welcome two new Trustees to the Board: Nancy Lowe, who took on the role of chairing the Mission Committee, and Jared Reisinger, who assumed the role of chairing the Technology Committee. In April, we were pleased to appoint Pat Peterson as the chair of the Christian Education Committee.

On September 1, 2024, the Board of Trustees and staff received the news of Dr. Rev. Cathy Northrup's upcoming retirement. After processing the information, we communicated the news to the congregation just four days later. While Pastor Cathy was required to provide only a 90-day notice, she has graciously offered a full year from her initial announcement to ensure that, with God's guidance, we find the right pastor to lead us into the future at Community Church of the Verdes.

On Sunday April 27, 2025, a special brunch has been planned to honor Pastor Cathy at Rio Verde Country Club. We hope that you will join us in celebrating her time with us.

Our Finance Committee is collaborating with the Technology Committee to explore new ways of tracking the generous giving of our congregation, including online giving models, to make the process as seamless and accessible as possible.

Each of our eight Trustees and their respective committees—Fellowship, Facilities, Finance, Mission, Christian Education, Technology, Membership, and Worship—have worked diligently with a shared purpose: to foster a Christ-centered church where we can all grow together in faith. Their service reflects a deep commitment to supporting our congregation with love, compassion, and a heart for God's work. I would like to express my heartfelt thanks to Charla Smith, our Worship Chair, for her unwavering dedication to ensuring everything you experience on Sunday mornings—and her many behind-the-scenes efforts—have not gone unnoticed. Additionally, I am grateful to Rog Severson, our Membership Chair, for his tireless work in encouraging new membership and his countless other contributions that give glory to God.

Thanks to the generous support of this congregation, we have made a meaningful impact this year, all to the glory of God our Father. We are truly blessed to have a church right here in our community, where we can worship alongside those we interact with throughout the week. At the end of March, a Time and Talent Survey will be coming out for you to consider ways in which you can serve. It takes a village and **We need you!**

I warmly invite you to consider how you can contribute in 2025. Your involvement matters! As we look to the future, we are filled with excitement for the many opportunities and possibilities that await us. Blessings to you in the name of Jesus Christ.

Faithfully submitted,

Karla Lalim

President, Board of Trustees

NOMINATING COMMITTEE REPORT

The task of the Nominating Committee is to create a slate of three nominees to replace the outgoing members of the Board of Trustees. The committee is made up of two board members, Jody Anschutz (Chair), Rog Severson, and three members from the church membership at large: Illa Alexander, Denny Meyers, and Nancy Beegle-Edwards. Many thanks to the members of the nominating committee for their time, thoughtfulness, and prayerful deliberations on behalf of the church. The nominees are Pat Peterson, Nancy Sheppard, and Julie Peacock.

Jody Anschutz
Nominating Committee Chair

Pat Peterson was born in Grand Island, NE where she met her husband, Neil. The high school sweethearts married while in college and Pat earned her PHT degree for "Putting Hubby Through." She then took her turn after they moved to MN, graduating from Bethel University with a degree in Organization Studies and later, a Masters in Public Administration from Hamline University. It was her privilege to serve in ministry in each of her jobs over her 45-year career.

Pat was a non-ordained member of the pastoral staff at Hope Presbyterian Church in Richfield MN, first as Director of Family Ministries (600+ children, infants through sixth grade) and then as Program Director, directing and supervising all non-ordained program staff. Following 19 years at Hope, she joined a Christian non-profit where she managed the Congregations in Community grant from the McKnight Foundation. The grant funded five organizations, three Christian, one Muslim and one Jewish, all with the purpose of mobilizing volunteers from faith communities into community service.

The last twenty years were spent at M Health Fairview (a nine hospital healthcare system) as the Faith Community Outreach Manager. There, as part of the Community Health department, she developed the Minnesota Immunization Networking Initiative (MINI) which provided uninsured, underserved, minority populations with free immunizations and health care referrals. MINI won numerous national awards and was invited to the White House twice to share successful strategies in reaching vulnerable people.

Pat and Neil are parents to three adult daughters, grandparents to eight, and great grandparents to three. For Pat, it is "consider it all JOY!" and she feels blessed and grateful to be in the Verdes community and a member of our church.

