1 2 3 4	THE BYLAWS OF FIRST PRESBYTERIAN CHURCH OF DAVENPORT Approved February 25, 2024
5 6 7	ARTICLE I NAME AND CORPORATION IDENTIFICATION
8 9 10	The name of this organization is "First Presbyterian Church of Davenport," as specified by its restated Articles of Incorporation which were filed with the Secretary of State of the State of Iowa on June 29, 1999, with document number W00214506.
11 12	ARTICLE II OBJECT, ALLEGIANCE, AND POWER
13 14 15 16 17 18 19 20	The church is organized and incorporated for the purpose of conducting the usual ecclesiastical and secular affairs of a local church in accordance with and in obedience to the "Constitution of the Presbyterian Church (U.S.A.)," subject to any limitations or restrictions imposed by the Chapter 504A of the Code of Iowa or other applicable law. The secular powers of the church, to be exercised in and by its corporate name, shall be all the powers of a corporation under the provisions of Chapter 504A of the Code of Iowa, 1958, relating to corporations not for pecuniary profit, including the right to acquire (by purchase, gift, bequest, or devise), to hold and to sell, lease, convey, mortgage, or otherwise encumber real and personal property.
21 22 23	It is the intent of these bylaws to supplement, as applied to this particular church, the requirements of civil law, church law (as stated in the latest issue of the Constitution of the Presbyterian Church (U.S.A.)) and the Articles of Incorporation. If there be any conflict, these bylaws are subordinate.
24 25	ARTICLE III MEETINGS
26	Section 1 - Annual
27 28 29 30 31	The annual meeting of the congregation shall be held at a specific date and time designated by the Session. At such meeting, the congregation shall be competent, without special provision in the notice, to transact any business of the church (whether Secular or ecclesiastical) properly coming before it, including a review of the budget adopted by Session, and the receiving of reports from official boards and organizations.
32	Section 2 - Special
33 34 35 36 37	Special meetings of the congregation of the church may be called by presbytery or by the Session at any time, and it shall always be the duty of the Session to convene a special meeting of the congregation promptly when petitioned in writing to do so by one-fourth of the members on the active roll. No business shall be transacted at a special meeting except the business briefly described in the notice thereof and such business may be secular and/or ecclesiastical.
38	Section 3 – Electronic Meetings

39 40 41	Congregational meetings may be held electronically at the discretion of the Session, provided that the technology employed allows for all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting.
42	Section 4 - Members
43 44	The term "member" as used in these Bylaws shall mean any person listed on the active rolls of the church records.
45	Section 5 – Quorum
46 47	A quorum of one-tenth of the members shall be required for the transaction of business at any meeting of the congregation, except that a lesser number may adjourn the meeting to a date and time certain.
48	Section 6 - Adjourned Meetings
49 50	Any meeting of the congregation may be adjourned as the circumstances may require, and without further notice, and from time to time.
51	Section 7 – Notices
52 53	(a) Notice of corporate meetings shall be given in accordance with the laws of the State of Iowa, the Articles of Incorporation, and the Constitution of the Presbyterian Church (U.S.A.).
54	(b) Notice of all other meetings shall be given to the congregation on two successive Sundays.
55	Section 8 - Moderator and Clerk
56	The pastor shall be the moderator of all meetings of the Session and of the congregation.
57 58 59 60 61 62 63 64	The pastor shall have the option of being excused from meetings, or portions of meetings, during which the pastoral relationship is being considered. On such occasions and also when the pastor is absent, the moderator shall be a minister within the same presbytery invited to act as such by the pastor, with the prior concurrence of the Session, or appointed by presbytery. In the case of a meeting of the congregation, when this procedure is not expedient and when both the pastor or the moderator of the Session and the Session concur, a member of the Session may be invited by the moderator to preside. In the case of a meeting of the Session, the Session, after obtaining the approval of the pastor, may convene and elect another of its own members to preside.
65 66	When the pulpit is vacant, the moderator of Session or congregational meetings, or portions of meetings, shall be prescribed by the Constitution of the Presbyterian Church (U.S.A.).
67 68 69	The clerk of the Session shall be secretary of meetings of the congregation and of meetings of the Session. If the clerk is unable to serve, the congregation, and the Session respectively, shall elect a secretary.
70	Section 9 - Qualifications for Voting
71 72 73	All members present at a congregational meeting shall be entitled to vote at all such meetings on all matters affecting the ecclesiastical affairs of the church and also on all matters affecting the secular affairs, unless otherwise provided by the laws of lowa.

