

# GIVING GUIDELINES

Using this Guide, you may find the sweet spot of your giving to the NVC community, which is a function of commitment and resources.

Most of us budget our financial commitment on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Of course, each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is a tool for you to use in the spirit of being part of this amazing community; we are individually and collectively responsible for resourcing our movement and our congregation. This is an honor system; only you know your circumstances.

In making your decision, consider the four commitment levels below and how they relate to your partnership with New Vision.

**Supporter:** NVC is a significant part of my spiritual and intellectual life that I want to support. My financial support starts 2% of my income and rises to 6% as my income and capacity rise.

**Sustainer:** NVC is my central community; I am committed to sustaining the programs and ministries of my community. My financial support starts at 3% of my income and rises to 7% as my income and capacity rise.

**Visionary:** My commitment is a clear demonstration of the unique importance of New Vision and of my spiritual principles. My financial support starts at 5% of my income and rises to 9% as my income and capacity rise.

**Transformer:** I am deeply committed to New Vision, my spiritual home. My contribution provides fuel for transformation and is part of my spiritual practices. My joyful commitment represents 10% of my income.

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			Supporter			Sustainer			Visionary			Transformer	
Approx. Monthly Income	Approx. Annual Income		Suggested % of Income	Monthly Contribution		Suggested % of Income	Monthly Contribution		Suggested % of Income	Monthly Contribution		Suggested % of Income	Monthly Contribution
\$1,000	\$ 12,000.00		2%	\$20		3%	\$30		5%	\$50		10%	\$100
\$1,500	\$ 18,000.00		2%	\$30		3%	\$45		5%	\$75		10%	\$150
\$2,000	\$ 25,000.00		2%	\$40		3%	\$60		5%	\$100		10%	\$200
\$3,000	\$ 36,000.00		2%	\$60		3%	\$90		5%	\$150		10%	\$300
\$4,000	\$ 50,000.00		3%	\$120		4%	\$160		5%	\$200		10%	\$400
\$6,500	\$ 80,000.00		3%	\$195		4%	\$260		6%	\$390		10%	\$650
\$8,500	\$ 100,000.00		3%	\$255		5%	\$425		6%	\$510		10%	\$850
\$10,000	\$ 120,000.00		3%	\$300		5%	\$500		6%	\$600		10%	\$1,000
\$12,500	\$ 150,000.00		4%	\$500		5%	\$625		6%	\$750		10%	\$1,250
\$17,000	\$ 200,000.00		4%	\$680		6%	\$1,020		7%	\$1,190		10%	\$1,700
\$25,000	\$ 300,000.00		5%	\$1,250		6%	\$1,500		8%	\$2,000		10%	\$2,500
\$40,000	\$ 500,000.00		6%	\$2,400		7%	\$2,800		9%	\$3,600		10%	\$4,000

**Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.**