Nancy Sheppard grew up in the suburbs of Philadelphia and was raised in the Baptist church. She attended Alderson-Broaddus College in WV, where she earned her BS in Nursing. While attending college, she met her future husband, Steve Sheppard. Nancy worked as an RN in several different hospitals in the area of ICU/CCU while Steve was attending medical school and completing his OB/GYN training. Nancy and Steve had two boys, Scott & Brian. They settled in Hanover, PA where Steve set up his practice and Nancy worked in the practice as an RN/Business manager. They attended St. Matthew Lutheran Church where Nancy was active in the choir and became a Stephen Leader.

In 2013 Nancy and Steve moved to Ripon, WI, where they attended a Congregational Church. Nancy sang in the choir and served on several committees. She was also active on the local United Way Board.

In 2017, they retired to Tonto Verde and joined Community Church of the Verdes. In March of 2023 Nancy lost Steve after a long illness. Since Steve's passing she has been able to be more active in church activities.

Nancy is a member of the choir, attends Wednesday Bible study, and headed up the 2025 Women's Retreat Committee. She also serves as a Verde Cares volunteer.

Nancy's hobbies include golfing, knitting, reading, biking and spending time with friends and family. She feels so blessed and grateful to live in such a wonderful community, and to be a part of our church.

Julie Peacock and her husband Hunter grew up in Lincoln, IL – a small town where it was easy to know others and be known - to feel part of a community. Perhaps God was growing in her a desire for community, wherever she lived. Schooling, family, and jobs took Julie to Oxford, OH; San Diego, CA; Roswell, GA; and Simsbury, CT before settling in Rio Verde and Belgrade Lakes, ME in 2020.

Her familiarity with Community Church of the Verdes goes back about 20 years, visiting Hunter's folks, Betty and Saf Peacock.

Julie taught elementary school, and stayed home many years while raising two sons, before working in educational sales. She enjoyed supporting and taking leadership roles in Cub Scouts and Boy Scouts, as well as church.

At Northbrook UMC she was active in forming women's short term Bible studies, leading a children's choir, and actively supporting adult and children's Sunday School. At Covenant Presbyterian Church, she served as a Deacon, worked with retreat ministries, led women's Bible studies, and played piano for traditional services.

Julie sensed God's presence from an early age, participating in a Lutheran Church, yet her faith journey resembles a road with twist and turns, ups and downs rather than a gradual ascent of understanding. There are many mysteries she doesn't understand, yet she is thankful for the sweet glimmers of joy and blessed assurance. God has been merciful, and she prays her continued work with the Membership Committee will help foster community in our church.

PASTOR'S REPORT

Dear Friends,

On September 1, 2024, I announced my plans for retirement in a year to the Board and staff. I wrote this:

Under my 2011 Memorandum of Understanding here, I am supposed to give you at least 90 days' notice of my intention to leave. However, given my deep care for this church and its people and given my awareness of the long process of replacing a pastor through forming a search committee, determining what kind of pastor you want and conducting a nationwide search and interviews, I am giving you a longer notice of one year. I know this will enable you to take the time to find the right person, and I have no doubt about the fact that you will find that person.

*I turned 64 on August 30, 2024. I will turn 65 on August 30, 2025. **I will retire on September 1, 2025.** I will continue to serve you all well and fully for this year until that date.*

Brad Munroe, who some of you know from his preaching here, the General Presbyter of Grand Canyon Presbytery, has agreed to come to our October board meeting to outline the process he recommends for finding a new pastor. I trust he will be put early on the agenda so that he can speak, answer questions, and leave. He will equip you for the transition.

I have valued my time here greatly. It has truly been a call that was a match. I know that God has in mind the next pastor for this congregation who will lead you into the future.

I invite the Board to notify the congregation of my retirement how and when you see fit.

The Board President then let the congregation know. She wrote:

After 13 years of devoted and Spirit-filled leadership, Pastor Cathy Northrup has announced her intention to retire on September 1, 2025.

We are deeply grateful for her advance notice, which gives us ample time to prepare for this important transition. As we navigate the emotions that accompany this news, we trust in God's guidance for both Pastor Cathy and our community.

Please join us in praying for our entire Church family during this period of transition. The Board will keep you informed about the steps we will be taking as we approach the new year. We eagerly anticipate celebrating Pastor Cathy's outstanding service in the coming months with sincere gratitude.