74	Section 10 - Prayer
75	All meetings of the congregation shall be opened and closed with prayer.
76	Section 11 - Minutes
77 78 79	If the congregation does not approve the minutes of a congregational meeting before adjournment, the Session may read, correct, and approve the minutes of that congregational meeting at its next scheduled meeting and shall enter them into the minute book of the Session.
80 81	ARTICLE IV ORGANIZATIONS
82	The officers of the congregation shall be elders and deacons.
83	A. <u>The Session</u>
84 85	Section 1 - Composition and General Powers
86 87 88 89 90	The Session shall consist of installed clergy and not less than six (6) nor more than thirty-nine (39) elders. All members of the Session, including installed clergy are entitled to vote. The powers and duties of the Session shall be those enumerated in the Scriptures and in the Constitution of the Presbyterian Church (U.S.A.) and in the Articles of Incorporation of the church. The Session shall have general supervision, management, and control over all the affairs of the church, both ecclesiastical and secular, subject only to the powers retained by the congregation, except as herein otherwise provided.
92	Section 2 - The Elders
93 94 95 96 97 98 99 100 101	Any member of the congregation may be an elder. There shall always be three classes of elders on the Session, each with elders as nearly equal in number as possible. Elders shall be elected at the annual meeting of the congregation, or at a special meeting called for that purpose. Elders are normally elected to serve a term of three years and may be elected to one succeeding term of three years. Elders may be elected for a shorter term than three years due to personal restraints, to fill an unexpired term due to a vacancy or to adjust the number of elders in each class so as to make the classes nearly equal. An elder may not serve on the Session more than six consecutive years and an elder who has served six consecutive years shall be ineligible for election to the same board for at least one year. Elders shall serve until their successors are elected and installed. Elders shall not be married to, parents of, or children of other currently serving elders for a period of more than one year.
103	Section 3 - The Officers
104 105	(a) The officers of the Session shall be the moderator and the clerk. The Session may elect such other officers as the Session requires.
106 107	(b) The moderator shall be the pastor, except as otherwise provided by the Constitution of the Presbyterian Church (U.S.A.).
108	(c) The clerk of the Session shall be an elder elected by the Session for such term as it may determine.
109 110	(d) Any Session elected officer of the Session may be removed from office by a majority vote of the members present at a properly called and constituted meeting of the Session.

112 113	(a) The stated meetings of the Session shall be held as publicized in church information, unless otherwise decided by a majority vote of the Session members attending any meeting.
114 115 116	(b) The moderator of the Session may call a special meeting of the Session when he or she judges it necessary and shall do so when requested in writing by any two members of Session. The Session shall also meet when directed to do so by presbytery.
117 118 119	(c) To transact business in meetings of the Session a quorum of the Session must be present. The Session shall establish a quorum for meetings; such quorum shall include the moderator and either a specific number of ruling elders or a specific percentage of those ruling elders in current service on the Session.
120 121 122	(d) Meetings of the Session or its committees or task forces may be held electronically provided that the technology employed allows for all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting.
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124	Section 5 – Committees
125 126 127 128	The Session may establish and dissolve standing and special committees as it may deem necessary, except that the Finance Committee shall not be dissolved. The powers, duties and practices of each committee shall be as determined by and always subject to the approval of the Session, except as otherwise provided herein.
129	(a) Standing Committees
130 131 132 133 134 135 136 137	As soon as practicable each year, the moderator, staff, and Congregational Nominating Committee will (1) assign all members of the Session to the various standing committees of the Session such that each elder shall serve on one standing committee, but may be assigned to more than one committee if deemed appropriate by the moderator (the clerk may, or may not, serve on a standing committee), and (2) name the chairperson of each standing committee. Each committee may also have additional members from the congregation who are not members of the Session. This is to ensure that each committee has the number of members with the requisite expertise required to effectively and completely accomplish its goals, carry out its mission and realize its vision. These members will be known as "congregational"
138 139	members" and must be approved by Session at least annually. The congregational members will have the same rights, privileges and responsibilities as the committee members who are serving on the
140 141	current Session. The exceptions to this are that a congregational member of a committee may not perform those duties and functions that are reserved for current Session members and, if the
142 143 144	congregational member is not an elder, they may not perform those duties and functions that are reserved for elders. Each congregational member will serve for no more than six consecutive years and a person who has served six consecutive years shall be ineligible for service to the same committee for at
145 146 147	least one year, unless they become an active elder. Each congregational member may serve a one-year term but may be renominated and approved for subsequent one-year terms with no limit to the number of terms. Each committee may also recruit others in the congregation who are not currently serving on

the Session to provide specific services from time to time. These will not be voting members of the

