

REDEPTIVE GIFTS QUESTIONNAIRE

GIFTS OF THE FATHER

CROSSROADS COMMUNITY CHURCH



Instructions

This questionnaire is a tool to help identify your dominant redemptive gift as described in Romans 12:6–8. The accuracy of your results depends on your openness and honesty. This is not a test with right or wrong answers but a resource for reflection and discussion.

How to Complete

- Read each statement carefully and consider how it reflects your usual behavior.
- If a statement feels unclear, give it a lower score.
- Mark your answers honestly, focusing on your natural tendencies rather than learned behavior.

Scoring Guide

- **1** = Never true for you
- **2** = Sometimes true
- **4** = Mostly true
- **5** = Always true

Questionnaire

Part 1

1. I present truth in a logical, systematic way.
2. I make provision for future generations.
3. I am highly motivated to organize and implement plans.
4. I handle significant disagreements without taking offense.
5. I have a tremendous capacity to show love.
6. I quickly and accurately identify what is right or wrong.
7. I recognize practical needs and am quick to meet them.
8. I validate truth by weighing it against the facts.
9. I accommodate people with diverse viewpoints.
10. I prefer to be under authority to exercise authority.
11. I avoid being alone.
12. I sense the emotional atmosphere of a group or individual.
13. I see everything as either black or white.
14. I enjoy showing hospitality.
15. I love to study and do research.
16. I like to keep all options open as long as possible.
17. I will endure criticism to accomplish a task.
18. I relate to people irrespective of culture, race, or background.
19. I avoid conflict and confrontation.

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20. I easily perceive the character of individuals or groups.
 21. I stay with something until it is completed.
 22. I emphasize facts and accuracy of words.
 23. I handle every situation as a unique situation.
 24. I am skilled at time management.
 25. I love to encourage others to live victoriously.
 26. I am attracted to people who are hurting or in distress.
 27. I operate on principles.
 28. I find it difficult to say "no" to requests for help.
 29. I solve problems by starting with a theoretical foundation.
 30. I tend to be more relative than absolute.
 31. I easily facilitate resources and people to accomplish tasks or goals.
 32. I want a visible response when teaching or speaking.
 33. I easily detect insincerity or wrong motives.
 34. I am eager to see my own blind spots and help others see theirs as well.
 35. I have a need to be appreciated.
 36. I borrow things (e.g., books) without returning them promptly.
 37. I view family as important.
 38. I prefer to move on to a new challenge once something is completed.
 39. I am greatly loved because of my positive attitude.
 40. I take care with words and actions to avoid hurting others.
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41. I feel the need to verbalize or dramatize what I perceive.
 42. I feel the greatest joy in doing something helpful.
 43. I have strong convictions and opinions based on investigation of facts.
 44. I am concerned about the greater community.
 45. I thrive under stress and pressure.
 46. I view trials as opportunities to produce personal growth.
 47. I am ruled by the heart rather than the head.
 48. I have strong opinions and convictions.
 49. I avoid leading others or projects.
 50. I enjoy writing a lot.
 51. I see money as security.
 52. I want to see things completed as quickly as possible.
 53. I find it easy to communicate with others.
 54. I sense things without being able to explain the "how."
 55. I am frank, outspoken, and do not mince words.
 56. I support those who are in leadership.
 57. I tend to use biblical illustrations rather than life illustrations.
 58. I give freely of possessions, time, and love but want only the best.
 59. I enjoy long-term projects and do not like routine.
 60. I prefer to apply truth rather than research it.
 61. I rejoice when others are blessed and grieve when they are hurt.
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62. I believe tribulation produces personal brokenness and humility.
 63. I am more interested in meeting the needs of others than my own.
 64. I get upset if scripture is used out of context.
 65. I give without others knowing about it.
 66. I can easily delegate tasks and supervise others.
 67. I want to give people specific instructions on how to do something.
 68. I do not like to be rushed.
 69. I believe that true repentance will be evidenced by good fruit.
 70. I work on immediate goals rather than long-term goals.
 71. I am self-disciplined and self-controlled.
 72. I have a strong belief in tithing or first-fruit offerings.
 73. I am willing to let others get credit to get the job done.
 74. I love to do personal counseling but stop if no effort to change is seen.
 75. I typically avoid conflict or confrontations.
 76. I tend to have one or two close friends and be introspective.
 77. I show love in deeds and actions more than in words.
 78. I believe that truth has the power to change.
 79. I am not gullible or easily fooled.
 80. I am always writing notes to myself.
 81. I expect a lot of others.
 82. I love doing thoughtful things for others.