On behalf of the Board of Trustees and staff, we extend our heartfelt wishes for a richly blessed retirement to Pastor Cathy, who has greatly blessed our congregation through her leadership and service.

The Call Committee has been formed and is already hard at work. The celebration of my retirement has been set for April 27, and my last Sunday, August 31, will also have a liturgical recognition of my retirement.

My retirement is bittersweet. I have loved serving you, this church, and this community, but it is time for new leadership, and for me to enjoy a new chapter of life.

I will keep the church in my prayers.

Grace and peace,

Cathy

MISSION COMMITTEE REPORT

2024 Mission Activities Summary

The official statement of the Mission Committee, adopted by the Board of Trustees, recommends to the Board tangible ways for the church to show God's love through outreach locally, nationally, and internationally. The Mission Committee does this through awareness, education, providing mission opportunities, and listening. We kept our strong historic relationships with many missions we have supported in the past and have developed new relationships with other agencies. Our focus remains with Christian organizations assisting children and families.

In 2024, the Board of Trustees funded a budget for the Mission Committee of \$65,000, which represents 10% of the church's Operating Fund. With the Board's approval and your kind generosity, funds were distributed to the following agencies:

Sunshine Acres	\$10,000
NPH USA/Friends of the Orphans	\$10,000
Samaritan's Purse	\$10,000 (designated for hurricane Helene relief)
Center for Christian Education	\$10,000
Christian Family Care	\$10,000
The Pad Project	\$ 1,500 (to purchase supplies)
Salvation Army	\$ 1,427 (supplies for hands-on project)
Parents of Addicted Loved Ones	\$ 2,073
Fellowship of Christian Athletes	\$ 5,000
Thrive, AZ	\$ 5,000

The "Legacy Endowment Fund" is separate from the Operating Fund. The Board of Trustees established the fund to expand and enrich the mission of the congregation, to initiate new ministries or significantly expand the scope of existing ministries. The Board annually distributes 5% of the value to further the purpose of the fund as described above. The Mission Committee is instrumental in this search for ways to utilize this distribution, and in 2024, the Board of Trustees approved the Mission Committee's recommendation to give \$8,250 to **Hope Women's Center** and \$8,250 to **Rafiki Foundation**.

In addition, due to generous donations from our congregation for our Monthly Mission Drives, we continued to support our local community. In 2024, we organized collections for the **Justa Center, Sunshine Acres, Save the Family, Thrive, AZ, Extended Hands Food Bank, Fountain Hills Food Closet, Salvation Army, Christian Family Care, and Where Hope Lives**.

Many volunteer hours are freely given by our church members. Agencies receiving their time and talents include, but are not limited to: **Sunshine Acres, Extended Hands Food Bank, Fountain Hills Food Closet, Pad Project, Prayer Shawl Ministry, AA, PAL, Thrive, AZ, Stephen Ministry, VerdeCares, Habitat for Humanity, Unlimited Potential, Verdes Community Christmas Project, and Salvation Army**.

We are blessed with so many who are willing to give and provide a better life for the less fortunate. There are always opportunities and missions that need our "hands on" support as well as financial resources.

Thank YOU for all you do! YOU are a true blessing to others! The members of the Mission Committee and the Board of Trustees look forward to continuing and expanding our mission and outreach work in 2025. With your gracious support, I am sure that we shall succeed.

Faithfully submitted,

Nancy Lowe
Mission Committee Chair, Board of Trustees

FACILITY COMMITTEE REPORT

Members of the Facilities Committee: Steve Alexander, Bob Brabec, Spencer Butts, Tom Egan, Jim Justus, Denny Meyers, Rod Muilenburg, Robert Nyman, Judy Sevier, and Gary Etcheson, Trustee. The committee meets once each month January through April, and October through December. Many of these committee members have worked on various projects throughout the year unselfishly on their time to ensure that the Community Church of the Verdes has a safe, comfortable, properly maintained campus.

Rod Muilenburg volunteered to be the lead person on the lighting project. He started working on this in November of 2023, due to the fact that we knew there were nine lights not functioning in the ceiling of the Sanctuary. We ended up contracting with Lighting Unlimited to convert all the lights in Founders Hall, Chapel and Sanctuary to LED. Rod received a considerable amount of help from Bob Edwards in meeting with representatives from the lighting company numerous times throughout most of the year. Tom Wojtas and Denny Meyers also provided valuable assistance. This project is nearing completion.

