

Job Title: Director of Worship & Presentation

Location: Kairos Church – Winter Haven, FL

Job Type: Full-Time

Reports to: Lead Pastor

About Kairos Church

Kairos Church is a vibrant, growing church in Winter Haven, FL, passionate about helping people find Jesus in every moment of their lives. We're all about real faith, real relationships, and creating a space where people feel known, welcomed, and empowered to live out their purpose. Worship and creative presentation are central to how we connect people to the heart of God.

Position Summary

The Director of Worship & Presentation will champion the worship culture and oversee the audio-visual presentation experience of Kairos Church. This person will lead engaging, Spirit-led worship, manage visual and lighting elements during services, develop volunteer teams, and collaborate closely with pastoral and creative staff to ensure meaningful, seamless, and spiritually impactful Sunday services and special events.

Key Responsibilities

Worship Leadership:

- Lead Sunday worship with excellence and authenticity.
- Recruit, develop, and pastor volunteer musicians, vocalists, and audio teams.
- Plan and coordinate weekly rehearsals.
- Create setlists and transitions aligning with sermon series.
- Lead worship for Kairos YTH monthly.
- Champion worship culture off-stage through team nights and devotionals.
- Manage Planning Center, song arrangements, and team communications.
- Maintain and improve musical/audio equipment within budget.

Presentation & Technical Leadership:

- Oversee visual elements for Sunday services including ProPresenter presentations, lighting cues, and online streams.
- Build and operate ProPresenter presentations weekly.
- Coordinate visuals closely with the worship team.
- Collaborate with the creative team on sermon graphics, transitions, and videos.
- Maintain and improve lighting and screen systems.
- Manage and train volunteer presentation teams.
- Troubleshoot technical issues efficiently.
- Assist in stage design and visual enhancements for services and special events.
- Lead Sunday morning run-throughs and oversee service execution.

General Responsibilities:

- Participate in staff meetings, church-wide events, and vision planning sessions.

What We're Looking For

- A personal, growing relationship with Jesus.
- Proven vocal and instrumental leadership (guitar or keys preferred).
- Experience leading bands and worship teams.
- Proficiency in ProPresenter and presentation software.
- Familiarity with stage lighting systems (Lightkey).
- Experience with live stream or broadcast production (ATEM Switcher, Blackmagic Cameras, OBS).
- Strong creative, organizational, and troubleshooting skills.
- Ability to coach, train, and empower volunteers.
- Familiarity with Planning Center and in-ear monitor systems.
- Collaborative, solution-focused mindset comfortable working under pressure.

Bonus (Not Required, But a Plus)

- Background in graphic design or video editing.
- Experience with environmental or set designs.
- Strong communication and collaboration skills.
- Passion for detail, organized media libraries, and visual excellence.

Salary & Benefits

- Competitive full-time salary based on experience.
- Paid time off.
- Opportunities for ministry and creative growth and leadership development.
- Relational, fun, and healthy team culture.

To Apply

Email your resume, cover letter, worship leading video link, and portfolio (if applicable) to: jobs@kairos.church

**** Along with your resume, include any videos, documents, graphics, that would help us better gauge your ability and experience. The more you share the greater the likelihood of being considered for the position and getting an interview.***

*****Resumes without video(s) will not be considered.***