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83. I know that I am called to be an intercessor.
 84. I tend to do the job rather than delegate.
 85. I have a select circle of friends based on common interests.
 86. I like to see value for money.
 87. I know when to keep doing things the old way and when to introduce new ideas.
 88. I need someone as a sounding board to listen to ideas or concepts.
 89. I am more concerned about mental or emotional stress than physical discomfort.
 90. I have a fervent desire to see God's plan manifest in all situations.
 91. I have a high energy level.

Scoring Sheet

Use this section to tally your scores:

1		2		3		4		5		6		7	
8		9		10		11		12		13		14	
15		16		17		18		19		20		21	
22		23		24		25		26		27		28	
29		30		31		32		33		34		35	
36		37		38		39		40		41		42	
43		44		45		46		47		48		49	
50		51		52		53		54		55		56	
57		58		59		60		61		62		63	
64		65		66		67		68		69		70	
71		72		73		74		75		76		77	
78		79		80		81		82		83		84	
85		86		87		88		89		90		91	

T		G		R		E		M		P		S	
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Gift Categories

- **T:** Teacher _____
- **G:** Giver _____
- **R:** Ruler _____
- **E:** Exhorter _____
- **M:** Mercy _____
- **P:** Prophet _____

Part 2

There are no right or wrong answers in this section. For each question, ask yourself: “How true is this of me?” Your initial response will often be the most accurate.

Guidelines

- Answer based on your natural tendencies, not on what you aspire to be or think you should be.
- Distinguish between learned behaviors and your innate way of thinking. Try not to let current responsibilities overly influence your answers.
- Be honest. This is not a test, and your results will be more meaningful with truthful responses.
- If you don’t understand a question, it may indicate you are not motivated to think that way—give yourself a low score.

How to Score

- Use the scale below to assign a score for each statement:
 - 0 = Never true for you
 - 1 = Rarely true
 - 2 = Sometimes true
 - 3 = Often true
 - 4 = Mostly true
 - 5 = Always true

Once you complete the section, transfer your answers to the scoring sheet and calculate the totals for each gift category.

Questionnaire

1. I am careful with money and continually pray over its proper distribution in the work of the Lord.
2. I enjoy developing ways of presenting material to help others learn more easily.
3. I easily delegate tasks to others.
4. I feel happy by helping someone who is down and out.
5. I am more comfortable taking orders than giving them.
6. I love to encourage others to live victoriously.
7. I am consciously aware of the presence of evil spirits in certain people, places, and things.
8. I view hospitality as an opportunity to give.
9. I enjoy explaining what something means.
10. I enjoy planning long-range (6 months–5 years) projects rather than short-range (1 day–2 weeks) projects.
11. I am guided by my heart rather than by my head.
12. I feel the greatest joy when I assist those who are in need.
13. I love to do personal counseling.
14. I quickly and accurately identify good and evil—and hate evil.
15. I am able to manage my financial affairs efficiently so that I can give generously to the Lord's work.
16. I enjoy seeing the light of understanding click on in someone else.
17. I am able to set goals and make effective plans to reach them.