Sixteen Bollards were installed in the parking lot to provide better lighting around the landscaping islands. Robert Nyman oversaw this project. The lighting is making the parking lot safer during nighttime use.

The roof areas of our three buildings were re-coated early this summer. During the work on the roof, the contractor noted the scuppers were deteriorating. The installation of 48 metal scuppers was completed recently.

When there is a need for chair and/or table setup at an event, our Sexton, Glen, might be unavailable. Judy Sevier has a listing of "volunteers for event setup", and it has been helpful several times.

The water fountain in the west entry area of Founders Hall was removed last year due to a deteriorating condition that was beyond restoration. The committee is working on a plan for the west entry area. Being considered are a cross made of wood, a cross made of metal, and a water fountain. In addition, one or two benches on the perimeter may be included. Spencer Butts and Steve Alexander have been doing research and taking the lead on this project.

Tom Egan has been monitoring the status of the 25 HVAC units. Jim Justus and Robert Nyman investigated and presented suggestions to improve our cleaning service.

Robert Nyman and Rob Muilenburg retired from the Facilities Committee in January 2025. Each of them has made significant contributions to the church through facilities projects as well as other programs or aspects of the church.

Let us give thanks to God,

Gary Etcheson

Facilities Committee Chair, Board of Trustees

ENDOWMENT & MEMORIAL GARDEN FUNDS REPORTS

The Legacy Endowment Fund provides a source of funds, outside of the church's normal operating budget to extend the mission of the church. The Memorial Garden Fund enables the care and beautification of the Garden to be self-sustaining. The assets in the two funds are managed in a broadly diversified high quality risk averse investment portfolio. During 2024, the financial markets improved, leading to the gains reflected in the two funds' results. The Endowment portfolio grew from \$331,533 to \$345,850 and the Memorial Garden Fund went from \$407,224 to \$442,871. These balances include distributions and withdrawals taken to extend the mission of the church and the expenses for care and maintenance of the Garden. In 2024, the Legacy Endowment Fund distributed \$16,500 to further the church's mission. Please see the Mission Report for more details. In total, the Fund has contributed \$158,500 since its 2011 inception. Community Church of the Verdes hopes that you will remember the Legacy Endowment and/or Memorial Garden Fund when you are updating your estate plan. It is hoped that each of us will give back a small portion of our estate to the church that has played an important part in our lives and our families lives. Leave a legacy you and your family will be proud of.

Faithfully submitted,

Hunter Peacock

Finance Committee Chair

TREASURER'S REPORT

After the close of our 2024 financial year, I am pleased to report that the finances of the church are strong as revenues continue to exceed disbursements in a healthy manner. Spending is being managed to slightly more than budgeted to include some long-range replacement items.

We were blessed with appreciated stock transfers, and many very generous contributions to our individual funds and general Operating Fund.

We are very aware that the church does not earn your contributions - we are gifted by them and have a responsibility to ensure that these gifts are managed thoughtfully and with humility. Your Board of Trustees and Finance Committee require an annual internal audit of the financial records to improve efficiency and internal control, allowing us to be good stewards of your gifts, and the trust placed in us.

The 2025 Operating Budget (page 12) outlines the Finance Committee and Board of Trustees' plans for the coming year. Depreciation is again shown as we continue to be mindful of anticipating and preparing for future needs. A Capital Budget has been prepared which outlines planned and necessary capital expenditures.

Weekly, we have ushers who collect, and tellers who count the offerings. These volunteers play very important roles in ensuring smooth operations, and are greatly appreciated. Additionally, my job would be more challenging without the input from the Finance Committee, Scott Bronson, Scott Lalim, Board President, Karla Lalim, and Pastor Cathy Northrup. Also, a big thank you to Karen Stephens, and Office Manager, Judy Stansbury.

Lastly, please consider special funds for giving, and Community Church of the Verdes in your estate plans.