Section 4 - Meetings

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committee and approval by the Session will not be necessary. Each committee should have regular meetings at the call of the committee chair or co-chair.

(b) Officers and Agents of the Secular Corporation

Any officer or agent of the corporation shall act only in the best interest of the corporation and in accordance with these Bylaws, its Articles of Incorporation and the Constitution of the Presbyterian Church (U.S.A.) as limited or restricted by Iowa or other applicable law. The chairperson and vicechairperson, or co-chairs of the Finance Committee, the Clerk of Session, and the church treasurer shall be, ex-officio, the president, vice-president, secretary, and treasurer respectively of the church's secular corporation. In the circumstance of Finance Committee co-chairs, the Session will designate the president and vice-president. The president or vice-president and the secretary of the church's secular corporation are hereby empowered to execute, in the name of the church, all instruments whereby the church may become bound as a secular corporation, including the purchase, sale or mortgage of real property, and may affix the corporate seal to any of the instruments requiring it. Officers of the secular corporation may be removed from office by a majority vote of the members present at a properly called and constituted regular or special meeting of the Session. In addition to officers of the corporation, the Session or the congregation may appoint an individual(s) it deems qualified, including any member(s) of the corporation or church staff, to act as an agent(s) of the corporation to execute all instruments whereby the church may become bound as a secular corporation, including the purchase, sale or mortgage of real property, and may affix the corporate seal to any instruments requiring it.

(c) Purchase, Sale or Mortgage of Real Property

The corporation can be bound in the purchase, sale or mortgage of real property only upon corporate resolution adopted by the membership of the corporation at any duly called and constituted meeting of the congregation. However, the Session is hereby authorized to receive unencumbered real property as a gift from The Foundation of First Presbyterian Church of Davenport or from any other source without such corporate resolution. The corporation shall not sell, mortgage, or otherwise encumber any of its real property or acquire real property that is subject to an encumbrance without the written permission of the presbytery transmitted through the Session.

(d) Task Forces

Task forces may be approved by the Session, which will exist for a specifically stated temporary purpose. Task forces must report regularly to the Session, and shall exist for no more than two years without requiring a renewal vote from Session.

B. The Board of Deacons

Section 1 - Composition and General Powers

The Board of Deacons Board shall consist of staff liaison and not less than six (6) nor more than twenty-four (24) deacons in active service. The powers and duties of this Board shall be those enumerated in the Scriptures, and in the Constitution of the Presbyterian Church (U.S.A.) and such additional duties as may be assigned by the Session. Generally, this Board shall minister with wise tact and Christian sympathy to those who are sick or in need.

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Any member of the congregation may be a deacon. There shall always be three (3) classes of deacons on the board, each with deacons as nearly equal in number as possible. Deacons shall be elected at the annual meeting of the congregation or at a special meeting called for that purpose. Deacons are normally elected to serve a term of three years and may be elected to one succeeding term of three years. Deacons may be elected for a shorter term than three years due to personal restraints, to fill an unexpired term due to a vacancy or to adjust the number of deacons in each class so as to make the classes nearly equal. A deacon may not serve on the Board more than six consecutive years and a deacon who has served six consecutive years shall be ineligible for election to the same board for at least one year. Deacons shall serve until their successors are elected and installed.

Section 3 - The Officers

The Board of Deacons shall elect a moderator from among its members. The Board of Deacons may also elect annually from among its membership a vice-moderator, a secretary, and a treasurer of the funds of the board. Clergy shall be advisory members of the board. Any officer of the Board of Deacons, elected by the board, may be removed from office by a majority vote of the members present at a properly called and constituted meeting of the Board of Deacons.