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18. I readily find myself sympathizing with the misfortunes of others.
 19. I would rather do things myself than delegate.
 20. I usually begin with experience when trying to find solutions to problems.
 21. I grieve deeply at the sins of others, as well as my own.
 22. I am eager to share the gospel.
 23. I get upset when Scripture is used out of context.
 24. I desire harmony in an organization in order that it may run smoothly.
 25. I have a great concern for those in trouble.
 26. I enjoy taking the load off key people so that they can put more effort into their own personal tasks.
 27. I like to give people precise steps of action to carry out.
 28. I see everything as black or white; right or wrong, with no gray areas.
 29. I find myself sometimes wanting to control how the money I give is used.
 30. I delight in digging out facts concerning the Bible so that I can pass them on to others.
 31. I am able to organize ideas, people, things, and time in order to make them more effective.
 32. I am able to relate to others emotionally and am quick to help when help is needed.
 33. I am happy to assist others without necessarily being appointed to a leadership position.
 34. I accept people as they are without judging them.
 35. I am eager to see my own blind spots and to help others see theirs too.

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36. I give only when led by the Holy Spirit, even checking with Him how much to give.
 37. I delight in doing research to establish correct teaching and doctrine.
 38. I am able to follow through on details and make sure that plans that have been initiated are carried through.
 39. I easily detect insincerity or wrong motives.
 40. I enjoy short-range (1 day–2 weeks) rather than long-range (6 months–5 years) projects.
 41. I make decisions quickly and easily.
 42. I am often frank, direct, and don't mince words.
 43. I like to share what I have with others for the extension of God's kingdom.
 44. I am concerned that truth should be presented in a clear fashion with proper attention to the meaning and accuracy of words.
 45. I enjoy overseeing work that needs to be done.
 46. I avoid conflict and confrontation.
 47. I enjoy it when others express a need for my help.
 48. I have a deep concern to encourage people toward spiritual growth and achievement.
 49. I am conscious of being persuasive when speaking to people.
 50. I feel deeply moved when confronted with urgent financial needs in God's work.
 51. I am able to explain well how the Bible fits together.
 52. I am deeply sensitive to the need of a smooth-running administration so that every phase of activity is carried out decently and in order.

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53. I seem to attract people with needs and problems.
 54. I am always ready to overlook my own personal comfort in order that the needs of others may be met.
 55. I am able to verbally encourage those who waver and are spiritually troubled.
 56. I am called to intercession.
 57. I tend to spoil my children and other close relatives.
 58. I enjoy word studies.
 59. I constantly write notes to myself.
 60. I am a crusader for good causes.
 61. I tend to do more than I am asked to do.
 62. I always complete what I have started.
 63. I encourage repentance that produces good fruit.
 64. I am successful in gaining personal wealth.
 65. I am easily sidetracked by new interests.
 66. I hate doing routine tasks.
 67. I am cheerful and joyful in all circumstances.
 68. I have a knack for making people feel at home.
 69. I often need a sounding board for bouncing off ideas and thoughts.
 70. I can often discern the spirit and attitude of a person.
 71. I do not like to beg for money.

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72. I often check out the source of knowledge of those teaching me.
 73. I am willing to let others get credit for getting the job done.
 74. I don't like to be rushed in a job or activity.
 75. I tend to be a perfectionist.
 76. I expect a lot from myself and from others.
 77. I desire to be obedient to God—no matter the cost.
 78. I have no problem with joyfully entrusting my assets to others for the work of the ministry.
 79. I am more objective than subjective.
 80. I prefer to move on to a new challenge when something has been completed.
 81. I often do thoughtful things for others.
 82. I need to feel appreciated.
 83. I like to clear up problems with others quickly.
 84. I have strict personal moral standards.
 85. I am concerned over the question of financial assistance being available for all sections of God's work.
 86. I am emotionally self-controlled.
 87. I like to see a task completed as quickly as possible.
 88. I take care with words and actions to avoid hurting others.
 89. I have a hard time saying no to requests for help.
 90. I am well-liked because of my positive attitude.