Respectfully submitted,

Dan Larson

Treasurer, Board of Trustees

COMMUNITY CHURCH OF THE VERDES
Operating Fund Statement of Receipts and Disbursements
For the Years Ended December 31, 2024, 2023, 2022

	<u>2024</u>	<u>2023</u>	<u>2022</u>
RECEIPTS			
Contributions	659,518	650,855	603,585
Investment Income-Net	10,006	5,220	-
Other Rental	10,825	9,575	6,075
Rent - St. Dominic Catholic Mission	105,468	102,000	96,226
Special Restricted Gift	13,645	-	75,000
Total Receipts	<u>799,462</u>	<u>767,650</u>	<u>780,886</u>
DISBURSEMENTS			
Care Ministry	1,507	7,227	1,538
Education	3,100	6,251	2,031
Bank Charges	464	280	325
Fellowship	7,902	10,469	6,240
Investment Losses-Net	-	-	14,848
Membership	1,785	7,498	7,098
Ministerial	208,195	200,071	198,472
Miscellaneous	-	3,015	607
Missions	65,000	60,000	59,732
Music	110,247	110,672	103,479
Office/Admin	115,125	85,330	93,387
Operations	135,170	139,791	134,579
Technology	34,210	25,414	20,838
Trustees Operations	275	9,799	244
Worship	1,216	2,228	5,763
Total Disbursements	<u>684,196</u>	<u>668,045</u>	<u>649,181</u>
Excess Receipts over Disbursements	115,266	99,605	131,707
Depreciation Expense	<u>181,068</u>	<u>176,784</u>	<u>171,971</u>
NET AFTER DEPRECIATION	<u>(65,802)</u>	<u>(77,179)</u>	<u>(40,264)</u>

COMMUNITY CHURCH OF THE VERDES Statement of Financial Position December 31, 2024 and 2023

Assets	2024	2023
Cash - Checking	60,059	392,854
Chase-CD	35,000	0
Operating Account Investments	492,373	151,883
Capital Reserve Fund Investments	975,250	863,044
Endowment Fund Investments	345,850	331,553
Memorial Garden Fund Investments	440,789	406,694
Total Cash and Investments	2,349,321	2,146,028
Fixed Assets		
Buildings	4,745,384	4,668,937
Furniture & Equipment	788,256	788,256
Land & Improvements	687,949	687,949
Memorial Garden	390,479	390,479
Total Fixed Assets	6,612,068	6,535,621
Accum Depreciation	(3,817,701)	(3,636,632)
Total Fixed Assets after Depreciation	2,794,367	2,898,989
Total Assets	5,143,688	5,045,017
Liabilities		
Credit Card	1,140	1,650
Payroll Taxes	0	3,231
Total Liabilities	1,140	4,881
Fund Balances		
Endowment Fund	347,850	331,553
Capital Reserve Fund	980,782	863,044
Memorial Garden Fund	440,683	406,323
Operating Fund	448,906	432,610
Property Fund	2,794,367	2,898,989
Scholarship	13,793	12,293
Special Gifts Fund	49,194	41,408
Spirituality & Arts	66,973	53,916
Total Fund Balances	5,142,548	5,040,136
Total Liabilities & Fund Balances	5,143,688	5,045,017

**COMMUNITY CHURCH OF THE VERDES
2025 BUDGET**

RECEIPTS

Contributions	630,000
Investment Income-Net	17,525
Other Rental	10,875
Rent-St. Dominic Catholic	108,528
Special Restricted Gifts	20,275
Total Receipts	787,203

DISBURSEMENTS

Bank Charges	480
Care Ministry	2,100
Education	6,200
Fellowship	8,200
Membership	1,920
Ministerial	221,021
Missions	69,000
Music	118,408
Office/Admin	136,767
Operations	146,770
Technology	36,960
Trustees Operations	540
Worship	13,800
Total Expenses	762,166

Excess Receipts over Disbursements	25,037
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Depreciation Expense	186,000
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NET AFTER DEPRECIATION	(160,963)
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2024 Board of Trustees

<i>Karla Lalim, President</i>	<i>Gary Etcheson, Facilities</i>
<i>Jody Anschutz, Vice President/Fellowship</i>	<i>Nancy Lowe, Mission</i>
<i>Dan Larson, Treasurer</i>	<i>Charla Smith, Worship/Secretary</i>
<i>Pat Peterson, Education</i>	<i>Jared Reisinger, Technology</i>
<i>Rog Severson, Membership/Asst. Treas.</i>	