Section 4 - Meetings

The Board shall meet upon call of its moderator or when directed to meet by the Session. To transact business in meetings of the Board of Deacons, a quorum of the Board of Deacons must be present. A quorum consists of the moderator and one third of the deacons. When the moderator is absent, the Board of Deacons may convene and elect one of their members to preside.

The Board shall keep a record of its proceedings and of all funds at its disposal and their disbursement.

The Board shall submit its records to the Session within thirty (30) days of any request for such records

by the Session and shall provide such records to the Session at least annually.

Meetings of the Board of Deacons or its committees or task forces may be held electronically provided that the technology employed allows for all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting.

Section 5 - Committees

The Board of Deacons may establish and dissolve committees necessary for the fulfillment of its responsibilities. The powers, duties and practices of the committees shall always be subject to the approval of the Session.

The moderator of the Board of Deacons assigns members to the various committees of the Board of Deacons and appoints chairs for each committee in consultation with the staff resource person assigned to the Board of Deacons, at the beginning of each year.

Each committee may also have additional members from the congregation who are not members of the Board of Deacons. This is to ensure that each committee has the number of members with the requisite expertise required to effectively and completely accomplish its goals, carry out its mission and realize its vision. These members will be known as "congregational members" and must be approved by Session at

226 227 228 229 230 231 232 233	least annually. The congregational members will have the same rights, privileges and responsibilities as the committee members who are serving on the current Board of Deacons. The exceptions to this are that a congregational member of a committee may not perform those duties and functions that are reserved for current members of the Board of Deacons and, if the congregational member is not a deacon, he or she may not perform those duties and functions that are reserved for deacons. Each congregational member may not serve more than six consecutive years and a person who has served six consecutive years shall be ineligible for service to the same committee for at least one year unless they become an active Deacon.
234 235 236 237	Each committee may also recruit others in the congregation who are not currently serving on the Board of Deacons to provide specific services from time to time. These will not be voting members of the committee and approval by the Board of Deacons will not be necessary. Each committee should have regular meetings at the call of the committee chair or co-chair.
238 239	ARTICLE V NOMINATIONS, ELECTIONS, VACANCIES AND REMOVAL FROM OFFICE
240	Section 1 - Nominations
241 242 243 244 245 246 247 248 249 250 251	A nominating committee shall be elected by the congregation in accordance with the provisions of the Constitution of the Presbyterian Church (U.S.A). The committee shall include two members designated by and from the Session (one of whom shall be named by the Session as chair or both Session members named as co-chairs.), one member designated by and from the Board of Deacons, and other members of the committee in sufficient number to constitute a majority thereof, to be chosen by the congregation with fair representation of all age groups, gender, ethnic groups, and persons with disabilities. The pastor shall be a member, ex-officio. It shall be the duty of the committee: (1) to inform itself of all vacancies which are to be filled by election at a congregational meeting; (2) to study the responsibilities of the offices; (3) to review the constitutional and Scriptural qualifications for officers; and (4) to present to the congregation at a congregational meeting the name of one nominee for each of the offices to be filled by vote of the congregation. Nominations may always be made from the floor by any elector present. The Congregational Nominating Committee shall present to the Session nominees to fill other vacancies
253	as requested by the Session.
254	Section 2 - Elections
255	A majority of the votes cast by eligible voters present and voting shall be necessary to elect.
256	Section 3 - Vacancies
257 258 259 260 261	Any vacancy occurring on the Session or the Board of Deacons may be filled for the unexpired term by election at a meeting of the congregation. In such cases, the nomination shall be made by the Congregational Nominating Committee. Whenever there may be vacancies in either of said bodies amounting to more than fifteen percent of their respective full memberships, the Session shall call such special meeting and election.

Section 4 - Removal From Office

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263 264	An elder or deacon may be removed from office only in accordance with the procedures described in the Constitution of the Presbyterian Church (U.S.A.).
265	ARTICLE VI
266	<u>AMENDMENTS</u>
267 268 269 270 271	Except such as are required by the Constitution of the Presbyterian Church (U.S.A.), the Articles of Incorporation, the laws of Iowa, or other applicable law these bylaws may be amended, altered, revised, or repealed by a two-thirds vote of the qualified voters present at any meeting of the congregation, annual or special. If the meeting is a special meeting the notice of meeting shall briefly describe the purport of the amendment.