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91. I have strong opinions and convictions.
 92. I cheerfully give time, energy, possessions, love, and money to the Lord's work.
 93. I solve problems by starting with scriptural principles.
 94. I enjoy working with and being around people.
 95. I am motivated to help people have right relationships with one another.
 96. I keep everything in meticulous order.
 97. If I am counseling and I can see no effort to change, I will stop.
 98. I tend to be introspective.
 99. I give away more than 10% of my income.
 100. I feel Bible study is foundational to the operation of all the gifts.
 101. I have no problem being under authority in order to exercise authority.
 102. I take action to relieve distress and remove hurts in others.
 103. I enjoy manual projects, jobs, and functions.
 104. I am fluent in communication.
 105. I believe the Bible is the basis for truth, belief, action, and authority.
 106. I love to give without others knowing about it.
 107. I have strong convictions and opinions based on the investigation of facts.
 108. I do not usually take responsibility unless delegated to me by those in authority.
 109. I can sense the spiritual and emotional atmosphere of a group or individuals.
 110. I am a detailed person with a good memory.

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- 111. I focus on working with people.
 - 112. I am bold when operating on spiritual principles.
 - 113. I intercede for people's needs and for the salvation of souls.
 - 114. I feel it is important that truth be established in every situation.
 - 115. I will assume responsibility if no specific leadership exists.
 - 116. I tend to be inclusive.
 - 117. I show love more in deed and action than in words.
 - 118. I like to have a visible response when speaking to people.
 - 119. I do everything I can to promote spiritual growth in people.
 - 120. I am not gullible.
 - 121. I am intellectually sharp.
 - 122. I endure criticism in order to get the job done.
 - 123. I am easily hurt by others.
 - 124. I tend to be critical of others who do not help out with obvious needs.
 - 125. I will use scriptures out of context in order to make a point.
 - 126. I tend to be judgmental and blunt.
 - 127. I have natural and effective business ability.
 - 128. I believe that truth has the intrinsic power to produce change.
 - 129. I have to be careful not to use people in order to get the job done.
 - 130. My affectionate nature is often misinterpreted by the opposite sex.

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- 131. I find it hard to accept being served by others.
 - 132. I am outspoken and have strong opinions.
 - 133. I can be intolerant of opinions and views that differ from my own.
 - 134. I quickly volunteer to help where there is a need.
 - 135. I don't accept the viewpoints of others too quickly.
 - 136. I tend to drive myself and neglect my personal and family needs.
 - 137. I am prone to taking up another person's offense.
 - 138. I am easily hurt when I am unappreciated.
 - 139. I can become overly self-confident.
 - 140. I struggle with self-image problems.

Scoring Sheet

Use this section to tally your scores:

1		2		3		4		5		6		7	
8		9		10		11		12		13		14	
15		16		17		18		19		20		21	
22		23		24		25		26		27		28	
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43		44		45		46		47		48		49	
50		51		52		53		54		55		56	
57		58		59		60		61		62		63	
64		65		66		67		68		69		70	
71		72		73		74		75		76		77	
78		79		80		81		82		83		84	
85		86		87		88		89		90		91	
92		92		94		95		96		97		98	
99		100		101		102		103		104		105	
106		107		108		109		110		111		112	
113		114		115		116		117		118		119	
120		121		122		123		124		125		126	
127		128		129		130		131		132		133	
134		135		136		137		138		139		140	

G		T		R		M		S		E		P	
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Determining Your Motivational Gifting

Transfer your results from the answer sheet to the graph below. For instance, if your total score in row A on the answer sheet is 80, shade the column labeled "A. GIVING" up to the line marked "80." This visual representation will help you see how your motivational gifts compare to one another.

100							
90							
80							
70							
60							
50							
40							
30							
20							
10							
0							
	Giver	Teacher	Ruler	Mercy	Servant	Exhorter	Prophet